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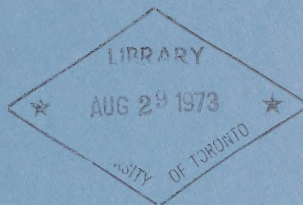
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**Ministry of
Labour**

Research Branch



**NEGOTIATED WAGES AND WORKING CONDITIONS
IN ONTARIO HOSPITALS
1973**

NEGOTIATED WAGES AND WORKING CONDITIONS

IN

ONTARIO HOSPITALS

1973

by

Research Branch

Ontario Ministry of Labour

August 1973

Hon. Fernand Guindon,
Minister

R. D. Johnston,
Deputy Minister

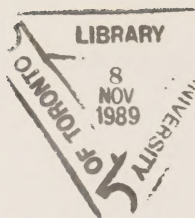


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I N T R O D U C T I O N

This report is a statistical analysis of provisions in collective agreements covering approximately 38,000 full-time employees in 156 hospitals located in the Province of Ontario. The report consists of two parts.

PART I - WORKING CONDITIONS

Part I consists of fifty-six tables, fifteen more than in previous years. The first six of these tables give information on the geographical distribution of hospital contracts, the unions that are party to them, their duration and the sizes and types of bargaining units to which they apply. The remaining tables classify the agreements and employee coverage data for specific provisions by type of bargaining unit. The subject matter of these provisions pertains to union membership; check-off of union dues; hours of work; virtually all arrangements for remuneration above basic wage rates, for example, overtime compensation and shift premiums; paid time off; contributions to health, welfare and pension plans; and others. The tables covering related provisions, for example, those on hours of work, are grouped together in eight separate sections that are identified in the Table of Contents.

The tables show the prevalence in terms both of agreements and employees covered of the major working conditions established by 267 hospital contracts. This number accounts for all of the

hospital collective agreements held in the Ministry of Labour's Collective Agreements Library at the time the data for Part I were compiled, that is, June 5, 1973. On that date, 189 of the agreements were current, and the remaining 78 were in various stages of re-negotiation. (The Library endeavours to have on file all Ontario collective agreements.)

PART II - WAGES

Part II of the report shows the rates of pay provided for selected hospital occupations that fall within existing bargaining units. This Part consists of ten tables, each of which sets out bargained hospital wage rates in one of the economic regions of the Province. These regions and the major population centres in them are shown on maps that appear in Appendix II.

The rates of pay were obtained from 268 agreements. Of these, 198 were current and 70 were being re-negotiated when the wage data were compiled in mid-June 1973. Only the final wage rates established by the 70 agreements under negotiation are reported. (The number of agreements analyzed in Part II and the information on whether or not they are current varies slightly from the similar data shown for Part I because the cut-off date for analysis was three weeks later, that is, June 30, not June 5, 1973.)

Occupations Covered

The occupations for which wage data are given are listed in the left-hand stub of each table. These occupations are the ones that appear most consistently in hospital agreements, and the data presented give a comprehensive picture of the bargaining rates applicable to them. The occupations are classified under seven major headings - 'clerical', 'dietary', 'housekeeping', 'maintenance and engineering', 'nursing', 'nursing education', 'technicians and technologists' and are listed alphabetically by title within these headings.

Wage Rates

For each occupation listed in the tables, a minimum and maximum or single rate of pay is given on an hourly, weekly, or monthly basis. Where a single rate occurs it is shown in the column marked "Maximum". The period each rate is in effect is given, and the last date entered in the extreme right-hand column and that refers to a specific agreement code is the termination date of the contract.

The columns marked "Agmt. Rate" show rates printed in the contracts rounded to the nearest dollar except where that rate is stated in hourly terms. To facilitate comparisons, where rates are given as hourly, weekly or bi-weekly, they have been converted to monthly equivalents and are shown in the columns marked "Mthly. Equi."

The equivalent monthly rates were obtained from actual (not rounded) rates, as follows:

- (1) where the agreement rates were hourly

$$\frac{\text{hourly rate} \times \text{weekly hours} \times 52}{12}$$

- (2) where the agreement rate was weekly

$$\frac{\text{weekly rate} \times 52}{12}$$

- (3) where the agreement rate was bi-weekly

$$\frac{\text{bi-weekly rate} \times 26}{12}$$

Agreement Identification

The code numbers entered in the second column of each table of Part II identify specific agreements. Therefore, if a code does not appear against an occupation title, that occupation was not found in the agreement in question. The hospitals covered by the agreements are listed against the code numbers in Appendix I.

Hospital Size

The numerical codes in the third column identify the number of beds in the hospitals covered by the contracts according to the relationship shown in the tabulation immediately below. These codes are presented in order to

allow the user to relate the wage data to hospital size.

<u>Number of Beds</u>	<u>Code</u>
Under 50	1
50 - 99	2
100 - 199	3
200 - 299	4
300 - 499	5
500 - 699	6

<u>Number of Beds</u>	<u>Code</u>
700 - 899	7
900 and over	8

The report was prepared in the Ministry of Labour Research Branch by Agnes Gesing, assisted by Frederick W. Groom, George C. Cameron, Thomas Ritchie and Kendall De Gazon, under the general direction of Lenard Haywood.

P A R T I

WORKING CONDITIONS

SECTION 1

DISTRIBUTION OF AGREEMENTS BY LOCATION,
UNION, DURATION, EXPIRY DATE AND BAR-
GAINING UNIT SIZE AND TYPE

REGIONAL AND URBAN DISTRIBUTION OF ONTARIO
HOSPITAL AGREEMENTS

ECONOMIC REGION AND URBAN CENTRE 1	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES		TOTAL EMPLS			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF. PROF.	AGTS.	PER CENT	NO.	PER CENT
EASTERN ONTARIO												
BROCKVILLE, C.	1	107			1	100			2	.7	207	.5
CARLETON PLACE, T.	1	5							1	.4	5	.0
HAWKESBURY, T.	1	144							1	.4	144	.4
KINGSTON, C.	4	628	1	281	1	399	1	181 17	7	2.6	1506	4.0
OTTAWA, C.	12	1365	1	175	4	882	2	1341 389	19	7.1	4152	10.9
PERTH, T.	1	3							1	.4	3	.0
SMITHS FALLS, T.	2	9							2	.7	9	.0
REMAINDER	3 2	171					1	22 13	4	1.5	206	.5
LAKE ONTARIO												
BELLELEVILLE, C.	2	337	2	112	1	275			5	1.9	724	1.9
BOWMANVILLE, T.	2	66							2	.7	66	.2
LINDSAY, T.	1	4							1	.4	4	.0
PETERBOROUGH, C.	3	474	1	24	1	110			5	1.9	608	1.6
PICTON, T.	1	5							1	.4	5	.0
TRENTON, T.	1	82							1	.4	82	.2
CENTRAL ONTARIO												
AJAX, T.	1	100			1	79			2	.7	179	.5
BRAMPTON, T.	2	273			1	385			3	1.1	658	1.7
BURLINGTON, T.	1	8			1	322	1	126 79	3	1.1	535	1.4
GEORGETOWN, T.	1	38							1	.4	38	.1
MILTON, T.	1	44							1	.4	44	.1
MISSISSAUGA, T.	1	9							1	.4	9	.0
NEWMARKET, T.	1	183							1	.4	183	.5
OAKVILLE, T.	1	5							1	.4	5	.0
OSHAWA, C.	2	415			1	251			3	1.1	666	1.8
RICHMOND HILL, T.	1	5							1	.4	5	.0
TORONTO, METROPOLITAN	45	7234	1	284	3	477	1	500 12 198	50	18.7	8705	22.9
NIAGARA												
BRANTFORD, C.	4	480							4	1.5	480	1.3
FORT ERIE, T.	1	5							1	.4	5	.0
HAMILTON, C.	4	1289			3	1215	1	1215 379	8	3.0	4098	10.8
NIAGARA FALLS, C.	2	281							2	.7	281	.7
PORT COLBORNE, C.	1	137							1	.4	137	.4
ST. CATHARINES, C.	3	430			2	534	1	175 41	6	2.2	1178	3.1
WELLAND, C.	2	307							2	.7	307	.8
REMAINDER	1	48							1	.4	48	.1
LAKE ERIE												
INGERSOLL, T.	2	63							2	.7	63	.2
LONDON, C.	4	1208	2	138	1	290			7	2.6	1836	4.3
SIMCOE, T.	1	178							1	.4	178	.5
ST. THOMAS, C.	1	287							1	.4	287	.8
TILLSONBURG, T.	2	123							2	.7	123	.3
WOODSTOCK, C.	2	186							2	.7	186	.5

1 ONLY URBAN CENTRES OF 5,000 OR MORE POPULATION ARE LISTED. THOSE OF UNDER 5,000 POPULATION ARE INCLUDED IN "REMAINDER"

2 INCLUDES ONE AGREEMENT COVERING 161 EMPLOYEES AT CORNWALL GENERAL HOSPITAL IN CORNWALL AND THE CHRONIC REHABILITATION UNIT IN THE TOWNSHIP OF CHARLOTTENBURG.

TABLE 1 (CONTINUED)

REGIONAL AND URBAN DISTRIBUTION OF ONTARIO
HOSPITAL AGREEMENTS

ECONOMIC REGION AND URBAN CENTRE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			TOTAL				
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS. OFF.	OFF. PROF.	ACTS. NO.	PER CENT	EMPLS NO.	PER CENT		
LAKE ST. CLAIR														
CHATHAM, C.	4	369							4	1.5	369	1.0		
LEAMINGTON, T.	1	80							1	.4	80	.2		
SARNIA, C.	2	255	1	70					3	1.1	325	.9		
WALLACEBURG, T.	1	56			1	20			2	.7	76	.2		
WINDSOR, C.	11	1428			5	799			16	6.0	2227	5.9		
MIDWESTERN ONTARIO														
GALT, C.	2	179							2	.7	179	.5		
GODERICH, T.	1	108			1	17			2	.7	125	.3		
GUELPH, C.	3	448			2	313			5	1.9	761	2.0		
KITCHENER, C.	4	441			1	185			5	1.9	626	1.6		
STRATFORD, C.	1	226	1	44	1	115			3	1.1	385	1.0		
REMAINDER	1	24							1	.4	24	.1		
GEORGIAN BAY														
BARRIE, C.	2	260							2	.7	260	.7		
COLLINGWOOD, T.	1	116							1	.4	116	.3		
HUNTSVILLE, T.					1	37			1	.4	37	.1		
MIDLAND, T.	1	42							1	.4	42	.1		
ORANGEVILLE, T.	1	81							1	.4	81	.2		
OHILLIA, C.	2	154							2	.7	154	.4		
OWEN SOUND, C.	1	210							1	.4	210	.6		
PARRY SOUND, T.	2	92							2	.7	92	.2		
REMAINDER	2	88							2	.7	88	.2		
NORTHEASTERN ONTARIO														
ESPANOLA, T.	1	30							1	.4	30	.1		
HAILEYBURY, T.	1	132							1	.4	132	.3		
IRROQUOIS FALLS, T.	1	16	1	3					2	.7	21	.1		
KAPUSKASING, T.					1	27			1	.4	27	.1		
NORTH BAY, C.	4	306			1	115			5	1.9	421	1.1		
SAULT STE. MARIE, C.	2	406			1	157			3	1.1	563	1.5		
STURGEON FALLS, T.							1	77	20	1	.4	97	.3	
SUDBURY, C.	4	642			3	225	1	95	35	8	3.0	997	2.6	
REMAINDER	6	214			1	33	1	8	1	8	3.0	256	.7	
LAKEHEAD-NORTHWESTERN ONTARIO														
DRYDEN, T.	1	4					1	60	5	2	.7	69	.2	
FORT FRANCES, T.							1	87	5	1	.4	92	.2	
KENORA, T.	2	101								2	.7	101	.3	
THUNDER BAY, C.	10	685	2	140	1	127				13	4.9	1152	3.0	
REMAINDER	1	16			1	16	1	40	2	3	1.1	74	.2	
TOTAL	198	24147	13	1271	42	7505	14	3925	990	198	207	100.0	39044	100.0

UNIONS REPRESENTING EMPLOYEES COVERED BY ONTARIO
HOSPITAL AGREEMENTS

UNION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L			
	AGTS.	EMPL- OYEE	AGTS.	EMPL- OYEE	AGTS.	EMPL- OYEE	AGTS.	NON- OFF.	OFF.	PROF.	NO.	PER CENT	NO.	PER CENT
CANADIAN GENERAL EMPLOYEES	2	1064									2	0.7	1064	2.8
CANADIAN OPERATING ENGINEERS	27	208									27	10.1	208	0.5
CANADIAN UNION OF PUBLIC EMPLOYEES	47	9533	2	325	1	10	9	3614	960	198	59	22.1	14640	38.5
CIVIL SERVICE ASSOCIATION OF ONTARIO			3	162							3	1.1	162	0.4
INTERNATIONAL OPERATING ENGINEERS	59	613					1	22	13		60	22.5	648	1.7
NURSES ASSOCIATIONS					41	7495					41	15.4	7495	19.7
OFFICE EMPLOYEES			3	163			3	108	8		6	2.2	279	0.7
PLANT GUARD WORKERS	1	27									1	0.4	27	0.1
SERVICE EMPLOYEES FEDERATION	3	1035									3	1.1	1035	2.7
SERVICE EMPLOYEES INTERNATIONAL UNION	58	11649	4	446							62	23.2	12095	31.8
STEELWORKERS	1	18									1	0.4	18	(a)
INDEPENDENT LOCAL UNIONS			1	175			1	181	17		2	0.7	373	1.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

(a) LESS THAN .05 PER CENT

TABLE 3

DURATION OF ONTARIO
HOSPITAL AGREEMENTS

DURATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S				T O T A L			
	AGTS.	EMPL= OYEES	AGTS.	EMPL= OYEES	AGTS.	EMPL= OYEES	AGTS.	NON= OFF.	OFF.	PROF.	AGTS, NO.	PER CENT	EMPLS NO.	PER CENT
LESS THAN ONE YEAR					1	280	1	500	12	198	2	6.7	990	2.6
ONE YEAR	31	2606	3	162	26	4205	3	1537	435		63	23.6	8945	23.5
BETWEEN ONE AND TWO YEARS	31	4622	1	284	6	1413	2	1326	429		40	15.0	8074	21.2
TWO YEARS	118	14130	9	825	8	1512	8	562	122		143	53.6	17151	45.1
BETWEEN TWO AND THREE YEARS	15	1994			1	95					16	6.0	2089	5.5
THREE YEARS	3	795									3	1.1	795	2.1
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

MONTH AND YEAR OF EXPIRATION OF ONTARIO
HOSPITAL AGREEMENTS

MONTH	1971		1972		1973		1974		1975		T O T A L			
	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGREEMENTS NO	PER CENT	EMPLOYEES NO	PER CENT
JANUARY					1	5	8	1468	2	51	11	4.1	1524	4.0
FEBRUARY					1	180	5	589	1	23	7	2.6	792	2.1
MARCH					12	2982	6	2454	7	708	25	9.4	6144	16.2
APRIL					10	2553	6	836	3	17	19	7.1	3406	9.0
MAY					9	938	10	1222			19	7.1	2160	5.7
JUNE					4	273	2	468			6	2.2	741	1.9
JULY			1	690	6	882					7	2.6	1572	4.1
AUGUST					3	20					3	1.1	20	.1
SEPTEMBER					1	55	1	5			2	.8	60	.2
OCTOBER			1	6	5	193					6	2.2	199	.5
NOVEMBER			2	28	1	95					3	1.1	123	.3
DECEMBER	1	290	41	5629	85	12865	32	2519			159	59.6	21303	56.0
TOTAL	1	290	45	6353	138	21041	70	9561	13	799	267	100.0	38044	100.0

TABLE 5

SIZE OF BARGAINING UNITS COVERED BY ONTARIO
HOSPITAL AGREEMENTS

SIZE OF BARGAINING UNIT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF.	PROF.	NO.	PER CENT	NO.	PER CENT
UNDER 25 EMPLOYEES	86	637	2	27	5	86	1	8	1		94	35.2	759	2.0
25 - 49 EMPLOYEES	14	502	2	84	3	97	2	62	15		21	7.9	760	2.0
50 - 99 EMPLOYEES	19	1390	6	420	4	305	3	224	30		32	12.0	2369	6.2
100 - 199 EMPLOYEES	37	5551	1	175	17	2404	3	417	91		58	21.7	8638	22.7
200 - 499 EMPLOYEES	34	10333	2	565	11	3423	2	299	120		49	18.4	14740	38.7
500 - 999 EMPLOYEES	7	4684			2	1190	1	500	12	198	10	3.7	6584	17.3
1000 EMPLOYEES AND OVER	1	1050					2	2415	729		3	1.1	4194	11.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TYPE OF BARGAINING UNIT COVERED BY ONTARIO
HOSPITAL AGREEMENTS

TYPE OF BARGAINING UNIT	AGREEMENTS		EMPLOYEES	
	NO	PER CENT	NO	PER CENT
NON-OFFICE EMPLOYEES	198	74.2	24147	63.5
OFFICE CLERICAL EMPLOYEES	8	3.0	894	2.3
TECHNICAL EMPLOYEES	5	1.9	377	1.0
PROFESSIONAL EMPLOYEES ¹	42	15.7	7505	19.7
NON - OFFICE AND OFFICE CLERICAL EMPLOYEES	10	3.7	1062	2.8
NON - OFFICE, OFFICE CLERICAL AND TECHNICAL EMPLOYEES	3	1.1	3349	8.8
NON - OFFICE, OFFICE CLERICAL AND PROFESSIONAL EMPLOYEES	1	.4	710	1.9
TOTAL	267	100.0	38044	100.0

¹ INCLUDES ONLY NURSES

NOTE: IN OTHER TABLES THE OFFICE CLERICAL AND TECHNICAL AGREEMENTS ARE COMBINED UNDER "OFFICE"

SECTION 2

UNION SECURITY

UNION MEMBERSHIP REQUIREMENTS UNDER ONTARIO
HOSPITAL AGREEMENTS

MEMBERSHIP REQUIREMENTS	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S				T O T A L			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF.	PROF.	NO.	PER CENT	EMPLS. NO.	PER CENT
NO PROVISION	147	19477	9	528	42	7505	6	1695	458		204	76.4	29663	78.0
CLOSED SHOP	4	35									4	1.5	35	.1
UNION SHOP	15	91	1	175			3	1268	356		19	7.1	1890	5.0
MODIFIED UNION SHOP	20	2088	1	3			5	962	184	198	26	9.7	3435	9.0
MAINTENANCE OF MEMBERSHIP	11	2442	2	565							13	4.9	3007	7.9
OTHER	1	14									1	.4	14	.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

NOTE: A CLOSED SHOP REQUIRES THE EMPLOYER TO HIRE AND RETAIN IN ITS EMPLOY ONLY UNION MEMBERS. A UNION SHOP REQUIRES ALL EMPLOYEES TO BECOME MEMBERS OF THE UNION WITHIN A SPECIFIED TIME AND TO REMAIN MEMBERS AS A CONDITION OF CONTINUED EMPLOYMENT. A MODIFIED UNION SHOP IS THE SAME AS A UNION SHOP EXCEPT THAT CERTAIN GROUPS OR CLASSES OF EMPLOYEES MAY BE EXEMPTED, MOST COMMONLY EMPLOYEES HIRED BEFORE A SPECIFIED DATE OR THOSE WHO WERE NOT MEMBERS AT THE TIME THE AGREEMENT TOOK EFFECT. UNDER A MAINTENANCE OF MEMBERSHIP PROVISION PRESENT EMPLOYEES WHO ARE MEMBERS OF THE UNION AT A SPECIFIED TIME MUST REMAIN MEMBERS FOR THE DURATION OF THE AGREEMENT, PRESENT EMPLOYEES WHO ARE NOT MEMBERS ARE NOT REQUIRED TO JOIN THE UNION. NEW EMPLOYEES NEED NOT JOIN BUT IF THEY DO THEY MUST MAINTAIN THEIR MEMBERSHIP AS A CONDITION OF CONTINUED EMPLOYMENT.

CHECK-OFF¹ PAYMENTS UNDER ONTARIO
HOSPITAL AGREEMENTS

TYPE OF PAYMENT CHECK-OFF	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S				T O T A L			
	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	3	28					1	8	1		4	1.5	37	.1
DUES CHECK-OFF ONLY	160	21292	13	1271	42	7505	9	3223	917		224	83.9	34208	89.9
DUES AND INITIATION FEES	14	1348									14	5.2	1348	3.5
DUES AND ASSESSMENTS	15	933					2	522	25	198	17	6.4	1678	4.4
DUES, INITIATION FEES AND ASSESSMENTS	6	546					2	172	55		8	3.0	773	2.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

¹ CHECK-OFF IS THE ARRANGEMENT WHEREBY THE EMPLOYER REGULARLY DEDUCTS FROM EMPLOYEES' WAGES UNION DUES AND OTHER FINANCIAL OBLIGATIONS TO THE UNION AND REMITS THE AMOUNT TO THE UNION.

AUTHORIZATION¹ FOR DUES CHECK-OFF UNDER ONTARIO
HOSPITAL AGREEMENTS

TYPE OF AUTHORIZATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S				T O T A L			
	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION FOR DUES CHECK-OFF	3	28					1	8	1		4	1.5	37	.1
COMPULSORY FOR ALL EMPLOYEES	132	20198	5	615	32	6259	11	3714	967	198	180	67.4	31951	84.0
VOLUNTARY FOR ALL EMPLOYEES	20	368									20	7.5	368	1.0
MODIFIED-COMPULSORY	43	3553	8	656	10	1246	2	203	30		63	23.6	5688	15.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

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AUTHORIZATION FOR DUES CHECK-OFF WAS CLASSIFIED INTO THREE TYPES: (1) COMPULSORY, WHERE THE EMPLOYER IS REQUIRED TO DEDUCT UNION DUES FROM THE EMPLOYEES' WAGES WITHOUT PRIOR AUTHORIZATION FROM THEM, OR WHERE EMPLOYEES ARE REQUIRED TO AUTHORIZE THE EMPLOYER TO MAKE SUCH DEDUCTIONS; (2) VOLUNTARY, WHERE EMPLOYEES MAY OR MAY NOT AUTHORIZE THE EMPLOYER TO DEDUCT UNION DUES FROM THEIR WAGES; AND (3) MODIFIED-COMPULSORY, WHERE UNION DUES DEDUCTIONS ARE COMPULSORY FOR SOME OF THE EMPLOYEES IN THE BARGAINING UNIT AND VOLUNTARY FOR OTHERS.

SECTION 3

HOURS OF WORK AND OVERTIME

STANDARD DAILY HOURS UNDER ONTARIO
HOSPITAL AGREEMENTS

NUMBER OF HOURS		NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
		AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
7-1/4	HOURS			1	3							1	.4	3	.0
7-1/2	HOURS	27	3652	7	768	15	1855	5	1694	461		54	20.2	4430	22.2
7-2/3	HOURS	1	193									1	.4	193	.5
7-3/4	HOURS	7	1711			21	4165	1	40	2		29	10.9	5918	15.6
8	HOURS	158	18150	5	175	4	1019	2	109	18		167	62.5	19471	51.2
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES		5	441	2	325	2	466	6	2082	517	198	15	5.6	4029	10.6
TOTAL		198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	33044	100.0

STANDARD OR AVERAGE WEEKLY HOURS UNDER ONTARIO
HOSPITAL AGREEMENTS

NUMBER OF HOURS	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
36-1/4 HOURS			1	3							1	.4	3	.0
37-1/2 HOURS	27	3652	7	768	16	2135	5	1694	461		55	20.6	8710	22.9
38-1/3 HOURS	1	193									1	.4	193	.5
38-3/4 HOURS	7	1711			21	4165	1	40	2		29	10.9	5918	15.6
40 HOURS	151	17392	3	175	4	1019	2	109	18		160	59.9	18713	49.2
42 HOURS	5	23									5	1.9	23	.1
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	6	767	2	325	1	186	6	2082	517	198	15	5.6	4075	10.7
OTHER	1	409									1	.4	409	1.1
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

COMPENSATION FOR WORK AFTER SCHEDULED DAILY HOURS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	NON- OFF.	OFF. PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	36	2739	3	123	4	825	3	236	45	46	17.2	3968	10.4
TIME AND ONE-HALF PAID AFTER FIRST 2 HOURS AT STRAIGHT TIME	1	4								1	.4	4	.0
TIME AND ONE-HALF	144	20079	9	1108	35	6063	10	2489	603	198	74.2	30540	80.3
DOUBLE TIME PAID AFTER FIRST 4 HOURS AT TIME AND ONE-HALF	8	171								9	3.4	1721	4.5
4 - 1/2 HOURS AT TIME AND ONE-HALF	1	7						1	1200	1	.4	7	.0
EQUIVALENT TIME OFF OR PAY AT 1.50 TIME	5	982	1	40						6	2.2	1022	2.7
1.50 TIME OFF OR PAY AT 1.50 TIME	2	161			3	617				5	1.9	778	2.0
OTHER	1	4								1	.4	4	.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	267	100.0	38044	100.0

COMPENSATION FOR WORK AFTER SCHEDULED WEEKLY, BIWEEKLY OR MONTHLY HOURS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S			T O T A L		EMPLS	
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF. PROF.	AGTS. NO.	PER CENT	NO.	PER CENT
NO PROVISION	49	5727	3	289	10	1536	7	1598	393	69	25.8	9543	25.1
TIME AND ONE-HALF	143	17346	6	806	25	4531	7	2327	605 198	181	67.8	25813	67.9
TIME AND ONE-HALF OFF					1	540				1	.4	540	1.4
EQUIVALENT TIME OFF OR PAY AT 1.00 TIME			1	3	1	20				2	.7	23	.1
EQUIVALENT TIME OFF OR PAY AT 1.50 TIME	5	918	2	90						7	2.6	1008	2.6
1.50 TIME OFF OR PAY AT 1.50 TIME	1	156	1	83	3	617				5	1.9	856	2.3
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES					2	261				2	.7	261	.7
TOTAL	198	28147	13	1271	42	7505	14	3925	998 198	267	100.0	38044	100.0

COMPENSATION FOR WORK NOT REGULARLY SCHEDULED ON SATURDAY UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L			
	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	182	21932	11	1093	12	1478	9	1918	516		214	80.1	26937	70.8
TIME AND ONE-HALF	15	2059	1	175	27	4900	5	2007	482	198	48	18.0	9821	25.8
DOUBLE TIME PAID AFTER FIRST 7-3/4 HOURS AT TIME AND ONE-HALF					1	650					1	.4	650	1.7
EQUIVALENT TIME OFF OR PAY AT 1.00 TIME			1	3							1	.4	3	.0
1.50 TIME OFF OR PAY AT 1.50 TIME	1	156			2	477					3	1.1	633	1.7
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	36044	100.0

COMPENSATION FOR WORK NOT REGULARLY SCHEDULED ON SIXTH DAY UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S			T O T A L			
	FMPL- AGTS. OYEEs		FMPL- AGTS. OYEEs		FMPL- AGTS. OYEEs		AGTS. OFF.	OFF. PROF.		AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	148	15209	2	901	21	2901	6	1568	404	184	68.9	20983	55.2
TIME AND ONE-HALF	37	7531	2	247	13	2658	6	2081	542	58	21.7	13257	34.6
DOUBLE TIME PAID AFTER FIRST 7 -3/4 HOURS AT TIME AND ONE-HALF					1	650				1	.4	650	1.7
DOUBLE TIME	6	261					1	95	35	7	2.6	391	1.0
EQUIVALENT TIME OFF OR PAY AT 1.50 TIME	4	893	1	40	2	184				7	2.6	1117	2.9
1.50 TIME OFF OR PAY AT 1.50 TIME	3	253	1	83	3	617	1	181	17	8	3.0	1151	3.0
OTHER					2	495				2	.7	495	1.3
TOTAL	198	24147	13	1271	42	7505	14	3925	998	267	100.0	38044	100.0

COMPENSATION FOR WORK NOT REGULARLY SCHEDULED ON SUNDAY UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S				T O T A L			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	176	21477	11	1093	12	1478	9	1918	516		208	77.9	26482	69.6
TIME AND ONE-HALF	13	2025	1	175	27	4900	5	2007	482	198	46	17.2	9787	25.7
DOUBLE TIME PAID AFTER FIRST 7 -3/4 HOURS AT TIME AND ONE-HALF					1	650					1	.4	650	1.7
DOUBLE TIME	8	489									8	3.0	489	1.3
1.50 TIME OFF OR PAY AT 1.50 TIME	1	156	1	3	2	477					4	1.5	636	1.7
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 17

COMPENSATION FOR WORK NOT REGULARLY SCHEDULED ON SEVENTH DAY UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S			T O T A L			
	AGTS.	EMPL- OYEE S	AGTS.	EMPL- OYEE S	AGTS.	EMPL- OYEE S	AGTS.	NON- OFF.	OFF. PROF.	NO.	PER CENT	NO.	PER CENT
NO PROVISION	147	15565	9	901	21	2901	6	1568	404	183	68.5	21339	56.1
TIME AND ONE-HALF	32	7114	2	247	13	2658	6	2081	542 198	53	19.9	12840	33.8
DOUBLE TIME PAID AFTER FIRST 7 3/4 HOURS AT TIME AND ONE-HALF					1	650				1	.4	650	1.7
DOUBLE TIME	12	322					1	95	35	13	4.9	452	1.2
EQUIVALENT TIME OFF OR PAY AT 1.50 TIME	4	893	1	40	2	184				7	2.6	1117	2.9
1.50 TIME OFF OR PAY AT 1.50 TIME	3	253	1	83	3	617	1	181	17	8	3.0	1151	3.0
OTHER					2	495				2	.7	495	1.3
TOTAL	198	24147	13	1271	42	7505	14	3925	998 198	267	100.0	38044	100.0

PAYMENT FOR OR SUPPLY OF MEALS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF PAYMENT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	NON- OFF.	OFF. PROF.	AGTS.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	140	17967	17	1271	35	6066	10	2451	559	198	74.2	28512	74.9
\$ 1.00 PER MEAL PAID AFTER													
2 HOURS OF OVERTIME	1	177								1	.4	177	.5
3 HOURS OF OVERTIME	1	9								1	.4	9	.0
4 HOURS OF OVERTIME	1	26								1	.4	26	.1
\$ 1.25 PER MEAL PAID AFTER													
2 HOURS OF OVERTIME	1	20								1	.4	20	.1
4 HOURS OF OVERTIME	1	1050								1	.4	1050	2.8
\$ 1.50 PER MEAL PAID AFTER													
3 HOURS OF OVERTIME	1	460								1	.4	460	1.2
\$ 2.00 PER MEAL PAID AFTER													
4 HOURS OF OVERTIME	1	5								1	.4	5	.0
\$ 2.50 PER MEAL PAID AFTER													
HOURS NOT SPECIFIED							1	77	20	1	.4	97	.3
\$ 1.25 PER MEAL PAID OR MEAL SUPPLIED													
AFTER													
4 HOURS OF OVERTIME	1	27								1	.4	27	.1
\$ 1.50 PER MEAL PAID OR MEAL SUPPLIED													
AFTER													
2 HOURS OF OVERTIME	1	55			1	650	1	1215	379	3	1.1	2299	6.0
4 HOURS OF OVERTIME	4	176								4	1.5	176	.5
\$ 2.00 PER MEAL PAID OR MEAL SUPPLIED													
AFTER													
2 HOURS OF OVERTIME	8	69			1	117				9	3.4	186	.5
4 HOURS OF OVERTIME	2	18								2	.7	18	.0
HOURS NOT SPECIFIED	1	5								1	.4	5	.0
\$ 2.40 PER MEAL PAID OR MEAL SUPPLIED													
AFTER													
2 HOURS OF OVERTIME	1	8								1	.4	8	.0
\$ 2.50 PER MEAL PAID OR MEAL SUPPLIED													
AFTER													
4 HOURS OF OVERTIME	1	6								1	.4	6	.0
\$ 3.00 PER MEAL PAID OR MEAL SUPPLIED													
AFTER													
3 HOURS OF OVERTIME	1	5								1	.4	5	.0
4 HOURS OF OVERTIME	1	5								1	.4	5	.0
MEALS FURNISHED BY EMPLOYER AFTER													
1/2 HOURS OF OVERTIME	1	181					1	87	5	2	.7	273	.7
2 HOURS OF OVERTIME	11	890			5	672				16	6.0	1562	4.1
3 HOURS OF OVERTIME	2	230								2	.7	230	.6
4 HOURS OF OVERTIME	11	2370					1	95	35	12	4.5	2500	6.6
HOURS NOT SPECIFIED	2	14								2	.7	14	.0
PAYMENT OR OVERTIME HOURS NOT SPECIFIED	1	352								1	.4	352	.9
OTHER	2	22								2	.7	22	.1

SECTION 4
SHIFT PREMIUMS

SECOND SHIFT PREMIUMS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF PREMIUM	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S			T O T A L			
	EMPL- AGTS. OYEES		EMPL- AGTS. OYEES		EMPL- AGTS. OYEES		AGTS. OFF.	OFF. PROF.		AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	18	1624	1	3			3	107	34	22	8.2	1768	4.7
CENTS PER HOUR													
3.0 CENTS	1	80					1	95	35	2	.7	210	.6
5.0 CENTS	2	306								2	.7	306	.8
10.0 CENTS	1	210	1	70						2	.7	280	.7
11.0 CENTS	1	9								1	.4	9	.0
12.0 CENTS			1	40						1	.4	40	.1
12.5 CENTS	7	1350	1	175	2	409	1	141	39	11	4.1	2114	5.6
13.0 CENTS	1	3								1	.4	3	.0
14.0 CENTS					1	65				1	.4	65	.2
15.0 CENTS	18	1308								18	6.7	1308	3.4
16.0 CENTS	2	161								2	.7	161	.4
AMOUNT PER SHIFT													
\$.50 PER SHIFT	3	342								3	1.1	342	.9
\$.60 PER SHIFT	1	8								1	.4	8	.0
\$.75 PER SHIFT	2	142								2	.7	142	.4
\$.80 PER SHIFT	1	4					1	60	5	2	.7	69	.2
\$.85 PER SHIFT	1	92								1	.4	92	.2
\$1.00 PER SHIFT	114	16871	9	983	16	2400	6	1822	523	145	54.3	22599	59.4
\$1.10 PER SHIFT	4	1127			18	3726				22	8.2	4853	12.8
\$1.15 PER SHIFT							1	1200	350	1	.4	1550	4.1
\$1.20 PER SHIFT	13	115			3	342				16	6.0	457	1.2
\$1.25 PER SHIFT							1	500	12	1	.4	710	1.9
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	2	188								2	.7	188	.5
FLAT AMOUNT PER MONTH													
\$ 6.08 PER MONTH	1	5								1	.4	5	.0
\$10.00 PER MONTH	2	116								2	.7	116	.3
\$15.00 PER MONTH	1	9								1	.4	9	.0
PER CENT OF WAGES													
6.0 PER CENT	1	72								1	.4	72	.2
OTHER	1	5			2	563				3	1.1	568	1.5
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	38044	100.0

TABLE 20

THIRD SHIFT PREMIUMS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF PREMIUM	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L		EMPLS		
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF. PROF.	NO.	PER CENT	NO.	PER CENT	
NO PROVISION	17	1431	1	3			3	107	34	21	7.9	1575	4.2	
CENTS PER HOUR														
5.0 CENTS	1	80								1	.4	80	.2	
6.0 CENTS	1	30								1	.4	30	.1	
7.0 CENTS							1	95	35	1	.4	130	.3	
8.0 CENTS	1	276								1	.4	276	.7	
10.0 CENTS	1	210								1	.4	210	.6	
12.0 CENTS			2	110						2	.7	110	.3	
12.5 CENTS	6	1099	1	175	2	409	1	141	39	10	3.7	1863	4.9	
13.0 CENTS	1	9								1	.4	9	.0	
14.0 CENTS					1	65				1	.4	65	.2	
15.0 CENTS	18	1303								18	6.7	1303	3.4	
16.0 CENTS	2	161								2	.7	161	.4	
17.0 CENTS	1	251								1	.4	251	.7	
AMOUNT PER SHIFT														
\$.50 PER SHIFT	1	161								1	.4	161	.4	
\$.70 PER SHIFT	1	8								1	.4	8	.0	
\$.75 PER SHIFT	2	182								2	.7	182	.5	
\$1.00 PER SHIFT	118	16949	9	983	14	2057	6	1842	526	147	55.1	22357	58.8	
\$1.10 PER SHIFT	4	1127			18	3726				22	8.2	4853	12.8	
\$1.15 PER SHIFT	1	352					1	1200	350	2	.7	1902	5.0	
\$1.20 PER SHIFT	13	115			4	652				17	6.4	767	2.0	
\$1.25 PER SHIFT							2	540	14	2	.7	752	2.0	
\$1.35 PER SHIFT	1	8								1	.4	8	.0	
\$2.00 PER SHIFT					1	33				1	.4	33	.1	
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	2	188								2	.7	188	.5	
FLAT AMOUNT PER MONTH														
\$ 6.08 PER MONTH	1	5								1	.4	5	.0	
\$10.00 PER MONTH	2	116								2	.7	116	.3	
\$15.00 PER MONTH	1	9								1	.4	9	.0	
PER CENT OF WAGES														
8.0 PER CENT	1	72								1	.4	72	.2	
OTHER	1	5			2	563				3	1.1	568	1.5	
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

SECTION 5
PAY GUARANTEES

REPORTING PAY GUARANTEES¹ UNDER ONTARIO
 HOSPITAL AGREEMENTS

MINIMUM GUARANTEE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	112	7187	9	594	17	2574	12	3689	924	198	150	56.2	15166	39.9
2.0 HOURS OF WORK OR PAY	1	309									1	.4	309	.8
3.0 HOURS OF WORK OR PAY	10	1356			1	79					11	4.1	1435	3.8
4.0 HOURS OF WORK OR PAY	73	14947	4	677	23	4202	1	141	39		101	37.8	20006	52.6
GRADUATED PAYMENTS	1	276					1	95	35		2	.7	406	1.1
OTHER	1	72			1	650					2	.7	722	1.9
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

¹ REPORTING PAY PROVISIONS GUARANTEE EMPLOYEES AN AMOUNT OF PAY OR HOURS OF WORK IF THEY REPORT ON SCHEDULE BUT NO WORK IS AVAILABLE OR LESS THAN CAN BE DONE IN THE GUARANTEED TIME.

CALL-BACK PAY GUARANTEES¹ UNDER ONTARIO
HOSPITAL AGREEMENTS

MINIMUM GUARANTEE AND RATE OF PAY	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L AGTS. PER EMPLS			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS. OFF.	NON- OFF.	PROF.	NO.	PER CENT	NO.	PER CENT
NO PROVISION	29	2654	3	212	4	552	1	22	13	37	13.9	3453	9.1
MINIMUM OF 2.0 HOURS AT STRAIGHT TIME	3	251			3	1512	2	228	44	3	1.1	251	.7
TIME AND ONE-HALF	26	4330	4	463						35	13.1	6577	17.3
MINIMUM OF 2.5 HOURS AT TIME AND ONE-HALF					1	450				1	.4	450	1.2
MINIMUM OF 3.0 HOURS AT STRAIGHT TIME	8	1365			7	1193	2	189	18	17	6.4	2765	7.3
TIME AND ONE-HALF	48	9068	2	459	6	582	5	2592	756	61	22.8	13457	35.4
MINIMUM OF 4.0 HOURS AT STRAIGHT TIME	20	2062	1	3	6	887				27	10.1	2952	7.8
TIME AND ONE-HALF	26	752	1	70	2	272				29	10.9	1094	2.9
DOUBLE TIME	1	8								1	.4	8	.0
MINIMUM OF 2.0 HOURS AT STRAIGHT TIME OR ACTUAL HOURS WORKED AT PREMIUM RATE, WHICHEVER IS GREATER			1	40						1	.4	40	.1
MINIMUM OF 3.0 HOURS AT STRAIGHT TIME OR ACTUAL HOURS WORKED AT PREMIUM RATE, WHICHEVER IS GREATER	5	597			3	243				8	3.0	840	2.2
MINIMUM OF 4.0 HOURS AT STRAIGHT TIME OR ACTUAL HOURS WORKED AT PREMIUM RATE, WHICHEVER IS GREATER	20	1499			3	516	1	173	41	24	9.0	2229	5.9
MINIMUM OF 2.0 HOURS AT APPLICABLE OVERTIME RATE	1	55								1	.4	55	.1
MINIMUM OF 3.0 HOURS AT APPLICABLE OVERTIME RATE	2	122					1	95	50	3	1.1	252	.7
MINIMUM OF 4.0 HOURS AT APPLICABLE OVERTIME RATE	1	10								1	.4	10	.0
MINIMUM OF 2.0 HOURS, RATE NOT SPECIFIED			1	24						1	.4	24	.1
MINIMUM OF 3.0 HOURS, RATE NOT SPECIFIED					2	400				2	.7	400	1.1
MINIMUM OF 4.0 HOURS, RATE NOT SPECIFIED	3	13			3	845	1	500	12	7	2.6	1568	4.1
OTHER	5	1361			2	53	1	126	79	8	3.0	1619	4.3
TOTAL	198	24147	13	1271	42	7505	14	3625	990	207	100.0	33044	100.0

¹ CALL-BACK OR CALL-IN PAY PROVISIONS GUARANTEE EMPLOYEES AN AMOUNT OF PAY OR HOURS OF WORK IF THEY ARE CALLED BACK AFTER THEY HAVE GONE HOME OR IF THEY ARE CALLED IN TO WORK OUT OF NORMALLY SCHEDULED HOURS, EARLY IN THE MORNING OR ON WEEKENDS.

SECTION 6

ALLOWANCES FOR WORK CLOTHING OR UNIFORMS

SUPPLY OF OR ALLOWANCES FOR WORK CLOTHING OR UNIFORMS UNDER ONTARIO
HOSPITAL AGREEMENTS

PROVISION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS. OFF.	OFF. PROF.	NO.	PER CENT	NO.	PER CENT	
NO PROVISION	73	6376	7	610	28	5315	7	1771	522	115	43.1	14594	38.4
SUPPLIED AT NO COST TO EMPLOYEES	101	13502	6	661	2	550	4	1404	403	113	42.3	16520	43.4
REPLACED AT NO COST TO EMPLOYEES	2	509			1	140				3	1.1	649	1.7
REPLACED AT SOME COST TO EMPLOYEES	1	5								1	.4	5	.0
EMPLOYER MAKES A MONETARY ALLOWANCE	8	622			9	1177	1	173	41	18	6.7	2013	5.3
INITIAL WORK CLOTHING SUPPLIED AT SOME COST, REPLACEMENTS AT NO COST	1	238								1	.4	238	.6
OTHER	12	2895			2	323	2	577	32	16	6.0	4025	10.6
TOTAL	198	24147	13	1271	42	7505	14	3925	998	267	100.0	38044	100.0

MAINTENANCE¹ OF OR ALLOWANCE FOR MAINTENANCE OF WORK CLOTHING OR UNIFORMS UNDER ONTARIO
HOSPITAL AGREEMENTS

PROVISION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S			T O T A L			
	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	NON- OFF.	OFF. PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	93	9330	7	610	26	3789	8	1958	575	134	50.2	16262	42.7
MAINTAINED AT NO COST TO EMPLOYEES	100	14270	6	661	14	3275	4	1390	391	124	46.4	19987	52.5
MAINTAINED AT SOME COST TO EMPLOYEES	1	110								1	.4	110	.3
EMPLOYER MAKES MONETARY ALLOWANCE FOR MAINTENANCE OF WORK CLOTHING	2	141			1	151				3	1.1	292	.8
OTHER	2	296			1	290	2	577	32 198	5	1.9	1393	3.7
TOTAL	198	24147	13	1271	42	7505	14	3925	998 198	267	100.0	38044	100.0

¹ REFERS TO LAUNDERING AND CLEANING SERVICES

SECTION 7

PAY FOR TIME NOT WORKED

PAID REST OR RELIEF PERIODS UNDER ONTARIO
HOSPITAL AGREEMENTS

DAILY TIME ALLOWANCE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L				
	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	NON- OFF.	OFF. PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT	
NO PROVISION	89	3196	2	140	4	507	3	169	23	98	36.7	4035	10.6	
1 PERIOD OF 15 MINUTES	2	396								5	1.9	588	1.5	
1 PERIOD OF 20 MINUTES	2	121	1	3			2	149	40	3	1.1	411	1.1	
2 PERIODS, EACH 7 MINUTES	1	348			1	290				1	.4	348	.9	
2 PERIODS, EACH 10 MINUTES	34	4643	5	638	7	1509	2	1381	367	48	18.0	8538	22.4	
2 PERIODS, EACH 15 MINUTES	64	14233	5	490	28	4773	6	1011	189	103	38.6	20894	54.9	
2 PERIODS, DURATION VARIES FOR MORNING AND AFTERNOON	1	138								1	.4	138	.4	
PERIODS AND DURATION NOT SPECIFIED	4	707								4	1.5	707	1.9	
OTHER	1	365			2	426	1	1215	379	4	1.5	2385	6.3	
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

PAID CLEAN-UP OR CLOTHES CHANGING TIME UNDER ONTARIO
HOSPITAL AGREEMENTS

DAILY TIME ALLOWANCE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	NON- OFF.	OFF. PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	182	19199	13	1271	40	7120	11	3253	931	246	92.1	31774	83.5
1 PERIOD OF 5 MINUTES	9	2299					2	172	55	11	4.1	2526	6.6
1 PERIOD OF 10 MINUTES	3	1228								3	1.1	1228	3.2
1 PERIOD OF 15 MINUTES	1	203			1	110				2	.7	313	.8
2 PERIODS, EACH 5 MINUTES	1	161								1	.4	161	.4
2 PERIODS, EACH 10 MINUTES	1	1050								1	.4	1050	2.8
1 PERIODS, DURATION VARIES FOR DIFFERENT GROUPS OF EMPLOYEES							1	500	12 198	1	.4	710	1.9
PERIODS AND DURATION NOT SPECIFIED	1	7			1	275				2	.7	282	.7
TOTAL	198	24147	13	1271	42	7505	14	3925	998 198	267	100.0	32044	100.0

PAID JURY DUTY LEAVE UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF PAY	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S				T O T A L			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	55	5780	5	255	10	1445	2	95	6		72	27.0	7581	19.9
DIFFERENCE BETWEEN REGULAR PAY AND JURY FEES	140	18158	8	1016	30	5773	12	3830	992	198	190	71.2	29967	78.8
NOT SPECIFIED	3	209			1	151					4	1.5	360	.9
OTHER					1	136					1	.4	136	.4
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 28

PAID BEREAVEMENT LEAVE UNDER ONTARIO
HOSPITAL AGREEMENTS

MAXIMUM NUMBER OF DAYS ALLOWED	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S			T O T A L		E M P L S	
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF. PROF.	AGTS. NO.	PER CENT	NO.	PER CENT
NO PROVISION	4	171	1	3	1	115				6	2.2	289	.8
3.0 DAYS	122	15844	5	516	11	1158	9	3009	913	147	55.1	21440	56.4
5.0 DAYS	1	31	1	175	2	550				4	1.5	756	2.0
3.0 DAYS FOR DEATH IN IMMEDIATE FAMILY, 1.0 DAY FOR CLOSE RELATIVES	65	7747	6	577	27	5617	3	376	71	101	37.8	14388	37.8
3.0 DAYS FOR DEATH IN IMMEDIATE FAMILY, DAYS FOR CLOSE RELATIVES NOT SPECIFIED	1	38								1	.4	38	.1
5.0 DAYS FOR DEATH IN IMMEDIATE FAMILY, 1.0 DAY FOR CLOSE RELATIVES	1	13								1	.4	13	.0
3.0 DAYS FOR DEATH IN IMMEDIATE FAMILY, 1.0 DAY FOR CLOSE RELATIVES DAYS FOR OTHER RELATIVES NOT SPECIFIED	1	40								1	.4	40	.1
5.0 DAYS FOR DEATH IN IMMEDIATE FAMILY, 3.0 DAYS FOR CLOSE RELATIVES 1.0 DAY FOR OTHER RELATIVES	1	238			1	65				2	.7	303	.8
3.0 DAYS BASIC WITH 2.0 ADDITIONAL DAYS IF TRAVEL INVOLVED	1	5					1	500	12 198	2	.7	715	1.9
3.0 DAYS BASIC WITH 4.0 ADDITIONAL DAYS IF TRAVEL INVOLVED	1	20								1	.4	20	.1
3.0 DAYS BASIC WITH ADDITIONAL DAYS, IF TRAVEL INVOLVED, NOT SPECIFIED							1	40	2	1	.4	42	.1
TOTAL	198	24147	13	1271	42	7505	14	3925	996 198	267	100.0	32044	100.0

ANNUAL PAID SICK LEAVE UNDER ONTARIO
HOSPITAL AGREEMENTS

ANNUAL ALLOWANCE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO SICK LEAVE PLAN	5	101									5	1.9	101	.3
10 DAYS	44	3850	4	159	9	1429	2	48	3		59	22.1	5489	14.4
12 DAYS	37	6019	3	615	6	866	2	268	22		48	18.0	7790	20.5
13 DAYS	1	138									1	.4	138	.4
15 DAYS	18	2284	1	24	4	669	2	236	74		25	9.4	3287	8.6
18 DAYS	68	9131	3	313	20	3924	6	3236	874	198	97	36.3	17676	46.5
24 DAYS	1	6									1	.4	6	.0
VARIES WITH LENGTH OF SERVICE	23	2613	2	160	3	617	2	137	25		30	11.2	3552	9.3
OTHER	1	5									1	.4	5	.0
TOTAL	198	24147	13	1271	42	7505	14	3925	994	198	267	100.0	38044	100.0

SERVICE REQUIREMENTS FOR PAID SICK LEAVE UNDER ONTARIO
HOSPITAL AGREEMENTS

PERIOD OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	22	1336			4	420	1	60	5		27	10.1	1821	4.8
30 CALENDAR DAYS							1	173	41		1	.4	214	.6
45 CALENDAR DAYS	1	161									1	.4	161	.4
60 CALENDAR DAYS	5	919			1	650	1	126	79		7	2.6	1774	4.7
70 CALENDAR DAYS	1	55					1	1215	379		2	.7	1649	4.3
75 CALENDAR DAYS	4	788									4	1.5	788	2.1
90 CALENDAR DAYS	2	384			1	237					3	1.1	621	1.6
30 WORKING DAYS	1	6									1	.4	6	.0
45 WORKING DAYS	1	8									1	.4	8	.0
60 WORKING DAYS	4	141			1	65					5	1.9	206	.5
65 WORKING DAYS	1	210									1	.4	210	.6
70 WORKING DAYS	1	132									1	.4	132	.3
75 WORKING DAYS							1	77	20		1	.4	97	.3
1 MONTH	3	421									3	1.1	421	1.1
2 MONTHS	3	928									3	1.1	928	2.4
3 MONTHS	117	13125	11	917	34	6016	7	987	119	198	169	63.3	21362	56.2
4 MONTHS	1	10									1	.4	10	.0
6 MONTHS	29	5509	2	354	1	117	1	1200	350		33	12.4	7530	19.8
12 MONTHS	2	14									2	.7	14	.0
OTHER							1	87	5		1	.4	92	.2
TOTAL	198	24147	13	1271	42	7505	14	3925	990	198	207	100.0	31044	100.0

MAXIMUM ACCUMULATION OF UNUSED SICK LEAVE UNDER ONTARIO
HOSPITAL AGREEMENTS

MAXIMUM ACCUMULATION ALLOWED	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF. PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PAID SICK LEAVE PLAN	5	101								5	1.9	101	.3
UNUSED SICK LEAVE NOT CUMULATIVE	1	251	1	70						2	.7	321	.8
60 - 89 DAYS	60	6680	5	443	15	2233	2	48	3	82	30.7	9407	24.7
90 - 119 DAYS	46	5726	1	24	6	936	2	164	25	55	20.6	6875	18.1
120 - 149 DAYS	57	6306	2	140	9	1312	2	155	40	70	26.2	7953	20.9
150 - 179 DAYS	2	325			3	620	2	299	120	7	2.6	1364	3.6
180 - 209 DAYS	4	727	1	281	2	405	1	181	17	8	3.0	1611	4.2
210 - 239 DAYS	2	406			1	95	1	141	39	4	1.5	681	1.8
240 - 269 DAYS	1	678								1	.4	678	1.8
300 OR MORE DAYS	1	156								1	.4	156	.4
ACCUMULATION VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	2	423								2	.7	423	1.1
ACCUMULATION CHANGES DURING TERM OF AGREEMENT	2	98			1	450				3	1.1	548	1.4
NO LIMIT SPECIFIED	13	2191	3	313	5	1454	4	2937	754 198	25	9.4	7847	20.6
OTHER	2	79								2	.8	79	.2
TOTAL	198	24147	13	1271	42	7505	14	3925	998 198	267	100.0	38044	100.0

PAYMENT FOR UNUSED SICK LEAVE ON TERMINATION OF EMPLOYMENT UNDER ONTARIO
HOSPITAL AGREEMENTS

PER CENT OF UNUSED ALLOWANCE PAID	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES		T O T A L					
	EMPL- AGTS. YEES	AGTS. YEES	EMPL- AGTS. YEES	AGTS. YEES	EMPL- AGTS. YEES	AGTS. OFF.	OFF. PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT			
NO PAID SICK LEAVE PLAN	5	101						5	1.9	101	.3			
PLANS NOT SPECIFYING PAYMENT FOR UNUSED ALLOWANCE	75	8546	8	653	14	1988	5	234	41	102	38.2	11462	30.1	
PER CENT OF UNUSED ALLOWANCE PAID FOR UNDER PLANS SPECIFYING PAYMENT														
25.0 PER CENT	2	12						2	.7	12	.0			
33.3 PER CENT	1	78						1	.4	78	.2			
50.0 PER CENT	71	10120	3	480	19	4465	5	1740	492	98	36.7	17297	45.5	
75.0 PER CENT	1	6					1	141	39	2	.7	186	.5	
100.0 PER CENT	7	371			2	182				9	3.4	553	1.5	
VARIES WITH LENGTH OF SERVICE	30	4685	2	138	6	853	2	595	47	198	40	15.0	6516	17.1
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	1	108			1	17				2	.7	125	.3	
OTHER	5	120					1	1215	379	6	2.2	1714	4.5	
TOTAL	198	24147	13	1271	42	7505	14	3925	996	198	267	100.0	38044	100.0

MAXIMUM DAYS OF UNUSED SICK LEAVE PAID FOR ON TERMINATION OF EMPLOYMENT UNDER ONTARIO
HOSPITAL AGREEMENTS

MAXIMUM DAYS PAID FOR	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES		T O T A L				
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF. PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PAID SICK LEAVE PLAN	5	101								5	1.9	101	.3
PLANS NOT SPECIFYING PAYMENT FOR UNUSED ALLOWANCE	75	8546	8	653	14	1988	5	234	41	102	38.2	11462	30.1
15 DAYS	1	158			1	115				2	.7	273	.7
25 DAYS	1	78								1	.4	78	.2
30 DAYS	9	608								9	3.4	608	1.6
36 DAYS	1	225								1	.4	225	.6
38 DAYS	1	82								1	.4	82	.2
45 DAYS	10	920	2	305	1	136	1	181	17	14	5.2	1559	4.1
50 DAYS	1	72								1	.4	72	.2
60 DAYS	10	1456			3	464				13	4.9	1920	5.0
65 DAYS	1	210								1	.4	210	.6
69 DAYS	1	44								1	.4	44	.1
70 DAYS	1	320								1	.4	320	.8
72 DAYS	4	43								4	1.5	43	.1
75 DAYS							1	173	41	1	.4	214	.6
85 DAYS					1	157				1	.4	157	.4
90 DAYS	4	681					1	141	39	5	1.9	861	2.3
100 DAYS	2	164								2	.7	164	.4
160 DAYS	1	287								1	.4	287	.8
180 DAYS					1	650				1	.4	650	1.7
VARIES WITH LENGTH OF SERVICE	9	1712	3	313	6	1595	2	1700	362	20	7.5	5880	15.5
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	1	108			1	17				2	.7	125	.3
MAXIMUM DAYS NOT SPECIFIED	54	8206			14	2383	3	281	119	71	26.6	10989	28.9
OTHER	6	126					1	1215	379	7	2.6	1720	4.5
TOTAL	198	24147	13	1271	42	7505	14	3925	934	267	100.0	38044	100.0

TABLE 34

PAYMENT FOR UNUSED SICK LEAVE ON RETIREMENT UNDER ONTARIO
HOSPITAL AGREEMENTS

PER CENT OF UNUSED ALLOWANCE PAID	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PAID SICK LEAVE PLAN	5	101									5	1.9	101	.3
PLANS NOT SPECIFYING PAYMENT FOR UNUSED ALLOWANCE	130	15409	9	677	35	5070	4	196	95		178	66.7	21447	56.4
PER CENT OF UNUSED ALLOWANCE PAID FOR UNDER PLANS SPECIFYING PAYMENT														
50.0 PER CENT	31	3618	1	175	7	2435	5	905	59	198	44	16.5	7390	19.4
75.0 PER CENT	4	521					1	141	39		5	1.9	701	1.8
100.0 PER CENT	16	2507	1	281			4	2683	805		21	7.9	6276	16.5
VARIES WITH LENGTH OF SERVICE	12	1991	2	138							14	5.2	2129	5.6
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

MAXIMUM DAYS OF UNUSED SICK LEAVE PAID FOR ON RETIREMENT UNDER ONTARIO
HOSPITAL AGREEMENTS

MAXIMUM DAYS PAID FOR	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	EMPL- AGTS. OYEES		EMPL- AGTS. OYEES		EMPL- AGTS. OYEES		AGTS. OFF.	NON- OFF.	OFF. PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PAID SICK LEAVE PLAN	5	101								5	1.9	101	.3
PLANS NOT SPECIFYING PAYMENT FOR UNUSED ALLOWANCE	130	15409	9	677	35	5070	4	196	95	178	66.9	21447	56.3
30 DAYS	1	59								1	.4	59	.2
45 DAYS	2	17					1	181	17	3	1.1	215	.6
50 DAYS	2	80								2	.7	80	.2
60 DAYS	1	150								1	.4	150	.4
65 DAYS	1	210								1	.4	210	.6
90 DAYS	4	778	1	281			1	141	39	6	2.2	1239	3.3
100 DAYS	2	253								2	.8	253	.7
125 DAYS	1	31								1	.4	31	.1
140 DAYS	1	5								1	.4	5	.0
150 DAYS							1	173	41	1	.4	214	.6
160 DAYS	1	287								1	.4	287	.8
180 DAYS	1	55			1	650	3	2915	741	5	1.9	4559	12.0
VARIES WITH LENGTH OF SERVICE	6	1099	3	313	2	925				11	4.1	2337	6.1
MAXIMUM DAYS NOT SPECIFIED	40	5613			4	860	4	319	65	48	18.0	6857	18.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	267	100.0	38044	100.0

TABLE 36

PAYMENT FOR UNUSED SICK LEAVE ON DEATH UNDER ONTARIO
HOSPITAL AGREEMENTS

PER CENT OF UNUSED ALLOWANCE PAID	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L		EMPLS.	
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	NO.	PER CENT
NO PAID SICK LEAVE PLAN	5	101									5	1.9	101	.3
PLANS NOT SPECIFYING PAYMENT FOR UNUSED ALLOWANCE	146	16777	11	1133	31	4489	10	923	252		198	74.2	23574	62.0
PER CENT OF UNUSED ALLOWANCE PAID FOR UNDER PLANS SPECIFYING PAYMENT														
33.3 PER CENT	1	78									1	.4	78	.2
50.0 PER CENT	22	3773			7	2435	3	1787	367	198	32	12.0	4560	22.5
75.0 PER CENT	1	30									1	.4	30	.1
100.0 PER CENT	8	941			1	117	1	1215	379		10	3.7	2652	7.0
VARIES WITH LENGTH OF SERVICE	15	2447	2	138	2	447					19	7.1	3032	8.0
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES					1	17					1	.4	17	.0
TOTAL	198	24147	13	1271	42	7505	14	3925	990	198	267	100.0	38044	100.0

MAXIMUM DAYS OF UNUSED SICK LEAVE PAID FOR ON DEATH UNDER ONTARIO
HOSPITAL AGREEMENTS

MAXIMUM DAYS PAID FOR	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L			
	EMPL- AGTS. OYEEES		AGTS. OYEEES		AGTS. OYEEES		AGTS. NON- OFF.	OFF.	PR.F.		AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PAID SICK LEAVE PLAN	5	101									5	1.9	101	.3
PLANS NOT SPECIFYING PAYMENT FOR UNUSED ALLOWANCE	146	16777	11	1133	31	4489	10	923	252		198	74.2	23574	62.0
25 DAYS	1	78									1	.4	78	.2
30 DAYS	3	111									3	1.1	111	.3
45 DAYS	1	4									1	.4	4	.0
50 DAYS	1	72									1	.4	72	.2
60 DAYS					1	117					1	.4	117	.3
65 DAYS	1	210									1	.4	210	.6
69 DAYS	1	44									1	.4	44	.1
100 DAYS	1	72									1	.4	72	.2
160 DAYS	1	287									1	.4	287	.8
180 DAYS	1	55			1	650	2	1715	391	198	4	1.5	3009	7.9
VARIES WITH LENGTH OF SERVICE	4	1007	2	138	2	925	1	1200	350		9	3.4	3620	9.5
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES					1	17					1	.4	17	.0
MAXIMUM DAYS NOT SPECIFIED	32	5329			6	1307	1	87	5		39	14.6	6728	17.7
TOTAL	198	24147	13	1271	42	7505	14	3925	930	198	267	100.0	38044	100.0

TABLE 38

PAID HOLIDAYS UNDER ONTARIO
HOSPITAL AGREEMENTS

ANNUAL ALLOWANCE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
9 FULL HOLIDAYS	6	119									6	2.2	119	.3
10 FULL HOLIDAYS	182	23903	12	1268	42	7505	12	3417	985		248	92.9	37078	97.5
11 FULL HOLIDAYS	9	121					2	508	15	198	11	4.1	840	2.2
12 FULL HOLIDAYS			1	3							1	.4	3	.0
CHANGES DURING TERM OF AGREEMENT	1	4									1	.4	4	.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	257	100.0	39044	100.0

SERVICE REQUIREMENTS FOR HOLIDAY PAY UNDER ONTARIO
HOSPITAL AGREEMENTS

PERIOD OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	144	19159	11	1178	34	6270	10	3607	931	198	199	74.5	31343	82.4
30 CALENDAR DAYS	4	19					2	233	46		6	2.2	298	.8
60 CALENDAR DAYS	7	230									7	2.6	230	.6
90 CALENDAR DAYS	2	234			2	180					4	1.5	414	1.1
30 WORKING DAYS	1	5									1	.4	5	.0
35 WORKING DAYS					1	33					1	.4	33	.1
45 WORKING DAYS	1	8									1	.4	8	.0
60 WORKING DAYS	4	436			2	665					6	2.2	1101	2.9
70 WORKING DAYS	1	184									1	.4	184	.5
1 MONTH	3	272									3	1.1	272	.7
3 MONTHS	22	3406			2	230					24	9.0	3636	9.6
OTHER	9	194	2	93	1	127	2	85	21		14	5.2	520	1.4
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 40

WORK REQUIREMENTS FOR HOLIDAY PAY UNDER ONTARIO
HOSPITAL AGREEMENTS

WORK REQUIREMENT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S			T O T A L				
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	40	1899	3	136	3	487	2	236	74		48	18.0	2832	7.4
DAY BEFORE AND AFTER HOLIDAY	55	8252	3	422	13	1903	4	645	38	198	75	28.1	11458	30.1
DAY BEFORE HOLIDAY	1	5									1	.4	5	.0
DURING HOLIDAY WEEK OR OTHER PERIOD	3	262									3	1.1	262	.7
DAY BEFORE AND AFTER HOLIDAY PLUS WORK ON HOLIDAY IF SCHEDULED	70	10618	6	710	17	3493	6	1718	457		99	37.1	16996	44.7
DAY BEFORE OR AFTER HOLIDAY PLUS WORK ON HOLIDAY IF SCHEDULED	2	15									2	.7	15	.0
DURING HOLIDAY WEEK OR OTHER PERIOD PLUS WORK ON HOLIDAY IF SCHEDULED	1	234									1	.4	234	.6
DAY BEFORE AND AFTER HOLIDAY PLUS WORK DURING HOLIDAY WEEK OR OTHER PERIOD	14	1604			1	167					15	5.6	1771	4.7
DURING HOL WEEK OR OTHER PD, DAY BEFORE AND AFTER HOL & WORK ON HOL IF SCHED	7	1219			6	1038	2	1326	429		15	5.6	4012	10.5
OTHER	5	39	1	3	2	417					8	3.0	459	1.2
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

COMPENSATION FOR HOLIDAYS FALLING ON SATURDAY UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S				T O T A L			
	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	OYEEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	186	21493	11	984	39	6823	12	3857	992	198	248	92.9	34347	90.3
PRECEDING FRIDAY OFF WITH PAY	2	950	1	284							3	1.1	1234	3.2
FOLLOWING MONDAY OFF WITH PAY	2	578	1	3			1	8	1		4	1.5	590	1.6
PRECEDING FRIDAY OR FOLLOWING MONDAY OFF WITH PAY	1	13									1	.4	13	.0
ANOTHER DAY OFF WITH PAY	5	1103			3	682	1	60	5		9	3.4	1850	4.9
EXTRA DAYS PAY	2	10									2	.7	10	.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

COMPENSATION FOR HOLIDAYS FALLING ON SUNDAY UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S				T O T A L			
	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	NON- OFF.	OFF.	PROF.	NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	183	20859	10	894	39	6823	12	3857	992	198	244	91.4	33623	88.4
FOLLOWING MONDAY OFF WITH PAY	7	2162	2	374			1	8	1		10	3.7	2545	6.7
PRECEDING FRIDAY OR FOLLOWING MONDAY OFF WITH PAY	1	13	1	3							2	.7	16	.0
ANOTHER DAY OFF WITH PAY	5	1103			3	682	1	60	5		9	3.4	1850	4.9
EXTRA DAYS PAY	2	10									2	.7	10	.0
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

COMPENSATION FOR HOLIDAYS FALLING ON SCHEDULED DAYS OFF UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S			T O T A L			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF, PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	96	8542	5	468	21	3680	9	1936	505	137	49.1	15091	39.7
EXTRA DAY OFF WITH PAY	54	10635	7	759	19	3684	3	1363	402	83	31.1	16843	44.3
EXTRA DAYS PAY	22	1844			2	181				24	9.0	2025	5.3
EXTRA DAY OFF OR EXTRA DAYS PAY	26	3126	1	44			2	626	91	29	10.9	4085	10.7
TOTAL	198	24147	13	1271	42	7505	14	3925	998	267	100.0	38044	100.0

TABLE 44

COMPENSATION FOR HOLIDAYS FALLING WITHIN VACATION PERIODS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S			T O T A L			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF, PROF.	NO.	PER CENT	NO.	PER CENT
NO PROVISION	67	3509	1	24	6	797	2	258	37	76	28.5	4625	12.2
EXTRA DAY VACATION WITH PAY	80	14246	8	784	32	5427	9	2231	468 198	129	48.3	23354	61.4
EXTRA DAYS PAY	16	1648	1	281	1	66	1	95	35	19	7.1	2125	5.6
EXTRA DAY VACATION WITH PAY OR EXTRA DAYS PAY	35	4744	3	182	3	1215	2	1341	458	43	16.1	7940	20.9
TOTAL	198	24147	13	1271	42	7505	14	3925	998 198	267	100.0	38044	100.0

COMPENSATION FOR WORK ON PAID HOLIDAYS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S			T O T A L				
	AGTS,	EMPL- OYEES	AGTS,	EMPL- OYEES	AGTS,	OYEES	AGTS, OFF,	OFF, PROF,	AGTS, NO,	PER CENT	EMPLS NO,	PER CENT		
NO PROVISION	1	11							1	.4	11	.0		
TIME AND ONE-HALF PLUS HOLIDAY PAY	91	8967	4	594	6	857	4	282	47	105	39.3	10747	28.2	
DOUBLE TIME PLUS HOLIDAY PAY	2	24								2	.7	24	.1	
DOUBLE TIME AND ONE-HALF PLUS HOLIDAY PAY	4	33								4	1.5	33	.1	
STRAIGHT TIME PLUS ANOTHER DAY OFF WITH PAY	2	48			1	27				3	1.1	75	.2	
TIME AND ONE-HALF, PLUS ANOTHER DAY OFF WITH PAY	19	2131	3	138	21	3836	3	336	93	46	17.2	6534	17.2	
TIME AND THREE-QUARTERS PLUS ANOTHER DAY OFF WITH PAY							1	1200	350	1	.4	1550	4.1	
DOUBLE TIME PLUS ANOTHER DAY OFF WITH PAY					3	1087				3	1.1	1087	2.9	
TIME AND ONE-HALF PLUS HOLIDAY PAY OR ANOTHER DAY OFF WITH PAY	48	7008	3	202	11	1698	3	1896	408	198	65	24.3	11410	30.0
DOUBLE TIME PLUS HOLIDAY PAY OR ANOTHER DAY OFF WITH PAY	1	144								1	.4	144	.4	
EQUIVALENT TIME OFF PLUS HOLIDAY PAY	1	132								1	.4	132	.3	
TIME AND ONE-HALF OR EQUIVALENT TIME OFF PLUS HOLIDAY PAY	5	602								5	1.9	602	1.6	
TIME AND ONE-HALF OR TIME AND ONE-HALF OFF PLUS HOLIDAY PAY	6	1281	2	287						8	3.0	1568	4.1	
PAY VARIES WITH NUMBER OF HOURS WORKED OR FOR DIFFERENT HOLIDAYS	7	743	1	50			1	126	79	9	3.4	998	2.6	
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES							1	8	1	1	.4	9	.0	
OTHER	11	3023					1	77	20	12	4.5	3120	8.2	
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

TABLE 46

LENGTH OF SERVICE FOR TWO WEEKS PAID VACATION UNDER ONTARIO
HOSPITAL AGREEMENTS

LENGTH OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L		E M P L S	
	AGTS.	EMPL- OYEE S	AGTS.	EMPL- OYEE S	AGTS.	EMPL- OYEE S	AGTS.	NON- OFF.	OFF. PROF.	AGTS.	PER CENT	NO.	PER CENT
NO PROVISION	5	570	1	281	11	1341				17	6.4	2192	5.8
SIX MONTHS, BUT LESS THAN ONE YEAR	5	285	4	337	29	5579	2	1341	389	40	15.0	7931	20.8
1 YEARS	186	22777	7	613			10	869	218	203	76.0	24477	64.3
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	2	515	1	40	2	585	2	1715	391 198	7	2.6	3444	9.1
TOTAL	198	24147	13	1271	42	7505	14	3925	998 198	267	100.0	38044	100.0

LENGTH OF SERVICE FOR THREE WEEKS PAID VACATION UNDER ONTARIO
HOSPITAL AGREEMENTS

LENGTH OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF. PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	2	13			1	66				3	1.1	79	.2
MORE THAN SIX MONTHS, BUT LESS THAN ONE YEAR					1	37				1	.4	37	.1
1 YEARS	10	855	5	618	32	5420	2	1341	389	49	18.4	8623	22.7
2 YEARS	2	501								2	.7	501	1.3
3 YEARS	5	639					1	87	5	6	2.2	731	1.9
4 YEARS	5	491								5	1.9	491	1.3
5 YEARS	82	8950	3	119			6	637	187	91	34.1	9893	26.0
6 YEARS	39	4887	3	404			3	145	26	45	16.9	5462	14.4
7 YEARS	6	871								6	2.2	871	2.3
8 YEARS	7	244								7	2.6	244	.6
10 YEARS	1	5								1	.4	5	.0
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	28	5110			9	1982	2	1715	391	38	14.2	9396	24.7
CHANGES DURING TERM OF AGREEMENT	5	567	1	90						6	2.2	657	1.7
OTHER	6	1014	1	40						7	2.6	1054	2.8
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	100.0	38044	100.0

LENGTH OF SERVICE FOR FOUR WEEKS PAID VACATION UNDER ONTARIO
HOSPITAL AGREEMENTS

LENGTH OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L		EMPLS.	
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	OFF.	NON- OFF.	PROF.	NO.	PER CENT	NO.	PER CENT
NO PROVISION	24	1022					1	22	13		25	9.4	1057	2.8
1 YEARS					2	103					2	.7	103	.3
2 YEARS					3	177					3	1.1	177	.5
3 YEARS					4	1072					4	1.5	1072	2.8
4 YEARS					4	307					4	1.5	307	.8
5 YEARS					10	1831					10	3.7	1831	4.8
8 YEARS			2	107							2	.7	107	.3
10 YEARS	6	352	1	175			1	95	35		8	3.0	657	1.7
11 YEARS	1	276									1	.4	276	.7
12 YEARS	11	638					2	1287	355		13	4.9	2280	6.0
13 YEARS	4	846					1	500	12	198	5	1.9	1556	4.1
14 YEARS	8	776									8	3.0	776	2.0
15 YEARS	83	13529	5	684			7	665	165		95	35.6	15043	39.5
16 YEARS	27	3391	2	140							29	10.9	3531	9.3
17 YEARS	11	1148									11	4.1	1148	3.0
18 YEARS	3	154									3	1.1	154	.4
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

LENGTH OF SERVICE FOR FIVE WEEKS PAID VACATION UNDER ONTARIO
HOSPITAL AGREEMENTS

LENGTH OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L			
	EMPL- AGTS. OYEES		EMPL- AGTS. OYEES		EMPL- AGTS. OYEES		AGTS. NON- OFF.	OFF.	PROF.		AGTS. PER NO.	CENT	EMPLS PER NO.	CENT
NO PROVISION	173	19729	11	1198	28	5443	12	2544	631	198	224	83.9	29743	78.2
15 YEARS					3	352					3	1.1	352	.9
19 YEARS					1	185					1	.4	185	.5
20 YEARS	8	547			4	739					12	4.5	1286	3.4
22 YEARS	1	13									1	.4	13	.0
24 YEARS	1	352									1	.4	352	.9
25 YEARS	15	3506	2	73	3	617	2	1381	367		22	8.2	5944	15.6
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES					1	10					1	.4	10	.0
CHANGES DURING TERM OF AGREEMENT					1	136					1	.4	136	.4
OTHER					1	23					1	.4	23	.1
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

LENGTH OF SERVICE FOR SIX WEEKS PAID VACATION UNDER ONTARIO
HOSPITAL AGREEMENTS

LENGTH OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	EMPL= AGTS. OYEES		EMPL= AGTS. OYEES		EMPL= AGTS. OYEES		NON- AGTS. OFF.	OFF. PROF.		AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	197	24055	12	1201	42	7505	14	3925	998	198	265	99.3	37882 99.6
30 YEARS	1	92	1	70							2	.7	162 .4
TOTAL	198	24147	13	1271	42	7505	14	3925	993	198	267	100.0	38044 100.0

SECTION 8

HEALTH INSURANCE AND PENSIONS

EMPLOYER CONTRIBUTIONS TO BASIC HOSPITAL MEDICAL AND SURGICAL INSURANCE PLANS
UNDER ONTARIO HOSPITAL AGREEMENTS

PER CENT OF PREMIUMS CONTRIBUTED	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L			
	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	NON- OFF.	OFF. PROF.		AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	1	4									1	.4	4	.0
66.6 PER CENT	24	2134	4	337	4	835	3	90	19		35	13.1	3415	9.0
75.0 PER CENT	68	9275	4	725	12	1644	8	2385	568	198	92	34.5	14795	38.9
80.0 PER CENT	23	2764			8	1924					31	11.6	4688	12.3
81.5 PER CENT	1	156									1	.4	156	.4
85.0 PER CENT	7	1328			3	232					10	3.7	1560	4.1
90.0 PER CENT	26	2524	3	162	4	936					33	12.4	3622	9.5
93.0 PER CENT	1	226	1	44							2	.7	270	.7
100.0 PER CENT	27	3557	1	3	3	674	3	1450	411		34	12.7	6095	16.0
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	3	141			2	232					5	1.9	373	1.0
CHANGES DURING TERM OF AGREEMENT	17	2038			6	1028					23	8.6	3066	8.1
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

EMPLOYER CONTRIBUTIONS TO LIFE INSURANCE PLANS UNDER ONTARIO
HOSPITAL AGREEMENTS

PER CENT OF PREMIUMS CONTRIBUTED	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S			T O T A L			
	AGTS.	EMPL- OYES	AGTS.	EMPL- OYES	AGTS.	EMPL- OYES	AGTS.	OFF.	OFF. PROF.	NO.	PER CENT	NO.	EMPLS PER CENT
NO PROVISION	22	1880	3	202	1	385	2	164	25	28	10.5	2656	7.0
50.0 PER CENT	11	769	1	24	3	249	1	95	35	16	6.0	1172	3.1
66.6 PER CENT	49	5542	3	295	12	1624	5	630	33	69	25.8	4322	21.9
75.0 PER CENT	68	9090	2	565	10	1800	5	2863	864	85	31.8	15182	39.9
80.0 PER CENT	10	1221	1	44	6	1711				17	6.4	2976	7.8
85.0 PER CENT	1	107			1	100				2	.7	207	.5
90.0 PER CENT	12	1675			2	476				14	5.2	2151	5.7
100.0 PER CENT	16 ¹	1787	1	3	2	289	1	173	41	20	7.5	2293	6.0
CHANGES DURING TERM OF AGREEMENT	8	1373			5	871				13	4.9	2244	5.9
NOT SPECIFIED	1	703	2	138						3	1.1	841	2.2
TOTAL	198	24147	13	1271	42	7505	14	3925	990	267	100.0	38044	100.0

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INCLUDES 4 AGREEMENTS COVERING 452 EMPLOYEES IN WHICH THE EMPLOYER CONTRIBUTES 100 PER CENT OF THE PREMIUMS FOR THE FIRST \$2,000 OF BENEFITS AND 75 PER CENT OF PREMIUMS FOR COVERAGE IN EXCESS OF \$2,000.

AMOUNT OF BENEFITS PROVIDED IN LIFE INSURANCE PLANS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF BENEFITS	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L		EMPLS	
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	OFF.	NON- OFF.	PROF.	AGTS. NO.	PER CENT	NO.	PER CENT
NO PROVISION	22	1880	3	202	1	385	2	164	25		28	10.5	2656	7.0
2,000 DOLLARS					2	82					2	.8	82	.2
5,000 DOLLARS	1	72									1	.4	72	.2
											67	25.1	911	2.4
AMOUNTS PROVIDED UNDER HOSPITALS OF ONTARIO GROUP LIFE INSURANCE PLAN ¹	153	18654	6	626	33	6100	10	3493	897	198	202	75.6	29968	78.8
NOT SPECIFIED	22	3541	4	443	6	938	2	268	76		34	12.7	5266	13.8
TOTAL	198	24147	13	1271	42	7503	14	3925	998	198	267	100.0	38044	100.0

¹ UNDER THE HOSPITALS OF ONTARIO GROUP LIFE INSURANCE PLAN MALE EMPLOYEES ARE INSURED FOR AN AMOUNT EQUAL TO TWO TIMES ANNUAL EARNINGS ADJUSTED TO THE NEAREST \$500, TO A MAXIMUM OF \$60,000. FEMALE EMPLOYEES ARE INSURED FOR \$2,000, EXCEPT THAT: (a) ON THE DATE OF ENROLMENT A FEMALE EMPLOYEE MAY ELECT TO HAVE THE SAME COVERAGE AS PROVIDED FOR MALE EMPLOYEES, (b) A FEMALE EMPLOYEE WHO IS THE PRINCIPAL WAGE EARNER IN HER FAMILY MAY APPLY FOR THE SAME COVERAGE AS PROVIDED FOR MALE EMPLOYEES.

EMPLOYER CONTRIBUTIONS TO ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE PLANS UNDER ONTARIO
HOSPITAL AGREEMENTS

PER CENT OF PREMIUMS CONTRIBUTED	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL		EMPLS	
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	OFF.	OFF.	PROF.	NO.	PER CENT	NO.	PER CENT
NO PROVISION	45	5367	7	645	2	1340	4	432	101		64	24.0	7885	20.7
50.0 PER CENT	8	510			2	183					10	3.7	693	1.8
66.6 PER CENT	47	5236	3	295	10	1470	5	630	33	198	65	24.3	7862	20.7
75.0 PER CENT	57	7518	1	284	8	1688	5	2863	864		71	26.6	13217	34.7
80.0 PER CENT	8	843	1	44	5	1312					14	5.2	2199	5.8
85.0 PER CENT	1	107			1	100					2	.7	207	.5
90.0 PER CENT	11	1667			2	476					13	4.9	2143	5.6
100.0 PER CENT	13 ¹	1526	1	3	1	65					15	5.6	1594	4.2
CHANGES DURING TERM OF AGREEMENT	8	1373			5	871					13	4.9	2244	5.9
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

1

INCLUDES 4 AGREEMENTS COVERING 452 EMPLOYEES IN WHICH THE EMPLOYER CONTRIBUTES 100 PER CENT OF THE PREMIUM FOR THE FIRST \$2,000 OF BENEFITS AND
75 PER CENT OF PREMIUMS FOR COVERAGE IN EXCESS OF \$2,000.

AMOUNT OF BENEFITS PROVIDED IN ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE PLANS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF BENEFIT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				TOTAL		EMPLS	
	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	EMPL- OYEES	AGTS.	NON- OFF.	OFF.	PROF.	AGTS. PER NO.	CENT	NO.	PER CENT
NO PROVISION	44	5413	7	645	9	1405	4	432	101		64	24.0	7996	21.0
AMOUNTS PROVIDED UNDER HOSPITALS OF ONTARIO GROUP LIFE INSURANCE PLAN ¹	153	18654	6	626	33	6100	10	3493	897	198	202	75.6	29968	78.8
NOT SPECIFIED	1	80									1	.4	80	.2
TOTAL	198	24147	13	1271	42	7505	14	3925	996	198	267	100.0	38044	100.0

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UNDER THE HOSPITALS OF ONTARIO GROUP LIFE INSURANCE PLAN MALE EMPLOYEES ARE INSURED FOR AN AMOUNT EQUAL TO TWO TIMES ANNUAL EARNINGS ADJUSTED TO THE NEAREST \$500, TO A MAXIMUM OF \$60,000. FEMALE EMPLOYEES ARE INSURED FOR \$2,000, EXCEPT THAT: (a) ON THE DATE OF ENROLMENT A FEMALE EMPLOYEE MAY ELECT TO HAVE THE SAME COVERAGE AS PROVIDED FOR MALE EMPLOYEES, (b) A FEMALE EMPLOYEE WHO IS THE PRINCIPAL WAGE EARNER IN HER FAMILY MAY APPLY FOR THE SAME COVERAGE AS PROVIDED FOR MALE EMPLOYEES.

TABLE 56

PENSION PLANS UNDER ONTARIO
HOSPITAL AGREEMENTS

FINANCING ARRANGEMENT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL E M P L O Y E E S				T O T A L			
	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	EMPL- OYEEES	AGTS.	OFF.	OFF.	PROF.	AGTS. NO.	PER CENT	EMPLS NO.	PER CENT
NO PROVISION	35	2919	2	138	4	640					41	15.4	3697	9.7
CONTRIBUTORY	155	17835	11	1133	38	6865	14	3925	998	198	218	81.6	30954	81.4
FINANCING ARRANGEMENT NOT SPECIFIED	8	3393									8	3.0	3393	8.9
TOTAL	198	24147	13	1271	42	7505	14	3925	998	198	267	100.0	38044	100.0

P A R T II

RATES OF PAY

TABLE 1

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
HOSPITAL AGREEMENTS, EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						Effective
			Pay Period	Minimum		Maximum		From	To
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.		
<u>Clerical</u>									
Clerk I	055	8	Mthly.	\$ 481	\$	\$ 525	\$	Jan. 1, 73	Aug. 31, 73
	"	"	"	502		546		Sep. 1, 73	Mar. 31, 74
	072	4	Wkly.	98	423	112	485	Jul. 1, 72	Feb. 28, 73
	035	6	Mthly.	380		415		Oct. 2, 72	Mar. 31, 73
	276	2	"	394		470		Jan. 1, 73	Jul. 31, 73
Clerk II	055	8	"	497		562		Jan. 1, 73	Aug. 31, 73
	"	"	"	518		583		Sep. 1, 73	Mar. 31, 74
	072	4	Wkly.	102	441	116	503	Jul. 1, 72	Feb. 28, 73
	035	6	Mthly.	405		440		Oct. 2, 72	Mar. 31, 73
Clerk III	055	8	"	525		600		Jan. 1, 73	Aug. 31, 73
	"	"	"	546		621		Sep. 1, 73	Mar. 31, 74
	072	4	Wkly.	110	477	126	545	Jul. 1, 72	Feb. 28, 73
	035	6	Mthly.	435		475		Oct. 2, 72	Mar. 31, 73
Clerk IV	055	8	"	562		639		Jan. 1, 73	Aug. 31, 73
	"	"	"	583		660		Sep. 1, 73	Mar. 31, 74
	035	6	"	465		515		Oct. 2, 72	Mar. 31, 73
Clerk V	055	8	"	600		675		Jan. 1, 73	Aug. 31, 73
	"	"	"	621		696		Sep. 1, 73	Mar. 31, 74
Clerk VI	"	"	"	618		714		Jan. 1, 73	Aug. 31, 73
	"	"	"	639		735		Sep. 1, 73	Mar. 31, 74
Clerk-Typist I	"	"	"	497		562		Jan. 1, 73	Aug. 31, 73
	"	"	"	518		583		Sep. 1, 73	Mar. 31, 74
	072	4	Wkly.	102	441	116	503	Jul. 1, 72	Feb. 28, 73
	035	6	Mthly.	405		440		Oct. 2, 72	Mar. 31, 73
	211	4	"	394		434		Jan. 26, 73	Jul. 22, 73
	"	"	"	407		447		Jul. 23, 73	Jan. 27, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Job Title	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Clerk-Typist II	055	8	Mthly.	\$ 525	\$	\$ 600	\$	Jan. 1, 73	Aug. 31, 73
	"	"	"	546		621		Sep. 1, 73	Mar. 31, 74
	072	4	Wkly.	110	477	126	545	Jul. 1, 72	Feb. 28, 73
	035	6	Mthly.	435		475		Oct. 2, 72	Mar. 31, 73
	211	4	"	425		465		Jan. 26, 73	Jul. 22, 73
	"	"	"	439		479		Jul. 23, 73	Jan. 27, 74
Clerk-Typist III	"	"	"	480		520		Jan. 26, 73	Jul. 22, 73
	"	"	"	496		536		Jul. 23, 73	Jan. 27, 74
Receptionist	072	"	Wkly.	98	423	112	485	Jul. 1, 72	Feb. 28, 73
	035	6	Mthly.	435		475		Oct. 2, 72	Mar. 31, 73
Stenographer, Secretary	055	8	"	600		675		Jan. 1, 73	Aug. 31, 73
	"	"	"	621		696		Sep. 1, 73	Mar. 31, 74
Stenographer, Jr. Secretary	211	4	"	457		517		Jan. 26, 73	Jul. 22, 73
	"	"	"	473		533		Jul. 23, 73	Jan. 27, 74
Stenographer, Medical	055	8	"	525		600		Jan. 1, 73	Aug. 31, 73
	"	"	"	546		621		Sep. 1, 73	Mar. 31, 74
Stenographer, Medical I	072	4	Wkly.	102	441	116	503	Jul. 1, 72	Feb. 28, 73
	035	6	Mthly.	435		475		Oct. 2, 72	Mar. 31, 73
Stenographer, Medical II	072	4	Wkly.	110	477	126	545	Jul. 1, 72	Feb. 28, 73
	035	6	Mthly.	465		515		Oct. 2, 72	Mar. 31, 73
Switchboard or Telephone Operator	055	8	"	497		562		Jan. 1, 73	Aug. 31, 73
	"	"	"	518		583		Sep. 1, 73	Mar. 31, 74
	072	4	Wkly.	98	423	112	485	Jul. 1, 72	Feb. 28, 73
	035	6	Mthly.	405		440		Oct. 2, 72	Mar. 31, 73
	211	4	"	418		458		Jan. 26, 73	Jul. 22, 73
	"	"	"	432		472		Jul. 23, 73	Jan. 27, 74
	276	2	"	394		470		Jan. 1, 73	Jul. 31, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						From	To
			Pay Period	Minimum		Maximum				
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.			
<u>Dietary</u>										
Cook	055	8	Mthly.	\$ 528	\$	\$ 582	\$	Jan. 1, 73	Aug. 31, 73	
	"	"	"	551		605		Sep. 1, 73	Mar. 31, 74	
	063	4	Wkly.	111	482	127	548	Apr. 1, 72	Dec. 31, 72	
	072	"	"	101	437	111	481	Jul. 1, 72	Feb. 28, 73	
	131	6	"	132	572	147	640	Jan. 1, 73	Jun. 30, 73	
	"	"	"	136	589	152	659	Jul. 1, 73	Dec. 31, 73	
	161	"	"	125	540	145	626	Jan. 1, 73	Jun. 30, 73	
	"	"	"	128	556	149	645	Jul. 1, 73	Dec. 31, 73	
	165	3	"	126	545	142	616	Jul. 1, 72	Mar. 12, 73	
	252	4	Hrly.	2.98	517	3.62	627	Nov. 1, 72	Oct. 30, 73	
	132	6	Mthly.	469		509		Jan. 1, 73	Aug. 5, 73	
	"	"	"	486		526		Aug. 6, 73	Jan. 6, 74	
	"	"	"	507		547		Jan. 7, 74	Aug. 4, 74	
	"	"	"	524		564		Aug. 5, 74	Dec. 31, 74	
	186	3	"	495		525		Jul. 1, 72	Dec. 31, 72	
	211	4	"	485		525		Jan. 26, 73	Jul. 22, 73	
	"	"	"	501		541		Jul. 23, 73	Jan. 27, 74	
	007	"	"	436		473		Dec. 1, 72	May 31, 73	
	006	"	"	433		478		Jan. 1, 73	Dec. 31, 73	
	"	"	"	464		511		Jan. 1, 74	Dec. 31, 74	
	276	2	"	427		484		Jan. 1, 73	Jul. 31, 73	
Dishwasher	055	8	"	502		535		Jan. 1, 73	Aug. 31, 73	
	"	"	"	525		557		Sep. 1, 73	Mar. 31, 74	
	165	3	Wkly.	104	451	114	494	Jul. 1, 72	Mar. 12, 73	
Kitchen Helper (Female)	055	8	Mthly.	440		469		Jan. 1, 73	Aug. 31, 73	
	"	"	"	461		490		Sep. 1, 73	Mar. 31, 74	
	063	4	Wkly.	87	378	100	434	Apr. 1, 72	Dec. 31, 72	
	072	"	"	84	364	94	407	Jul. 1, 72	Feb. 28, 73	
	131	6	"	92	398	102	442	Jan. 1, 73	Jun. 30, 73	
	"	"	"	94	410	105	456	Jul. 1, 73	Dec. 31, 73	
	161	"	"	89	385	101	438	Jan. 1, 73	Jun. 30, 73	
	"	"	"	91	396	104	451	Jul. 1, 73	Dec. 31, 73	
	165	3	"	90	392	99	429	Jul. 1, 72	Mar. 12, 73	
	252	4	Hrly.	2.18	378	2.47	428	Nov. 1, 72	Oct. 30, 73	
	132	6	Mthly.	385		425		Jan. 1, 73	Aug. 5, 73	
	"	"	"	402		442		Aug. 6, 73	Jan. 6, 74	
	"	"	"	419		459		Jan. 7, 74	Aug. 4, 74	
	"	"	"	436		476		Aug. 5, 74	Dec. 31, 74	

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Kitchen Helper (Female) (cont'd)	186	3	Mthly.	\$ 370	\$	\$ 400	\$	Jul. 1, 72	Dec. 31, 72
	211	4	"	376		416		Jan. 26, 73	Jul. 22, 73
	"	"	"	388		428		Jul. 23, 73	Jan. 27, 74
	007	"	"	359		390		Dec. 1, 72	May 31, 73
	006	"	"	394		414		Jan. 1, 73	Dec. 31, 73
	"	"	"	422		443		Jan. 1, 74	Dec. 31, 74
	138	2	Wkly.	79	341	89	385	Jan. 1, 73	Dec. 31, 73
	276	"	Mthly.	363		418		Jan. 1, 73	Jul. 31, 73
<u>Housekeeping</u>									
Laundry Helper (Female)	055	8	"	440		469		Jan. 1, 73	Aug. 31, 73
	"	"	"	461		490		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	87	378	100	434	Apr. 1, 72	Dec. 31, 72
	072	"	"	84	364	94	407	Jul. 1, 72	Feb. 28, 73
	131	6	"	91	393	102	442	Jan. 1, 73	Jun. 30, 73
	"	"	"	93	405	105	455	Jul. 1, 73	Dec. 31, 73
	161	"	"	86	374	98	427	Jan. 1, 73	Jun. 30, 73
	"	"	"	89	385	101	439	Jul. 1, 73	Dec. 31, 73
	252	4	Hrly.	2.11	366	2.35	407	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	385		425		Jan. 1, 73	Aug. 5, 73
	"	"	"	402		442		Aug. 6, 73	Jan. 6, 74
	"	"	"	419		459		Jan. 7, 74	Aug. 4, 74
	"	"	"	436		476		Aug. 5, 74	Dec. 31, 74
	186	3	"	370		400		Jul. 1, 72	Dec. 31, 72
	211	4	"	367		416		Jan. 26, 73	Jul. 22, 73
	"	"	"	338		428		Jul. 23, 73	Jan. 27, 74
	006	"	"	394		414		Jan. 1, 73	Dec. 31, 73
	"	"	"	422		443		Jan. 1, 74	Dec. 31, 74
	276	2	"	344		400		Jan. 1, 73	Jul. 31, 73
Maid	055	8	"	440		469		Jan. 1, 73	Aug. 31, 73
	"	"	"	461		490		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	87	378	100	434	Apr. 1, 72	Dec. 31, 72
	072	"	"	84	364	94	407	Jul. 1, 72	Feb. 28, 73
	131	6	"	92	398	102	442	Jan. 1, 73	Jun. 30, 73
	"	"	"	94	410	105	456	Jul. 1, 73	Dec. 31, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maid (cont'd)	161	6	Wkly.	\$ 86	\$ 374	\$ 98	\$ 427	Jan. 1, 73	Jun. 30, 73
	"	"	"	89	385	101	439	Jul. 1, 73	Dec. 31, 73
	165	3	"	90	392	99	429	Jul. 1, 72	Mar. 12, 73
	132	6	Mthly.	385		425		Jan. 1, 73	Aug. 5, 73
	"	"	"	402		442		Aug. 6, 73	Jan. 6, 74
	"	"	"	419		459		Jan. 7, 74	Aug. 4, 74
	"	"	"	436		476		Aug. 5, 74	Dec. 31, 74
	186	3	"	370		400		Jul. 1, 72	Dec. 31, 72
	211	4	"	376		416		Jan. 26, 73	Jul. 22, 73
	"	"	"	388		428		Jul. 23, 73	Jan. 27, 74
	007	"	"	359		390		Dec. 1, 72	May 31, 73
	006	"	"	394		414		Jan. 1, 73	Dec. 31, 73
	"	"	"	422		443		Jan. 1, 74	Dec. 31, 74
	138	2	Wkly.	79	341	89	385	Jan. 1, 73	Dec. 31, 73
	276	"	Mthly.	344		400		Jan. 1, 73	Dec. 31, 73
Orderly-Trained	055	8	"	537		600		Jan. 1, 73	Aug. 31, 73
	"	"	"	559		621		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	111	482	127	548	Apr. 1, 72	Dec. 31, 72
	072	"	"	108	468	117	507	Jul. 1, 72	Feb. 28, 73
	131	6	"	118	514	135	587	Jan. 1, 73	Jun. 30, 73
	"	"	"	122	529	139	604	Jul. 1, 73	Dec. 31, 73
	161	"	"	110	478	129	560	Jan. 1, 73	Jun. 30, 73
	"	"	"	113	492	133	577	Jul. 1, 73	Dec. 31, 73
	165	3	"	115	497	128	553	Jul. 1, 72	Mar. 12, 73
	252	4	Hrly.	2.83	459	3.16	514	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	492		532		Jan. 1, 73	Aug. 5, 73
	"	"	"	509		549		Aug. 6, 73	Jan. 6, 74
	"	"	"	535		575		Jan. 7, 74	Aug. 4, 74
	"	"	"	552		592		Aug. 5, 74	Dec. 31, 74
	"	"	"	470		500		Jul. 1, 72	Dec. 31, 72
	186	3	"	485		525		Jan. 26, 73	Jul. 22, 73
	211	4	"	501		541		Jul. 23, 73	Jan. 27, 74
	"	"	"						
	007	"	"	457		499		Dec. 1, 72	May 31, 73
	006	"	"	474		523		Jan. 1, 73	Dec. 31, 73
	"	"	"	508		560		Jan. 1, 74	Dec. 31, 74
138	2	Wkly.	102	440	111	482	Jan. 1, 73	Dec. 31, 73	
276	"	Mthly.	453		527		Jan. 1, 73	Jul. 31, 73	

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Porter-Cleaner	055	8	Mthly.	\$ 504	\$	\$ 539	\$	Apr. 30, 73	Aug. 31, 73
	"	"	"	525		562		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	103	444	114	494	Apr. 1, 72	Dec. 31, 72
	072	"	"	99	430	108	468	Jul. 1, 72	Feb. 28, 73
	131	6	"	108	468	120	522	Jan. 1, 73	Jun. 30, 73
	"	"	"	111	482	124	538	Jul. 1, 73	Dec. 31, 73
	161	"	"	99	431	114	494	Jan. 1, 73	Jun. 30, 73
	"	"	"	102	444	117	508	Jul. 1, 73	Dec. 31, 73
	165	3	"	101	438	111	480	Jul. 1, 72	Mar. 12, 73
	252	4	Hrly.	2.46	426	2.57	445	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	446		486		Jan. 1, 73	Aug. 5, 73
	"	"	"	463		503		Aug. 6, 73	Jan. 6, 74
	"	"	"	483		523		Jan. 7, 74	Aug. 4, 74
	"	"	"	500		540		Aug. 5, 74	Dec. 31, 74
	186	3	"	440		470		Jul. 1, 72	Dec. 31, 72
	211	4	"	430		470		Jan. 26, 73	Jul. 22, 73
	"	"	"	444		484		Jul. 23, 73	Jan. 27, 74
	007	"	"	416		452		Dec. 1, 72	May 31, 73
	006	"	"	473		497		Jan. 1, 73	Dec. 31, 73
	"	"	"	507		532		Jan. 1, 74	Dec. 31, 74
	138	2	Wkly.	100	433	110	478	Jan. 1, 73	Dec. 31, 73
	276	"	Mthly.	422		477		Jan. 1, 73	Jul. 31, 73
Seamstress	055	8	"	440		469		Jan. 1, 73	Aug. 31, 73
	"	"	"	461		490		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	87	378	100	434	Apr. 1, 72	Dec. 31, 72
	072	"	"	84	364	94	407	Jul. 1, 72	Feb. 28, 73
	131	6	"	91	393	102	442	Jan. 1, 73	Jun. 30, 73
	"	"	"	93	405	105	455	Jul. 1, 73	Dec. 31, 73
	161	"	"	90	389	102	442	Jan. 1, 73	Jun. 30, 73
	"	"	"	92	401	105	455	Jul. 1, 73	Dec. 31, 73
	252	4	Hrly.	2.11	366	2.35	407	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	408		448		Jan. 1, 73	Aug. 5, 73
	"	"	"	425		465		Aug. 6, 73	Jan. 6, 74
	"	"	"	443		483		Jan. 7, 74	Aug. 4, 74
	"	"	"	460		500		Aug. 5, 74	Dec. 31, 74
	186	3	"	370		400		Jul. 1, 72	Dec. 31, 72
	211	4	"	376		416		Jan. 26, 73	Jul. 22, 73
	"	"	"	388		428		Jul. 23, 73	Jan. 27, 74
	007	"	"	379		416		Dec. 1, 72	May 31, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data							
			Pay Period	Minimum		Maximum		Effective		
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To	
Storeman	055	8	Mthly.	\$ 521	\$	\$ 575	\$	Jan. 1, 73	Aug. 31, 73	
	"	"	"	543		596		Sep. 1, 73	Mar. 31, 74	
	072	4	Wkly.	106	458	120	522	Jul. 1, 72	Feb. 28, 73	
	131	6	"	122	527	138	597	Jan. 1, 73	Jun. 30, 73	
	"	"	"	125	543	142	615	Jul. 1, 73	Dec. 31, 73	
	161	"	"	104	453	127	549	Jan. 1, 73	Jun. 30, 73	
	"	"	"	108	467	130	566	Jul. 1, 73	Dec. 31, 73	
	035	"	Mthly.	505		555		Oct. 2, 72	Mar. 31, 73	
	186	3	"	505		535		Jul. 1, 72	Dec. 31, 72	
	211	4	"	516		556		Jan. 26, 73	Jul. 22, 73	
	"	"	"	533		573		Jul. 23, 73	Jan. 27, 74	
	007	"	"	468		514		Dec. 1, 72	May 31, 73	
	Washman	055	8	"	528		582		Jan. 1, 73	Aug. 31, 73
		"	"	"	551		605		Sep. 1, 73	Mar. 31, 74
		063	4	Wkly.	103	444	114	494	Apr. 1, 72	Dec. 31, 72
		072	"	"	106	460	119	516	Jul. 1, 72	Feb. 28, 73
131		6	"	122	529	133	577	Jan. 1, 73	Jun. 30, 73	
"		"	"	126	545	137	594	Jul. 1, 73	Dec. 31, 73	
161		"	"	118	514	131	570	Jan. 1, 73	Jun. 30, 73	
"		"	"	122	529	135	587	Jul. 1, 73	Dec. 31, 73	
252		4	Hrly.	2.46	426	2.57	445	Nov. 1, 72	Oct. 30, 73	
132		6	Mthly.	469		509		Jan. 1, 73	Aug. 5, 73	
"		"	"	486		526		Aug. 6, 73	Jan. 6, 74	
"		"	"	507		547		Jan. 7, 74	Aug. 4, 74	
"		"	"	524		564		Aug. 5, 74	Dec. 31, 74	
186		3	"	440		470		Jul. 1, 72	Dec. 31, 72	
211		4	"	464		504		Jan. 26, 73	Jul. 22, 73	
"		"	"	479		519		Jul. 23, 73	Jan. 27, 74	
006		"	"	492		543		Jan. 1, 73	Dec. 31, 73	
"		"	"	527		581		Jan. 1, 74	Dec. 31, 74	
<u>Maintenance & Engineering</u>										
Carpenter		015	"	Hrly.			3.62	628	Jan. 1, 73	Dec. 31, 73
	055	8	Mthly.			719		Apr. 30, 73	Aug. 31, 73	
	"	"	"			740		Sep. 1, 73	Mar. 31, 74	
	063	4	Wkly.	137	592	155	672	Apr. 1, 72	Dec. 31, 72	
	072	"	"	154	668	165	713	Jul. 1, 72	Feb. 28, 73	
	131	6	"	145	627	158	685	Jan. 1, 73	Jun. 30, 73	
	"	"	"	149	646	163	706	Jul. 1, 73	Dec. 31, 73	
161	"	"	131	569	151	653	Jan. 1, 73	Jun. 30, 73		
"	"	"	135	586	155	672	Jul. 1, 73	Dec. 31, 73		

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data							
			Pay Period	Minimum		Maximum		Effective		
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To	
Carpenter (cont'd)	165	3	Wkly.	\$ 148	\$ 641	\$ 158	\$ 684	Jul. 1, 72	Mar. 12, 73	
	252	4	Hrly.	3.87	671	4.06	703	Nov. 1, 72	Oct. 30, 73	
	132	6	Mthly.	683		723		Jan. 1, 73	Aug. 5, 73	
	"	"	"	700		740		Aug. 6, 73	Jan. 6, 74	
	"	"	"	727		767		Jan. 7, 74	Aug. 4, 74	
	"	"	"	744		784		Aug. 5, 74	Dec. 31, 74	
	211	4	"	662		702		Jan. 26, 73	Jul. 22, 73	
	"	"	"	683		723		Jul. 23, 73	Jan. 27, 74	
	006	"	"	563		652		Jan. 1, 73	Dec. 31, 73	
	"	"	"	603		698		Jan. 1, 74	Dec. 31, 74	
	Electrician	015	"	Hrly.			4.95	858	Jan. 1, 73	Dec. 31, 73
		030	"	"			4.94	856	Jan. 1, 73	Dec. 31, 73
131		6	Wkly.	181	783	187	813	Jan. 1, 73	Jun. 30, 73	
"		"	"	186	807	193	837	Jul. 1, 73	Dec. 31, 73	
146		8	Hrly.			4.45	773	Jan. 1, 72	Dec. 31, 72	
252		4	"			4.88	846	Nov. 1, 72	Oct. 30, 73	
132		6	Mthly.	695		735		Jan. 1, 73	Aug. 5, 73	
"		"	"	712		752		Aug. 6, 73	Jan. 6, 74	
"		"	"	739		779		Jan. 7, 74	Aug. 4, 74	
"		"	"	756		796		Aug. 5, 74	Dec. 31, 74	
006		4	"	641		742		Jan. 1, 73	Dec. 31, 73	
"		"	"	686		794		Jan. 1, 74	Dec. 31, 74	
Groundsman	055	8	"	516		565		Jan. 1, 73	Aug. 31, 73	
	"	"	"	538		587		Sep. 1, 73	Mar. 31, 74	
	165	3	Wkly.	108	469	121	526	Jul. 1, 72	Mar. 12, 73	
	132	6	Mthly.	469		509		Jan. 1, 73	Aug. 5, 73	
	"	"	"	486		526		Aug. 6, 73	Jan. 6, 74	
	"	"	"	507		547		Jan. 7, 74	Aug. 4, 74	
	"	"	"	524		564		Aug. 5, 74	Dec. 31, 74	
	186	3	"	440		470		Jul. 1, 72	Dec. 31, 72	
	211	4	"	553		593		Jan. 26, 73	Jul. 22, 73	
	"	"	"	571		611		Jul. 23, 73	Jan. 27, 74	
	Handyman	186	3	"	495		525		Jul. 1, 72	Dec. 31, 72
		211	4	"	449		489		Jan. 26, 73	Jul. 22, 73
"		"	"	464		504		Jul. 23, 73	Jan. 27, 74	

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data							
			Pay Period	Minimum		Maximum		Effective		
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To	
Maintenance Man	063	4	Wkly.	\$ 137	\$ 592	\$ 155	\$ 672	Apr. 1, 72	Dec. 31, 72	
	072	"	"	126	545	136	588	Jul. 1, 72	Feb. 28, 73	
	252	"	Hrly.	3.14	544	3.53	612	Nov. 1, 72	Oct. 30, 73	
	211	"	Mthly.	600		640		Jan. 26, 73	Jul. 22, 73	
	"	"	"	619		659		Jul. 23, 73	Jan. 27, 74	
	007	"	"	582		634		Dec. 1, 72	May 31, 73	
	138	2	Wkly.	115	500	134	583	Jan. 1, 73	Dec. 31, 73	
	119	"	Hrly.			2.64	458	Nov. 1, 72	May 31, 73	
	276	"	Mthly.	436		491		Jan. 1, 73	Jul. 31, 73	
Maintenance Man I	165	3	Wkly.	137	592	142	616	Jul. 1, 72	Mar. 12, 73	
Maintenance Man II	"	"	"	124	538	130	562	Jul. 1, 72	Mar. 12, 73	
Painter	015	4	Hrly.			3.62	628	Jan. 1, 73	Dec. 31, 73	
	055	8	Mthly.			663		Apr. 30, 73	Aug. 31, 73	
	"	"	"			684		Sep. 1, 73	Mar. 31, 74	
	063	4	Wkly.	120	519	141	612	Apr. 1, 72	Dec. 31, 72	
	072	"	"	136	588	146	632	Jul. 1, 72	Feb. 28, 73	
	131	6	"	129	561	147	636	Jan. 1, 73	Jun. 30, 73	
	"	"	"	133	578	151	655	Jul. 1, 73	Dec. 31, 73	
	161	"	"	122	530	145	630	Jan. 1, 73	Jun. 30, 73	
	"	"	"	126	546	150	648	Jul. 1, 73	Dec. 31, 73	
	165	3	"	148	641	158	684	Jul. 1, 72	Mar. 12, 73	
	252	4	Hrly.	3.14	544	3.53	612	Nov. 1, 72	Oct. 30, 73	
	132	6	Mthly.	652		692		Jan. 1, 73	Aug. 5, 73	
	"	"	"	669		709		Aug. 6, 73	Jan. 6, 74	
	"	"	"	695		735		Jan. 7, 74	Aug. 4, 74	
	"	"	"	712		752		Aug. 5, 74	Dec. 31, 74	
	186	3	"	545		575		Jul. 1, 72	Dec. 31, 72	
	006	4	"	563		652		Jan. 1, 73	Dec. 31, 73	
	"	"	"	603		698		Jan. 1, 74	Dec. 31, 74	
	Plumber	015	"	Hrly.			4.95	858	Jan. 1, 73	Dec. 31, 73
		030	"	"			4.94	856	Jan. 1, 73	Dec. 31, 73
131		6	Wkly.	149	645	158	686	Jan. 1, 73	Jun. 30, 73	
"		"	"	153	664	163	706	Jul. 1, 73	Dec. 31, 73	

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Plumber (cont'd)	146	8	Hrly.	\$	\$	\$ 4.53	\$ 787	Jan. 1, 72	Dec. 31, 72
	252	4	"			4.88	846	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	683		723		Jan. 1, 73	Aug. 5, 73
	"	"	"	700		740		Aug. 6, 73	Jan. 6, 74
	"	"	"	727		767		Jan. 7, 74	Aug. 4, 74
Stationary Engineer 2		"	"	744		784		Aug. 5, 74	Dec. 31, 74
	015	4	Hrly.			4.95	858	Jan. 1, 73	Dec. 31, 73
	133	6	"			4.95	858	Jan. 1, 73	Dec. 31, 73
	146	8	"			4.60	800	Jan. 1, 72	Dec. 31, 72
	006	4	Mthly.	670		814		Jan. 1, 73	Dec. 31, 73
Stationary Engineer 3		"	"	716		871		Jan. 1, 74	Dec. 31, 74
	015	"	Hrly.			4.44	770	Jan. 1, 73	Dec. 31, 73
	030	"	"			4.44	770	Jan. 1, 73	Dec. 31, 73
	063	"	"			3.56	653	Apr. 1, 72	Dec. 31, 72
	084	6	"			4.78	777	Jan. 1, 73	Dec. 31, 73
Stationary Engineer 4	098	4	"			4.45	771	Jan. 1, 73	Dec. 31, 73
	133	6	"			4.45	771	Jan. 1, 73	Dec. 31, 73
	145	3	"			4.45	771	Jan. 1, 73	Dec. 31, 73
	146	8	"			4.14	720	Jan. 1, 72	Dec. 31, 72
	013	5	"			3.85	667	Jul. 16, 72	Jul. 16, 73
Stationary Engineer 5	209	4	"			3.85	667	Apr. 23, 72	Apr. 22, 73
	007	"	Mthly.	660		670		Dec. 1, 72	May 31, 73
	006	"	"	641		742		Jan. 1, 73	Dec. 31, 73
	"	"	"	686		794		Jan. 1, 74	Dec. 31, 74
	244	3	Hrly.			4.01	695	Jun. 1, 72	May 31, 73
Stationary Engineer 6	"	"	"			4.21	730	Jun. 1, 73	May 31, 74
	015	4	"			3.62	628	Jan. 1, 73	Dec. 31, 73
	030	"	"			3.61	626	Jan. 1, 73	Dec. 31, 73
	084	6	"			3.90	634	Jan. 1, 73	Dec. 31, 73
	146	8	"			3.29	572	Jan. 1, 72	Dec. 31, 72
Stationary Engineer 7	209	4	"			3.75	650	Apr. 23, 72	Apr. 22, 73
	006	"	Mthly.	563		652		Jan. 1, 73	Dec. 31, 73
	"	"	"	603		698		Jan. 1, 74	Dec. 31, 74
	025	2	"			600		Jun. 1, 72	May 31, 73
	"	"	"			635		Jun. 1, 73	May 31, 74
Stationary Engineer 8	244	3	Hrly.			3.46	600	Jun. 1, 72	May 31, 73
	"	"	"						

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stationary Engineer 4 (cont'd)	119	2	Hrly.	\$	\$	\$ 3.43	\$ 595	Nov. 1, 72	May 31, 73
	041	3	Mthly.			600		Jun. 1, 72	May 31, 73
	"	"	"			635		Jun. 1, 73	May 31, 74
	136	1	"			600		Jun. 1, 72	May 31, 73
	"	"	"			640		Jun. 1, 73	May 31, 74
	163	2	"			600		Jun. 1, 72	May 31, 73
	"	"	"			635		Jun. 1, 73	May 31, 74
Stationary Engineer's Helper	015	4	Hrly.			2.37	411	Jan. 1, 73	Dec. 31, 73
	084	6	"			3.31	538	Jan. 1, 73	Dec. 31, 73
	133	"	"			3.17	549	Jan. 1, 73	Dec. 31, 73
	146	8	"			3.23	561	Jan. 1, 72	Dec. 31, 72
	163	2	Mthly.			428		Jun. 1, 72	May 31, 73
	"	"	"			453		Jun. 1, 73	May 31, 74
<u>Nursing</u>									
Ambulance Driver-Attendant	276	"	"	453		527		Jan. 1, 73	Jul. 31, 73
Assistant Head Nurse	223	8	"	685		805		Jan. 1, 73	Jul. 1, 73
	"	"	"	690		810		Jul. 2, 73	Dec. 31, 73
	275	4	"	625		735		Jan. 1, 72	Dec. 31, 72
	100	6	"	680		795		Mar. 19, 73	Dec. 31, 73
	191	4	"	685		805		Mar. 1, 73	Feb. 28, 74
Graduate Nurse	083	6	"	593		739		Jan. 1, 73	May 31, 73
	"	"	"	611		782		Jun. 1, 73	Nov. 30, 73
	223	8	"	535		625		Jan. 1, 72	Dec. 31, 73
	275	4	"	540		594		Jan. 1, 72	Dec. 31, 72
	100	6	"	610		710		Mar. 19, 73	Dec. 31, 73
	191	4	"	615		655		Mar. 1, 73	Feb. 28, 74
	Head Nurse	083	6	"	715		861		Jan. 1, 73
"	"	"	733		903		Jun. 1, 73	Nov. 30, 73	
275	4	"	688		803		Jan. 1, 72	Dec. 31, 72	
100	6	"	740		865		Mar. 19, 73	Dec. 31, 73	

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Nurse's Aide	072	4	Wkly.	\$ 84	\$ 364	\$ 94	\$ 407	Jul. 1, 72	Feb. 28, 73
	131	6	"	92	398	102	442	Jan. 1, 73	Jun. 30, 73
	"	"	"	94	410	105	455	Jul. 1, 73	Dec. 31, 73
	161	"	"	89	387	102	440	Jan. 1, 73	Jun. 30, 73
	"	"	"	92	399	105	453	Jul. 1, 73	Dec. 31, 73
	252	4	Hrly.	2.62	426	2.74	445	Nov. 1, 72	Oct. 30, 73
	132	6	Mthly.	408		448		Jan. 1, 73	Aug. 5, 73
	"	"	"	425		465		Aug. 6, 73	Jan. 6, 74
	"	"	"	443		483		Jan. 7, 74	Aug. 4, 74
	"	"	"	460		500		Aug. 5, 74	Dec. 31, 74
	186	3	"	405		435		Jul. 1, 72	Dec. 31, 72
	211	4	"	425		465		Jan. 26, 73	Jul. 22, 73
	"	"	"	439		479		Jul. 23, 73	Jan. 27, 74
	007	"	"	379		416		Dec. 1, 72	May 31, 73
	006	"	"	394		428		Jan. 1, 73	Dec. 31, 73
	"	"	"	422		458		Jan. 1, 74	Dec. 31, 74
	138	2	Wkly.	79	341	89	385	Jan. 1, 73	Dec. 31, 73
	276	"	Mthly.	367		439		Jan. 1, 73	Jul. 31, 73
Registered Nurse	083	6	"	634		780		Jan. 1, 73	May 31, 73
	"	"	"	651		822		Jun. 1, 73	Nov. 30, 73
	223	8	"	645		755		Jan. 1, 73	Jul. 1, 73
	"	"	"	650		760		Jul. 2, 73	Dec. 31, 73
	275	4	"	588		698		Jan. 1, 72	Dec. 31, 72
	100	6	"	650		760		Mar. 19, 73	Dec. 31, 73
	191	4	"	650		760		Mar. 1, 73	Feb. 28, 74
Registered Nursing Assistant	055	8	"	537		600		Jan. 1, 73	Aug. 31, 73
	"	"	"	559		621		Sep. 1, 73	Mar. 31, 74
	063	4	Wkly.	111	482	127	548	Apr. 1, 72	Dec. 31, 72
	072	"	"	111	481	120	520	Jul. 1, 72	Feb. 28, 73
	131	6	"	117	508	129	558	Jan. 1, 73	Jun. 30, 73
	"	"	"	121	523	132	575	Jul. 1, 73	Dec. 31, 73
	161	"	"	110	477	129	560	Jan. 1, 73	Jun. 30, 73
	"	"	"	113	492	133	576	Jul. 1, 73	Dec. 31, 73
	165	3	"	115	497	128	553	Jul. 1, 72	Mar. 12, 73
	252	4	Hrly.	2.83	459	3.16	514	Nov. 1, 72	Oct. 30, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Registered Nursing Assistant	132	6	Mthly.	\$ 492	\$	\$ 532	\$	Jan. 1, 73	Aug. 5, 73
	"	"	"	509		549		Aug. 6, 73	Jan. 6, 74
	"	"	"	535		575		Jan. 7, 74	Aug. 4, 74
	"	"	"	552		592		Aug. 5, 74	Dec. 31, 74
	211	4	"	490		530		Jan. 26, 73	Jul. 22, 73
	"	"	"	506		546		Jul. 23, 73	Jan. 27, 74
	007	"	"	457		499		Dec. 1, 72	May 31, 73
	138	2	Wkly.	107	463	124	538	Jan. 1, 73	Dec. 31, 73
	276	"	Mthly.	475		535		Jan. 1, 73	Jul. 31, 73
<u>Nursing Education</u>									
Teacher	083	6	"	715		861		Jan. 1, 73	May 31, 73
	"	"	"	733		903		Jun. 1, 73	Nov. 30, 73
	223	8	"	778		898		Jan. 1, 73	Jul. 1, 73
	"	"	"	783		903		Jul. 2, 73	Dec. 31, 73
	100	6	"	740		865		Mar. 19, 73	Dec. 31, 73
	191	4	"	730		850		Mar. 1, 73	Feb. 28, 74
<u>Security</u>									
Watchman	138	2	Wkly.	102	442	110	477	Jan. 1, 73	Dec. 31, 73
<u>Social Service</u>									
Social Worker	129	8	Mthly.	582		729		Jan. 1, 73	Aug. 7, 73
<u>Technologists & Technicians</u>									
Technician Assistant	055	"	"	459		495		Jan. 1, 73	Aug. 31, 73
	"	"	"	481		517		Sep. 1, 73	Mar. 31, 74
	161	6	Wkly.	93	403	107	465	Jan. 1, 73	Jun. 30, 73
	"	"	"	96	415	111	479	Jul. 1, 73	Dec. 31, 73
	138	2	"	96	416	106	461	Jan. 1, 73	Dec. 31, 73

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Technician I	227	8	Hrly.	\$ 3.46	\$ 476	\$ 3.98	\$ 560	Jan. 1, 73	Dec. 31, 73
Technician II	"	"	"	3.46	564	3.98	648	Jan. 1, 73	Dec. 31, 73
Technologist Assistant	131	6	Wkly.	109	475	119	515	Jan. 1, 73	Jun. 30, 73
	"	"	"	113	489	122	531	Jul. 1, 73	Dec. 31, 73
Technologist I	227	8	Hrly.	3.57	582	4.09	666	Jan. 1, 73	Dec. 31, 73
Technologist II	"	"	"	4.16	678	4.68	762	Jan. 1, 73	Dec. 31, 73
Technologist III	"	"	"	4.73	771	5.25	855	Jan. 1, 73	Dec. 31, 73
Technologist IV	"	"	"	5.38	877	5.90	961	Jan. 1, 73	Dec. 31, 73

TABLE 2

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
HOSPITAL AGREEMENTS, LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
<u>Clerical</u>									
Clerk I	107	5	Mthly.	\$ 340	\$	\$ 400	\$	Mar. 15, 73	Mar. 14, 74
Clerk II	"	"	"	352		424		Mar. 15, 73	Mar. 14, 74
Clerk III	"	"	"	363		435		Mar. 15, 73	Mar. 14, 74
Clerk IV	"	"	"	435		507		Mar. 15, 73	Mar. 14, 74
Clerk V	"	"	"	446		518		Mar. 15, 73	Mar. 14, 74
Clerk VI	"	"	"	490		562		Mar. 15, 73	Mar. 14, 74
Clerk-Typist I	"	"	"	352		424		Mar. 15, 73	Mar. 14, 74
Clerk-Typist II	"	"	"	363		435		Mar. 15, 73	Mar. 14, 74
Receptionist	"	"	"	363		435		Mar. 15, 73	Mar. 14, 74
Stenographer	"	"	"	435		507		Mar. 15, 73	Mar. 14, 74
Switchboard Operator	"	"	"	392		464		Mar. 15, 73	Mar. 14, 74
<u>Dietary</u>									
Cook	065	"	Hrly.	2.73	473	3.16	548	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.83	491	3.26	565	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.98	517	3.29	570	Feb. 26, 73	Oct. 28, 73
	"	"	"	3.08	534	3.39	588	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	470		500		Sep. 1, 72	Dec. 31, 72
Dishwasher	092	4	Hrly.	2.71	470	3.11	539	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.81	487	3.21	556	Oct. 29, 73	Jun. 30, 74

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Kitchen Helper (Female)	065	5	Hrly.	\$ 2.28	\$ 395	\$ 2.61	\$ 452	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.38	413	2.71	470	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.28	395	2.61	452	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.38	413	2.71	470	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	350		380		Sep. 1, 72	Dec. 31, 72
	156	3	"	350		380		Sep. 1, 72	Dec. 31, 72
<u>Housekeeping</u>									
Laundry Helper (Female)	065	5	Hrly.	2.28	395	2.61	452	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.38	413	2.71	470	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.28	395	2.61	452	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.38	413	2.71	470	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	350		380		Sep. 1, 72	Dec. 31, 72
	156	3	"	350		380		Sep. 1, 72	Dec. 31, 72
Maid	169	"	Hrly.	2.32	377	2.43	395	Oct. 1, 72	May 31, 73
	065	5	"	2.28	395	2.61	452	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.38	413	2.71	470	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.28	395	2.61	452	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.38	413	2.71	470	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	350		380		Sep. 1, 72	Dec. 31, 72
Orderly-Trained	156	3	"	350		380		Sep. 1, 72	Dec. 31, 72
	169	"	Hrly.	2.32	377	2.43	395	Oct. 1, 72	May 31, 73
	065	5	"	2.63	456	3.05	529	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.73	473	3.15	546	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.58	447	3.00	520	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.73	473	3.15	546	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	485		515		Sep. 1, 72	Dec. 31, 72
	156	3	"	500		530		Sep. 1, 72	Dec. 31, 72
	169	"	Hrly.	2.92	475	3.02	491	Oct. 1, 72	May 31, 73

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Porter-Cleaner	065	5	Hrly.	\$ 2.52	\$ 437	\$ 2.89	\$ 501	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.62	454	2.99	518	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.52	437	2.89	501	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.62	454	2.99	518	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	430		460		Sep. 1, 72	Dec. 31, 72
	156	3	"	430		460		Sep. 1, 72	Dec. 31, 72
	169	"	Hrly.	2.65	431	2.75	447	Oct. 1, 72	May 31, 73
Seamstress	065	5	"	2.31	400	2.64	458	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.41	418	2.74	475	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.48	430	2.85	494	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.58	447	2.95	511	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	380		410		Sep. 1, 72	Dec. 31, 72
	156	3	"	360		390		Sep. 1, 72	Dec. 31, 72
	169	"	Hrly.	2.43	395	2.54	413	Oct. 1, 72	May 31, 73
Storeman	092	4	"	2.70	468	3.11	539	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.80	485	3.21	556	Oct. 29, 73	Jun. 30, 74
	107	5	Mthly.	511		583		Mar. 15, 73	Mar. 15, 74
	168	"	"	450		480		Sep. 1, 72	Dec. 31, 72
Washman	065	"	Hrly.	2.71	470	3.11	539	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.81	487	3.21	556	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.71	470	3.11	539	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.81	487	3.21	556	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	470		500		Sep. 1, 72	Dec. 31, 72
	156	3	"	455		485		Sep. 1, 72	Dec. 31, 72
	169	"	Hrly.	2.65	431	2.75	447	Oct. 1, 72	May 31, 73
<u>Maintenance & Engineering</u>									
Carpenter	065	5	"	3.38	586	3.92	680	Mar. 5, 73	Nov. 4, 73
	"	"	"	3.48	603	4.02	697	Nov. 5, 73	Jun. 30, 74

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Carpenter (cont'd)	092	4	Hrly.	\$ 3.09	\$ 536	\$ 3.60	\$ 624	Feb. 26, 73	Oct. 28, 73
	"	"	"	3.19	553	3.70	641	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	605		635		Sep. 1, 72	Dec. 31, 72
Electrician	065	"	Hrly.	3.55	615	4.12	714	Mar. 5, 73	Nov. 4, 73
	"	"	"	3.65	633	4.22	732	Nov. 5, 73	Jun. 30, 74
	168	"	Mthly.	605		635		Sep. 1, 72	Dec. 31, 72
Groundsman	"	"	"	435		465		Sep. 1, 72	Dec. 31, 72
Handyman	092	4	Hrly.	2.92	506	3.40	589	Feb. 26, 73	Oct. 28, 73
	"	"	"	3.02	524	3.50	607	Oct. 29, 73	Jun. 30, 74
Labourer	"	"	"	2.55		2.92		Feb. 26, 73	Oct. 28, 73
	"	"	"	2.65		3.02		Oct. 29, 73	Jun. 30, 74
Maintenance Man	168	5	Mthly.	515		545		Sep. 1, 72	Dec. 31, 72
	156	3	"	470		500		Sep. 1, 72	Dec. 31, 72
Painter	065	5	Hrly.	3.12	541	3.61	626	Mar. 5, 73	Nov. 4, 73
	"	"	"	3.22	558	3.71	643	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.92	506	3.40	589	Feb. 26, 73	Oct. 28, 73
	"	"	"	3.02	524	3.50	607	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	520		550		Sep. 1, 72	Dec. 31, 72
	156	3	"	504		534		Sep. 1, 72	Dec. 31, 72
Plumber	168	5	"	605		635		Sep. 1, 72	Dec. 31, 72
Stationary Engineer 2	005	"	"			800		Oct. 1, 72	Sep. 30, 73
	"	"	"			855		Oct. 1, 73	Sep. 30, 74
Stationary Engineer 3	064	"	Hrly.			4.08	707	Feb. 19, 73	Apr. 30, 74
	"	"	"			4.36	756	May 1, 74	Apr. 30, 75

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly. Equi.	Agrt. Rate	Mthly. Equi.	From	To
Stationary Engineer 3 (cont'd)	092	4	Hrly.	\$ 3.45	\$ 598	\$ 4.02	\$ 697	Feb. 26, 73	Oct. 28, 73
"	"	"	"	3.55	615	4.12	714	Oct. 29, 73	Jun. 30, 74
"	076	2	"			4.08	707	Apr. 1, 73	Mar. 31, 74
"	"	"	"			4.36	756	Apr. 1, 74	Mar. 31, 75
"	004	3	"			4.42	766	Jan. 1, 73	Dec. 31, 73
Stationary Engineer 4	064	5	"			3.63	629	Feb. 19, 73	Apr. 30, 74
"	"	"	"			3.91	678	May 1, 74	Apr. 30, 75
"	092	4	"	3.01	522	3.49	605	Feb. 26, 73	Oct. 28, 73
"	"	"	"	3.11	539	3.59	622	Oct. 29, 73	Jun. 30, 74
"	156	3	Mthly.	550		580		Sep. 1, 72	Dec. 31, 72
"	004	"	Hrly.			4.15	719	Jan. 1, 73	Dec. 31, 73
"	249	"	"			3.50	607	Jan. 1, 73	Dec. 31, 73
Stationary Engineer's Helper	"	2	Hrly.	2.00	347	2.75	477	Jan. 1, 73	Dec. 31, 73
<u>Nursing</u>									
Ambulance Driver-Attendant	169	3	"	3.20	582	3.44	626	Oct. 1, 72	May 31, 73
Ambulance Driver-Attendant I	065	5	"	2.84	492	3.29	570	Mar. 5, 73	Jul. 1, 73
"	"	"	"	2.99	518	3.44	596	Jul. 2, 73	Nov. 4, 73
"	"	"	"	3.09	536	3.54	614	Nov. 5, 73	Jun. 30, 74
Ambulance Driver-Attendant II	"	"	"	2.55	442	2.93	506	Mar. 5, 73	Jul. 1, 73
"	"	"	"	2.70	468	3.08	534	Jul. 2, 73	Nov. 4, 73
"	"	"	"	2.80	485	3.18	551	Nov. 5, 73	Jun. 30, 74
Assistant Head Nurse	199	"	Mthly.	687		812		Jan. 1, 73	Dec. 31, 73
Graduate Nurse	130	4	"	600		695		Jan. 23, 73	Jan. 22, 74
"	199	5	"	588		628		Jan. 1, 73	Dec. 31, 73

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Description	C-1	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrr. Rate	Mthly Equiv.	Agrr. Rate	Mthly Equiv.	From	To
Head Nurse	130	4	Mthly.	\$ 720	\$	\$ 845	\$	Jan. 23, 73	Jan. 22, 74
	199	5	"	736		861		Jan. 1, 73	Dec. 31, 73
Nurse's Aide	169	3	Hrly.	2.38	387	2.48	403	Oct. 1, 72	May 31, 73
Registered Nurse	130	4	Mthly.	635		760		Jan. 23, 73	Jan. 22, 74
	199	5	"	645		755		Jan. 1, 73	Dec. 31, 73
Registered Nursing Assistant	065	"	Hrly.	2.63	456	3.05	529	Mar. 5, 73	Nov. 4, 73
	"	"	"	2.73	473	3.15	546	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.58	447	3.00	520	Feb. 26, 73	Oct. 28, 73
	"	"	"	2.73	473	3.15	546	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	460		490		Sep. 1, 72	Dec. 31, 72
	156	3	"	460		490		Sep. 1, 72	Dec. 31, 72
	169	"	Hrly.	2.91	473	3.02	491	Oct. 1, 72	May 31, 73
<u>Nursing Education</u>									
Teacher	130	4	Mthly.	720		845		Jan. 23, 73	Jan. 23, 74
<u>Security</u>									
Watchman	168	5	"	415		445		Sep. 1, 72	Dec. 31, 72
<u>Technologists & Technicians</u>									
Laboratory Assistant	252	"	"	407		474		Jan. 1, 72	Dec. 31, 72
	150	"	"	492		564		Mar. 15, 73	Mar. 14, 74
Technical Assistant	"	"	"	399		471		Mar. 15, 73	Mar. 14, 74
	169	3	Hrly.	2.59	421	2.70	439	Oct. 1, 72	May 31, 73

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Technician	150	5	Mthly.	\$ 540	\$	\$ 612	\$	Mar. 15, 73	Mar. 14, 74
Technician I	"	"	"	583		655		Mar. 15, 73	Mar. 14, 74
Technician II	"	"	"	655		765		Mar. 15, 73	Mar. 14, 74
Technologist Assistant	"	"	"	492		564		Mar. 15, 73	Mar. 14, 74
Technologist I	232	"	"	511		611		Jan. 1, 72	Dec. 31, 72
	150	"	"	540		612		Mar. 15, 73	Mar. 14, 74
Technologist II	232	"	"	577		679		Jan. 1, 72	Dec. 31, 72
	150	"	"	583		655		Mar. 15, 73	Mar. 14, 74
Technologist III	232	"	"	667		793		Jan. 1, 72	Dec. 31, 72
	150	"	"	655		765		Mar. 15, 73	Mar. 14, 74
Technologist IV	232	"	"	793		946		Jan. 1, 72	Dec. 31, 72

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
 HOSPITAL AGREEMENTS, CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
<u>Clerical</u>									
Clerk I	070	7	Mthly.	\$ 427	\$	\$ 457	\$	Feb. 1, 73	Dec. 31, 73
	188	8	"	415		455		Apr. 1, 73	Mar. 31, 74
	"	"	"	445		485		Apr. 1, 74	Mar. 31, 75
	181	6	Wkly.	92	399	102	443	May 1, 72	Apr. 30, 73
Clerk II	070	7	Mthly.	487		529		Feb. 1, 73	Dec. 31, 73
	188	8	"	476		521		Apr. 1, 73	Mar. 31, 74
	"	"	"	506		551		Apr. 1, 74	Mar. 31, 75
	181	6	Wkly.	100	434	110	478	May 1, 72	Apr. 30, 73
Clerk III	070	7	Mthly.	523		566		Feb. 1, 73	Dec. 31, 73
	188	8	"	490		540		Apr. 1, 73	Mar. 31, 74
	"	"	"	520		570		Apr. 1, 74	Mar. 31, 75
	181	6	Wkly.	109	474	120	518	May 1, 72	Apr. 30, 73
Clerk IV	188	8	Mthly.	508		577		Apr. 1, 73	Mar. 31, 74
	"	"	"	538		607		Apr. 1, 74	Mar. 31, 75
	181	6	Wkly.	120	518	130	562	May 1, 72	Apr. 30, 73
Clerk V	188	8	Mthly.	535		600		Apr. 1, 73	Mar. 31, 74
	"	"	"	565		630		Apr. 1, 74	Mar. 31, 75
	181	6	Wkly.	123	534	133	578	May 1, 72	Apr. 30, 73
Clerk-Typist I	188	8	Mthly.	431		471		Apr. 1, 73	Mar. 31, 74
	"	"	"	461		501		Apr. 1, 74	Mar. 31, 75
Clerk-Typist II	"	"	"	463		508		Apr. 1, 73	Mar. 31, 74
	"	"	"	493		538		Apr. 1, 74	Mar. 31, 75
Receptionist	"	"	"	415		455		Apr. 1, 73	Mar. 31, 74
	"	"	"	445		485		Apr. 1, 74	Mar. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Stenographer	188	8	Mthly.	\$ 476	\$	\$ 521	\$	Apr. 1, 73	Mar. 31, 74
	"	"	"	506		551		Apr. 1, 74	Mar. 31, 75
Stenographer, Secretary	"	"	"	505		555		Apr. 1, 73	Mar. 31, 74
	"	"	"	535		585		Apr. 1, 74	Mar. 31, 75
Stenographer, Medical	"	"	"	489		549		Apr. 1, 73	Mar. 31, 74
	"	"	"	519		579		Apr. 1, 74	Mar. 31, 75
Switchboard or Telephone Operator	070	7	"	499		539		Feb. 1, 73	Dec. 31, 73
Switchboard or Telephone Operator I	188	8	"	441		496		Apr. 1, 73	Mar. 31, 74
	"	"	"	471		526		Apr. 1, 74	Mar. 31, 75
Switchboard or Telephone Operator II	"	"	"			511		Apr. 1, 73	Mar. 31, 74
	"	"	"			541		Apr. 1, 74	Mar. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
<u>Dietary</u>									
Cook	002	3	Mthly.	\$ 552	\$	\$ 585	\$	Apr. 1, 73	Nov. 30, 73
	"	"	"	577		610		Dec. 1, 73	Jul. 31, 74
	"	"	"	597		630		Aug. 1, 74	Mar. 31, 75
	070	7	"	535		582		Feb. 1, 73	Dec. 31, 73
	071	5	"	527		560		Oct. 1, 72	Mar. 31, 73
	081	6	"	527		560		Oct. 1, 72	Mar. 31, 73
	109	"	"	527		560		Oct. 3, 72	Mar. 31, 73
	113	7	"	480		517		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	3.04	527	3.23	560	Sep. 30, 72	Mar. 31, 73
	182	8	Mthly.	555		585		Apr. 1, 73	Nov. 30, 73
	"	"	"	580		610		Dec. 1, 73	Jul. 31, 74
	"	"	"	600		630		Aug. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.77	480	2.93	508	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.96	513	3.12	541	Jul. 1, 73	Dec. 31, 73
	193	"	Mthly.	467		541		Jul. 1, 72	Jun. 30, 73
	"	"	"	519		593		Jul. 1, 73	Dec. 31, 73
	206	6	"	549		609		Jan. 1, 73	Jun. 30, 73
	"	"	"	569		629		Jul. 1, 73	Dec. 31, 73
	212	"	"	567		605		Jan. 22, 73	Jan. 21, 74
	219	"	"	515		571		Jul. 11, 72	Aug. 31, 73
	"	"	"	564		625		Sep. 1, 73	Apr. 30, 74
	226	5	"	"		505		Apr. 1, 73	Aug. 31, 73
	"	"	"	"		540		Sep. 1, 73	Jan. 25, 74
	241	4	"	559		585		Apr. 1, 73	Nov. 30, 73
	"	"	"	584		610		Dec. 1, 73	Jul. 31, 74
	"	"	"	604		630		Aug. 1, 74	Mar. 31, 75
	277	2	"	490		525		Mar. 1, 73	Sep. 30, 73
	"	"	"	505		540		Oct. 1, 73	Dec. 31, 73
	281	6	Hrly.	3.23	560	3.38	585	Apr. 1, 73	Oct. 31, 73
	"	"	"	3.32	575	3.46	600	Nov. 1, 73	Dec. 31, 73
	"	"	"	3.38	585	3.52	610	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	122	530	128	556	Sep. 6, 72	May 4, 73
	059	5	Mthly.	530		560		Jul. 1, 72	Dec. 31, 72
	128	4	"	500		530		Jan. 1, 73	Sep. 30, 73
	"	"	"	523		553		Oct. 1, 73	Jun. 30, 74
	"	"	"	546		576		Jul. 1, 74	Dec. 31, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Cook (cont'd)	021	2	Mthly.	\$ 565	\$	\$ 591	\$	Nov. 1, 72	May 31, 73
	"	"	"	580		606		Jun. 1, 73	Dec. 31, 73
	001	3	"	457		497		Oct. 1, 72	Mar. 31, 73
	043	2	"	516		537		Dec. 15, 72	Dec. 14, 73
Dishwasher	109	6	"	457		490		Oct. 3, 72	Mar. 31, 73
	110	8	"	472		507		Apr. 1, 73	Jul. 31, 73
	"	"	"	489		525		Aug. 1, 73	Dec. 31, 73
	113	7	"	406		443		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	2.64	457	2.83	490	Sep. 30, 72	Mar. 31, 73
	059	5	Mthly.	465		495		Jul. 1, 72	Dec. 31, 72
	001	3	"	417		457		Oct. 1, 72	Mar. 31, 73
Kitchen Helper (Female)	070	7	"	434		469		Feb. 1, 73	Dec. 31, 73
	071	5	"	368		400		Oct. 1, 72	Mar. 31, 73
	081	6	"	368		400		Oct. 1, 72	Mar. 31, 73
	109	"	"	368		400		Oct. 3, 72	Mar. 31, 73
	110	8	"	384		416		Apr. 1, 73	Jul. 30, 73
	"	"	"	401		434		Aug. 1, 73	Dec. 31, 73
	113	7	"	329		362		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	2.12	368	2.31	400	Sep. 30, 72	Mar. 31, 73
	182	8	Mthly.	403		425		Apr. 1, 73	Nov. 30, 73
	"	"	"	428		450		Dec. 1, 73	Jul. 31, 74
	"	"	"	448		470		Aug. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.21	383	2.37	411	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.35	407	2.51	435	Jul. 1, 73	Dec. 31, 73
	193	"	Mthly.	365		407		Jul. 1, 72	Jun. 30, 73
	"	"	"	404		446		Jul. 1, 73	Dec. 31, 73
	206	6	"	397		427		Jan. 1, 73	Jun. 30, 73
	"	"	"	407		437		Jul. 1, 73	Dec. 31, 73
	212	"	"	391		422		Jan. 22, 73	Jan. 21, 74
	219	"	"	355		394		Jul. 11, 72	Aug. 31, 73
	"	"	"	391		434		Sep. 1, 73	Apr. 30, 74
	226	5	"	392		420		Apr. 1, 73	Aug. 31, 73
	"	"	"	407		435		Sep. 1, 73	Jan. 25, 74
	241	4	"	413		425		Apr. 1, 73	Nov. 30, 73
	"	"	"	438		450		Dec. 1, 73	Jul. 31, 74
	"	"	"	458		470		Aug. 1, 74	Mar. 31, 75
	277	2	"	370		405		Mar. 1, 73	Sep. 30, 73
	"	"	"	385		420		Oct. 1, 73	Dec. 31, 73
	281	6	Hrly.	2.34	405	2.43	420	Apr. 1, 73	Oct. 31, 73
	"	"	"	2.43	420	2.51	435	Nov. 1, 73	Dec. 31, 73
	"	"	"	2.48	430	2.57	445	Jan. 1, 74	Mar. 31, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Kitchen Helper (Female) (cont'd)	052	6	Wkly.	\$ 92	\$ 400	\$ 100	\$ 433	Sep. 6, 72	May 4, 73
	059	5	Mthly.	365		395		Jul. 1, 72	Dec. 31, 72
	021	2	"	386		412		Nov. 1, 72	May 31, 73
	"	"	"	409		434		Jun. 1, 73	Dec. 31, 73
	001	3	"	363		403		Apr. 1, 72	Mar. 31, 73
	043	2	"	399		420		Dec. 15, 72	Dec. 14, 73
<u>Housekeeping</u>									
Laundry Helper (Female)	073	3	"	375		425		Dec. 27, 72	Oct. 30, 73
	"	"	"	385		435		Oct. 31, 73	Dec. 31, 73
	081	6	"	368		400		Oct. 1, 72	Mar. 31, 73
	086	4	"	356		386		Mar. 1, 72	Apr. 30, 73
	109	6	"	368		400		Oct. 3, 72	Mar. 31, 73
	110	8	"	398		431		Apr. 1, 73	Jul. 31, 73
	"	"	"	416		449		Aug. 1, 73	Dec. 31, 73
	113	7	"	340		375		Jul. 5, 71	Jul. 5, 72
	182	8	"	403		425		Apr. 1, 73	Nov. 30, 73
	"	"	"	428		450		Dec. 1, 73	Jul. 31, 74
	"	"	"	448		470		Aug. 1, 74	Mar. 31, 75
	206	6	"	397		427		Jan. 1, 73	Jun. 30, 73
	"	"	"	407		437		Jul. 1, 73	Dec. 31, 73
	052	"	Wkly.	93	403	100	433	Sep. 6, 72	May 4, 73
	021	2	Mthly.	386		412		Nov. 1, 72	May 31, 73
	"	"	"	409		434		Jun. 1, 73	Dec. 31, 73
	001	3	"	363		403		Apr. 1, 72	Mar. 31, 73
	043	2	"	399		420		Dec. 15, 72	Dec. 14, 73
Maid	002	3	"	393		425		Apr. 1, 73	Nov. 30, 73
	"	"	"	418		450		Dec. 1, 73	Jul. 31, 74
	"	"	"	438		470		Aug. 1, 74	Mar. 31, 75
	070	7	"	434		469		Feb. 1, 73	Dec. 31, 73
	071	5	"	368		400		Oct. 1, 72	Mar. 31, 73
	073	3	"	375		425		Dec. 27, 72	Oct. 30, 73
	"	"	"	385		435		Oct. 31, 73	Dec. 31, 73
	081	6	"	368		400		Oct. 1, 72	Mar. 31, 73
	109	"	"	368		400		Oct. 3, 72	Mar. 31, 73
	110	8	"	384		416		Apr. 1, 73	Jul. 31, 73
	"	"	"	401		434		Aug. 1, 73	Dec. 31, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Maid (cont'd)	113	7	Mthly.	\$ 329	\$	\$ 362	\$	Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	2.12	368	2.31	400	Sep. 30, 72	Mar. 31, 73
	182	8	Mthly.	403		425		Apr. 1, 73	Nov. 30, 73
	"	"	"	428		450		Dec. 1, 73	Jul. 31, 74
	"	"	"	448		470		Aug. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.21	383	2.37	411	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.35	407	2.51	435	Jul. 1, 73	Dec. 31, 73
	193	"	Mthly.	365		407		Jul. 1, 72	Jun. 30, 73
	"	"	"	404		446		Jul. 1, 73	Dec. 31, 73
	206	6	"	397		427		Jan. 1, 73	Jun. 30, 73
	"	"	"	407		437		Jul. 1, 73	Dec. 31, 73
	212	"	"	391		422		Jan. 22, 73	Jan. 21, 74
	215	"	Hrly.	2.22	386	2.38	414	Dec. 1, 72	Aug. 31, 73
	"	"	"	2.34	406	2.50	434	Sep. 1, 73	Mar. 31, 74
	219	"	Mthly.	355		394		Jul. 11, 72	Aug. 31, 73
	"	"	"	391		434		Sep. 1, 73	Apr. 30, 74
	226	5	"	392		420		Apr. 1, 73	Aug. 31, 73
	"	"	"	407		435		Sep. 1, 73	Jan. 25, 74
	277	2	"	370		405		Mar. 1, 73	Sep. 30, 73
	"	"	"	385		420		Oct. 1, 73	Dec. 31, 73
	281	6	Hrly.	2.34	405	2.43	420	Apr. 1, 73	Oct. 31, 73
	"	"	"	2.43	420	2.51	435	Nov. 1, 73	Dec. 31, 73
	"	"	"	2.48	430	2.57	445	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	92	400	100	433	Sep. 6, 72	May 4, 73
	181	"	"	97	419	102	443	May 1, 72	Apr. 30, 73
	059	5	Mthly.	365		395		Jul. 1, 72	Dec. 31, 72
	128	4	"	397		427		Jan. 1, 73	Sep. 30, 73
	"	"	"	419		449		Oct. 1, 73	Jun. 30, 74
	"	"	"	440		470		Jul. 1, 74	Dec. 31, 74
	021	2	"	386		412		Nov. 1, 72	May 31, 73
	"	"	"	409		434		Jun. 1, 73	Dec. 31, 73
	001	3	"	363		403		Apr. 1, 72	Mar. 31, 73
	043	2	"	399		420		Dec. 15, 72	Dec. 15, 73
Orderly-Trained	002	3	"	535		565		Apr. 1, 73	Nov. 30, 73
	"	"	"	560		590		Dec. 1, 73	Jul. 31, 74
	"	"	"	580		610		Aug. 1, 74	Mar. 31, 75
	070	7	"	497		572		Feb. 1, 73	Dec. 31, 73
	071	5	"	510		540		Oct. 1, 72	Mar. 31, 73
	081	6	"	510		540		Oct. 1, 72	Mar. 31, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Orderly-Trained (cont'd)	086	4	Mthly.	\$ 430	\$	\$ 460	\$	Mar. 1, 72	Apr. 30, 73
	109	6	"	510		540		Oct. 3, 72	Mar. 31, 73
	110	8	"	520		553		Apr. 1, 73	Jul. 31, 73
	"	"	"	538		571		Aug. 1, 73	Dec. 31, 73
	113	7	"	442		469		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	2.94	510	3.12	540	Sep. 30, 72	Mar. 31, 73
	182	8	Mthly.	545		565		Apr. 1, 73	Nov. 30, 73
	"	"	"	570		590		Dec. 1, 73	Jul. 31, 74
	"	"	"	590		610		Aug. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.77	480	2.93	508	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.96	513	3.12	541	Jul. 1, 73	Dec. 31, 73
	193	"	Mthly.	467		541		Jul. 1, 72	Jun. 30, 73
	"	"	"	519		593		Jul. 1, 73	Dec. 31, 73
	206	6	"	482		515		Jan. 1, 73	Jun. 30, 73
	"	"	"	502		535		Jul. 1, 73	Dec. 31, 73
	212	"	"	479		519		Jan. 22, 73	Jan. 21, 74
	215	"	Hrly.	2.76	480	3.04	528	Dec. 1, 72	Aug. 31, 73
	"	"	"	2.95	512	3.23	560	Sep. 1, 73	Mar. 31, 74
	219	"	Mthly.	484		510		Jul. 11, 72	Aug. 31, 73
	"	"	"	527		555		Sep. 1, 73	Apr. 30, 74
	226	5	"	493		535		Apr. 1, 73	Aug. 31, 73
	"	"	"	513		555		Sep. 1, 73	Jan. 25, 74
	241	4	"	492		550		Apr. 1, 73	Nov. 30, 73
	"	"	"	522		580		Dec. 1, 73	Mar. 31, 74
	"	"	"	547		605		Apr. 1, 74	Oct. 31, 74
	"	"	"	552		610		Nov. 1, 74	Mar. 31, 75
	277	2	"	535		570		Mar. 1, 73	Sep. 30, 73
	"	"	"	550		585		Oct. 1, 73	Dec. 31, 73
	281	6	Hrly.	3.12	541	3.23	560	Apr. 1, 73	Oct. 31, 73
	"	"	"	3.15	546	3.26	565	Nov. 1, 73	Dec. 31, 73
	"	"	"	3.20	555	3.32	575	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	114	496	122	530	Sep. 6, 72	May 4, 73
	181	"	"	114	493	122	529	May 1, 72	Apr. 30, 73
	059	5	Mthly.	520		550		Jul. 1, 72	Dec. 31, 72
	128	4	"	537		567		Jan. 1, 73	Sep. 30, 73
	"	"	"	559		589		Oct. 1, 73	Jun. 30, 74
	"	"	"	580		610		Jul. 1, 74	Dec. 31, 74
	021	2	"	487		513		Nov. 1, 72	May 31, 73
	"	"	"	510		535		Jun. 1, 73	Dec. 31, 73
	001	3	"	465		505		Oct. 1, 72	Mar. 31, 73
	043	2	"	516		537		Dec. 15, 72	Dec. 14, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Porter-Cleaner	002	3	Mthly.	\$ 482	\$	\$ 515	\$	Apr. 1, 73	Nov. 30, 73
"	"	"	"	507		540		Dec. 1, 73	Jul. 31, 74
"	"	"	"	527		560		Aug. 1, 74	Mar. 31, 75
070	7	"	"	511		552		Feb. 1, 73	Dec. 31, 73
071	5	"	"	457		490		Oct. 1, 72	Mar. 31, 73
073	3	"	"	450		500		Dec. 27, 72	Oct. 30, 73
"	"	"	"	460		510		Oct. 31, 73	Dec. 31, 73
081	6	"	"	457		490		Oct. 1, 72	Mar. 31, 73
109	"	"	"	457		490		Oct. 3, 72	Mar. 31, 73
110	8	"	"	468		503		Apr. 1, 73	Jul. 31, 73
"	"	"	"	485		521		Aug. 1, 73	Dec. 31, 73
113	7	"	"	405		437		Jul. 5, 71	Jul. 5, 72
121	6	Hrly.	"	2.64	457	2.83	490	Sep. 30, 72	Mar. 31, 73
182	8	Mthly.	"	475		515		Apr. 1, 73	Nov. 30, 73
"	"	"	"	500		540		Dec. 1, 73	Jul. 31, 74
"	"	"	"	520		560		Aug. 1, 74	Mar. 31, 75
190	5	Hrly.	"	2.64	458	2.80	485	Sep. 1, 72	Jun. 30, 73
"	"	"	"	2.84	492	3.00	520	Jul. 1, 73	Dec. 31, 73
193	"	Mthly.	"	408		460		Jul. 1, 72	Jun. 30, 73
"	"	"	"	460		512		Jul. 1, 73	Dec. 31, 73
206	6	"	"	469		500		Jan. 1, 73	Jun. 30, 73
"	"	"	"	489		520		Jul. 1, 73	Dec. 31, 73
212	"	"	"	472		504		Jan. 22, 73	Jan. 21, 74
215	"	Hrly.	"	2.67	464	2.82	490	Dec. 1, 72	Aug. 31, 73
"	"	"	"	2.85	494	3.00	520	Sep. 1, 73	Mar. 31, 74
219	"	Mthly.	"	422		467		Jul. 11, 72	Aug. 31, 73
"	"	"	"	462		512		Sep. 1, 73	Apr. 30, 74
226	5	"	"	467		495		Apr. 1, 73	Aug. 31, 73
"	"	"	"	492		520		Sep. 1, 73	Jan. 25, 74
241	4	"	"	485		515		Apr. 1, 73	Nov. 30, 73
"	"	"	"	510		540		Dec. 1, 73	Jul. 31, 74
"	"	"	"	530		560		Aug. 1, 74	Mar. 31, 75
277	2	"	"	450		485		Mar. 1, 73	Sep. 30, 73
"	"	"	"	465		500		Oct. 1, 73	Dec. 31, 73
281	6	Hrly.	"	2.74	475	2.86	496	Apr. 1, 73	Oct. 31, 73
"	"	"	"	2.83	490	2.94	510	Nov. 1, 73	Dec. 31, 73
"	"	"	"	2.89	501	3.00	520	Jan. 1, 74	Mar. 31, 74
052	"	Wkly.	"	105	454	112	485	Sep. 6, 72	May 4, 73
181	"	"	"	112	486	118	510	May 1, 72	Apr. 30, 73
059	5	Mthly.	"	465		495		Jul. 1, 72	Dec. 31, 72
128	4	"	"	486		516		Jan. 1, 73	Sep. 30, 73
"	"	"	"	511		541		Oct. 1, 73	Jun. 30, 74
"	"	"	"	535		565		Jul. 1, 74	Dec. 31, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Porter-Cleaner (cont'd)	021	2	Mthly.	\$ 443	\$	\$ 463	\$	Nov. 1, 72	May 31, 73
	"	"	"	466		485		Jun. 1, 73	Dec. 31, 73
	001	5	"	427		467		Oct. 1, 72	Mar. 31, 73
	043	2	"	472		490		Dec. 15, 72	Dec. 14, 73
Seamstress	070	7	"	469		509		Feb. 1, 73	Dec. 31, 73
	081	6	"	586		418		Oct. 1, 72	May 31, 73
	109	"	"	586		418		Oct. 3, 72	Mar. 31, 73
	110	8	"	409		440		Apr. 1, 73	Jul. 31, 73
	"	"	"	427		458		Aug. 1, 73	Dec. 31, 73
	115	7	"	546		381		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	2.25	386	2.41	418	Sep. 30, 72	Mar. 31, 73
	182	8	Mthly.	415		435		Apr. 1, 73	Nov. 30, 73
	"	"	"	438		460		Dec. 1, 73	Jul. 31, 74
	"	"	"	458		480		Aug. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.29	397	2.45	425	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.45	421	2.59	449	Jul. 1, 73	Dec. 31, 73
	195	"	Mthly.	378		421		Jul. 1, 72	Jun. 30, 73
	"	"	"	417		460		Jul. 1, 73	Dec. 31, 73
	206	6	"	406		433		Jan. 1, 73	Jun. 30, 73
	"	"	"	416		443		Jul. 1, 73	Dec. 31, 73
	212	"	"	397		428		Jan. 22, 73	Jan. 21, 74
	215	"	Hrly.	2.41	418	2.56	444	Dec. 1, 72	Aug. 31, 73
	"	"	"	2.52	437	2.67	463	Sep. 1, 73	Mar. 31, 74
	226	5	Mthly.	"		440		Apr. 1, 73	Aug. 31, 73
	"	"	"	"		455		Sep. 1, 73	Jan. 25, 74
	241	4	"	425		435		Apr. 1, 73	Nov. 30, 73
	"	"	"	448		460		Dec. 1, 73	Jul. 31, 74
	"	"	"	468		480		Aug. 1, 74	Mar. 31, 75
	281	6	Hrly.	2.63	456	2.74	475	Apr. 1, 73	Oct. 31, 73
	"	"	"	2.71	470	2.83	491	Nov. 1, 73	Dec. 31, 73
"	"	"	2.77	480	2.89	501	Jan. 1, 74	Mar. 31, 74	
052	"	Wkly.	96	418	103	447	Sep. 6, 72	May 4, 73	
181	"	"	104	450	109	474	May 1, 72	Apr. 30, 73	
001	3	Mthly.	365		403		Apr. 1, 72	Mar. 31, 73	
Storeman	070	7	"	620		678		Feb. 1, 73	Dec. 31, 73
	086	4	"	472		502		Mar. 1, 72	Apr. 30, 73
	109	6	"	457		490		Oct. 3, 72	Mar. 31, 73
	110	8	"	479		515		Apr. 1, 73	Jul. 31, 73
	"	"	"	496		533		Aug. 1, 73	Dec. 31, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Storeman (cont'd)	182	8	Mthly.	\$ 568	\$	\$ 608	\$	Apr. 1, 73	Nov. 30, 73
	"	"	"	593		633		Dec. 1, 73	Jul. 31, 74
	"	"	"	613		653		Aug. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.77	480	2.93	508	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.96	513	3.12	541	Jul. 1, 73	Dec. 31, 73
	193	"	Mthly.	467		541		Jul. 1, 72	Jun. 30, 73
	"	"	"	519		593		Jul. 1, 73	Dec. 31, 73
	206	6	"	514		568		Jan. 1, 73	Jun. 30, 73
	"	"	"	534		588		Jul. 1, 73	Dec. 31, 73
	212	"	"	498		573		Jan. 22, 73	Jan. 21, 74
	215	"	Hrly.	2.67	464	2.82	490	Dec. 1, 72	Aug. 31, 73
	"	"	"	2.85	494	3.00	520	Sep. 1, 73	Mar. 31, 74
	219	"	Mthly.	466		517		Jul. 11, 72	Aug. 31, 73
	"	"	"	512		567		Sep. 1, 73	Apr. 30, 74
	226	5	"	467		495		Apr. 1, 73	Aug. 31, 73
	"	"	"	492		520		Sep. 1, 73	Jan. 25, 74
	281	6	Hrly.	2.89	500	3.00	520	Apr. 1, 73	Oct. 31, 73
	"	"	"	2.97	515	3.09	535	Nov. 1, 73	Dec. 31, 73
	"	"	"	3.03	525	3.15	545	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	113	491	123	534	Sep. 6, 72	May 4, 73
	181	"	"	112	487	118	511	May 1, 72	Apr. 30, 73
	128	4	Mthly.	525		555		Jan. 1, 73	Jun. 30, 73
	"	"	"	543		573		Jul. 1, 73	Dec. 31, 73
	"	"	"	562		592		Jan. 1, 74	Jun. 30, 74
	"	"	"	580		610		Jul. 1, 74	Dec. 31, 74
Washman	073	3	"	450		500		Dec. 27, 72	Oct. 30, 73
	"	"	"	460		510		Oct. 31, 73	Dec. 31, 73
	081	6	"	505		535		Oct. 1, 72	Mar. 31, 73
	086	4	"	410		440		Mar. 1, 72	Apr. 30, 73
	109	6	"	510		540		Oct. 3, 72	Mar. 31, 73
	113	7	"	346		381		Jul. 5, 71	Jul. 5, 72
	182	8	"	530		560		Apr. 1, 73	Nov. 30, 73
	"	"	"	555		585		Dec. 1, 73	Jul. 31, 74
	"	"	"	575		605		Aug. 1, 74	Mar. 31, 75
	206	6	"	514		549		Jan. 1, 73	Jun. 30, 73
	"	"	"	534		569		Jul. 1, 73	Dec. 31, 73
	001	3	"	434		474		Oct. 1, 72	Mar. 31, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
<u>Maintenance & Engineering</u>									
Carpenter	002	3	Mthly.	\$ 640	\$	\$ 670	\$	Apr. 1, 73	Nov. 30, 73
	"	"	"	672		702		Dec. 1, 73	Jul. 31, 74
	"	"	"	698		728		Aug. 1, 74	Mar. 31, 75
	051	4	Hrly.			4.31	747	Aug. 1, 72	Jul. 31, 73
	071	5	Mthly.	632		662		Oct. 1, 72	Mar. 31, 73
	081	6	"	633		663		Oct. 1, 72	Mar. 31, 73
	109	"	"	632		662		Oct. 3, 72	Mar. 31, 73
	110	8	"	642		674		Apr. 1, 73	Jul. 31, 73
	"	"	"	659		692		Aug. 1, 73	Dec. 31, 73
	113	7	"	594		621		Jul. 5, 71	Jul. 5, 72
	121	6	Hrly.	3.65	633	3.83	663	Sep. 30, 72	Mar. 31, 73
	153	7	"			4.04	700	Feb. 24, 72	Nov. 24, 72
	182	8	Mthly.	685		725		Apr. 1, 73	Nov. 30, 73
	"	"	"	717		757		Dec. 1, 73	Jul. 31, 74
	"	"	"	743		783		Aug. 1, 74	Mar. 31, 75
	193	5	"	546		645		Jul. 1, 72	Jun. 30, 73
	"	"	"	598		697		Jul. 1, 73	Dec. 31, 73
	206	6	"	650		722		Jan. 1, 73	Jun. 30, 73
	"	"	"	675		747		Jul. 1, 73	Dec. 31, 73
	212	"	"	630		706		Jan. 22, 73	Jan. 21, 74
	215	"	Hrly.	3.75	650	4.00	695	Dec. 1, 72	Aug. 31, 73
	"	"	"	3.95	685	4.21	730	Sep. 1, 73	Mar. 31, 74
	219	"	Mthly.	540		630		Jul. 11, 72	Aug. 31, 73
	"	"	"	592		690		Sep. 1, 73	Apr. 30, 74
	241	4	"	665		695		Apr. 1, 73	Nov. 30, 73
	"	"	"	697		727		Dec. 1, 73	Jul. 31, 74
	"	"	"	723		753		Aug. 1, 74	Mar. 31, 75
	281	6	Hrly.	4.24	735	4.42	765	Apr. 1, 73	Oct. 31, 73
	"	"	"	4.33	750	4.50	780	Nov. 1, 73	Dec. 31, 73
	"	"	"	4.44	770	4.62	800	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	130	563	138	600	Sep. 6, 72	May 4, 73
	181	"	"	162	700	170	736	May 1, 72	Apr. 30, 73
Electrician	002	3	Mthly.	732		762		Apr. 1, 73	Nov. 30, 73
	"	"	"	764		794		Dec. 1, 73	Jul. 31, 74
	"	"	"	790		820		Aug. 1, 74	Mar. 31, 75
	051	4	Hrly.			4.27	740	Aug. 1, 72	Jul. 31, 73
	071	5	Mthly.	700		730		Oct. 1, 72	Mar. 31, 73
	081	6	"	700		730		Oct. 1, 72	Mar. 31, 73
	109	"	"	700		730		Oct. 3, 72	Mar. 31, 73
	110	8	"	710		741		Apr. 1, 73	Jul. 31, 73
	"	"	"	728		760		Aug. 1, 73	Dec. 31, 73
	113	7	"	693		730		Jul. 5, 71	Jul. 5, 72

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data							
			Pay Period	Minimum		Maximum		Effective		
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To	
Electrician (cont'd)	121	6	Hrly.	\$ 4.04	\$ 700	\$ 4.21	\$ 730	Sep. 30, 72	Mar. 31, 73	
	153	7	"			4.14	718	Feb. 24, 72	Nov. 24, 72	
	182	8	Mthly.	722		762		Apr. 1, 73	Nov. 30, 73	
	"	"	"	754		794		Dec. 1, 73	Jul. 31, 74	
	"	"	"	780		820		Aug. 1, 74	Mar. 31, 75	
	193	5	"	546		645		Jul. 1, 72	Jun. 30, 73	
	"	"	"	598		697		Jul. 1, 73	Dec. 31, 73	
	206	6	"	697		776		Jan. 1, 73	Jun. 30, 73	
	"	"	"	722		801		Jul. 1, 73	Dec. 31, 73	
	212	"	"	680		750		Jan. 22, 73	Jan. 21, 74	
	219	"	"	659		769		Jul. 11, 72	Aug. 31, 73	
	"	"	"	723		843		Sep. 1, 73	Apr. 30, 74	
	241	4	"	722		762		Apr. 1, 73	Nov. 30, 73	
	"	"	"	754		794		Dec. 1, 73	Jul. 31, 74	
	"	"	"	780		820		Aug. 1, 74	Mar. 31, 75	
	263	5	"			646		Jan. 1, 73	Dec. 31, 73	
	281	6	Hrly.	4.24	735	4.42	765	Apr. 1, 73	Oct. 31, 73	
	"	"	"	4.33	750	4.50	780	Nov. 1, 73	Dec. 31, 73	
	"	"	"	4.44	770	4.62	800	Jan. 1, 74	Mar. 31, 74	
	052	"	Wkly.	140	605	158	686	Sep. 6, 72	May 4, 73	
	181	"	"			167	726	May 1, 72	Apr. 30, 73	
	059	5	Mthly.	655		685		Jul. 1, 72	Dec. 31, 72	
	Groundsman	002	3	"	482		515		Apr. 1, 73	Nov. 30, 73
		"	"	"	507		540		Dec. 1, 73	Jul. 31, 74
		"	"	"	527		560		Aug. 1, 74	Mar. 31, 75
051		4	Hrly.			3.25	563	Aug. 1, 72	Jul. 31, 73	
081		6	Mthly.	457		490		Oct. 1, 72	Mar. 31, 73	
086		4	"	410		440		Mar. 1, 72	Apr. 30, 73	
113		7	"	484		502		Jul. 5, 71	Jul. 5, 72	
121		6	Hrly.	2.80	485	2.99	518	Sep. 30, 72	Mar. 31, 73	
182		8	Mthly.	475		515		Apr. 1, 73	Nov. 30, 73	
"		"	"	500		540		Dec. 1, 73	Jul. 31, 74	
"		"	"	520		560		Aug. 1, 74	Mar. 31, 75	
193		5	"	408		460		Jul. 1, 72	Jun. 30, 73	
"		"	"	460		512		Jul. 1, 73	Dec. 31, 73	
263		"	"			516		Jan. 1, 73	Dec. 31, 73	
277		2	"	490		525		Mar. 1, 73	Sep. 30, 73	
"		"	"	505		540		Oct. 1, 73	Dec. 31, 73	
281		6	Hrly.	4.24	735	4.42	765	Apr. 1, 73	Oct. 31, 73	
"		"	"	4.33	750	4.50	780	Nov. 1, 73	Dec. 31, 73	
"		"	"	4.44	770	4.62	800	Jan. 1, 74	Mar. 31, 74	
052		"	Wkly.	112	487	121	525	Sep. 6, 72	May 4, 73	

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Groundsman (cont'd)	021	2	Mthly.	\$ 445	\$	\$ 483	\$	Nov. 1, 72	May 31, 73
	"	"	"	468		506		Jun. 1, 73	Dec. 31, 73
	001	5	"	427		467		Oct. 1, 72	Mar. 31, 73
Handyman	109	6	"	472		505		Oct. 3, 72	Mar. 31, 73
	110	8	"	545		578		Apr. 1, 73	Jul. 31, 73
	"	"	"	559		596		Aug. 1, 73	Dec. 31, 73
	277	2	"	510		540		Mar. 1, 73	Sep. 30, 73
	"	"	"	525		555		Oct. 1, 73	Dec. 31, 73
	181	6	Wkly.	122	531	128	554	May 1, 72	Apr. 30, 73
	059	5	Mthly.	500		530		Jul. 1, 72	Dec. 31, 72
	128	4	"	510		540		Jan. 1, 73	Jun. 30, 73
	"	"	"	532		562		Jul. 1, 73	Dec. 31, 73
	"	"	"	555		585		Jan. 1, 74	Jun. 30, 74
Labourer	"	"	"	577		607		Jul. 1, 74	Dec. 31, 74
	110	8	"	494		527		Apr. 1, 73	Jul. 31, 73
	"	"	"	507		545		Aug. 1, 73	Dec. 31, 73
	153	7	Hrly.			3.43	595	Feb. 24, 72	Nov. 24, 72
	206	6	Mthly.	469		500		Jan. 1, 73	Jun. 30, 73
Maintenance Man	"	"	"	489		520		Jul. 1, 73	Dec. 31, 73
	073	3	"	505		555		Dec. 27, 72	Oct. 30, 73
	"	"	"	515		565		Oct. 31, 73	Dec. 31, 73
	109	6	"	585		615		Oct. 5, 72	Mar. 31, 73
	110	8	"	574		605		Apr. 1, 73	Jul. 31, 73
	"	"	"	591		623		Aug. 1, 73	Dec. 31, 73
	120	6	Hrly.		3.74		648	Jan. 1, 73	Dec. 31, 73
	"	"	"		4.00		693	Jan. 1, 74	Dec. 31, 74
	219	"	Mthly.	540		630		Jul. 11, 72	Aug. 31, 73
	"	"	"	592		690		Sep. 1, 73	Apr. 30, 74
	241	4	"	631		665		Apr. 1, 73	Nov. 30, 73
	"	"	"	656		690		Dec. 1, 73	Jul. 31, 74
	"	"	"	682		716		Aug. 1, 74	Mar. 31, 75
	265	5	"			557		Jan. 1, 73	Dec. 31, 73
	277	2	"	575		610		Mar. 1, 73	Sep. 30, 73
	"	"	"	590		625		Oct. 1, 73	Dec. 31, 73
	052	6	Wkly.	112	487	121	525	Sep. 6, 72	May 4, 73
	181	"	"	144	624	151	654	May 1, 72	Apr. 30, 73
	001	5	Mthly.	511		551		Oct. 1, 72	Mar. 31, 73
	043	2	"	633		663		Dec. 15, 72	Dec. 14, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maintenance Man I	002	3	Mthly.	\$ 585	\$	\$ 615	\$	Apr. 1, 73	Nov. 30, 73
"	"	"	"	617		647		Dec. 1, 73	Jul. 31, 74
"	"	"	"	643		673		Aug. 1, 74	Mar. 31, 75
086	4	"	"	460		490		Mar. 1, 72	Apr. 30, 73
215	6	Hrly.	"	3.81	661	4.32	749	Dec. 1, 72	Aug. 31, 73
"	"	"	"	3.98	691	4.49	779	Sep. 1, 73	Mar. 31, 74
Maintenance Man II	002	3	Mthly.	482		515		Apr. 1, 73	Nov. 30, 73
"	"	"	"	507		540		Dec. 1, 73	Jul. 31, 74
"	"	"	"	527		560		Aug. 1, 74	Mar. 31, 75
086	4	"	"	430		460		Mar. 1, 72	Apr. 30, 73
215	6	Hrly.	"	3.21	557	3.43	595	Dec. 1, 72	Aug. 31, 73
"	"	"	"	3.38	587	3.60	625	Sep. 1, 73	Mar. 31, 74
Maintenance Man III	"	"	"	2.79	485	2.99	519	Dec. 1, 72	Aug. 31, 73
"	"	"	"	2.90	504	3.10	538	Sep. 1, 73	Mar. 31, 74
Painter	002	3	Mthly.	619		649		Apr. 1, 73	Nov. 30, 73
"	"	"	"	651		681		Dec. 1, 73	Jul. 31, 74
"	"	"	"	677		707		Aug. 1, 74	Mar. 31, 75
051	4	Hrly.	"			3.40	589	Aug. 1, 72	Jul. 31, 73
071	5	Mthly.	"	587		617		Oct. 1, 72	Mar. 31, 73
081	6	"	"	587		617		Oct. 1, 72	Mar. 31, 73
109	"	"	"	587		617		Oct. 3, 72	Mar. 31, 73
110	8	"	"	596		628		Apr. 1, 73	Jul. 31, 73
"	"	"	"	613		646		Aug. 1, 73	Dec. 31, 73
"	"	"	"	550		576		Jul. 5, 71	Jul. 5, 72
113	7	"	"					Sep. 30, 72	Mar. 31, 73
121	6	Hrly.	"	3.39	587	3.56	617	Feb. 24, 72	Nov. 24, 72
153	7	"	"			3.91	678	Apr. 1, 73	Nov. 30, 73
182	8	Mthly.	"	636		676		Dec. 1, 73	Jul. 31, 74
"	"	"	"	668		708		Aug. 1, 74	Mar. 31, 75
"	"	"	"	694		734		Jul. 1, 72	Jun. 30, 73
193	5	"	"	501		591		Jul. 1, 73	Dec. 31, 73
"	"	"	"	553		643		Jan. 1, 73	Jun. 30, 73
206	6	"	"	628		703		Jul. 1, 73	Dec. 31, 73
"	"	"	"	653		728		Jan. 22, 73	Jan. 21, 74
212	"	"	"	580		643		Dec. 1, 72	Aug. 31, 73
215	"	Hrly.	"	3.62	629	3.87	671	Sep. 1, 73	Mar. 31, 74
"	"	"	"	3.85	668	4.09	710	Jul. 11, 72	Aug. 31, 73
219	"	Mthly.	"	491		544		Sep. 1, 73	Apr. 30, 74
"	"	"	"	538		596		Apr. 1, 73	Nov. 30, 73
241	4	"	"	665		695		Dec. 1, 73	Jul. 31, 74
"	"	"	"	697		727		Aug. 1, 74	Mar. 31, 75
"	"	"	"	723		753		Jan. 1, 73	Dec. 31, 73
263	5	"	"			588			

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						From	To
			Pay Period	Minimum		Maximum				
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.			
Painter (cont'd)	281	6	Hrly.	\$ 3.23	\$ 560	\$ 3.38	\$ 585	Apr. 1, 73	Oct. 31, 73	
	"	"	"	3.32	575	3.46	600	Nov. 1, 73	Dec. 31, 73	
	"	"	"	3.38	585	3.52	610	Jan. 1, 74	Mar. 31, 74	
	052	"	Wkly.	125	543	133	577	Sep. 6, 72	Mar. 4, 73	
	128	4	Mthly.	579		609		Jan. 1, 73	Jun. 30, 73	
	"	"	"	601		631		Jul. 1, 73	Dec. 31, 73	
	"	"	"	624		654		Jan. 1, 74	Jun. 30, 74	
	"	"	"	646		676		Jul. 1, 74	Dec. 31, 74	
	Plumber	002	3	"	687		717		Apr. 1, 73	Nov. 30, 73
		"	"	"	719		749		Dec. 1, 73	Jul. 31, 74
"		"	"	745		775		Aug. 1, 74	Mar. 31, 75	
071		5	"	655		685		Oct. 1, 72	Mar. 31, 73	
081		6	"	655		685		Oct. 1, 72	Mar. 31, 73	
109		"	"	655		685		Oct. 3, 72	Mar. 31, 73	
110		8	"	665		697		Apr. 1, 73	Jul. 31, 73	
"		"	"	682		715		Aug. 1, 73	Dec. 31, 73	
113		7	"	693		730		Jul. 5, 71	Jul. 5, 72	
121		6	Hrly.	3.78	655	3.95	685	Sep. 30, 72	Mar. 31, 73	
182		8	Mthly.	722		762		Apr. 1, 73	Nov. 30, 73	
"		"	"	754		794		Dec. 1, 73	Jul. 31, 74	
"		"	"	780		820		Aug. 1, 74	Mar. 31, 75	
193		5	"	546		645		Jul. 1, 72	Jun. 30, 73	
"		"	"	598		697		Jul. 1, 73	Dec. 31, 73	
206		6	"	697		776		Jan. 1, 73	Jun. 30, 73	
"		"	"	722		801		Jul. 1, 73	Dec. 31, 73	
212		"	"	655		731		Jan. 22, 73	Jan. 21, 74	
219		"	"	627		732		Jul. 11, 72	Aug. 31, 73	
"		"	"	688		802		Sep. 1, 73	Apr. 30, 74	
241		4	"	687		717		Apr. 1, 73	Nov. 30, 73	
"		"	"	719		749		Dec. 1, 73	Jul. 31, 74	
"		"	"	745		775		Aug. 1, 74	Mar. 31, 75	
263		5	"			646		Jan. 1, 73	Dec. 31, 73	
281		6	Hrly.	4.24	735	4.42	765	Apr. 1, 73	Oct. 31, 73	
"		"	"	4.33	750	4.50	780	Nov. 1, 73	Dec. 31, 73	
"		"	"	4.44	770	4.62	800	Jan. 1, 74	Mar. 31, 74	
052		"	Wkly.	140	605	158	686	Sep. 6, 72	May 4, 73	
181		"	"	167	725	175	760	May 1, 72	Apr. 30, 73	
Stationary Engineer 2	014	8	"			185	800	Jan. 1, 72	Dec. 31, 72	
	069	7	Hrly.			4.89	848	Jul. 1, 72	Apr. 7, 73	
	097	3	"			5.07	878	Mar. 4, 73	Mar. 3, 74	
	"	"	"			5.41	938	Mar. 4, 74	Mar. 3, 75	

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stationary Engineer 2 (cont'd)	111	8	Hrly.	\$	\$	\$ 5.10	\$ 884	Feb. 23, 73	Dec. 31, 73
	"	"	"			5.46	946	Jan. 1, 74	Dec. 31, 74
	112	6	"			5.09	882	Jan. 1, 73	Dec. 31, 73
	"	"	"			5.45	945	Jan. 1, 74	Dec. 31, 74
	114	7	"			5.11	886	Jan. 1, 73	Dec. 31, 73
	"	"	"			5.47	948	Jan. 1, 74	Dec. 31, 74
	120	6	"			4.99	865	Jan. 1, 73	Dec. 31, 73
	"	"	"			5.33	924	Jan. 1, 74	Dec. 31, 74
	122	"	"			5.12	887	Apr. 1, 73	Dec. 31, 73
	"	"	"			5.47	948	Jan. 1, 74	Dec. 31, 74
	137	"	Mthly.			800		Jan. 1, 72	Dec. 31, 72
	152	"	"			825		Jul. 16, 72	Dec. 31, 72
	160	8	Hrly.			4.62	801	Jan. 1, 72	Dec. 31, 72
	053	6	"			4.70	815	Jan. 1, 72	Dec. 31, 72
Stationary Engineer 3	029	3	Mthly.			755		Jul. 1, 72	Jun. 30, 73
	051	4	Hrly.			4.32	749	Aug. 1, 72	Jul. 31, 73
	066	5	"			4.40	763	Jan. 1, 73	Apr. 8, 73
	"	"	"			4.60	797	Apr. 9, 73	Dec. 31, 73
	069	7	"			4.31	747	Jul. 1, 72	Apr. 7, 73
	102	6	"			4.49	777	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.79	830	Jan. 1, 74	Dec. 31, 74
	111	8	"			4.50	780	Feb. 23, 73	Dec. 31, 73
	"	"	"			4.82	836	Jan. 1, 74	Dec. 31, 74
	112	6	"			4.62	801	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.94	856	Jan. 1, 74	Dec. 31, 74
	114	7	"			4.64	804	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.96	860	Jan. 1, 74	Dec. 31, 74
	120	6	"			4.48	777	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.79	830	Jan. 1, 74	Dec. 31, 74
	122	"	"			4.51	782	Apr. 1, 73	Dec. 31, 73
	"	"	"			4.82	835	Jan. 1, 74	Dec. 31, 74
	137	"	Mthly.			720		Jan. 1, 72	Dec. 31, 72
	157	"	Hrly.			4.48	777	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.79	830	Jan. 1, 74	Dec. 31, 74
	160	8	"			4.15	720	Jan. 1, 72	Dec. 31, 72
	178	6	"			4.48	776	Dec. 29, 72	Dec. 28, 73
	"	"	"			4.79	830	Dec. 29, 73	Dec. 31, 74
	222	"	"			4.54	787	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.86	842	Jan. 1, 74	Dec. 31, 74
	236	5	"			4.48	776	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.79	830	Jan. 1, 74	Dec. 31, 74
	266	4	"			4.59	797	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.91	851	Jan. 1, 74	Dec. 31, 74
	104	5	Mthly.			780		Jan. 1, 73	Dec. 31, 73
	"	"	"			835		Jan. 1, 74	Dec. 31, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stationary Engineer 3 (cont'd)	167	6	Hrly.	\$	\$	\$ 4.20	\$ 728	Dec. 1, 71	Nov. 30, 72
	057	5	"			4.54	787	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.84	839	Jan. 1, 74	Dec. 31, 74
	060	"	"			4.55	789	May 1, 73	Apr. 30, 74
	"	"	"			4.85	841	May 1, 74	Dec. 31, 74
	166	3	"			4.54	787	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.86	842	Jan. 1, 74	Dec. 31, 74
	128	4	Mthly.	710		740		Jan. 1, 73	Jun. 30, 73
	"	"	"	735		765		Jul. 1, 73	Dec. 31, 73
	"	"	"	760		790		Jan. 1, 74	Jun. 30, 74
	"	"	"	785		815		Jul. 1, 74	Dec. 31, 74
Stationary Engineer 4	002	3	"	661		691		Apr. 1, 73	Nov. 30, 73
	"	"	"	693		723		Dec. 1, 73	Jul. 31, 74
	"	"	"	719		749		Aug. 1, 74	Mar. 31, 75
	029	"	"			709		Jul. 1, 72	Jun. 30, 73
	048	5	"			615		Apr. 1, 72	Mar. 31, 73
	051	4	Hrly.			3.95	685	Aug. 1, 72	Jul. 31, 73
	069	7	"			3.95	685	Jul. 1, 72	Apr. 7, 73
	086	4	Mthly.	599		629		Mar. 1, 72	Apr. 30, 73
	111	8	Hrly.			3.92	680	Feb. 23, 73	Dec. 31, 73
	"	"	"			4.20	728	Jan. 1, 74	Dec. 31, 74
	112	6	"			4.12	714	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.41	764	Jan. 1, 74	Dec. 31, 74
	137	"	Mthly.			615		Jan. 1, 72	Dec. 31, 72
	160	8	Hrly.			3.55	615	Jan. 1, 72	Dec. 31, 72
	238	5	Mthly.			675		Jan. 1, 73	Dec. 31, 73
	104	"	"			705		Jan. 1, 73	Dec. 31, 73
	"	"	"			755		Jan. 1, 74	Dec. 31, 74
	167	6	Hrly.			3.76	652	Dec. 1, 71	Nov. 30, 72
	060	5	"			4.20	728	May 1, 73	Apr. 30, 74
	"	"	"			4.50	780	May 1, 74	Dec. 31, 74
Stationary Engineer's Helper	014	8	Wkly.			119	515	Jan. 1, 72	Dec. 31, 72
	069	7	Hrly.			3.80	659	Jul. 1, 72	Apr. 7, 73
	111	8	"			3.35	581	Feb. 23, 73	Dec. 31, 73
	"	"	"			3.56	617	Jan. 1, 74	Dec. 31, 74
	120	6	"			3.33	577	Jan. 1, 73	Dec. 31, 73
	"	"	"			3.56	617	Jan. 1, 74	Dec. 31, 74
137	"	Mthly.			515		Jul. 31, 72	Dec. 31, 72	

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Stationary Engineer's Helper (cont'd)	160	8	Hrly.	\$	\$	\$ 2.97	\$ 515	Jan. 1, 72	Dec. 31, 72
	104	5	Mthly.			580		Jan. 1, 73	Dec. 31, 73
	"	"	"			625		Jan. 1, 74	Dec. 31, 74
<u>Nursing</u>									
Ambulance Driver-Attendant	059	"	"	535		565		Jul. 1, 72	Dec. 31, 72
	001	5	"	556		596		Oct. 1, 72	Mar. 31, 73
	043	2	"	537		602		Dec. 15, 72	Dec. 14, 73
Ambulance Driver-Attendant 1	128	4	"	574		604		Jan. 1, 73	Jun. 30, 73
	"	"	"	595		623		Jul. 1, 73	Dec. 31, 73
	"	"	"	612		642		Jan. 1, 74	Jun. 30, 74
	"	"	"	650		660		Jul. 1, 74	Dec. 31, 74
Ambulance Driver-Attendant 2	"	"	"	555		585		Jan. 1, 73	Sep. 30, 73
	"	"	"	575		605		Oct. 1, 73	Jun. 30, 74
	"	"	"	595		625		Jul. 1, 74	Dec. 31, 74
Assistant Head Nurse	201	5	"	684		804		Jan. 1, 73	Dec. 31, 73
	240	4	"	688		806		Jan. 1, 73	Dec. 31, 73
	271	5	"	685		810		Jan. 1, 73	Dec. 31, 73
	155	6	"	641		756		Jan. 5, 72	Dec. 31, 72
	044	5	"	650		765		Apr. 11, 72	Apr. 10, 73
	257	3	"	676		802		Jan. 1, 73	Dec. 31, 73
Graduate Nurse	070	7	"	572		692		Feb. 1, 73	Dec. 31, 73
	201	5	"	605		725		Jan. 1, 73	Dec. 31, 73
	240	4	"	615		715		Jan. 1, 73	Dec. 31, 73
	271	5	"			600		Jan. 1, 73	Dec. 31, 73
	155	6	"			562		Jan. 5, 72	Dec. 31, 72
	265	"	"	605		705		Apr. 26, 73	Jan. 25, 74
	044	5	"	565		680		Apr. 11, 72	Apr. 10, 73
	257	3	"	592		703		Jan. 1, 73	Dec. 31, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Head Nurse	265	6	Mthly.	\$ 720	\$	\$ 830	\$	Apr. 26, 73	Jan. 25, 74
	257	3	"	727		858		Jan. 1, 73	Dec. 31, 73
Nurse's Aide	002	"	"	404		443		Apr. 1, 73	Nov. 30, 73
	"	"	"	429		468		Dec. 1, 73	Jul. 31, 74
	"	"	"	449		488		Aug. 1, 74	Mar. 31, 75
	182	8	"	418		440		Apr. 1, 73	Nov. 30, 73
	"	"	"	443		465		Dec. 1, 73	Jul. 31, 74
	"	"	"	463		485		Aug. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.21	383	2.37	411	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.35	407	2.51	435	Jul. 1, 73	Dec. 31, 73
	215	6	"	2.37	412	2.65	460	Dec. 1, 72	Aug. 31, 73
	"	"	"	2.49	432	2.76	480	Sep. 1, 73	Mar. 31, 74
	052	"	Wkly.	93	404	100	433	Sep. 6, 72	May 4, 73
	181	"	"	101	438	109	474	May 1, 72	Apr. 30, 73
	128	4	Mthly.	407		437		Jan. 1, 73	Sep. 30, 73
	"	"	"	429		459		Oct. 1, 73	Jun. 30, 74
	"	"	"	450		480		Jul. 1, 74	Dec. 31, 74
	021	2	"	402		428		Nov. 1, 72	May 31, 73
	"	"	"	425		450		Jun. 1, 73	Dec. 31, 73
	043	"	"	438		455		Dec. 15, 72	Dec. 14, 73
Registered Nurse	070	7	"	629		753		Apr. 15, 73	Dec. 31, 73
	201	5	"	645		765		Jan. 1, 73	Dec. 31, 73
	240	4	"	650		765		Jan. 1, 73	Dec. 31, 73
	271	5	"	645		755		Jan. 1, 73	Dec. 31, 73
	155	6	"	605		710		Jan. 5, 72	Dec. 31, 72
	265	"	"	650		760		Apr. 26, 73	Jan. 25, 74
	044	5	"	610		725		Apr. 11, 72	Apr. 10, 73
	257	3	"	640		756		Jan. 1, 73	Dec. 31, 73
Registered Nursing Assistant	070	7	"	497		572		Feb. 1, 73	Dec. 31, 73
	073	3	"	470		520		Dec. 27, 72	Oct. 30, 73
	"	"	"	480		530		Oct. 31, 73	Dec. 31, 73
	081	6	"	472		520		Oct. 1, 72	Mar. 31, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Registered Nursing Assistant (cont'd)	086	4	Mthly.	\$ 455	\$	\$ 485	\$	Mar. 1, 72	Apr. 30, 73
	113	7	"	410		472		Jul. 5, 71	Jul. 5, 72
	182	8	"	505		550		Apr. 1, 73	Nov. 30, 73
	"	"	"	535		580		Dec. 1, 73	Jul. 31, 74
	"	"	"	560		605		Aug. 1, 74	Oct. 31, 74
	"	"	"	565		610		Nov. 1, 74	Mar. 31, 75
	190	5	Hrly.	2.77	480	3.01	522	Sep. 1, 72	Jun. 30, 73
	"	"	"	2.96	513	3.20	555	Jul. 1, 73	Dec. 31, 73
	193	"	Mthly.	480		520		Sep. 1, 72	Jun. 30, 73
	"	"	"	513		555		Jul. 1, 73	Dec. 31, 73
	206	6	"	490		535		Jan. 1, 73	Jun. 30, 73
	"	"	"	510		555		Jul. 1, 73	Dec. 31, 73
	212	"	"	474		534		Jan. 22, 73	Jan. 21, 74
	215	"	Hrly.	2.76	480	3.04	528	Dec. 1, 72	Aug. 31, 73
	"	"	"	2.95	512	3.23	560	Sep. 1, 73	Mar. 31, 74
	219	"	Mthly.	437		510		Jul. 11, 72	Aug. 31, 73
	"	"	"	476		555		Sep. 1, 73	Apr. 30, 74
	226	5	"	493		535		Apr. 1, 73	Aug. 31, 73
	"	"	"	513		555		Sep. 1, 73	Jan. 25, 74
	241	4	"	502		550		Apr. 1, 73	Nov. 30, 73
	"	"	"	532		580		Dec. 1, 73	Mar. 31, 74
	"	"	"	557		605		Apr. 1, 74	Oct. 31, 74
	"	"	"	562		610		Nov. 1, 74	Mar. 31, 75
	281	6	Hrly.	2.78	481	2.99	517	Apr. 1, 73	Oct. 31, 73
	"	"	"	2.89	501	3.10	537	Nov. 1, 73	Dec. 31, 73
	"	"	"	3.00	519	3.20	555	Jan. 1, 74	Mar. 31, 74
	052	"	Wkly.	114	496	125	543	Sep. 6, 72	May 4, 73
	181	"	"	114	429	122	528	May 1, 72	Apr. 30, 73
	059	5	Mthly.	480		510		Jul. 1, 72	Dec. 31, 72
	128	4	"	495		543		Jan. 1, 73	Jun. 30, 73
	"	"	"	517		565		Jul. 1, 73	Dec. 31, 73
	"	"	"	540		588		Jan. 1, 74	Jun. 30, 74
	"	"	"	562		610		Jul. 1, 74	Dec. 31, 74
	021	2	"	469		493		Nov. 1, 72	May 31, 73
	"	"	"	491		516		Jun. 1, 73	Dec. 31, 73
	001	3	"	465		505		Oct. 1, 72	Mar. 31, 73
	043	2	"	481		524		Dec. 15, 72	Dec. 14, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Arpt. Rate	Mthly Equi.	Arpt. Rate	Mthly Equi.	From	To
<u>Nursing Education</u>									
Teacher	240	4	Mthly.	\$ 736	\$	\$ 854	\$	Jan. 1, 73	Dec. 31, 73
	271	5	"	730		855		Jan. 1, 73	Dec. 31, 73
	155	6	"	688		808		Jan. 5, 72	Dec. 31, 72
	044	5	"	705		820		Apr. 11, 72	Apr. 10, 73
Teaching Assistant	155	6	"	575		680		Sep. 2, 71	Dec. 31, 72
<u>Security</u>									
Security Officer	204	8	"	479		537		Feb. 8, 73	Jan. 31, 74
	"	"	"	508		569		Feb. 1, 74	Jan. 31, 75
Watchman	002	3	"	447		480		Apr. 1, 73	Nov. 30, 73
	"	"	"	472		505		Dec. 1, 73	Jul. 31, 74
	"	"	"	492		525		Aug. 1, 74	Mar. 31, 75
	109	6	"	457		490		Oct. 5, 72	Mar. 31, 73
	153	7	Hrly.			3.43	595	Feb. 24, 72	Nov. 24, 72
	215	6	"	2.67	464	2.82	490	Dec. 1, 72	Jul. 1, 73
	"	"	"	2.85	494	3.00	520	Sep. 1, 73	Mar. 31, 74
<u>Technologists & Technicians</u>									
Laboratory Assistant	182	8	Mthly.	480		520		Apr. 1, 73	Nov. 30, 73
	"	"	"	505		545		Dec. 1, 73	Jul. 31, 74
	"	"	"	525		565		Aug. 1, 74	Mar. 31, 75
	193	5	"	378		421		Jul. 1, 72	Jun. 30, 73
	"	"	"	417		460		Jul. 1, 73	Dec. 31, 73
	212	6	"	397		428		Jan. 22, 73	Jan. 21, 74
	281	"	Hrly.	2.54	440	2.66	460	Apr. 1, 73	Oct. 31, 73
	"	"	"	2.63	457	2.74	475	Nov. 1, 73	Dec. 31, 73
	"	"	"	2.69	465	2.80	485	Jan. 1, 74	Mar. 31, 74
	181	"	Wkly.	103	444	110	474	May 1, 72	Apr. 30, 73
	Technologist I	285	5	Mthly.	569		614		Jan. 1, 73
"		"	"	593		638		Jun. 1, 73	Dec. 31, 73

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Appt. Rate	Mthly Equi.	Appt. Rate	Mthly Equi.	From	To
Technologist II	285	5	Mthly.	\$ 635	\$	\$ 751	\$	Jan. 1, 73	May 31, 73
	"	"	"	664		784		Jun. 1, 73	Dec. 31, 73
Technologist III	"	"	"	731		815		Jan. 1, 73	May 31, 73
	"	"	"	762		850		Jun. 1, 73	Dec. 31, 73

TABLE 4

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
HOSPITAL AGREEMENTS, NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Clerical									
Clerk I	032	8	Mthly.	\$ 462	\$	\$ 483	\$	May 1, 73	Apr. 30, 74
	036	4	"	392		419		Sep. 1, 72	Apr. 30, 73
	"	"	"	415		440		May 1, 73	Dec. 31, 73
Clerk II	032	8	"	494		514		May 1, 73	Apr. 30, 74
	036	4	"	441		492		Sep. 1, 72	Apr. 30, 73
	"	"	"	460		510		May 1, 73	Dec. 31, 73
Clerk III	032	8	"	512		533		May 1, 73	Apr. 30, 74
	036	4	"	570		628		Sep. 1, 72	Apr. 30, 73
	"	"	"	600		650		May 1, 73	Dec. 31, 73
Clerk IV	032	8	"	541		564		May 1, 73	Apr. 30, 74
Clerk VI	"	"	"	561		605		May 1, 73	Apr. 30, 74
Clerk VII	"	"	"	611		655		May 1, 73	Apr. 30, 74
Clerk-Typist I	036	4	"	392		419		Sep. 1, 72	Apr. 30, 73
	"	"	"	415		440		May 1, 73	Dec. 31, 73
Clerk-Typist II	032	8	"	462		483		May 1, 73	Apr. 30, 74
	036	4	"	441		492		Sep. 1, 72	Apr. 30, 73
	"	"	"	460		510		May 1, 73	Dec. 31, 73
Clerk-Typist III	032	8	"	494		514		May 1, 73	Apr. 30, 74
	036	4	"	505		563		Sep. 1, 72	Apr. 30, 73
	"	"	"	530		580		May 1, 73	Dec. 31, 73
Clerk-Typist IV	032	8	"	512		533		May 1, 73	Apr. 30, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Stenographer I	032	8	Mthly.	\$ 462	\$	\$ 483	\$	May 1, 73	Apr. 30, 74
Stenographer II	"	"	"	494		514		May 1, 73	Apr. 30, 74
Stenographer III	"	"	"	512		533		May 1, 73	Apr. 30, 74
Switchboard or Telephone Operator	"	"	"	530		552		May 1, 73	Apr. 30, 74
Switchboard or Telephone Operator I	036	4	"	392		419		Sep. 1, 72	Apr. 30, 73
	"	"	"	415		440		May 1, 73	Dec. 31, 73
Switchboard or Telephone Operator II	"	"	"	441		492		Sep. 1, 72	Apr. 30, 73
	"	"	"	460		510		May 1, 73	Dec. 31, 73
Switchboard or Telephone Operator III	"	"	"	505		563		Sep. 1, 72	Apr. 30, 73
	"	"	"	530		580		May 1, 73	Dec. 31, 73
<u>Dietary</u>									
Cook	032	8	"	594		616		May 1, 73	Apr. 30, 74
	090	7	Wkly.	129	557	133	578	Jul. 15, 72	Jul. 14, 73
	149	5	"	131	566	136	587	Aug. 14, 72	Aug. 13, 73
	"	"	"	137	592	142	613	Aug. 14, 73	Feb. 14, 74
	036	4	Mthly.	504		554		Sep. 1, 72	Apr. 30, 73
	"	"	"	540		590		May 1, 73	Dec. 31, 73
	088	3	"	505		535		Sep. 1, 72	Dec. 31, 72
	143	5	"	505		535		Sep. 1, 72	Dec. 31, 72
	117	5	"	481		506		Jul. 1, 72	Dec. 31, 72
	284	3	"	472		510		Apr. 25, 73	Mar. 26, 74
	"	"	"	495		570		Mar. 27, 74	Mar. 26, 75
	200	2	"	478		498		Jan. 1, 73	Aug. 31, 73
	"	"	"	502		522		Sep. 1, 73	Apr. 30, 74
	"	"	"	527		547		May 1, 74	Dec. 31, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data							
			Pay Period	Minimum		Maximum		Effective		
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To	
Dishwasher	032	8	Mthly.	\$ 530	\$	\$ 552	\$	May 1, 73	Apr. 30, 74	
	090	7	Wkly.	115	497	120	518	Jul. 15, 72	Jul. 14, 73	
	149	5	"	114	492	119	514	Aug. 14, 72	Aug. 13, 73	
	"	"	"	120	518	125	540	Aug. 14, 73	Feb. 14, 74	
	085	6	Mthly.	491		516		Jan. 1, 73	Sep. 2, 73	
	"	"	"	516		541		Sep. 3, 73	May 27, 74	
	"	"	"	536		561		May 28, 74	Dec. 31, 74	
	028	5	"	402		427		Jan. 1, 73	Aug. 26, 73	
	"	"	"	427		452		Aug. 27, 73	Jun. 2, 74	
	"	"	"	447		472		Jun. 3, 74	Dec. 31, 74	
	284	3	"	445		482		Apr. 25, 73	Mar. 26, 74	
	"	"	"	460		510		Mar. 27, 74	Mar. 26, 75	
	Kitchen Helper (Female)	032	8	"	450		472		May 1, 73	Apr. 30, 74
		090	7	Wkly.	97	422	102	443	Jul. 15, 72	Jul. 14, 73
		149	5	"	102	442	107	464	Aug. 14, 72	Aug. 13, 73
		"	"	"	108	468	113	490	Aug. 14, 73	Feb. 14, 74
056		4	Mthly.	380		405		Sep. 1, 72	Apr. 30, 73	
"		"	"	405		430		May 1, 73	Dec. 31, 73	
085		6	"	397		422		Jan. 1, 73	Sep. 2, 73	
"		"	"	422		447		Sep. 3, 73	May 27, 74	
"		"	"	442		467		May 28, 74	Dec. 31, 74	
028		5	"	402		427		Jan. 1, 73	Aug. 26, 73	
"		"	"	427		452		Aug. 27, 73	Jun. 2, 74	
"		"	"	447		472		Jun. 3, 74	Dec. 31, 74	
088		3	"	370		400		Sep. 1, 72	Dec. 31, 72	
143		5	"	370		400		Sep. 1, 72	Dec. 31, 72	
117		5	"	372		397		Jul. 1, 72	Dec. 31, 72	
284		3	"	375		412		Apr. 25, 73	Mar. 26, 74	
"		"	"	400		450		Mar. 27, 74	Mar. 26, 75	
<u>Housekeeping</u>										
Laundry Helper (Female)	090	7	Wkly.	97	422	102	443	Jul. 15, 72	Jul. 14, 73	
	101	3	"	96	418	106	461	Jul. 1, 72	May 10, 73	
	149	5	"	105	455	110	476	Aug. 14, 72	Aug. 13, 73	
	"	"	"	111	481	116	502	Aug. 14, 73	Feb. 14, 74	

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						Effective
			Pay Period	Minimum		Maximum		From	To
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.		
Laundry Helper (Female) (cont'd)	085	6	Mthly.	\$ 397	\$	\$ 422	\$	Jan. 1, 73	Sep. 2, 73
	"	"	"	422		447		Sep. 3, 73	May 27, 74
	"	"	"	442		467		May 28, 74	Dec. 31, 74
	028	5	"	397		422		Jan. 1, 73	Aug. 26, 73
	"	"	"	422		447		Aug. 27, 73	Jun. 2, 74
	"	"	"	442		467		Jun. 3, 74	Dec. 31, 74
	088	3	"	370		400		Sep. 1, 72	Dec. 31, 72
	143	5	"	370		400		Sep. 1, 72	Dec. 31, 72
	117	"	"	372		397		Jul. 1, 72	Dec. 31, 72
	284	3	"	375		412		Apr. 25, 73	Mar. 26, 74
	"	"	"	400		450		Mar. 27, 74	Mar. 26, 75
	032	8	"	450		472		May 1, 73	Apr. 30, 74
	090	7	Wkly.	97	422	102	443	Jul. 15, 72	Jul. 14, 73
	101	3	"	93	403	104	450	Jul. 1, 72	May 10, 73
	149	5	"	97	418	102	442	Aug. 14, 72	Aug. 13, 73
Maid	"	"	"	103	444	108	468	Aug. 14, 73	Feb. 14, 74
	036	4	Mthly.	380		405		Sep. 1, 72	Apr. 30, 73
	"	"	"	405		430		May 1, 73	Dec. 31, 73
	085	6	"	397		422		Jan. 1, 73	Sep. 2, 73
	"	"	"	422		447		Sep. 3, 73	May 27, 74
	"	"	"	442		467		May 28, 74	Dec. 31, 74
	028	5	"	397		422		Jan. 1, 73	Aug. 26, 73
	"	"	"	422		447		Aug. 27, 73	Jun. 2, 74
	"	"	"	442		467		Jun. 3, 74	Dec. 31, 74
	088	3	"	370		400		Sep. 1, 72	Dec. 31, 72
	143	5	"	370		400		Sep. 1, 72	Dec. 31, 72
	117	"	"	372		397		Jul. 1, 72	Dec. 31, 72
	284	3	"	375		412		Apr. 25, 73	Mar. 26, 74
	"	"	"	400		450		Mar. 27, 74	Mar. 26, 75
	200	2	"	381		401		Jan. 1, 73	Aug. 31, 73
	"	"	"	405		420		Sep. 1, 73	Apr. 30, 74
	"	"	"	430		450		May 1, 74	Dec. 31, 74
Orderly-Trained	032	8	"	561		583		May 1, 73	Apr. 30, 74
	090	7	Wkly.	121	526	126	547	Jul. 15, 72	Jul. 14, 73
	101	3	"	111	483	122	530	Jul. 1, 72	May 10, 73
	149	5	"	120	520	125	542	Aug. 14, 72	Aug. 13, 73
	"	"	"	126	546	131	568	Aug. 14, 73	Feb. 14, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Orderly-Trained (cont'd)	036	4	Mthly.	\$ 519	\$	\$ 552	\$	Sep. 1, 72	Apr. 30, 73
	"	"	"	530		580		May 1, 73	Dec. 30, 73
	085	6	"	550		575		Jan. 1, 73	Sep. 2, 73
	"	"	"	575		600		Sep. 3, 73	May 27, 74
	"	"	"	595		620		May 28, 74	Dec. 31, 74
	028	5	"	550		575		Jan. 1, 73	Aug. 26, 73
	"	"	"	575		600		Aug. 27, 73	Jun. 2, 74
	"	"	"	595		620		Jun. 3, 74	Dec. 31, 74
	088	3	"	510		540		Sep. 1, 72	Dec. 31, 72
	143	5	"	510		540		Sep. 1, 72	Dec. 31, 72
	117	5	"	525		550		Jul. 1, 72	Dec. 31, 72
	284	3	"	513		552		Apr. 25, 73	Mar. 26, 74
	"	"	"	530		580		Mar. 27, 74	Mar. 26, 75
	200	2	"	510		530		Jan. 1, 73	Aug. 31, 73
	"	"	"	534		554		Sep. 1, 73	Apr. 30, 74
	"	"	"	559		579		May 1, 74	Dec. 31, 74
Porter-Cleaner	032	8	"	522		544		May 1, 73	Apr. 30, 74
	090	7	Wkly.	113	490	118	510	Jul. 15, 72	Jul. 14, 73
	101	3	"	107	465	118	513	Jul. 1, 72	May 10, 73
	149	5	"	114	492	119	514	Aug. 14, 72	Aug. 13, 73
	"	"	"	120	518	125	540	Aug. 14, 73	Feb. 14, 74
	036	4	Mthly.	485		508		Sep. 1, 72	Apr. 30, 73
	"	"	"	515		540		May 1, 73	Dec. 31, 73
	085	6	"	491		516		Jan. 1, 73	Sep. 2, 73
	"	"	"	516		541		Sep. 3, 73	May 27, 74
	"	"	"	536		561		May 28, 74	Dec. 31, 74
	028	5	"	491		516		Jan. 1, 73	Aug. 26, 73
	"	"	"	516		541		Aug. 27, 73	Jun. 2, 74
	"	"	"	536		561		Jun. 3, 74	Dec. 31, 74
	088	3	"	460		490		Sep. 1, 72	Dec. 31, 72
	143	5	"	460		490		Sep. 1, 72	Dec. 31, 72
	117	"	"	466		491		Jul. 1, 72	Dec. 31, 72
	284	3	"	463		495		Apr. 25, 73	Mar. 26, 74
	"	"	"	480		530		Mar. 27, 74	Mar. 26, 75
	200	2	"	484		504		Jan. 1, 73	Aug. 31, 73
	"	"	"	508		528		Sep. 1, 73	Apr. 30, 74
	"	"	"	533		553		May 1, 74	Dec. 31, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data							
			Pay Period	Minimum		Maximum		Effective		
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To	
Seamstress	032	8	Mthly.	\$ 483	\$	\$ 505	\$	May 1, 73	Apr. 30, 74	
	090	7	Wkly.	105	453	109	474	Jul. 15, 72	Jul. 14, 73	
	101	3	"	100	433	111	481	Jul. 1, 72	May 10, 73	
	149	5	"	105	453	110	475	Aug. 14, 72	Aug. 13, 73	
	"	"	"	111	478	116	501	Aug. 14, 73	Feb. 14, 74	
	036	4	Mthly.	410		435		Sep. 1, 72	Apr. 30, 73	
	"	"	"	435		460		May 1, 73	Dec. 31, 73	
	085	6	"	429		454		Jan. 1, 73	Sep. 2, 73	
	"	"	"	454		479		Sep. 3, 73	May 27, 74	
	"	"	"	474		499		May 28, 74	Dec. 31, 74	
	028	5	"	429		454		Jan. 1, 73	Aug. 26, 73	
	"	"	"	454		479		Aug. 27, 73	Jun. 2, 74	
	"	"	"	474		499		Jun. 3, 74	Dec. 31, 74	
	088	3	"	385		415		Sep. 1, 72	Dec. 31, 72	
	143	5	"	385		415		Sep. 1, 72	Dec. 31, 72	
	117	"	"	404		429		Jul. 1, 72	Dec. 31, 72	
Storeman	032	8	"	530		552		May 1, 73	Apr. 30, 74	
	090	7	Wkly.	118	513	123	534	Jul. 15, 72	Jul. 14, 73	
	101	3	"	116	504	125	543	Jul. 1, 72	May 10, 73	
	149	5	"	121	524	126	548	Aug. 14, 72	Aug. 13, 73	
	"	"	"	127	550	132	572	Aug. 14, 73	Feb. 14, 74	
	036	4	Mthly.	580		630		Sep. 1, 72	Apr. 30, 73	
	"	"	"	590		640		May 1, 73	Dec. 31, 73	
	028	5	"	516		541		Jan. 1, 73	Aug. 26, 73	
	"	"	"	541		566		Aug. 27, 73	Jun. 2, 74	
	"	"	"	561		586		Jun. 3, 74	Dec. 31, 74	
	088	3	"	505		535		Sep. 1, 72	Dec. 31, 72	
	143	5	"	505		535		Sep. 1, 72	Dec. 31, 72	
	284	3	"	413		445		Apr. 25, 73	Mar. 26, 74	
	"	"	"	430		480		Mar. 27, 74	Mar. 26, 75	
	Washman	090	7	Wkly.	125	542	130	562	Jul. 15, 72	Jul. 14, 73
		101	3	"	116	504	125	543	Jul. 1, 72	May 10, 73
036		4	Mthly.	519		552		Sep. 1, 72	Apr. 30, 73	
"	"	"	530		580		May 1, 73	Dec. 31, 73		

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Washman (cont'd)	085	6	Mthly.	\$ 521	\$	\$ 546	\$	Jan. 1, 73	Sep. 2, 73
	"	"	"	546		571		Sep. 3, 73	May 27, 74
	"	"	"	566		591		May 28, 74	Dec. 31, 74
	028	5	"	521		546		Aug. 26, 73	
	"	"	"	546		571		Aug. 27, 73	Jun. 2, 74
	"	"	"	566		591		Jun. 3, 74	Dec. 31, 74
	088	3	"	505		535		Sep. 1, 72	Dec. 31, 72
	143	5	"	505		535		Sep. 1, 72	Dec. 31, 72
	117	"	"	496		521		Jul. 1, 72	Dec. 31, 72
	284	3	"	450		488		Apr. 25, 73	Mar. 26, 74
	"	"	"	480		530		Mar. 27, 74	Mar. 26, 75
<u>Maintenance & Engineering</u>									
Carpenter	032	8	"	727		783		May 1, 73	Apr. 30, 74
	090	7	Hrly.	4.22	709	4.53	761	Jul. 15, 72	Jul. 14, 73
	149	5	Wkly.	148	641	153	663	Aug. 14, 72	Aug. 13, 73
	"	"	"	154	667	159	689	Aug. 14, 73	Feb. 14, 74
	117	"	Mthly.	662		687		Jul. 1, 72	Dec. 31, 72
Electrician	090	7	Hrly.	4.33	727	4.64	779	Jul. 15, 72	Jul. 14, 73
	149	5	Wkly.	173	750	178	771	Aug. 14, 72	Aug. 13, 73
	"	"	"	179	776	184	797	Aug. 14, 73	Feb. 14, 74
	036	4	Mthly.	710		750		Sep. 1, 72	Apr. 30, 73
	"	"	"	720		770		May 1, 73	Dec. 31, 73
Groundsman	117	5	"	705		730		Jul. 1, 72	Dec. 31, 72
	149	"	Wkly.	118	509	123	531	Aug. 14, 72	Aug. 13, 73
	"	"	"	124	535	129	557	Aug. 14, 73	Feb. 14, 74
	036	4	Mthly.	485		508		Sep. 1, 72	Apr. 30, 73
	"	"	"	515		540		May 1, 73	Dec. 31, 73
	143	5	"	460		490		Sep. 1, 72	Dec. 31, 72
	117	"	"	496		521		Jul. 1, 72	Dec. 31, 72

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Handyman	036	4	Mthly.	\$ 519	\$	\$ 552	\$	Sep. 1, 72	Apr. 30, 73
	"	"	"	530		580		May 1, 73	Dec. 31, 73
	028	5	"	516		541		Jan. 1, 73	Aug. 26, 73
Labourer	"	"	"	541		566		Aug. 27, 73	Jun. 2, 74
	"	"	"	561		586		Jun. 3, 74	Dec. 31, 74
	036	4	"	485		508		Sep. 1, 72	Apr. 30, 73
Labourer	"	"	"	515		540		May 1, 73	Dec. 31, 73
	028	5	"	491		516		Jan. 1, 73	Aug. 26, 73
	"	"	"	516		541		Aug. 27, 73	Jun. 2, 74
Maintenance Man	"	"	"	536		561		Jun. 3, 74	Dec. 31, 74
	009	8	Wkly.			168	730	May 20, 72	Sep. 7, 73
	101	3	"	124	539	135	585	Jul. 1, 72	May 10, 73
Maintenance Man	028	5	Mthly.	694		719		Jan. 1, 73	Aug. 26, 73
	"	"	"	726		715		Aug. 27, 73	Jun. 2, 74
	"	"	"	752		777		Jun. 3, 74	Dec. 31, 74
Maintenance Man	284	3	"	633		670		Apr. 25, 73	Mar. 26, 74
	"	"	"	650		700		Mar. 27, 74	Mar. 26, 75
Maintenance Man I	036	4	"	670		720		Sep. 1, 72	Apr. 30, 73
	"	"	"	680		730		May 1, 73	Dec. 31, 73
	085	6	"	694		719		Jan. 1, 73	Sep. 2, 73
Maintenance Man I	"	"	"	726		751		Sep. 3, 73	May 27, 74
	"	"	"	752		777		May 28, 74	Dec. 31, 74
Maintenance Man I	088	3	"	650		680		Sep. 1, 72	Dec. 31, 72
	143	5	"	650		680		Sep. 1, 72	Dec. 31, 72
Maintenance Man I	200	2	"	653		673		Jan. 1, 73	Aug. 31, 73
	"	"	"	677		697		Sep. 1, 73	Apr. 30, 74
	"	"	"	702		722		May 1, 74	Dec. 31, 74
Maintenance Man II	036	4	"	580		630		Sep. 1, 72	Apr. 30, 73
	"	"	"	590		640		May 1, 73	Dec. 31, 73
	085	6	"	664		689		Jan. 1, 73	Sep. 2, 73
Maintenance Man II	"	"	"	696		721		Sep. 3, 73	May 27, 74
	"	"	"	722		747		May 28, 74	Dec. 31, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maintenance Man II (cont'd)	088	3	Mthly.	\$ 545	\$	\$ 575	\$	Sep. 1, 72	Dec. 31, 72
	143	5	"	545		575		Sep. 1, 72	Dec. 31, 72
	200	2	"	543		563		Jan. 1, 73	Aug. 31, 73
	"	"	"	567		587		Sep. 1, 73	Apr. 30, 74
	"	"	"	592		612		May 1, 74	Dec. 31, 74
Painter	032	8	"	661		694		May 1, 73	Apr. 30, 74
	090	7	Hrly.	5.76	631	3.95	663	Jul. 15, 72	Jul. 14, 73
	149	5	Wkly.	143	620	149	646	Aug. 14, 72	Aug. 13, 73
	"	"	"	149	646	155	670	Aug. 14, 73	Feb. 14, 74
	088	3	Mthly.	585		615		Sep. 1, 72	Dec. 31, 72
	143	5	"	585		615		Sep. 1, 72	Dec. 31, 72
	117	"	"	662		687		Jul. 1, 72	Dec. 31, 72
Plumber	090	7	Hrly.	4.33	727	4.64	779	Jul. 15, 72	Jul. 14, 73
	210	5	Mthly.			754		Jun. 1, 72	Dec. 31, 72
	117	"	"	705		730		Jul. 1, 72	Dec. 31, 72
Stationary Engineer 2	009	8	Wkly.			195	846	May 20, 72	Sep. 7, 73
	090	7	Hrly.	4.57	767	4.88	819	Jul. 15, 72	Jul. 14, 73
	149	5	Wkly.			191	826	Aug. 14, 72	Aug. 13, 73
	"	"	"			197	852	Aug. 14, 73	Feb. 14, 74
	210	"	Mthly.			841		Jun. 1, 72	Dec. 31, 72
Stationary Engineer 3	009	8	Wkly.			175	756	May 20, 72	Sep. 7, 73
	090	7	Hrly.	4.22	708	4.42	743	Jul. 15, 72	Jul. 14, 73
	149	5	Wkly.			164	711	Aug. 14, 72	Aug. 13, 73
	"	"	"			170	737	Aug. 14, 73	Feb. 14, 74
	010	6	Mthly.			754		May 1, 72	Apr. 30, 73
	011	4	Hrly.			4.55	789	Jan. 1, 73	Apr. 30, 73
	"	"	"			4.65	806	May 1, 73	Dec. 31, 73
	214	5	Mthly.			754		May 1, 72	Apr. 30, 73
	"	"	"			806		May 1, 73	Apr. 30, 74
	"	"	"			848		May 1, 74	Apr. 30, 75
	087	3	"			754		Aug. 2, 72	Aug. 1, 73
210	5	"			754		Jun. 1, 72	Dec. 31, 72	

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Stationary Engineer 3 (cont'd)	118 "	5 "	Mthly. "	\$ "	\$ "	\$ 754 806	\$ "	May 1, 72 May 1, 73	Apr. 30, 73 Jan. 20, 74
Stationary Engineer 4	090	7	Hrly.	3.82	642	4.01	673	Jul. 15, 72	Jul. 14, 73
	149	5	Wkly.	143	619	149	644	Aug. 14, 72	Aug. 13, 73
	"	"	"	149	645	155	670	Aug. 14, 73	Aug. 14, 74
	118 "	" "	Mthly. "	" "	" "	702 754	" "	May 1, 72 May 1, 73	Apr. 30, 73 Jan. 20, 74
	017	2	"	"	"	570	"	Mar. 4, 72	Mar. 3, 73
Stationary Engineer's Helper	149	5	Wkly.	118	509	123	531	Aug. 14, 72	Aug. 13, 73
	"	"	"	124	535	129	557	Aug. 14, 73	Feb. 14, 74
<u>Nursing</u>									
Ambulance Driver-Attendant I	036	4	Mthly.	600	"	648	"	Sep. 1, 72	Apr. 30, 73
	"	"	"	610	"	660	"	May 1, 73	Dec. 31, 73
	200	2	"	510	"	530	"	Jan. 1, 73	Aug. 31, 73
	"	"	"	534	"	554	"	Sep. 1, 73	Apr. 30, 74
	"	"	"	559	"	579	"	May 1, 74	Dec. 31, 74
Ambulance Dirver-Attendant II	036	4	"	550	"	600	"	Sep. 1, 72	Apr. 30, 73
	"	"	"	560	"	610	"	May 1, 73	Dec. 31, 73
Assistant Head Nurse	196	5	"	658	"	783	"	Apr. 1, 72	Dec. 31, 72
	197	8	"	695	"	820	"	Jan. 1, 73	Dec. 31, 73
	253	7	"	697	"	822	"	Mar. 11, 73	Jan. 6, 74
	"	"	"	732	"	857	"	Jan. 7, 74	Aug. 31, 74
	"	"	"	737	"	862	"	Sep. 1, 74	Dec. 31, 74
	228	4	"	683	"	803	"	Jan. 1, 73	Dec. 31, 73
	272	6	"	685	"	805	"	Jan. 1, 73	Dec. 31, 73
Graduate Nurse	196	5	"	573	"	673	"	Apr. 1, 72	Dec. 31, 72
	197	8	"	613	"	713	"	Jan. 1, 73	Dec. 31, 73
	253	7	"	612	"	712	"	Mar. 11, 73	Jan. 6, 74
	"	"	"	645	"	735	"	Jan. 7, 74	Aug. 31, 74
	"	"	"	650	"	740	"	Sep. 1, 74	Dec. 31, 74

Occupation	Code	Number of Beds	Wage Data							
			Pay Period	Minimum		Maximum		Effective		
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To	
Graduate Nurse (cont'd)	228	4	Mthly.	\$ 610	\$	\$ 710	\$	Jan. 1, 73	Dec. 31, 73	
	272	6	"	600		700		Jan. 1, 73	Dec. 31, 73	
Head Nurse	"	"	"	735		860		Jan. 1, 73	Dec. 31, 73	
Nurse's Aide	032	8	"	472		494		May 1, 73	Apr. 30, 74	
	101	3	Wkly.	111		122		Jul. 1, 72	May 10, 73	
	149	5	"	105		110		Aug. 14, 72	Aug. 13, 73	
	"	"	"	111		116		Aug. 14, 73	Feb. 14, 74	
	028	"	Mthly.	419		444		Jan. 1, 73	Aug. 26, 73	
	"	"	"	444		469		Aug. 27, 73	Jun. 2, 74	
	"	"	"	464		489		Jun. 3, 74	Dec. 31, 74	
	284	3	"	375		412		Apr. 25, 73	Mar. 26, 74	
	"	"	"	400		450		Mar. 27, 74	Mar. 26, 75	
	200	2	"	401		421		Jan. 1, 73	Aug. 31, 73	
	"	"	"	425		445		Sep. 1, 73	Apr. 30, 74	
	"	"	"	450		470		May 1, 74	Dec. 31, 74	
	Registered Nurse	196	5	"	610		720		Apr. 1, 72	Dec. 31, 72
		197	8	"	650		760		Jan. 1, 73	Dec. 31, 73
		253	7	"	650		760		Mar. 11, 73	Jan. 6, 74
"		"	"	685		795		Jan. 7, 74	Aug. 31, 74	
"		"	"	690		800		Sep. 1, 74	Dec. 31, 74	
228		4	"	645		755		Jan. 1, 73	Dec. 31, 73	
272		6	"	645		755		Jan. 1, 73	Dec. 31, 73	
Registered Nursing Assistant		032	8	"	541		564		May 1, 73	Apr. 30, 74
	090	7	Wkly.	117	508	122	529	Jul. 15, 72	Jul. 14, 73	
	101	3	"	118	513	130	565	Jul. 1, 72	May 10, 73	
	149	5	"	123	531	128	553	Aug. 14, 72	Aug. 13, 73	
	"	"	"	129	557	134	579	Aug. 14, 73	Feb. 14, 74	
	036	4	Mthly.	519		552		Sep. 1, 72	Apr. 30, 73	
	"	"	"	530		580		May 1, 73	Dec. 31, 73	
	085	6	"	509		560		Jan. 1, 73	Sep. 2, 73	
	"	"	"	539		590		Sep. 3, 73	May 27, 74	
	"	"	"	564		615		May 28, 74	Aug. 5, 74	
	"	"	"	569		620		Aug. 6, 74	Dec. 31, 74	

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Registered Nursing Assistant (cont'd)	028	5	Mthly.	\$ 535	\$	\$ 560	\$	Jan. 1, 73	Aug. 26, 73
	"	"	"	565		590		Aug. 27, 73	Jun. 2, 74
	"	"	"	590		615		Jun. 3, 74	Jul. 28, 74
	"	"	"	595		620		Jul. 29, 74	Dec. 31, 74
	088	3	"	475		520		Sep. 1, 72	Dec. 31, 72
	143	5	"	475		520		Sep. 1, 72	Dec. 31, 72
	117	"	"	505		530		Jul. 1, 72	Dec. 31, 72
	284	3	"	490		540		Apr. 25, 73	Mar. 26, 74
	"	"	"	530		580		Mar. 27, 74	Mar. 26, 75
	200	2	"	510		530		Jan. 1, 73	Aug. 31, 73
	"	"	"	534		554		Sep. 1, 73	Apr. 30, 74
	"	"	"	559		579		May 1, 74	Dec. 31, 74
<u>Nursing Education</u>									
Teacher	196	5	"	712		837		Apr. 1, 72	Dec. 31, 72
	197	8	"	752		877		Jan. 1, 73	Dec. 31, 73
	272	6	"	735		860		Jan. 1, 73	Dec. 31, 73
<u>Security</u>									
Watchman	101	3	Wkly.	110	478	120	522	Jul. 1, 72	May 10, 73
<u>Technologists & Technicians</u>									
Laboratory Assistant I	032	8	Mthly.	450		472		May 1, 73	Apr. 30, 74
Laboratory Assistant II	"	"	"	541		564		May 1, 73	Apr. 30, 74
Laboratory Assistant III	"	"	"	561		583		May 1, 73	Apr. 30, 74
Technician Assistant	"	"	"	483		505		May 1, 73	Apr. 30, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Technician	032	8	Mthly.	\$ 577	\$	\$ 600	\$	May 1, 73	Apr. 30, 74
Technologist I	"	"	"	627		677		May 1, 73	Apr. 30, 74
Technologist II	"	"	"	674		741		May 1, 73	Apr. 30, 74
Technologist III	"	"	"	730		807		May 1, 73	Apr. 30, 74
X-Ray Technician I	"	"	"	627		677		May 1, 73	Apr. 30, 74
X-Ray Technician II	"	"	"	669		735		May 1, 73	Apr. 30, 74
X-Ray Technician III	"	"	"	719		796		May 1, 73	Apr. 30, 74

TABLE 5

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
HOSPITAL AGREEMENTS, LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
<u>Dietary</u>									
Cook	124	3	Hrly.	\$ 2.60	\$ 432	\$ 2.94	\$ 488	Jul. 3, 72	Mar. 21, 73
	135	"	"	3.10	537	3.30	572	Oct. 2, 72	Jun. 3, 73
	"	"	"	3.20	555	3.40	589	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	584		620		Jul. 16, 72	Jun. 30, 73
	"	"	"	601		640		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	3.00	520	3.15	546	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.21	556	3.36	582	Aug. 27, 73	May 5, 74
	"	"	"	3.43	595	3.58	621	May 6, 74	Dec. 31, 74
	144	5	"	2.70	468	2.80	485	Jan. 1, 73	Jan. 6, 74
	"	"	"	2.78	482	2.88	499	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.51	435	2.80	485	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.61	452	2.91	504	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.77	480	3.08	534	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	410		455		Jan. 1, 72	Dec. 31, 72
Dishwasher	144	5	Hrly.	2.76	478	2.86	496	Jan. 1, 73	Jan. 6, 74
	"	"	"	2.85	494	2.95	511	Jan. 7, 74	Apr. 30, 74
Kitchen Helper (Female)	124	3	"	2.18	362	2.46	409	Jul. 23, 72	Mar. 21, 73
	135	3	"	2.40	416	2.50	433	Oct. 2, 72	Jun. 5, 73
	"	"	"	2.50	433	2.60	451	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	417		433		Jul. 16, 72	Jun. 30, 73
	"	"	"	429		445		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	2.25	390	2.40	416	Jan. 1, 73	Aug. 26, 73
	"	"	"	2.41	417	2.56	443	Aug. 27, 73	May 5, 74
	"	"	"	2.58	447	2.73	473	May 6, 74	Dec. 31, 74
	144	5	"	2.36	409	2.46	426	Jan. 1, 73	Jan. 6, 74
	"	"	"	2.43	421	2.53	439	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.23	387	2.52	437	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.32	402	2.62	454	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.46	426	2.68	465	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	320		365		Jan. 1, 72	Dec. 31, 72
	242	3	"	364		409		Jan. 1, 73	Dec. 31, 73
	"	"	"	380		425		Jan. 1, 74	Jun. 30, 74
	"	"	"	406		451		Jul. 1, 74	Dec. 31, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
<u>Housekeeping</u>									
Laundry Helper (Female)	124	3	Hrly.	\$ 2.18	\$ 362	\$ 2.46	\$ 409	Jul. 23, 72	Mar. 21, 73
	139	8	Mthly.	417		433		Jul. 16, 72	Jun. 30, 73
	"	"	"	429		445		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	2.35	407	2.50	433	Jan. 1, 73	Aug. 26, 73
	"	"	"	2.51	435	2.66	461	Aug. 27, 73	May 5, 74
	"	"	"	2.68	464	2.83	490	May 6, 74	Dec. 31, 74
	144	5	"	2.36	409	2.46	426	Jan. 1, 73	Jan. 6, 74
	"	"	"	2.43	421	2.53	439	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.23	387	2.52	437	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.32	402	2.62	454	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.46	426	2.68	465	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	320		365		Jan. 1, 72	Dec. 31, 72
	242	3	"	364		409		Jan. 1, 73	Dec. 31, 73
	"	"	"	380		425		Jan. 1, 74	Jun. 30, 74
	"	"	"	406		451		Jul. 1, 74	Dec. 31, 74
Maid	124	"	Hrly.	2.18	362	2.46	409	Jul. 23, 72	Mar. 21, 73
	135	"	"	2.40	416	2.50	433	Oct. 2, 72	Jun. 3, 73
	"	"	"	2.50	433	2.60	451	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	417		433		Jul. 16, 72	Jun. 30, 73
	"	"	"	429		445		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	2.25	390	2.40	416	Jan. 1, 73	Aug. 26, 73
	"	"	"	2.41	417	2.56	443	Aug. 27, 73	May 5, 74
	"	"	"	2.58	447	2.73	473	May 6, 74	Dec. 31, 74
	144	5	"	2.36	409	2.46	426	Jan. 1, 73	Jan. 6, 74
	"	"	"	2.43	421	2.53	439	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.23	387	2.52	437	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.32	402	2.62	454	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.46	426	2.68	465	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	320		365		Jan. 1, 72	Dec. 31, 72
	242	3	"	364		409		Jan. 1, 73	Dec. 31, 73
	"	"	"	380		425		Jan. 1, 74	Jun. 30, 74
	"	"	"	406		451		Jul. 1, 74	Dec. 31, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Orderly-Trained	124	3	Hrly.	\$ 2.94	\$ 488	\$ 3.25	\$ 540	Jul. 23, 72	Mar. 21, 73
	139	8	Mthly.	527		547		Jul. 16, 72	Jun. 30, 73
	"	"	"	542		563		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	2.85	494	3.00	520	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.06	530	3.21	556	Aug. 27, 73	May 5, 74
	"	"	"	3.28	568	3.43	594	May 6, 74	Dec. 31, 74
	144	5	"	3.10	537	3.25	563	Jan. 1, 73	Jan. 6, 74
	"	"	"	3.20	555	3.35	581	Jan. 7, 74	Apr. 30, 74
	183	4	"	3.18	551	3.47	601	Jan. 1, 73	Dec. 31, 73
	"	"	"	3.31	574	3.61	626	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.51	608	3.83	664	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	430		475		Jan. 1, 72	Dec. 31, 72
	242	3	"	487		532		Jan. 1, 73	Dec. 31, 73
	"	"	"	508		553		Jan. 1, 74	Jun. 30, 74
	"	"	"	535		580		Jul. 1, 74	Dec. 31, 74
Porter-Cleaner	124	"	Hrly.	2.49	413	2.81	467	Jul. 23, 72	Mar. 21, 73
	135	"	"	2.80	485	2.90	503	Oct. 2, 72	Jun. 3, 73
	"	"	"	2.95	511	3.05	529	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	488		509		Jul. 16, 72	Jun. 30, 73
	"	"	"	502		525		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	2.75	476	2.90	502	Jan. 1, 73	Aug. 26, 73
	"	"	"	2.96	513	3.11	539	Aug. 27, 73	May 5, 74
	"	"	"	3.18	551	3.33	577	May 6, 74	Dec. 31, 74
	144	5	"	2.81	487	2.91	504	Jan. 1, 73	Jan. 6, 74
	"	"	"	2.90	503	3.00	520	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.84	492	3.14	544	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.95	511	3.27	567	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.13	543	3.47	601	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	380		425		Jan. 1, 72	Dec. 31, 72
	242	3	"	431		476		Jan. 1, 73	Dec. 31, 73
"	"	"	450		495		Jan. 1, 74	Jun. 30, 74	
"	"	"	480		525		Jul. 1, 74	Dec. 31, 74	

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Seamstress	124	3	Hrly.	\$ 2.22	\$ 369	\$ 2.52	\$ 419	Jul. 23, 72	Mar. 21, 73
	135	"	"	2.45	425	2.55	442	Oct. 2, 72	Jun. 3, 73
	"	"	"	2.55	442	2.65	459	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	417		435		Jul. 16, 72	Jun. 30, 73
	"	"	"	429		445		Jul. 1, 73	Dec. 31, 73
	144	5	Hrly.	2.36	409	2.46	426	Jan. 1, 73	Jan. 6, 74
	"	"	"	2.43	421	2.53	439	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.40	416	2.69	466	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.50	433	2.80	485	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.65	459	2.97	515	Jul. 1, 74	Dec. 31, 74
	242	3	Mthly.	409		429		Jan. 1, 73	Dec. 31, 73
	"	"	"	426		446		Jan. 1, 74	Jun. 30, 74
	"	"	"	453		473		Jul. 1, 74	Dec. 31, 74
	"	"	"						
Storeman	124	"	Hrly.	2.66	442	2.97	493	Jul. 23, 72	Mar. 21, 73
	135	"	"	2.85	494	2.95	511	Oct. 2, 72	Jun. 3, 73
	"	"	"	3.00	520	3.10	537	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	497		518		Jul. 16, 72	Jun. 30, 73
	"	"	"	513		534		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	2.85	494	3.00	520	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.06	530	3.21	554	Aug. 27, 73	May 5, 74
	"	"	"	3.28	568	3.43	594	May 6, 74	Dec. 31, 74
	144	5	"	2.87	497	2.97	515	Jan. 1, 73	Jan. 6, 74
	"	"	"	2.96	513	3.06	530	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.90	503	3.19	553	Jan. 1, 73	Dec. 31, 73
	"	"	"	3.02	523	3.32	575	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.20	555	3.52	610	Jul. 1, 74	Dec. 31, 74
	242	3	Mthly.	476		521		Jan. 1, 73	Dec. 31, 73
Washman	"	"	"	497		542		Jan. 1, 74	Jun. 30, 74
	"	"	"	529		574		Jul. 1, 74	Dec. 31, 74
	124	"	Hrly.	2.66	442	2.97	493	Jul. 23, 72	Mar. 21, 73
	135	"	"	2.80	485	2.90	503	Oct. 2, 72	Jun. 3, 73
	"	"	"	2.95	511	3.05	529	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	497		518		Jul. 16, 72	Jun. 30, 73
	"	"	"	513		534		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	2.85	494	3.00	520	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.06	530	3.21	556	Aug. 27, 73	May 5, 74
	"	"	"	3.28	568	3.43	594	May 6, 74	Dec. 31, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Washman (cont'd)	144	5	Hrly.	\$ 2.92	\$ 506	\$ 3.02	\$ 523	Jan. 1, 73	Jan. 6, 74
	"	"	"	3.01	521	3.11	539	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.90	503	3.19	553	Jan. 1, 73	Dec. 31, 73
	"	"	"	3.02	523	3.32	575	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.20	555	3.52	610	Jul. 1, 74	Dec. 31, 74
<u>Maintenance & Engineering</u>									
Carpenter	135	3	"	3.50	607	3.90	676	Oct. 2, 72	Jun. 3, 73
	"	"	"	3.65	633	4.05	702	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	666	739	739	808	Jul. 16, 72	Jun. 30, 73
	"	"	"	692	765	765	834	Jul. 1, 73	Dec. 31, 73
	144	5	Hrly.	3.83	664	4.03	699	Jan. 1, 73	Sep. 30, 73
	"	"	"	3.93	681	4.13	716	Oct. 1, 73	Jan. 6, 74
	"	"	"	4.05	702	4.25	737	Jan. 7, 74	Apr. 30, 74
Electrician	135	3	"	4.10	711	4.50	780	Oct. 2, 72	Jun. 3, 73
	"	"	"	4.25	737	4.65	806	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	732	808	808	887	Jul. 16, 72	Jun. 30, 73
	"	"	"	756	834	834	913	Jul. 1, 73	Dec. 31, 73
	144	5	Hrly.	4.39	761	4.54	787	Jan. 1, 73	Jan. 6, 74
	"	"	"	4.53	785	4.68	811	Jan. 7, 74	Apr. 30, 74
Groundsman	139	8	Mthly.	544	617	617	696	Jul. 16, 72	Jun. 30, 73
	"	"	"	560	636	636	715	Jul. 1, 73	Dec. 31, 73
	144	5	Hrly.	3.32	575	3.42	593	Jan. 1, 73	Sep. 30, 73
	"	"	"	3.36	582	3.46	600	Oct. 1, 73	Jan. 6, 74
	"	"	"	3.46	600	3.56	617	Jan. 7, 74	Apr. 30, 74
	237	2	Mthly.	380		425		Jan. 1, 72	Dec. 31, 72
Handyman	135	3	Hrly.	2.85	494	2.95	511	Oct. 2, 72	Jun. 3, 73
	"	"	"	3.00	520	3.10	537	Jun. 4, 73	Dec. 31, 73
Maintenance Man	124	"	"	3.25	540	3.46	575	Jul. 23, 72	Mar. 21, 73
	144	5	"	3.72	645	3.92	679	Jan. 1, 73	Jan. 6, 74
	"	"	"	3.84	666	4.04	700	Jan. 7, 74	Apr. 30, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Maintenance Man I	139	8	Mthly.	\$ 657	\$	\$ 730	\$	Jul. 16, 72	Jun. 30, 73
	"	"	"	678		753		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	3.90	676	4.05	702	Jan. 1, 73	Aug. 26, 73
	"	"	"	4.11	712	4.26	738	Aug. 27, 73	May 5, 74
	"	"	"	4.33	750	4.48	776	May 6, 74	Dec. 31, 74
	183	"	"	4.24	735	4.54	787	Jan. 1, 73	Dec. 31, 73
	"	"	"	4.41	764	4.72	818	Jan. 1, 74	Jun. 30, 74
	"	"	"	4.67	809	5.00	867	Jul. 1, 74	Dec. 31, 74
	242	5	Mthly.	487		532		Jan. 1, 73	Dec. 31, 73
	"	"	"	508		553		Jan. 1, 74	Jun. 30, 74
	"	"	"	535		580		Jul. 1, 74	Dec. 31, 74
Maintenance Man II	139	8	"	544		617		Jul. 16, 72	Jun. 30, 73
	"	"	"	560		636		Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	3.50	606	3.65	632	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.71	643	3.86	669	Aug. 27, 73	May 5, 74
	"	"	"	3.93	681	4.08	707	May 6, 74	Dec. 31, 74
	183	"	"	3.46	600	3.75	650	Jan. 1, 73	Dec. 31, 73
	"	"	"	3.60	624	3.90	676	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.82	662	4.13	716	Jul. 1, 74	Dec. 31, 74
	242	5	Mthly.	437		482		Jan. 1, 73	Dec. 31, 73
	"	"	"	456		501		Jan. 1, 74	Jun. 30, 74
	"	"	"	486		531		Jul. 1, 74	Dec. 31, 74
Maintenance Man III	139	8	"	534		586		Jul. 16, 72	Jun. 30, 73
	"	"	"	549		603		Jul. 1, 73	Dec. 31, 73
	126	"	Hrly.	3.20	554	3.35	580	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.41	591	3.56	617	Aug. 27, 73	May 5, 74
	"	"	"	3.63	629	3.78	655	May 6, 74	Dec. 31, 74
	183	4	"	3.09	536	3.38	586	Jan. 1, 73	Dec. 31, 73
	"	"	"	3.21	556	3.52	610	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.40	589	3.75	647	Jul. 1, 74	Dec. 31, 74
Painter	135	5	"	3.05	529	3.45	598	Oct. 2, 72	Jun. 3, 73
	"	"	"	3.20	555	3.60	624	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	544		617		Jul. 16, 72	Jun. 30, 73
	"	"	"	560		636		Jul. 1, 73	Dec. 31, 73

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Painter (cont'd)	126	4	Hrly.	\$ 3.50	\$ 606	\$ 3.65	\$ 632	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.71	643	3.86	669	Aug. 27, 73	May 5, 74
	"	"	"	3.93	681	4.08	707	May 6, 74	Dec. 31, 74
Plumber	135	3	"	4.10	711	4.50	780	Oct. 2, 72	Jun. 3, 73
	"	"	"	4.25	737	4.65	806	Jun. 4, 73	Dec. 31, 73
	139	8	Mthly.	732		808		Jul. 16, 72	Jun. 30, 73
	"	"	"	756		834		Jul. 1, 73	Dec. 31, 73
	144	5	Hrly.	4.39	761	4.54	787	Jan. 1, 73	Jan. 6, 74
	"	"	"	4.53	785	4.68	811	Jan. 7, 74	Apr. 30, 74
Stationary Engineer 2	139	8	Mthly.			808		Jul. 16, 72	Jun. 30, 73
	"	"	"			834		Jul. 1, 73	Dec. 31, 73
Stationary Engineer 3	124	3	Hrly.	3.73	619	3.94	654	Jul. 23, 72	Mar. 21, 73
	139	8	Mthly.			739		Jul. 16, 72	Jun. 30, 73
	"	"	"			765		Jul. 1, 73	Dec. 31, 73
	127	4	Hrly.			4.30	745	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.65	806	Jan. 1, 74	Dec. 31, 74
	144	5	"	4.39	761	4.54	787	Jan. 1, 73	Jan. 6, 74
	"	"	"	4.53	785	4.68	811	Jan. 7, 74	Apr. 30, 74
	183	4	"	4.13	716	4.42	766	Jan. 1, 73	Dec. 31, 73
	"	"	"	4.30	745	4.60	797	Jan. 1, 74	Jun. 30, 74
	"	"	"	4.56	790	4.88	846	Jul. 1, 74	Dec. 31, 74
	224	3	Mthly.			658		Sep. 1, 72	Aug. 31, 73
Stationary Engineer 4	124	"	Hrly.	3.25	540	3.46	575	Jul. 23, 72	Mar. 21, 73
	139	8	Mthly.			624		Jul. 16, 72	Jun. 30, 73
	"	"	"			652		Jul. 1, 73	Dec. 31, 73
	183	4	Hrly.	3.40	589	3.70	641	Jan. 1, 73	Dec. 31, 73
	"	"	"	3.54	614	3.85	667	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.75	650	4.08	707	Jul. 1, 74	Dec. 31, 74
	003	2	"			3.70	641	Jan. 1, 73	Dec. 31, 73
	224	3	Mthly.			607		Sep. 1, 72	Aug. 31, 73
Stationary Engineer's Helper	139	8	"	534		586		Jul. 16, 72	Jun. 30, 73
	"	"	"	549		603		Jul. 1, 73	Dec. 31, 73

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
<u>Nursing</u>									
Ambulance Driver-Attendant	144	5	Hrly.	\$ 3.00	\$ 520	\$ 3.25	\$ 563	Jan. 1, 73	Jan. 6, 74
	"	"	"	3.10	537	3.35	581	Jan. 7, 74	Apr. 30, 74
	237	2	Mthly.	490		540		Jan. 1, 72	Dec. 31, 72
	242	3	"	542		587		Jan. 1, 73	Dec. 31, 73
	"	"	"	565		610		Jan. 1, 74	Jun. 30, 74
	"	"	"	602		647		Jul. 1, 74	Dec. 31, 74
Assistant Head Nurse	216	6	"	603		728		Jul. 1, 71	Dec. 31, 71
Graduate Nurse	"	"	"	527		632		Jul. 1, 71	Dec. 31, 71
Nurse's Aide	237	2	"	365		385		Jan. 1, 72	Dec. 31, 72
Registered Nurse	216	6	"	565		670		Jul. 1, 71	Dec. 31, 71
Registered Nursing Assistant	124	3	Hrly.	2.60	432	2.90	481	Jul. 23, 72	Mar. 21, 73
	135	"	"	3.00	520	3.10	537	Oct. 2, 72	Jun. 3, 73
	"	"	"	3.10	537	3.20	555	Dec. 31, 73	Jun. 3, 73
	248	8	Mthly.	447		536		Jun. 4, 73	Dec. 31, 73
	"	"	"	491		552		Jan. 1, 73	Jun. 30, 73
	"	"	"					Jul. 1, 73	Dec. 31, 73
	126	4	Hrly.	2.85	494	3.00	520	Jan. 1, 73	Aug. 26, 73
	"	"	"	3.06	530	3.21	556	Aug. 27, 73	May 5, 74
	"	"	"	3.28	568	3.43	594	May 6, 74	Dec. 31, 74
	144	5	"	2.91	504	3.06	530	Jan. 1, 73	Sep. 30, 73
	"	"	"	3.10	537	3.25	563	Oct. 1, 73	Jan. 6, 74
	"	"	"	3.20	555	3.35	581	Jan. 7, 74	Apr. 30, 74
	183	4	"	2.79	484	3.08	534	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.90	503	3.20	555	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.07	532	3.39	588	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	430		475		Jan. 1, 72	Dec. 31, 72
	242	3	"	487		532		Jan. 1, 73	Dec. 31, 73
	"	"	"	508		553		Jan. 1, 74	Jun. 30, 74
	"	"	"	535		580		Jul. 1, 74	Dec. 31, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
<u>Technologists & Technicians</u>									
Technician	268	8	Mthly.	\$ 444	\$	\$ 536	\$	Jul. 19, 72	Jul. 18, 73
Technologist I	"	"	"	578		678		Jul. 19, 72	Jul. 18, 73
Technologist II	"	"	"	658		778		Jul. 19, 72	Jul. 18, 73
X-Ray Technician I	282	"	"	551		630		Mar. 10, 73	Feb. 19, 74
X-Ray Technician II	"	"	"	586		670		Mar. 10, 73	Feb. 19, 74

TABLE 6

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
HOSPITAL AGREEMENTS, LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
<u>Clerical</u>									
Clerk I	080	5	Biwkly.	\$ 160	\$ 347	\$ 196	\$ 426	Jan. 1, 73	May 31, 73
Clerk II	080	"	"	169	366	206	447	Jan. 1, 73	May 31, 73
Clerk III	080	"	"	178	385	216	468	Jan. 1, 73	May 31, 73
Clerk IV	080	"	"	187	406	226	491	Jan. 1, 73	May 31, 73
Clerk V	080	"	"	196	425	238	515	Jan. 1, 73	May 31, 73
Clerk VI	080	"	"	206	447	250	541	Jan. 1, 73	May 31, 73
Clerk-Typist I	080	"	"	169	366	206	447	Jan. 1, 73	May 31, 73
Clerk-Typist II	080	"	"	178	385	216	468	Jan. 1, 73	May 31, 73
Medical Stenographer I	080	"	"	187	406	226	491	Jan. 1, 73	May 31, 73
Medical Stenographer II	080	"	"	196	425	237	515	Jan. 1, 73	May 31, 73
Receptionist I	080	"	"	169	366	206	447	Jan. 1, 73	May 31, 73
Receptionist II	080	"	"	178	385	216	468	Jan. 1, 73	May 31, 73
Switchboard or Telephone Operator	080	"	"	187	406	226	491	Jan. 1, 73	May 31, 73
<u>Dietary</u>									
Cook	016	"	Mthly.	538		589		Jan. 1, 73	May 31, 73
	"	"	"	556		607		Jun. 1, 73	Nov. 30, 73
	"	"	"	573		624		Dec. 1, 73	May 31, 74

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Cook (cont'd)	019	4	Mthly.	\$ 483	\$	\$ 536	\$	Jan. 1, 73	May 31, 73
	"	"	"	501		554		Jun. 1, 73	Nov. 30, 73
	"	"	"	518		571		Dec. 1, 73	May 31, 74
	042	5	"	483		536		Jan. 1, 73	May 31, 73
	"	"	"	501		554		Jun. 1, 73	Nov. 30, 73
	"	"	"	518		571		Dec. 1, 73	May 31, 74
	074	"	"	466		519		Jan. 1, 73	May 31, 73
	"	"	"	484		537		Jun. 1, 73	Nov. 30, 73
	"	"	"	501		554		Dec. 1, 73	May 31, 74
	125	4	"	543		587		Jan. 1, 73	May 31, 73
	"	"	"	561		605		Jun. 1, 73	Nov. 30, 73
	"	"	"	578		622		Dec. 1, 73	May 31, 74
	079	5	Hrly.	2.56	444	2.71	470	Jan. 1, 73	Aug. 27, 73
	"	"	"	2.76	478	2.91	504	Aug. 28, 73	May 6, 74
	"	"	"	2.93	508	3.08	534	May 7, 74	Nov. 25, 74
	"	"	"	3.13	543	3.28	569	Nov. 26, 74	Dec. 31, 74
	173	"	Mthly.	527		607		Apr. 1, 73	Aug. 31, 73
	"	"	"	547		627		Sep. 1, 73	Dec. 31, 73
	184	3	"	438		488		Apr. 1, 73	Aug. 31, 73
	"	"	"	455		505		Sep. 1, 73	Dec. 31, 73
Dishwasher	074	5	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74
	173	"	"	444		490		Apr. 1, 73	Aug. 31, 73
	"	"	"	464		510		Sep. 1, 73	Dec. 31, 73
Kitchen Helper (Female)	016	"	"	339		409		Jan. 1, 73	May 31, 73
	"	"	"	357		427		Jun. 1, 73	Nov. 30, 73
	"	"	"	374		444		Dec. 1, 73	May 31, 74
	019	4	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74
	042	5	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74
	074	"	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74
	125	4	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Kitchen Helper (Female) (cont'd)	079	5	Hrly.	\$ 2.25	\$ 390	\$ 2.40	\$ 416	Jan. 1, 73	Aug. 27, 73
	"	"	"	2.41	418	2.56	444	Aug. 28, 73	May 6, 74
	"	"	"	2.58	447	2.73	473	May 7, 74	Dec. 31, 74
	173	"	Mthly.	366		402		Apr. 1, 73	Aug. 31, 73
	"	"	"	387		423		Sep. 1, 73	Dec. 31, 73
	187	3	"	366		402		Apr. 1, 73	Aug. 31, 73
	"	"	"	387		423		Sep. 1, 73	Dec. 31, 73
	184	"	"	370		400		Apr. 1, 73	Aug. 31, 73
	"	"	"	388		418		Sep. 1, 73	Dec. 31, 73
<u>Housekeeping</u>									
Laundry Helper (Female)	016	5	"	350		413		Jan. 1, 73	May 31, 73
	"	"	"	368		431		Jun. 1, 73	Nov. 30, 73
	"	"	"	385		448		Dec. 1, 73	May 31, 74
	042	"	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74
	074	"	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74
	079	"	Hrly.	2.25	390	2.40	416	Jan. 1, 73	Aug. 27, 73
	"	"	"	2.41	418	2.56	444	Aug. 28, 73	May 6, 74
	"	"	"	2.58	447	2.73	473	May 7, 74	Dec. 31, 74
	173	"	Mthly.	366		402		Apr. 1, 73	Aug. 31, 73
	"	"	"	387		423		Sep. 1, 73	Dec. 31, 73
	187	3	"	366		402		Apr. 1, 73	Aug. 31, 73
	"	"	"	387		423		Sep. 1, 73	Dec. 31, 73
	184	"	"	370		400		Apr. 1, 73	Aug. 31, 73
	"	"	"	388		418		Sep. 1, 73	Dec. 31, 73
	040	"	"	360		390		Apr. 1, 73	Jun. 30, 73
Maid	016	5	"	339		409		Jan. 1, 73	May 31, 73
	"	"	"	357		427		Jun. 1, 73	Nov. 30, 73
	"	"	"	374		444		Dec. 1, 73	May 31, 74
	019	4	"	365		410		Jan. 1, 73	May 31, 73
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73
	"	"	"	400		445		Dec. 1, 73	May 31, 74

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data							
			Pay Period	Minimum		Maximum		Effective		
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To	
Maid (cont'd)	042	5	Mthly.	\$ 365	\$	\$ 410	\$	Jan. 1, 73	May 31, 73	
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73	
	"	"	"	400		445		Dec. 1, 73	May 31, 74	
	074	"	"	365		410		Jan. 1, 73	May 31, 73	
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73	
	"	"	"	400		445		Dec. 1, 73	May 31, 74	
	125	4	"	365		410		Jan. 1, 73	May 31, 73	
	"	"	"	383		428		Jun. 1, 73	Nov. 30, 73	
	"	"	"	400		445		Dec. 1, 73	May 31, 74	
	079	5	Hrly.	2.25	390	2.40	416	Jan. 1, 73	Aug. 27, 73	
	"	"	"	2.41	418	2.56	444	Aug. 28, 73	May 6, 74	
	"	"	"	2.58	447	2.73	473	May 7, 74	Dec. 31, 74	
	173	"	Mthly.	366		402		Apr. 1, 73	Aug. 31, 73	
	"	"	"	387		423		Sep. 1, 73	Dec. 31, 73	
	187	3	"	366		402		Apr. 1, 73	Aug. 31, 73	
	"	"	"	387		423		Sep. 1, 73	Dec. 31, 73	
	040	3	"	360		390		Apr. 1, 73	Jun. 30, 73	
	Orderly-Trained	016	5	"	502		584		Jan. 1, 73	May 31, 73
		"	"	"	515		597		Jun. 1, 73	Nov. 30, 73
		"	"	"	522		604		Dec. 1, 73	May 31, 74
		019	4	"	505		578		Jan. 1, 73	May 31, 73
		"	"	"	518		591		Jun. 1, 73	Nov. 30, 73
"		"	"	530		603		Dec. 1, 73	May 31, 74	
042		5	"	512		578		Jan. 1, 73	May 31, 73	
"		"	"	525		591		Jun. 1, 73	Nov. 30, 73	
"		"	"	537		603		Dec. 1, 73	May 31, 74	
074		"	"	512		578		Jan. 1, 73	May 31, 73	
"		"	"	525		591		Jun. 1, 73	Nov. 30, 73	
"		"	"	537		603		Dec. 1, 73	May 31, 74	
125		4	"	512		578		Jan. 1, 73	May 31, 73	
"		"	"	525		591		Jun. 1, 73	Nov. 30, 73	
"		"	"	537		603		Dec. 1, 73	May 31, 74	
079		5	Hrly.	3.00	520	3.15	546	Jan. 1, 73	Aug. 27, 73	
"		"	"	3.15	546	3.30	572	Aug. 28, 73	May 6, 74	
"		"	"	3.28	569	3.43	595	May 7, 74	Dec. 31, 74	
173		"	Mthly.	496		546		Apr. 1, 73	Aug. 31, 73	
"		"	"	515		565		Sep. 1, 73	Dec. 31, 73	
187		3	"	496		546		Apr. 1, 73	Aug. 31, 73	
"		"	"	515		565		Sep. 1, 73	Dec. 31, 73	

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data							
			Pay Period	Minimum		Maximum		Effective		
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To	
Orderly-Trained (cont'd)	184	3	Mthly.	\$ 458	\$	\$ 518	\$	Apr. 1, 73	Aug. 31, 73	
	"	"	"	480		540		Sep. 1, 73	Dec. 31, 73	
	040	"	"	505		530		Apr. 1, 73	Jun. 30, 73	
Porter-Cleaner	016	5	"	453		534		Jan. 1, 73	May 31, 73	
	"	"	"	464		545		Jun. 1, 73	Nov. 30, 73	
	"	"	"	470		551		Dec. 1, 73	May 31, 74	
	019	4	"	464		531		Jan. 1, 73	May 31, 73	
	"	"	"	475		542		Jun. 1, 73	Nov. 30, 73	
	"	"	"	486		553		Dec. 1, 73	May 31, 74	
	042	5	"	452		531		Jan. 1, 73	May 31, 73	
	"	"	"	463		542		Jun. 1, 73	Nov. 30, 73	
	"	"	"	474		553		Dec. 1, 73	May 31, 74	
	074	"	"	452		531		Jan. 1, 73	May 31, 73	
	"	"	"	463		542		Jun. 1, 73	Nov. 30, 73	
	"	"	"	474		553		Dec. 1, 73	May 31, 74	
	125	4	"	463		531		Jan. 1, 73	May 31, 73	
	"	"	"	474		542		Jun. 1, 73	Nov. 30, 73	
	"	"	"	485		553		Dec. 1, 73	May 31, 74	
	079	5	Hrly.	2.81	487	2.96	513	Jan. 1, 73	Aug. 27, 73	
	"	"	"	3.01	522	3.16	548	Aug. 28, 73	May 6, 74	
	"	"	"	3.18	551	3.33	577	May 7, 74	Dec. 31, 74	
		173	"	Mthly.	444		490		Apr. 1, 73	Aug. 31, 73
		"	"	"	464		510		Sep. 1, 73	Dec. 31, 73
		187	3	"	444		490		Apr. 1, 73	Aug. 31, 73
		"	"	"	464		510		Sep. 1, 73	Dec. 31, 73
		184	"	"	447		487		Apr. 1, 73	Aug. 31, 73
"		"	"	465		505		Sep. 1, 73	Dec. 31, 73	
040		"	"	461		491		Apr. 1, 73	Jun. 30, 73	
016		5	"	373		424		Jan. 1, 73	May 31, 73	
"		"	"	391		442		Jun. 1, 73	Nov. 30, 73	
"		"	"	408		459		Dec. 1, 73	May 31, 74	
042		"	"	372		423		Jan. 1, 73	May 31, 73	
"		"	"	390		441		Jun. 1, 73	Nov. 30, 73	
"		"	"	407		458		Dec. 1, 73	May 31, 74	
074	"	"	367		412		Jan. 1, 73	May 31, 73		
Seamstress	"	"	"	385		430		Jun. 1, 73	Nov. 30, 73	
	"	"	"	402		447		Dec. 1, 73	May 31, 74	
	173	"	"	391		427		Apr. 1, 73	Aug. 31, 73	
	"	"	"	412		448		Sep. 1, 73	Dec. 31, 73	

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Seamstress (cont'd)	187	3	Mthly.	\$ 391	\$	\$ 427	\$	Apr. 1, 73	Aug. 31, 73
	"	"	"	412		448		Sep. 1, 73	Dec. 31, 73
	184	"	"	384		414		Apr. 1, 73	Aug. 31, 73
Storeman	"	"	"	405		435		Sep. 1, 73	Dec. 31, 73
	016	5	"	476		558		Jan. 1, 73	May 31, 73
	"	"	"	487		569		Jun. 1, 73	Nov. 31, 73
	"	"	"	493		575		Dec. 1, 73	May 31, 74
	019	4	"	490		553		Jan. 1, 73	May 31, 73
	"	"	"	501		564		Jun. 1, 73	Nov. 30, 73
	"	"	"	512		575		Dec. 1, 73	May 31, 74
	042	5	"	492		577		Jan. 1, 73	May 31, 73
	"	"	"	503		588		Jun. 1, 73	Nov. 30, 73
	"	"	"	514		599		Dec. 1, 73	May 31, 74
	074	"	"	498		553		Jan. 1, 73	May 31, 73
	"	"	"	509		564		Jun. 1, 73	Nov. 30, 73
	"	"	"	520		575		Dec. 1, 73	May 31, 74
	125	4	"	474		532		Jan. 1, 73	May 31, 73
	"	"	"	485		543		Jun. 1, 73	Nov. 30, 73
	"	"	"	496		554		Dec. 1, 73	May 31, 74
	079	5	Hrly.	2.95	511	3.10	537	Jan. 1, 73	Aug. 27, 73
	"	"	"	3.15	546	3.30	572	Aug. 28, 73	May 6, 74
	"	"	"	3.32	576	3.47	602	May 7, 74	Dec. 31, 74
Washman	184	3	Mthly.	452		492		Apr. 1, 73	Aug. 31, 73
	"	"	"	470		510		Sep. 1, 73	Dec. 31, 73
	016	5	"	545		582		Jan. 1, 73	May 31, 73
	"	"	"	556		593		Jun. 1, 73	Nov. 31, 73
	"	"	"	562		599		Dec. 1, 73	May 31, 74
	042	"	"	510		576		Jan. 1, 73	May 31, 73
	"	"	"	521		587		Jun. 1, 73	Nov. 30, 73
	"	"	"	532		598		Dec. 1, 73	May 31, 74
	074	"	"	510		576		Jan. 1, 73	May 31, 73
	"	"	"	521		587		Jun. 1, 73	Nov. 30, 73
	"	"	"	532		598		Dec. 1, 73	May 31, 74
	079	"	Hrly.	2.81	487	2.96	513	Jan. 1, 73	Aug. 27, 73
	"	"	"	3.01	522	3.16	548	Aug. 28, 73	May 6, 74
	"	"	"	3.18	551	3.33	577	May 7, 74	Dec. 31, 74
	173	"	Mthly.	444		490		Apr. 1, 73	Aug. 31, 73
	"	"	"	464		510		Sep. 1, 73	Dec. 31, 73

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly. Equiv.	Agmt. Rate	Mthly. Equiv.	From	To
<u>Maintenance & Engineering</u>									
Carpenter	016	5	Mthly.	\$ 534	\$	\$ 648	\$	Jan. 1, 73	May 31, 73
	"	"	"	545		659		Jun. 1, 73	Nov. 30, 73
	"	"	"	551		665		Dec. 1, 73	May 31, 74
	019	4	"	556		643		Jan. 1, 73	May 31, 73
	"	"	"	567		654		Jun. 1, 73	Nov. 30, 73
	"	"	"	578		665		Dec. 1, 73	May 31, 74
	074	5	"	579		643		Jan. 1, 73	May 31, 73
	"	"	"	590		654		Jun. 1, 73	Nov. 30, 73
	"	"	"	601		665		Dec. 1, 73	May 31, 74
	179	"	Hrly.			4.46	773	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.64	804	May 1, 73	Oct. 31, 73
	173	"	Mthly.	563		640		Apr. 1, 73	Aug. 31, 73
	"	"	"	588		665		Sep. 1, 73	Dec. 31, 73
	187	3	"	518		564		Apr. 1, 73	Aug. 31, 73
	"	"	"	543		589		Sep. 1, 73	Dec. 31, 73
Electrician	173	5	"	563		640		Apr. 1, 73	Aug. 31, 73
	"	"	"	588		665		Sep. 1, 73	Dec. 31, 73
Groundsman	019	4	"	456		531		Jan. 1, 73	May 31, 73
	"	"	"	467		542		Jun. 1, 73	Nov. 30, 73
	"	"	"	478		553		Dec. 1, 73	May 31, 74
	042	5	"	463		531		Jan. 1, 73	May 31, 73
	"	"	"	474		542		Jun. 1, 73	Nov. 30, 73
	"	"	"	485		553		Dec. 1, 73	May 31, 74
	074	"	"	452		531		Jan. 1, 73	May 31, 73
	"	"	"	463		542		Jun. 1, 73	Nov. 30, 73
	"	"	"	474		553		Dec. 1, 73	May 31, 74
	187	3	"	499		545		Apr. 1, 73	Aug. 31, 73
	"	"	"	524		570		Sep. 1, 73	Dec. 31, 73
Maintenance Man	019	4	"	556		643		Jan. 1, 73	May 31, 73
	"	"	"	567		654		Jun. 1, 73	Nov. 30, 73
	"	"	"	578		665		Dec. 1, 73	May 31, 74
	074	5	"	579		643		Jan. 1, 73	May 31, 73
	"	"	"	590		654		Jun. 1, 73	Nov. 30, 73
	"	"	"	601		665		Dec. 1, 73	May 31, 74
	125	4	"	561		643		Jan. 1, 73	May 31, 73
	"	"	"	572		654		Jun. 1, 73	Nov. 30, 73
	"	"	"	583		665		Dec. 1, 73	May 31, 74

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maintenance Man (cont'd)	079	5	Hrly.	\$	\$	\$ 4.21	\$ 730	Jan. 1, 73	Aug. 27, 73
	"	"	"			4.41	764	Aug. 28, 73	May 6, 74
	"	"	"			4.58	794	May 7, 74	Dec. 31, 74
	173	"	Mthly.	535		604		Apr. 1, 73	Aug. 31, 73
	"	"	"	560		629		Sep. 1, 73	Dec. 31, 73
Painter	040	3	"	515		540		Apr. 1, 73	Jun. 30, 73
	016	5	"	498		648		Jan. 1, 73	May 31, 73
	"	"	"	509		659		Jun. 1, 73	Nov. 30, 73
	"	"	"	515		665		Dec. 1, 73	May 31, 74
	019	4	"	556		643		Jan. 1, 73	May 31, 73
	"	"	"	567		654		Jun. 1, 73	Nov. 30, 73
	"	"	"	578		665		Dec. 1, 73	May 31, 74
	074	5	"	579		643		Jan. 1, 73	May 31, 73
	"	"	"	590		654		Jun. 1, 73	Nov. 30, 73
	"	"	"	601		665		Dec. 1, 73	May 31, 74
	179	"	Hrly.			4.02	697	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.18	725	May 1, 73	Oct. 31, 73
	173	"	Mthly.	563		640		Apr. 1, 73	Aug. 31, 73
	"	"	"	588		665		Sep. 1, 73	Dec. 31, 73
	187	3	"	518		564		Apr. 1, 73	Aug. 31, 73
	"	"	"	543		589		Sep. 1, 73	Dec. 31, 73
	184	"	"	496		546		Apr. 1, 73	Aug. 31, 73
	"	"	"	514		564		Sep. 1, 73	Dec. 31, 73
Stationary Engineer 3	075	5	Hrly.			4.59	796	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.75	823	May 1, 73	Oct. 31, 73
	172	"	"			4.59	796	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.75	823	May 1, 73	Oct. 31, 73
	179	"	"			4.59	796	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.75	823	May 1, 73	Oct. 31, 73
	180	4	"			4.59	796	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.75	823	May 1, 73	Oct. 31, 73
	079	5	"			4.21	730	Jan. 1, 73	Aug. 27, 73
	"	"	"			4.41	764	Aug. 28, 73	May 6, 74
	"	"	"			4.58	794	May 7, 74	Dec. 31, 74
	234	"	"			4.25	737	Jan. 1, 73	Apr. 30, 73
	008	"	"			4.10	711	Jun. 1, 72	Dec. 31, 72
	012	3	"			4.10	711	Jul. 1, 72	Dec. 31, 72

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stationary Engineer 4	075	5	Hrly.	\$	\$	\$ 4.19	\$ 726	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.36	756	May 1, 73	Oct. 31, 73
	172	"	"			4.19	726	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.36	756	May 1, 73	Oct. 31, 73
	179	"	"			4.19	726	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.36	756	May 1, 73	Oct. 31, 73
	180	4	"			4.19	726	Nov. 1, 72	Apr. 30, 73
	"	"	"			4.36	756	May 1, 73	Oct. 31, 73
	040	3	Mthly.	600		625		Apr. 1, 73	Jun. 30, 73
Stationary Engineer's Helper	172	5	Hrly.			3.56	617	Nov. 1, 72	Apr. 30, 73
	"	"	"			3.70	641	May 1, 73	Oct. 31, 73
	179	"	"			3.56	617	Nov. 1, 72	Apr. 30, 73
	"	"	"			3.70	641	May 1, 73	Oct. 31, 73
	180	4	"			3.56	617	Nov. 1, 72	Apr. 30, 73
"	"	"			3.70	641	May 1, 73	Oct. 31, 73	
<u>Nursing</u>									
Ambulance Driver Attendant	079	5	"	3.55	615	3.80	659	Jan. 1, 73	Aug. 27, 73
	"	"	"	3.75	650	4.00	693	Aug. 28, 73	May 6, 74
	"	"	"	3.92	680	4.17	723	May 7, 74	Dec. 31, 74
Assistant Head Nurse	033	"	Mthly.	640		750		Jan. 1, 72	Dec. 31, 72
	078	"	"	670		785		Jan. 1, 73	May 31, 73
	"	"	"	680		795		Jun. 1, 73	Dec. 31, 73
	162	4	"	650		760		Jun. 1, 72	Dec. 31, 72
	267	"	"	640		750		Jan. 1, 72	Dec. 31, 72
	283	5	"	680		795		Jan. 1, 73	Dec. 31, 73
	058	3	"	685		798		Jan. 1, 73	Dec. 31, 73
Graduate Nurse	033	5	"	570		680		Jan. 1, 72	Dec. 31, 72
	078	"	"	600		710		Jan. 1, 73	May 31, 73
	"	"	"	610		720		Jun. 1, 73	Dec. 31, 73
	162	4	"	567		667		Jun. 1, 72	Dec. 31, 72
	267	"	"	570		680		Jan. 1, 72	Dec. 31, 72
	283	5	"	610		670		Jan. 1, 73	Dec. 31, 73
	058	3	"			600		Jan. 1, 73	Dec. 31, 73
Head Nurse	078	5	"	725		850		Jan. 1, 73	May 31, 73
	"	"	"	735		860		Jun. 1, 73	Dec. 31, 73
	162	4	"	706		826		Jun. 1, 72	Dec. 31, 72
	267	"	"	685		805		Jan. 1, 72	Dec. 31, 72

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Nurse's Aide	016	5	Mthly.	\$ 368	\$	\$ 427	\$	Jan. 1, 73	May 31, 73
	"	"	"	386		445		Jun. 1, 73	Nov. 30, 73
	"	"	"	403		462		Dec. 1, 73	May 31, 74
	019	4	"	375		427		Jan. 1, 73	May 31, 73
	"	"	"	393		445		Jun. 1, 73	Nov. 30, 73
	"	"	"	410		462		Dec. 1, 73	May 31, 74
	042	5	"	375		427		Jan. 1, 73	May 31, 73
	"	"	"	393		445		Jun. 1, 73	Nov. 30, 73
	"	"	"	410		462		Dec. 1, 73	May 31, 74
	074	"	"	375		427		Jan. 1, 73	May 31, 73
	"	"	"	393		445		Jun. 1, 73	Nov. 30, 73
	"	"	"	410		462		Dec. 1, 73	May 31, 74
	079	"	Hrly.	2.31	400	2.46	426	Jan. 1, 73	Aug. 27, 73
	"	"	"	2.47	428	2.62	454	Aug. 28, 73	May 6, 74
	"	"	"	2.64	475	2.79	484	May 7, 74	Dec. 31, 74
	173	"	Mthly.	386		430		Apr. 1, 73	Aug. 31, 73
	"	"	"	405		449		Sep. 1, 73	Dec. 31, 73
	187	3	"	386		430		Apr. 1, 73	Aug. 31, 73
	"	"	"	405		449		Sep. 1, 73	Dec. 31, 73
	184	"	"	379		429		Apr. 1, 73	Aug. 31, 73
	"	"	"	395		445		Sep. 1, 73	Dec. 31, 73
Registered Nurse	033	5	"	605		715		Jan. 1, 72	Dec. 31, 72
	078	"	"	635		745		Jan. 1, 73	May 31, 73
	"	"	"	645		755		Jun. 1, 73	Dec. 31, 73
	162	4	"	615		725		Jun. 1, 72	Dec. 31, 72
	267	"	"	605		715		Jan. 1, 72	Dec. 31, 72
	283	5	"	645		755		Jan. 1, 73	Dec. 31, 73
	058	3	"	645		755		Jan. 1, 73	Dec. 31, 73
Registered Nursing Assistant	016	5	"	433		522		Jan. 1, 73	May 31, 73
	"	"	"	451		540		Jun. 1, 73	Nov. 30, 73
	"	"	"	468		557		Dec. 1, 73	May 31, 74
	074	"	"	488		522		Jan. 1, 73	May 31, 73
	"	"	"	506		540		Jun. 1, 73	Nov. 30, 73
	"	"	"	523		557		Dec. 1, 73	May 31, 74
	125	4	"	458		522		Jan. 1, 73	May 31, 73
	"	"	"	476		540		Jun. 1, 73	Nov. 30, 73
	"	"	"	493		557		Dec. 1, 73	May 31, 74
	207	5	"	485		521		Nov. 1, 72	Apr. 30, 73
	"	"	"	504		542		May 1, 73	Oct. 31, 73
	"	"	"	517		556		Nov. 1, 73	Apr. 30, 74

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Registered Nursing Assistant (cont'd)	215	4	Mthly.	\$ 485	\$	\$ 521	\$	Nov. 1, 72	Apr. 30, 73
	"	"	"	504		542		May 1, 73	Oct. 31, 73
	"	"	"	517		556		Nov. 1, 73	Apr. 30, 74
	079	5	Hrly.	2.90	503	3.05	529	Jan. 1, 73	Aug. 27, 73
	"	"	"	3.10	537	3.25	563	Aug. 28, 73	May 6, 74
	"	"	"	3.28	569	3.43	595	May 7, 74	Dec. 31, 74
	175	"	Mthly.	457		502		Apr. 1, 73	Aug. 31, 73
	"	"	"	480		525		Sep. 1, 73	Dec. 31, 73
	187	3	"	457		502		Apr. 1, 73	Aug. 31, 73
	"	"	"	480		525		Sep. 1, 73	Dec. 31, 73
	184	"	"	441		491		Apr. 1, 73	Aug. 31, 73
	"	"	"	463		513		Sep. 1, 73	Dec. 31, 73
	040	"	"	465		490		Apr. 1, 73	Jun. 30, 73
<u>Nursing Education</u>									
Teacher	035	5	"	685		795		Jan. 1, 72	Dec. 31, 72
<u>Technologists & Technicians</u>									
Laboratory Assistant	207	"	"	354		416		May 1, 72	Apr. 30, 73
	"	"	"	375		441		May 1, 73	Apr. 30, 74
	079	"	Hrly.	2.97	515	3.12	541	Jan. 1, 73	Aug. 27, 73
	"	"	"	3.17	549	3.32	575	Aug. 28, 73	May 6, 74
	"	"	"	3.34	579	3.49	605	May 7, 74	Dec. 31, 74

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
HOSPITAL AGREEMENTS, MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
<u>Clerical</u>									
Clerk I	269	5	Hrly.	\$ 2.33	\$ 379	\$ 2.73	\$ 444	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.49	405	2.89	470	Jan. 1, 74	Dec. 31, 74
Clerk II	269	"	"	2.44	397	2.86	465	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.60	423	3.02	491	Jan. 1, 74	Dec. 31, 74
Clerk III	269	"	"	2.53	411	2.95	479	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.69	437	3.11	505	Jan. 1, 74	Dec. 31, 74
Clerk-Typist	269	"	"	2.33	379	2.73	444	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.49	405	2.89	470	Jan. 1, 74	Dec. 31, 74
Stenographer	269	"	"	2.44	397	2.86	465	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.60	423	3.02	491	Jan. 1, 74	Dec. 31, 74
Switchboard or Telephone Operator	269	"	"	2.33	379	2.73	444	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.49	405	2.89	470	Jan. 1, 74	Dec. 31, 74
Medical Stenographer	269	"	"	2.53	411	2.95	479	Jan. 1, 73	Dec. 31, 73
	"	"	"	2.69	437	3.11	505	Jan. 1, 74	Dec. 31, 74
<u>Dietary</u>									
Cook	159	3	Mthly.	525		560		Jul. 1, 72	Dec. 31, 72
	205	5	Biwkly.	209	452	226	491	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	119	517	125	541	Jan. 1, 73	Dec. 31, 73
	175	5	"	119	517	125	541	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	495		540		Sep. 1, 72	Dec. 31, 72
	106	5	Hrly.	2.66	461	2.98	517	Jan. 1, 73	Jul. 1, 73
	"	"	"	2.78	482	3.10	537	Jul. 2, 73	Dec. 31, 73
	096	2	Mthly.	384		439		Jan. 1, 73	Sep. 30, 73
	"	"	"	409		464		Oct. 1, 73	Mar. 31, 74
	"	"	"	434		489		Apr. 1, 74	Sep. 30, 74
	"	"	"	464		519		Oct. 1, 74	Dec. 31, 74

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Dishwasher	159	3	Mthly.	\$ 415	\$	\$ 450	\$	Jul. 1, 72	Dec. 31, 72
	205	5	Biwkly.	206	447	223	484	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	111	480	116	502	Jan. 1, 73	Dec. 31, 73
	175	5	"	111	480	116	502	Jan. 6, 73	Dec. 31, 73
Kitchen Helper (Female)	159	3	Mthly.	350		385		Jul. 1, 72	Dec. 31, 72
	205	5	Biwkly.	165	357	183	397	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	92	400	99	428	Jan. 1, 73	Dec. 31, 73
	175	5	"	92	400	99	428	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	367		397		Sep. 1, 72	Dec. 31, 72
	106	5	Hrly.	2.26	392	2.45	425	Jan. 1, 73	Jul. 1, 73
	"	"	"	2.38	413	2.57	445	Jul. 2, 73	Dec. 31, 73
	096	2	Mthly.	346		379		Jan. 1, 73	Sep. 30, 73
	"	"	"	366		399		Oct. 1, 73	Mar. 31, 74
	"	"	"	386		419		Apr. 1, 74	Sep. 30, 74
	"	"	"	416		449		Oct. 1, 74	Dec. 31, 74
<u>Housekeeping</u>									
Laundry Helper (Female)	205	5	Biwkly.	165	357	183	397	Jul. 1, 72	Dec. 31, 72
	175	"	Wkly.	92	400	99	428	Jan. 6, 73	Dec. 31, 73
	106	"	Hrly.	2.26	392	2.45	425	Jan. 1, 73	Jul. 1, 73
	"	"	"	2.38	413	2.57	445	Jul. 2, 73	Dec. 31, 73
	096	2	Mthly.	346		379		Jan. 1, 73	Sep. 30, 73
	"	"	"	366		399		Oct. 1, 73	Mar. 31, 74
	"	"	"	386		419		Apr. 1, 74	Sep. 30, 74
	"	"	"	416		449		Oct. 1, 74	Dec. 31, 74
	220	1	Mthly.	338		358		Feb. 1, 73	Jul. 31, 73
	"	"	"	343		363		Aug. 1, 73	Jan. 31, 74
	"	"	"	378		398		Feb. 1, 74	Jul. 31, 74
	"	"	"	383		403		Aug. 1, 74	Jan. 31, 75
Maid	159	3	"	350		385		Jul. 1, 72	Dec. 31, 72
	205	5	Biwkly.	165	357	183	397	Jul. 1, 72	Dec. 31, 72

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Porter-Cleaner (cont'd)	220	1	Mthly.	\$ 378	\$	\$ 399	\$	Feb. 1, 73	Jul. 31, 73
	"	"	"	383		404		Aug. 1, 73	Jan. 31, 74
	"	"	"	413		434		Feb. 1, 74	Jul. 31, 74
	"	"	"	418		439		Aug. 1, 74	Jan. 31, 75
Seamstress	027	3	Wkly.	95	413	102	441	Jan. 1, 73	Dec. 31, 73
	175	5	"	95	413	102	441	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	385		415		Sep. 1, 72	Dec. 31, 72
	106	5	Hrly.	2.26	392	2.45	425	Jan. 1, 73	Jul. 1, 73
	"	"	"	2.38	413	2.57	445	Jul. 2, 73	Dec. 31, 73
Storeman	205	"	Biwkly.	254	549	270	586	Jul. 1, 72	Dec. 31, 72
	175	"	Wkly.	122	530	128	554	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	535		580		Sep. 1, 72	Dec. 31, 72
	106	5	Hrly.	2.65	459	2.84	492	Jan. 1, 73	Jul. 1, 73
	"	"	"	2.77	480	2.96	513	Jul. 2, 73	Dec. 31, 73
Washman	205	"	Biwkly.	201	435	218	471	Jul. 1, 72	Dec. 31, 72
	175	"	Wkly.	124	538	130	562	Jan. 6, 73	Dec. 31, 73
	106	"	Hrly.	2.88	499	3.08	534	Jan. 1, 73	Jul. 1, 73
	"	"	"	3.00	520	3.20	555	Jul. 2, 73	Dec. 31, 73
	096	2	Mthly.	363		417		Jan. 1, 73	Sep. 30, 73
	"	"	"	383		437		Oct. 1, 73	Mar. 31, 74
	"	"	"	403		457		Apr. 1, 74	Sep. 30, 74
	"	"	"	433		487		Oct. 1, 74	Dec. 31, 74
<u>Maintenance & Engineering</u>									
Carpenter	205	5	Biwkly.	270	584	290	629	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	144	623	158	686	Jan. 1, 73	Dec. 31, 73
	175	5	"	153	662	167	723	Jan. 6, 73	Dec. 31, 73
Electrician	027	3	"	166	718	181	785	Jan. 1, 73	Dec. 31, 73
	175	5	"	166	718	181	785	Jan. 6, 73	Dec. 31, 73

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Groundsman	159	3	Mthly.	\$ 470	\$	\$ 505	\$	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	111	480	116	502	Jan. 1, 73	Dec. 31, 73
	175	5	"	111	480	116	502	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	455		490		Sep. 1, 72	Dec. 31, 72
	106	5	Hrly.	2.88	499	3.08	534	Jan. 1, 73	Jul. 1, 73
	"	"	"	3.00	520	3.20	555	Jul. 2, 73	Dec. 31, 73
Handyman	175	"	Wkly.	134	580	148	642	Jan. 6, 73	Dec. 31, 73
Maintenance Man	027	3	"	121	523	127	551	Jan. 1, 73	Dec. 31, 73
	106	5	Hrly.	3.48	603	3.79	657	Jan. 1, 73	Jul. 1, 73
	"	"	"	3.60	624	3.91	678	Jul. 2, 73	Dec. 31, 73
	096	2	Mthly.	502		551		Jan. 1, 73	Sep. 30, 73
	"	"	"	522		571		Oct. 1, 73	Mar. 31, 74
	"	"	"	542		591		Apr. 1, 74	Sep. 30, 74
	"	"	"	572		621		Oct. 1, 74	Dec. 31, 74
	220	1	"	465		545		Feb. 1, 73	Jul. 31, 73
	"	"	"	470		550		Aug. 1, 73	Jan. 31, 74
Maintenance Man I	"	"	"	500		580		Feb. 1, 74	Jul. 31, 74
	"	"	"	505		585		Aug. 1, 74	Jan. 31, 75
	205	5	Biwkly.	305	660	331	718	Jul. 1, 72	Dec. 31, 72
	103	4	Mthly.	615		670		Sep. 1, 72	Dec. 31, 72
Maintenance Man II	205	5	Biwkly.	254	549	271	588	Jul. 1, 72	Dec. 31, 72
	103	4	Mthly.	575		625		Sep. 1, 72	Dec. 31, 72
Maintenance Man III	205	5	Biwkly.	239	518	258	558	Jul. 1, 72	Dec. 31, 72
Painter	205	5	"	254	549	271	588	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	144	623	158	686	Jan. 1, 73	Dec. 31, 73
	175	5	"	144	623	158	686	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	565		615		Sep. 1, 72	Dec. 31, 72

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Painter (cont'd)	106	5	Hrly.	\$ 3.10	\$ 537	\$ 3.31	\$ 574	Jan. 1, 73	Jul. 1, 73
"	"	"	"	3.22	558	3.43	595	Jul. 2, 73	Dec. 31, 73
Stationary Engineer 2	037	"	Mthly.			780		Jan. 1, 73	Jun. 30, 73
"	"	"	"			810		Jul. 1, 73	Dec. 31, 73
Stationary Engineer 3	099	"	"			708		Nov. 4, 72	Apr. 30, 73
"	"	"	"			750		May 1, 73	Oct. 29, 73
"	"	"	"			775		Oct. 30, 73	Apr. 30, 74
"	"	"	"			800		May 1, 74	Oct. 29, 74
"	"	"	"			825		Oct. 30, 74	Apr. 30, 75
"	031	"	Hrly.			4.27	740	Apr. 11, 73	Dec. 31, 73
"	"	"	"			4.56	790	Jan. 1, 74	Dec. 31, 74
"	105	4	"			4.00	693	Apr. 1, 72	Dec. 31, 72
"	106	5	"	3.84	666	4.07	705	Jan. 1, 73	Jul. 1, 73
"	"	"	"	3.96	686	4.19	726	Jul. 2, 73	Dec. 31, 73
Stationary Engineer 4	031	"	"			4.07	705	Apr. 11, 73	Dec. 31, 73
"	"	"	"			4.36	756	Jan. 1, 74	Dec. 31, 74
<u>Nursing</u>									
Ambulance Driver-Attendant	105	4	Mthly.	515		560		Sep. 1, 72	Dec. 31, 72
"	106	5	Hrly.	3.06	530	3.30	572	Jan. 1, 73	Jul. 1, 73
"	"	"	"	3.18	551	3.42	593	Jul. 2, 73	Dec. 31, 73
"	096	2	Mthly.	510		564		Jan. 1, 73	Sep. 30, 73
"	"	"	"	535		589		Oct. 1, 73	Mar. 31, 74
"	"	"	"	560		614		Apr. 1, 74	Sep. 30, 74
"	"	"	"	590		644		Oct. 1, 74	Dec. 31, 74
Assistant Head Nurse	250	4	"	690		805		Jan. 1, 73	Dec. 31, 73
"	259	5	"	680		800		Jan. 1, 73	Dec. 31, 73
Graduate Nurse	251	"	"	610		700		Jan. 1, 73	Dec. 31, 73
"	189	"	"	610		735		Jan. 1, 73	Dec. 31, 73
"	250	4	"	610		700		Jan. 1, 73	Dec. 31, 73

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly. Equi.	Agmt. Rate	Mthly. Equi.	From	To
Graduate Nurse (cont'd)	259	5	Mthly.	\$ 607	\$	\$ 697	\$	Jan. 1, 73	Dec. 31, 73
	255	2	"	590		680		Jan. 1, 73	Jun. 30, 73
	"	"	"	595		685		Jul. 1, 73	Dec. 31, 73
Nurse's Aide	159	3	"	360		400		Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	99	428	104	450	Jan. 1, 73	Dec. 31, 73
	175	5	"	99	428	104	450	Jan. 6, 73	Dec. 31, 73
	103	4	Mthly.	367		397		Sep. 1, 72	Dec. 31, 72
	096	2	"	368		398		Jan. 1, 73	Sep. 30, 73
	"	"	"	388		418		Oct. 1, 73	Mar. 31, 74
	"	"	"	408		438		Apr. 1, 74	Sep. 30, 74
	"	"	"	438		468		Oct. 1, 74	Dec. 31, 74
	"	"	"						
Registered Nurse	231	5	"	645		757		Jan. 1, 73	Dec. 31, 73
	189	5	"	650		775		Jan. 1, 73	Dec. 31, 73
	230	4	"	650		760		Jan. 1, 73	Dec. 31, 73
	259	5	"	645		755		Jan. 1, 73	Dec. 31, 73
	255	2	"	630		735		Jan. 1, 73	Jun. 30, 73
	"	"	"	635		740		Jul. 1, 73	Dec. 31, 73
Registered Nursing Assistant	159	3	"	425		460		Jul. 1, 72	Dec. 31, 72
	205	5	Biwkly.	215	466	232	503	Jul. 1, 72	Dec. 31, 72
	027	3	Wkly.	120	518	125	542	Mar. 12, 73	Dec. 31, 73
	175	5	"	120	518	125	542	Mar. 17, 73	Dec. 31, 73
	103	4	Mthly.	480		520		Sep. 1, 72	Dec. 31, 72
	106	5	Hrly.	2.80	485	2.95	511	Jan. 1, 73	Jul. 1, 73
	"	"	"	2.92	506	3.07	532	Jul. 2, 73	Dec. 31, 73
	096	2	Mthly.	444		493		Jan. 1, 73	Sep. 30, 73
	"	"	"	469		518		Oct. 1, 73	Mar. 31, 74
	"	"	"	494		543		Apr. 1, 74	Sep. 30, 74
	"	"	"	524		573		Oct. 1, 74	Dec. 31, 74
	220	1	"	476		505		Feb. 1, 73	Jul. 31, 73
	"	"	"	481		510		Aug. 1, 73	Jan. 31, 74
	"	"	"	511		540		Feb. 1, 74	Jul. 31, 74
	"	"	"	516		545		Aug. 1, 74	Jan. 31, 75

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
<u>Nursing Education</u>									
Teacher	230	4	Mthly.	\$ 745	\$	\$ 870	\$	Jan. 1, 73	Dec. 31, 73
<u>Technologists & Technicians</u>									
Laboratory Assistant	175	5	Wkly.	95	413	102	441	Jan. 6, 73	Dec. 31, 73
"	106	5	Hrly.	2.41	418	2.61	452	Jan. 1, 73	Jul. 1, 73
"	"	"	"	2.53	438	2.73	473	Jul. 2, 73	Dec. 31, 73
Laboratory Assistant I	205	"	Biwkly.	174	378	191	414	Jul. 1, 72	Dec. 31, 72
Laboratory Assistant II	205	"	"	189	409	206	447	Jul. 1, 72	Dec. 31, 72

TABLE 8

 HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
 HOSPITAL AGREEMENTS, GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
<u>Dietary</u>									
Cook	142	5	Mthly.	\$ 499	\$	\$ 533	\$	Apr. 1, 73	Sep. 30, 73
	"	"	"	524		558		Oct. 1, 73	Dec. 31, 73
	151	4	"	499		533		Apr. 1, 73	Sep. 30, 73
	"	"	"	524		558		Oct. 1, 73	Dec. 31, 73
	056	4	Hrly.	2.46	426	2.64	458	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.58	447	2.77	480	Jul. 1, 73	Dec. 29, 73
	141	3	Mthly.	436		470		Apr. 1, 73	Sep. 30, 73
	"	"	"	464		498		Oct. 1, 73	Dec. 31, 73
	279	2	"	375		423		Apr. 2, 73	Sep. 30, 73
	"	"	"	390		440		Oct. 1, 73	Dec. 31, 73
	208	"	"	453		485		Jan. 1, 73	Jun. 30, 73
	"	"	"	470		506		Jul. 1, 73	Dec. 31, 73
Dishwasher	142	5	"	451		485		Apr. 1, 73	Sep. 30, 73
	"	"	"	476		510		Oct. 1, 73	Dec. 31, 73
	141	3	"	451		485		Apr. 1, 73	Sep. 30, 73
"	"	"	476		510		Oct. 1, 73	Dec. 31, 73	
Kitchen Helper (Female)	142	5	"	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	056	4	Hrly.	2.16	374	2.32	402	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.27	393	2.44	423	Jul. 1, 73	Dec. 29, 73
	141	3	Mthly.	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	279	2	"	327		375		Apr. 2, 73	Sep. 30, 73
	"	"	"	340		390		Oct. 1, 73	Dec. 31, 73
Housekeeping	208	"	"	367		388		Jan. 1, 73	Jun. 30, 73
	"	"	"	380		405		Jul. 1, 73	Dec. 31, 73
<u>Housekeeping</u>									
Laundry Helper (Female)	142	5	"	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Laundry Helper (Female) (cont'd)	056	4	Hrly.	\$ 2.11	\$ 366	\$ 2.26	\$ 392	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.22	385	2.37	411	Jul. 1, 73	Dec. 29, 73
	141	3	Mthly.	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	279	2	"	327		375		Apr. 2, 73	Sep. 30, 73
	"	"	"	340		390		Oct. 1, 73	Dec. 31, 73
	062	"	"	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	208	"	"	367		388		Jan. 1, 73	Jun. 30, 73
	"	"	"	380		405		Jul. 1, 73	Dec. 31, 73
Maid	142	5	"	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	151	4	"	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	056	"	Hrly.	2.11	366	2.26	392	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.22	385	2.37	411	Jul. 1, 73	Dec. 29, 73
	141	3	Mthly.	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	171	"	"	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	279	2	"	327		375		Apr. 2, 73	Sep. 30, 73
	"	"	"	340		390		Oct. 1, 73	Dec. 31, 73
	062	"	"	361		395		Apr. 1, 73	Sep. 30, 73
	"	"	"	391		425		Oct. 1, 73	Dec. 31, 73
	208	"	"	367		388		Jan. 1, 73	Jun. 30, 73
	"	"	"	380		405		Jul. 1, 73	Dec. 31, 73
Orderly-Trained	142	5	"	494		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	524		575		Oct. 1, 73	Dec. 31, 73
	151	4	"	511		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	541		575		Oct. 1, 73	Dec. 31, 73
	056	"	Hrly.	2.71	470	2.94	510	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.85	494	3.09	536	Jul. 1, 73	Dec. 29, 73

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Bels	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Seamstress (cont'd)	056	4	Hrly.	\$ 2.17	\$ 376	\$ 2.35	\$ 407	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.28	395	2.47	428	Jul. 1, 73	Dec. 29, 73
	141	3	Mthly.	376		410		Apr. 1, 73	Sep. 30, 73
	"	"	"	406		440		Oct. 1, 73	Dec. 31, 73
	171	"	"	376		410		Apr. 1, 73	Sep. 30, 73
	"	"	"	406		440		Oct. 1, 73	Dec. 31, 73
Storeman	142	5	"	475		509		Apr. 1, 73	Sep. 30, 73
	"	"	"	500		534		Oct. 1, 73	Dec. 31, 73
	116	3	"	466		500		Apr. 1, 73	Oct. 2, 73
	"	"	"	491		525		Oct. 3, 73	Dec. 31, 73
	141	"	"	516		550		Apr. 1, 73	Sep. 30, 73
	"	"	"	541		575		Oct. 1, 73	Dec. 31, 73
Washman	142	5	"	475		509		Apr. 1, 73	Sep. 30, 73
	"	"	"	500		534		Oct. 1, 73	Dec. 31, 73
	056	4	Hrly.	2.62	454	2.77	480	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.75	477	2.91	504	Jul. 1, 73	Dec. 29, 73
	141	3	Mthly.	459		493		Apr. 1, 73	Sep. 30, 73
	"	"	"	484		518		Oct. 1, 73	Dec. 31, 73
	171	"	"	468		502		Apr. 1, 73	Sep. 30, 73
	"	"	"	496		530		Oct. 1, 73	Dec. 31, 73
	279	2	"	434		487		Apr. 2, 73	Sep. 30, 73
	"	"	"	451		506		Oct. 1, 73	Dec. 31, 73
<u>Maintenance & Engineering</u>									
Electrician	142	5	"	635		669		Apr. 1, 73	Sep. 30, 73
	"	"	"	656		690		Oct. 1, 73	Dec. 31, 73
	279	2	"	568		621		Apr. 2, 73	Sep. 30, 73
	"	"	"	591		642		Oct. 1, 73	Dec. 31, 73
Groundsman	056	4	Hrly.	2.39	414	2.59	449	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.51	435	2.72	471	Jul. 1, 73	Dec. 29, 73

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Groundsman (cont'd)	279	2	Mthly.	\$ 461	\$	\$ 493	\$	Apr. 2, 73	Sep. 30, 73
	"	"	"	479		513		Oct. 1, 73	Dec. 31, 73
Handyman	056	4	Hrly.	2.70	468	2.81	487	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.84	492	2.95	511	Jul. 1, 73	Dec. 29, 73
	208	2	Mthly.	534		556		Jan. 1, 73	Jun. 30, 73
	"	"	"	552		580		Jul. 1, 73	Dec. 31, 73
Labourer	279	"	"	461		493		Apr. 2, 73	Sep. 30, 73
	"	"	"	479		513		Oct. 1, 73	Dec. 31, 73
Maintenance Man I	142	5	"	550		584		Apr. 1, 73	Sep. 30, 73
	"	"	"	571		605		Oct. 1, 73	Dec. 31, 73
	151	4	"	550		584		Apr. 1, 73	Sep. 30, 73
	"	"	"	571		605		Oct. 1, 73	Dec. 31, 73
	116	3	"	551		585		Apr. 1, 73	Oct. 2, 73
	"	"	"	571		605		Oct. 3, 73	Dec. 31, 73
	141	"	"	545		579		Apr. 1, 73	Sep. 30, 73
	"	"	"	571		605		Oct. 1, 73	Dec. 31, 73
	171	"	"	540		574		Apr. 1, 73	Sep. 30, 73
	"	"	"	571		605		Oct. 1, 73	Dec. 31, 73
Maintenance Man II	142	5	"	525		559		Apr. 1, 73	Sep. 30, 73
	"	"	"	546		580		Oct. 1, 73	Dec. 31, 73
	151	4	"	525		559		Apr. 1, 73	Sep. 30, 73
	"	"	"	546		580		Oct. 1, 73	Dec. 31, 73
	116	3	"	526		560		Apr. 1, 73	Oct. 2, 73
	"	"	"	546		580		Oct. 3, 73	Dec. 31, 73
	141	"	"	516		550		Apr. 1, 73	Sep. 30, 73
	"	"	"	546		580		Oct. 1, 73	Dec. 31, 73
	171	"	"	515		549		Apr. 1, 73	Sep. 30, 73
	"	"	"	546		580		Oct. 1, 73	Dec. 31, 73
Stationary Engineer 3	164	4	Hrly.			3.95	685	Jul. 1, 72	Jun. 30, 73
	056	"	"	3.46	600	3.63	629	Dec. 31, 72	Jun. 30, 73
	"	"	"	3.63	629	3.81	660	Jul. 1, 73	Dec. 29, 73

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Stationary Engineer 4	077	5	Hrly.	\$	\$	\$ 3.80	\$ 659	Sep. 1, 72	Apr. 30, 73
	"	"	"			3.95	685	May 1, 73	Dec. 31, 73
	056	4	"	3.22	558	3.39	588	Dec. 31, 72	Jun. 30, 73
	"	"	"	3.38	586	3.56	617	Jul. 1, 73	Dec. 29, 73
	116	3	Mthly.			605		Apr. 1, 73	Oct. 2, 73
	"	"	"			630		Oct. 3, 73	Dec. 31, 73
	141	"	"			605		Apr. 1, 73	Sep. 30, 73
	"	"	"			630		Oct. 1, 73	Dec. 31, 73
	171	"	"	570		604		Apr. 1, 73	Sep. 30, 73
Nursing	"	"	"	596		630		Oct. 1, 73	Dec. 31, 73
	245	"	"			600		Mar. 1, 72	Oct. 31, 72
	279	2	"	590		643		Apr. 2, 73	Sep. 30, 73
	"	"	"	614		669		Oct. 1, 73	Dec. 31, 73
Ambulance Driver-Attendant	056	4	Hrly.	2.79	484	3.14	544	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.93	508	3.30	572	Jul. 1, 73	Dec. 29, 73
	062	2	Mthly.	541		575		Apr. 1, 73	Sep. 30, 73
Ambulance Driver-Attendant I	"	"	"	571		605		Oct. 1, 73	Dec. 31, 73
	142	5	"	524		575		Apr. 1, 73	Sep. 30, 73
	"	"	"	554		605		Oct. 1, 73	Dec. 31, 73
Ambulance Driver-Attendant II	171	5	"	541		575		Apr. 1, 73	Sep. 30, 73
	"	"	"	571		605		Oct. 1, 73	Dec. 31, 73
	142	5	"	509		560		Apr. 1, 73	Sep. 30, 73
Assistant Head Nurse	"	"	"	539		590		Oct. 1, 73	Dec. 31, 73
	171	5	"	526		560		Apr. 1, 73	Sep. 30, 73
	"	"	"	556		590		Oct. 1, 73	Dec. 31, 73
Graduate Nurse	217	2	"	643		753		Apr. 3, 72	Dec. 31, 72
	217	"	"	570		660		Apr. 3, 72	Dec. 31, 72

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Nurse's Aide	151	4	Mthly.	\$ 386		\$ 420		Apr. 1, 73	Sep. 30, 73
	"	"	"	416		450		Oct. 1, 73	Dec. 31, 73
	056	"	Hrly.	2.26	392	2.46	426	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.37	411	2.58	447	Jul. 1, 73	Dec. 29, 73
	116	3	Mthly.	386		420		Apr. 1, 73	Oct. 2, 73
	"	"	"	416		450		Oct. 3, 73	Dec. 31, 73
	062	2	"	386		420		Apr. 1, 73	Sep. 30, 73
	"	"	"	416		450		Oct. 1, 73	Dec. 31, 73
	208	"	"	383		415		Jan. 1, 73	Jun. 30, 73
	"	"	"	395		433		Jul. 1, 73	Dec. 31, 73
Registered Nurse	217	"	"	605		705		Apr. 3, 72	Dec. 31, 72
Registered Nursing Assistant	142	5	"	494		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	524		575		Oct. 1, 73	Dec. 31, 73
	151	4	"	511		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	541		575		Oct. 1, 73	Dec. 31, 73
	056	"	Hrly.	2.71	470	2.94	510	Dec. 31, 72	Jun. 30, 73
	"	"	"	2.85	494	3.09	536	Jul. 1, 73	Dec. 29, 73
	116	3	Mthly.	494		545		Apr. 1, 73	Oct. 2, 73
	"	"	"	524		575		Oct. 3, 73	Dec. 31, 73
	141	"	"	494		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	524		575		Oct. 1, 73	Dec. 31, 73
	171	"	"	494		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	524		575		Oct. 1, 73	Dec. 31, 73
	279	2	"	448		508		Apr. 2, 73	Sep. 30, 73
	"	"	"	466		528		Oct. 1, 73	Dec. 31, 73
	062	"	"	494		545		Apr. 1, 73	Sep. 30, 73
	"	"	"	524		575		Oct. 1, 73	Dec. 31, 73
	208	"	"	512		542		Jan. 1, 73	Jun. 30, 73
"	"	"	550		565		Jul. 1, 73	Dec. 31, 73	
<u>Security</u>									
Watchman	151	4	"	451		485		Apr. 1, 73	Sep. 30, 73
	"	"	"	466		510		Oct. 1, 73	Dec. 31, 73

TABLE 9

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
HOSPITAL AGREEMENTS, NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
<u>Clerical</u>									
Clerk I	095	3	Mthly.	\$ 395	\$	\$ 422	\$	Jan. 1, 72	Dec. 31, 72
	192	2	"	395		437		Apr. 1, 73	Mar. 31, 74
	054	1	"	437		493		Jan. 1, 73	Dec. 31, 73
	"	"	"	459		515		Jan. 1, 74	Dec. 31, 74
	185	"	"	439		496		May 1, 72	Apr. 30, 73
	"	"	"	466		523		May 1, 73	Apr. 30, 74
Clerk II	095	3	"	399		440		Jan. 1, 72	Dec. 31, 72
	192	2	"	454		509		Apr. 1, 73	Mar. 31, 74
	185	1	"	467		534		May 1, 72	Apr. 30, 73
	"	"	"	494		561		May 1, 73	Apr. 30, 74
Clerk III	095	3	"	439		493		Jan. 1, 72	Dec. 31, 72
Clerk-Typist	095	"	"	380		408		Jan. 1, 72	Dec. 31, 72
	192	2	"	477		535		Apr. 1, 73	Mar. 31, 74
Stenographer-Medical	192	"	"	454		509		Apr. 1, 73	Mar. 31, 74
Stenographer-Medical I	095	3	"	424		452		Jan. 1, 72	Dec. 31, 72
Stenographer-Medical II	095	"	"	441		482		Jan. 1, 72	Dec. 31, 72
Switchboard or Telephone Operator	095	"	"	365		394		Jan. 1, 72	Dec. 31, 72
	192	2	"	375		417		Apr. 1, 73	Mar. 31, 74
<u>Dietary</u>									
Cook	024	3	"	465		500		Jul. 2, 72	Dec. 31, 72
	140	5	"	500		601		Jan. 1, 72	Dec. 31, 72
	229	1	"	445		495		Jul. 1, 72	Jun. 30, 73

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Cook (cont'd)	061	4	Mthly.	\$ 520	\$	\$ 550	\$	Oct. 1, 72	Dec. 31, 72
	082	"	"	520		550		Oct. 1, 72	Dec. 31, 72
	049	"	Hrly.	2.83	460	3.18	516	May 8, 72	Apr. 30, 73
	091	"	"	2.83	490	3.17	549	May 1, 72	Apr. 30, 73
	192	2	Mthly.	477		535		Apr. 1, 73	Mar. 31, 74
	258	1	Hrly.	2.41	418	2.58	447	May 15, 72	Dec. 31, 72
	023	3	Mthly.	465		505		May 15, 72	May 14, 73
	038	"	"	512		555		Jan. 1, 73	Jun. 30, 73
	"	"	"	527		570		Jul. 1, 73	Dec. 31, 73
	148	"	"	530		560		Apr. 1, 72	Dec. 31, 72
Dishwasher	194	1	Hrly.	2.26	392	2.51	435	Jan. 1, 73	Dec. 31, 73
	095	3	Mthly.	357		385		Jan. 1, 72	Dec. 31, 72
	140	5	"	402		467		Jan. 1, 72	Dec. 31, 72
Kitchen Helper (Female)	024	3	"	325		370		Jul. 2, 72	Dec. 31, 72
	095	"	"	337		365		Jan. 1, 72	Dec. 31, 72
	140	5	"	334		365		Jan. 1, 72	Dec. 31, 72
	229	4	"	350		380		Jul. 1, 72	Jun. 30, 73
	061	"	"	365		395		Oct. 1, 72	Dec. 31, 72
	082	"	"	365		395		Oct. 1, 72	Dec. 31, 72
	091	"	Hrly.	2.02	350	2.25	390	May 1, 72	Apr. 30, 73
	258	1	"	1.99	345	2.16	374	May 15, 72	Dec. 31, 72
	023	3	Mthly.	350		390		May 15, 72	May 14, 73
	038	"	"	393		410		Jan. 1, 73	Jun. 30, 73
	038	"	"	408		425		Jul. 1, 73	Dec. 31, 73
	148	"	"	325		355		Apr. 1, 72	Dec. 31, 72
	194	1	Hrly.	1.85	321	2.11	366	Jan. 1, 73	Dec. 31, 73
	278	"	Mthly.	319		374		Feb. 1, 73	Jan. 31, 74

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Male	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Ann. Rate	Mthly Equi.	Ann. Rate	Mthly Equi.	From	To
<u>Housekeeping</u>									
Laundry Helper (Female)	140	5	Mthly.	\$ 334	\$	\$ 365	\$	Jan. 1, 72	Dec. 31, 72
	061	4	"	373		403		Oct. 1, 72	Dec. 31, 72
	082	"	"	373		403		Oct. 1, 72	Dec. 31, 72
	258	1	Hrly.	1.99	345	2.16	374	May 15, 72	Dec. 31, 72
	025	5	Mthly.	350		390		May 15, 72	May 14, 73
	058	"	"	598		425		Jan. 1, 73	Jun. 30, 73
	"	"	"	413		458		Jul. 1, 73	Dec. 31, 73
	147	1	"	573		592		Feb. 15, 73	Feb. 14, 74
	148	5	"	525		555		Apr. 1, 72	Dec. 31, 72
	194	1	Hrly.	1.85	321	2.11	366	Jan. 1, 73	Dec. 31, 73
Maid	024	5	Mthly.	525		570		Jul. 1, 72	Dec. 31, 72
	140	5	"	534		565		Jan. 1, 72	Dec. 31, 72
	229	4	"	550		580		Jul. 1, 72	Jun. 30, 73
	061	"	"	565		595		Oct. 1, 72	Dec. 31, 72
	082	"	"	565		595		Oct. 1, 72	Dec. 31, 72
	049	"	Hrly.	2.02	328	2.25	366	May 8, 72	Apr. 30, 73
	091	"	"	2.02	350	2.25	390	May 1, 72	Apr. 30, 73
	192	5	Mthly.	539		579		Apr. 1, 73	Mar. 30, 74
	258	1	Hrly.	1.99	345	2.16	374	May 13, 72	Dec. 31, 72
	025	5	Mthly.	555		595		May 13, 72	May 14, 73
	058	"	"	589		410		Jan. 1, 73	Jun. 30, 73
	"	"	"	404		425		Jul. 1, 73	Dec. 31, 73
	034	1	"	555		571		Jan. 1, 73	Dec. 31, 73
	"	"	"	557		593		Jan. 1, 74	Dec. 31, 74
	117	"	"	573		592		Feb. 15, 73	Feb. 14, 73
	148	5	"	525		555		Apr. 1, 72	Dec. 31, 72
	194	1	Hrly.	1.85	321	2.11	366	Jan. 1, 73	Dec. 31, 73
	278	"	Mthly.	519		574		Feb. 1, 73	Jan. 31, 74

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data							
			Pay Period	Minimum		Maximum		Effective		
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To	
Orderly-Trained	024	3	Mthly.	\$ 440	\$	\$ 490	\$	Jul. 2, 72	Dec. 31, 72	
	095	"	"	487		533		Jan. 1, 72	Dec. 31, 72	
	140	5	"	445		518		Jan. 1, 72	Dec. 31, 72	
	229	4		495		512		Jul. 1, 72	Jun. 30, 73	
	061	"	"	520		550		Oct. 1, 72	Dec. 31, 72	
	082	"	"	520		550		Oct. 1, 72	Dec. 31, 72	
	049	"	Hrly.	2.88	467	3.10	504	May 8, 72	Apr. 30, 73	
	091	"	"	2.89	500	3.12	540	May 1, 72	Apr. 30, 73	
	192	2	Mthly.	475		516		Apr. 1, 73	Mar. 31, 74	
	023	3	"	500		540		May 15, 72	May 14, 73	
	038	"	"	457		510		Jan. 1, 73	Jun. 30, 73	
	"	"	"	472		525		Jul. 1, 73	Dec. 31, 73	
	054	1	"	457		527		Jan. 1, 73	Dec. 31, 73	
	"	"	"	479		549		Jan. 1, 74	Dec. 31, 74	
	147	"	"	499		525		Feb. 15, 73	Feb. 14, 74	
	148	3	"	435		465		Apr. 1, 72	Dec. 31, 72	
	194	1	Hrly.	2.58	447	2.84	492	Jan. 1, 73	Dec. 31, 73	
	278	"	Mthly.	413		513		Feb. 1, 73	Jan. 31, 74	
	Porter-Cleaner	024	3	"	395		465		Jul. 2, 72	Dec. 31, 72
		095	"	"	410		452		Jan. 1, 72	Dec. 31, 72
140		5	"	402		467		Jan. 1, 72	Dec. 31, 72	
229		4	"	435		485		Jul. 1, 72	Jun. 30, 73	
061		"	"	470		500		Oct. 1, 72	Dec. 31, 72	
082		"	"	470		500		Oct. 1, 72	Dec. 31, 72	
049		"	Hrly.	2.59	421	2.83	459	May 8, 72	Apr. 30, 73	
091		"	"	2.60	450	2.83	490	May 1, 72	Apr. 30, 73	
192		2	Mthly.	437		476		Apr. 1, 73	Mar. 31, 74	
038		3	"	423		458		Jan. 1, 73	Jun. 30, 73	
"		"	"	438		473		Jul. 1, 73	Dec. 31, 73	
054		1	"	457		527		Jan. 1, 73	Dec. 31, 73	
"		"	"	479		549		Jan. 1, 74	Dec. 31, 74	

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Porter-Cleaner (cont'd)	147	1	Mthly.	\$ 423	\$	\$ 444	\$	Feb. 15, 73	Feb. 14, 74
	148	5	"	385		485		Apr. 1, 72	Dec. 31, 72
	194	1	Hrly.	2.43	421	2.72	471	Jan. 1, 73	Dec. 31, 73
Seamstress	024	3	Mthly.	340		385		Jul. 2, 72	Dec. 31, 72
	095	"	"	358		394		Jan. 1, 72	Dec. 31, 72
	061	4	"	385		415		Oct. 1, 72	Dec. 31, 72
	082	"	"	385		415		Oct. 1, 72	Dec. 31, 72
	192	2	"	349		391		Apr. 1, 73	Mar. 31, 74
	023	3	"	356		401		May 15, 72	May 14, 73
	148	"	"	335		365		Apr. 1, 72	Dec. 31, 72
Storeman	095	"	"	521		577		Jan. 1, 72	Dec. 31, 72
	061	4	"	520		550		Oct. 1, 72	Dec. 31, 72
	082	"	"	520		550		Oct. 1, 72	Dec. 31, 72
	192	2	"	454		509		Apr. 1, 73	Mar. 31, 74
Washman	061	4	"	480		510		Oct. 1, 72	Dec. 31, 72
	082	"	"	530		560		Oct. 1, 72	Dec. 31, 72
	023	3	"	460		500		May 15, 72	May 14, 73
<u>Maintenance & Engineering</u>									
Carpenter	024	"	"	590		650		Jul. 2, 72	Dec. 31, 72
	140	5	"	566		659		Jan. 1, 72	Dec. 31, 72
	091	4	Hrly.	3.56	617	3.79	656	May 1, 72	Apr. 30, 73
	089	3	"			4.25	737	Oct. 7, 72	Jul. 6, 73
	"	"	"			4.43	768	Jul. 7, 73	Apr. 6, 74
	148	"	Mthly.	500		530		Apr. 1, 72	Dec. 31, 72

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Electrician	024	3	Mthly.	\$ 590	\$	\$ 650	\$	Jul. 2, 72	Dec. 31, 72
	140	5	"	643		736		Jan. 1, 72	Dec. 31, 72
	091	4	Hrly.	3.56	617	3.79	656	May 1, 72	Apr. 30, 73
	089	3	"			4.42	766	Oct. 7, 72	Jul. 6, 73
	"	"	"			4.60	797	Jul. 7, 73	Apr. 6, 74
Groundsman	140	5	Mthly.	402		467		Jan. 1, 72	Dec. 31, 72
	061	4	"	520		550		Oct. 1, 72	Dec. 31, 72
	082	"	"	520		550		Oct. 1, 72	Dec. 31, 72
	049	"	Hrly.	2.59	421	2.83	459	May 8, 72	Apr. 30, 73
	091	"	"	2.60	450	2.85	490	May 1, 72	Apr. 30, 73
Handyman	095	3	Mthly.	429		464		Jan. 1, 72	Dec. 31, 72
	082	4	"	520		550		Oct. 1, 72	Dec. 31, 72
	148	3	"	410		440		Apr. 1, 72	Dec. 31, 72
	278	1	"	482		522		Feb. 1, 73	Jan. 31, 74
Labourer	140	5	"	402		467		Jan. 1, 72	Dec. 31, 72
Maintenance Man	082	4	"			720		Oct. 1, 72	Dec. 31, 72
	091	"	Hrly.	3.13	543	3.39	588	May 1, 72	Apr. 30, 73
	192	2	Mthly.	599		637		Apr. 1, 73	Mar. 31, 74
	038	3	"	545		593		Jan. 1, 73	Jun. 30, 73
	"	"	"	560		608		Jul. 1, 73	Dec. 31, 73
Maintenance Man I	024	"	"	545		600		Jul. 2, 72	Dec. 31, 72
	095	"	"	567		636		Jan. 1, 72	Dec. 31, 72
	229	4	"	700		767		Jul. 1, 72	Jun. 30, 72
	049	"	Hrly.	3.65	594	3.87	629	May 8, 72	Apr. 30, 73
Maintenance Man II	024	3	Mthly.	465		500		Jul. 2, 72	Dec. 31, 72
	095	"	"	535		600		Jan. 1, 72	Dec. 31, 72
	229	4	"	590		650		Jul. 1, 72	Jun. 30, 73

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Maintenance Man II (cont'd)	049	4	Hrly.	\$ 3.48	\$ 506	\$ 3.72	\$ 605	May 8, 72	Apr. 30, 73
Painter	024	3	Mthly.	590		650		Jul. 2, 72	Dec. 31, 72
	140	5	"	444		562		Jan. 1, 72	Dec. 31, 72
	061	4	"	662		692		Oct. 1, 72	Dec. 31, 72
	091	"	Hrly.	3.34	578	3.56	617	May 1, 72	Apr. 30, 73
	148	3	Mthly.	475		505		Apr. 1, 72	Dec. 31, 72
Plumber	091	4	Hrly.	3.64	631	3.87	670	May 1, 72	Apr. 30, 73
Stationary Engineer 2	095	3	Mthly.	711		810		Jan. 1, 72	Dec. 31, 72
	154	5	Hrly.			4.52	783	Jan. 30, 72	Jan. 29, 73
	082	4	Mthly.			800		Oct. 1, 72	Dec. 31, 72
Stationary Engineer 3	095	3	"	662		761		Jan. 1, 72	Dec. 31, 72
	154	5	Hrly.			4.42	766	Jan. 30, 72	Jan. 29, 73
	061	4	Mthly.			750		Oct. 1, 72	Dec. 31, 72
	082	"	"			750		Oct. 1, 72	Dec. 31, 72
	177	"	Hrly.			4.06	739	Jan. 1, 73	May 31, 73
	089	3	"			4.43	768	Oct. 7, 72	Jul. 6, 73
	"	"	"			4.61	799	Jul. 7, 73	Apr. 6, 74
Stationary Engineer 4	024	"	Mthly.	545		600		Jul. 2, 72	Dec. 31, 72
	095	"	"	591		690		Jan. 1, 72	Dec. 31, 72
	154	5	Hrly.			3.40	589	Jan. 30, 72	Jan. 29, 73
	050	4	Mthly.			620		Jan. 1, 73	May 31, 73
	148	3	"	505		535		Apr. 1, 72	Dec. 31, 72
	251	2	"			675		Jan. 1, 73	Dec. 31, 73
	"	"	"			712		Jan. 1, 74	Dec. 31, 74
Stationary Engineer's Helper	154	5	Hrly.			2.30	399	Jan. 30, 72	Jan. 29, 73
	050	4	Mthly.			465		Jan. 1, 73	May 31, 73

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Stationary Engineer's Helper (cont'd)	089 "	3 "	Hrly. "	\$ "	\$ "	\$ 3.00 3.18	\$ 520 551	Oct. 7, 72 Jul. 7, 73	Jul. 6, 73 Apr. 6, 74
<u>Nursing</u>									
Ambulance Driver-Attendant	140	5	Mthly.	495		558		Jan. 1, 72	Dec. 31, 72
	049	4	Hrly.	2.93	476	3.26	529	May 8, 72	Apr. 30, 73
	192	2	Mthly.	475		516		Apr. 1, 73	Mar. 31, 74
	023	3	"	540		580		May 15, 72	May 14, 73
	147	1	"	499		525		Feb. 15, 73	Feb. 14, 74
Assistant Head Nurse	250	3	"	665		780		Mar. 1, 73	Oct. 14, 73
	"	"	"	680		795		Oct. 15, 73	Mar. 3, 74
	"	"	"	700		815		Mar. 4, 74	Sep. 29, 74
	"	"	"	720		835		Sep. 30, 74	Feb. 28, 75
	261	5	"	680		800		Jan. 1, 73	Dec. 31, 73
	"	"	"	715		835		Jan. 1, 74	Dec. 31, 74
	262	3	"	692		802		Jan. 1, 73	Jul. 19, 73
Graduate Nurse	250	"	"	575		689		Mar. 1, 73	Oct. 14, 73
	"	"	"	590		704		Oct. 15, 73	Mar. 3, 74
	"	"	"	610		724		Mar. 4, 74	Sep. 29, 74
	"	"	"	630		744		Sep. 30, 74	Feb. 28, 75
	261	5	"	575		649		Jan. 1, 73	Dec. 31, 73
	"	"	"	610		684		Jan. 1, 74	Dec. 31, 74
	262	3	"	612		722		Jan. 1, 73	Jul. 19, 73
	264	4	"	590		715		Apr. 1, 73	Dec. 31, 73
	"	"	"	625		755		Jan. 1, 74	Dec. 31, 74
	247	"	"	587		659		Apr. 1, 73	Mar. 10, 74
	"	"	"	622		694		Mar. 11, 74	Jan. 12, 75
	"	"	"	637		709		Jan. 13, 75	Mar. 31, 75
	176	2	"	615		705		Jan. 1, 73	Dec. 31, 73
	280	"	"	595		710		Jan. 1, 73	Dec. 31, 73
Head Nurse	250	3	"	700		826		Mar. 1, 73	Oct. 14, 73
	"	"	"	720		846		Oct. 15, 73	Mar. 3, 74
	"	"	"	740		866		Mar. 4, 74	Sep. 29, 74
	"	"	"	760		886		Sep. 30, 74	Feb. 28, 75

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						Effective
			Pay Period	Minimum		Maximum		From	To
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.		
Nurse's Aide	024	3	Mthly.	\$ 330	\$	\$ 375	\$	Jul. 2, 72	Dec. 31, 72
	095	"	"	337		365		Jan. 1, 72	Dec. 31, 72
	140	5	"	334		379		Jan. 1, 72	Dec. 31, 72
	229	4	"	350		380		Jul. 1, 72	Jun. 30, 73
	049	4	Hrly.	2.07	337	2.32	377	May 8, 72	Apr. 30, 73
	091	"	"	2.08	360	2.34	405	May 1, 72	Apr. 30, 73
	192	2	Mthly.	359		379		Apr. 1, 73	Mar. 31, 74
	038	3	"	410		436		Jan. 1, 73	Jun. 30, 73
	"	"	"	425		451		Jul. 1, 73	Dec. 31, 73
	054	1	"	356		400		Jan. 1, 73	Dec. 31, 73
	"	"	"	378		422		Jan. 1, 74	Dec. 31, 74
	148	3	"	325		355		Apr. 1, 72	Dec. 31, 72
	278	1	"	319		381		Feb. 1, 73	Jan. 31, 74
	250	3	"	620		755		Mar. 1, 73	Oct. 14, 73
	"	"	"	635		770		Oct. 15, 73	Mar. 3, 74
Registered Nurse	"	"	"	655		790		Mar. 4, 74	Sep. 29, 74
	"	"	"	675		810		Sep. 30, 74	Feb. 28, 75
	261	5	"	630		760		Jan. 1, 73	Dec. 31, 73
	"	"	"	670		800		Jan. 1, 74	Dec. 31, 74
	262	3	"	650		760		Jan. 1, 73	Jul. 19, 73
	264	4	"	625		760		Apr. 1, 73	Dec. 31, 73
	"	"	"	660		800		Jan. 1, 74	Dec. 31, 73
	247	"	"	625		760		Apr. 1, 73	Mar. 10, 74
	"	"	"	660		795		Mar. 11, 74	Jan. 12, 75
	"	"	"	675		810		Jan. 15, 75	Mar. 31, 75
	176	1	"	650		760		Jan. 1, 73	Dec. 31, 73
	280	2	"	645		760		Jan. 1, 73	Dec. 31, 73
	024	3	"	440		490		Jul. 2, 72	Dec. 31, 72
	095	3	"	487		533		Jan. 1, 72	Dec. 31, 72
	140	5	"	421		483		Jan. 1, 72	Dec. 31, 72
Registered Nursing Assistant	229	4	"	450		512		Jul. 1, 72	Jun. 30, 73
	061	"	"	480		510		Oct. 1, 72	Dec. 31, 72
	082	"	"	480		510		Oct. 1, 72	Dec. 31, 72

HOURLY, WEEKLY, OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
 HOSPITAL AGREEMENTS, LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
<u>Clerical</u>									
Clerk I	047	5	Mthly.	\$ 355	\$	\$ 387	\$	Apr. 2, 73	Jun. 24, 73
	"	"	"	371		403		Jun. 25, 73	Jan. 6, 74
	"	"	"	389		421		Jan. 7, 74	Jun. 23, 74
	"	"	"	407		439		Jun. 24, 74	Dec. 31, 74
	243	4	"	352		397		Jan. 1, 73	Jun. 30, 73
	"	"	"	369		414		Jul. 1, 73	Dec. 31, 73
	115	3	"	437		472		Jan. 1, 73	Dec. 31, 73
	239	2	"	400		460		Jan. 1, 73	Jun. 30, 73
	"	"	"	410		470		Jul. 1, 73	Dec. 31, 73
Clerk II	047	5	"	383		415		Apr. 2, 73	Jun. 24, 73
	"	"	"	399		431		Jun. 25, 73	Jan. 6, 74
	"	"	"	417		449		Jan. 7, 74	Jun. 23, 74
	"	"	"	435		467		Jun. 24, 74	Dec. 31, 74
	243	4	"	371		416		Jan. 1, 73	Jun. 30, 73
	"	"	"	391		436		Jul. 1, 73	Dec. 31, 73
	115	3	"	463		498		Jan. 1, 73	Dec. 31, 73
Clerk III	047	5	"	398		430		Apr. 2, 73	Jun. 24, 73
	"	"	"	416		448		Jun. 25, 73	Jan. 6, 74
	"	"	"	435		467		Jan. 7, 74	Jun. 23, 74
	"	"	"	455		487		Jun. 24, 74	Dec. 31, 74
	243	4	"	391		436		Jan. 1, 73	Jun. 30, 73
	"	"	"	411		456		Jul. 1, 73	Dec. 31, 73
Clerk IV	047	5	"	418		450		Apr. 2, 73	Jun. 24, 73
	"	"	"	437		469		Jun. 25, 73	Jan. 6, 74
	"	"	"	457		489		Jan. 7, 74	Jun. 23, 74
	"	"	"	477		509		Jun. 24, 74	Dec. 31, 74
	243	4	"	423		468		Jan. 1, 73	Jun. 30, 73
	"	"	"	443		488		Jul. 1, 73	Dec. 31, 73
Clerk V	047	5	"	449		481		Apr. 2, 73	Jun. 24, 73
	"	"	"	468		500		Jun. 25, 73	Jan. 6, 74
	"	"	"	488		520		Jan. 7, 74	Jun. 23, 74
	"	"	"	508		540		Jun. 24, 74	Dec. 31, 74

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Clerk-Typist	243	4	Mthly.	\$ 376	\$	\$ 421	\$	Jan. 1, 73	Jun. 30, 73
	"	"	"	396		441		Jul. 1, 73	Dec. 31, 73
	225	1	"	460		490		Jan. 1, 73	Dec. 31, 73
Receptionist	047	5	"	398		430		Apr. 2, 73	Jun. 24, 73
	"	"	"	416		448		Jun. 25, 73	Jan. 6, 74
	"	"	"	435		467		Jan. 7, 74	Jun. 23, 74
	"	"	"	455		487		Jun. 24, 74	Dec. 31, 74
	115	3	"	420		463		Jan. 1, 73	Dec. 31, 73
Switchboard or Telephone Operator	047	5	"	383		415		Apr. 2, 73	Jun. 24, 73
	"	"	"	399		431		Jun. 25, 73	Jan. 6, 74
	"	"	"	417		449		Jan. 7, 74	Jun. 23, 74
	"	"	"	435		467		Jun. 24, 74	Dec. 31, 74
	243	4	"	386		431		Jan. 1, 73	Jun. 30, 73
	"	"	"	406		451		Jul. 1, 73	Dec. 31, 73
<u>Dietary</u>									
Cook	022	3	"	485		515		Jan. 1, 73	Jun. 30, 73
	"	"	"	508		538		Jul. 1, 73	Dec. 31, 73
	026	4	"	485		515		Jan. 1, 73	Jun. 30, 73
	"	"	"	508		538		Jul. 1, 73	Dec. 31, 73
	045	5	"	485		515		Jan. 1, 73	Jun. 30, 73
	"	"	"	508		538		Jul. 1, 73	Dec. 31, 73
	067	4	"	485		515		Jan. 1, 73	Jun. 30, 73
	"	"	"	508		538		Jul. 1, 73	Dec. 31, 73
	093	"	"	485		515		Jan. 1, 73	Jun. 30, 73
	"	"	"	508		538		Jul. 1, 73	Dec. 31, 73
	034	3	"	460		490		Jan. 1, 73	Jun. 30, 73
	"	"	"	480		510		Jul. 1, 73	Dec. 31, 73
	"	"	"	500		530		Jan. 1, 74	Jun. 30, 74
	"	"	"	520		550		Jul. 1, 74	Dec. 31, 74
	115	"	"	578		620		Jan. 1, 73	Dec. 31, 73
	239	2	"	420		460		Jan. 1, 73	Jun. 30, 73
	"	"	"	430		470		Jul. 1, 73	Dec. 31, 73
	170	1	"	485		515		Mar. 1, 73	Aug. 31, 73
	"	"	"	508		538		Sep. 1, 73	Feb. 28, 74
	225	"	"	420		450		Jan. 1, 73	Dec. 31, 73

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Kitchen Helper (Female)	022	3	Mthly.	\$ 372	\$	\$ 393	\$	Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	026	4	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	045	5	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	067	4	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	093	"	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	034	3	"	366		396		Jan. 1, 73	Jun. 30, 73
	"	"	"	386		416		Jul. 1, 73	Dec. 31, 73
	"	"	"	406		436		Jan. 1, 74	Jun. 30, 74
	"	"	"	426		456		Jul. 1, 74	Dec. 31, 74
	115	"	"	376		411		Jan. 1, 73	Dec. 31, 73
	239	2	"	358		398		Jan. 1, 73	Jun. 30, 73
	"	"	"	368		408		Jul. 1, 73	Dec. 31, 73
	170	1	"	372		393		Mar. 1, 73	Aug. 31, 73
	"	"	"	390		411		Sep. 1, 73	Feb. 28, 74
	225	"	"	380		410		Jan. 1, 73	Dec. 31, 73
<u>Housekeeping</u>									
Laundry Helper (Female)	022	3	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	045	5	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	067	4	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	093	"	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	034	3	"	369		399		Jan. 1, 73	Jun. 30, 73
	"	"	"	389		419		Jul. 1, 73	Dec. 31, 73
	"	"	"	409		439		Jan. 1, 74	Jun. 30, 74
	"	"	"	429		459		Jul. 1, 74	Dec. 31, 74
	115	"	"	393		428		Jan. 1, 73	Dec. 31, 73
	239	2	"	358		398		Jan. 1, 73	Jun. 30, 73
	"	"	"	368		408		Jul. 1, 73	Dec. 31, 73

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Mthly Equi.	Agrt. Rate	Mthly Equi.	From	To
Laundry Helper (Female) (cont'd)	170	1	Mthly.	\$ 372	\$	\$ 393	\$	Mar. 1, 73	Aug. 31, 73
	"	"	"	390		411		Sep. 1, 73	Feb. 28, 74
	225	"	"	380		410		Jan. 1, 73	Dec. 31, 73
Maid	022	3	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	026	4	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	045	5	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	067	4	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	093	"	"	372		393		Jan. 1, 73	Jun. 30, 73
	"	"	"	390		411		Jul. 1, 73	Dec. 31, 73
	034	3	"	366		396		Jan. 1, 73	Jun. 30, 73
	"	"	"	386		416		Jul. 1, 73	Dec. 31, 73
	"	"	"	406		436		Jan. 1, 74	Jun. 30, 74
	"	"	"	426		456		Jul. 1, 74	Dec. 31, 74
	115	"	"	376		411		Jan. 1, 73	Dec. 31, 73
	239	2	"	358		398		Jan. 1, 73	Jun. 30, 73
	"	"	"	368		408		Jul. 1, 73	Dec. 31, 73
	170	1	"	372		393		Mar. 1, 73	Aug. 31, 73
	"	"	"	390		411		Sep. 1, 73	Feb. 28, 74
	225	"	"	380		410		Jan. 1, 73	Dec. 31, 73
Orderly-Trained	022	3	"	506		542		Jan. 1, 73	Jun. 30, 73
	"	"	"	524		560		Jul. 1, 73	Dec. 31, 73
	026	4	"	506		542		Jan. 1, 73	Jun. 30, 73
	"	"	"	524		560		Jul. 1, 73	Dec. 31, 73
	045	5	"	506		542		Jan. 1, 73	Jun. 30, 73
	"	"	"	524		560		Jul. 1, 73	Dec. 31, 73
	067	4	"	506		542		Jan. 1, 73	Jun. 30, 73
	"	"	"	524		560		Jul. 1, 73	Dec. 31, 73
	093	"	"	506		542		Jan. 1, 73	Jun. 30, 73
	"	"	"	524		560		Jul. 1, 73	Dec. 31, 73
	034	3	"	507		537		Jan. 1, 73	Jun. 30, 73
	"	"	"	527		557		Jul. 1, 73	Dec. 31, 73
	"	"	"	547		577		Jan. 1, 74	Jun. 30, 74
	"	"	"	567		597		Jul. 1, 74	Dec. 31, 74

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Orderly-Trained (cont'd)	115	3	Mthly.	\$ 480	\$	\$ 524	\$	Jan. 1, 73	Dec. 31, 73
	239	2	"	455 465		495 505		Jan. 1, 73 Jan. 1, 73	Jun. 30, 73 Dec. 31, 73
	225	1	"	495		525		Jan. 1, 73	Dec. 31, 73
Porter-Cleaner	022	3	"	465		492		Jan. 1, 73	Jun. 30, 73
	"	"	"	483		510		Jul. 1, 73	Dec. 31, 73
	026	4	"	465		492		Jan. 1, 73	Jun. 30, 73
	"	"	"	483		510		Jul. 1, 73	Dec. 31, 73
	045	5	"	465		492		Jan. 1, 73	Jun. 30, 73
	"	"	"	483		510		Jul. 1, 73	Dec. 31, 73
	067	4	"	465		492		Jan. 1, 73	Jun. 30, 73
	"	"	"	483		510		Jul. 1, 73	Dec. 31, 73
	093	"	"	465		492		Jan. 1, 73	Jun. 30, 73
	"	"	"	483		510		Jul. 1, 73	Dec. 31, 73
	054	3	"	444		474		Jan. 1, 73	Jun. 30, 73
	"	"	"	464		494		Jul. 1, 73	Dec. 31, 73
	"	"	"	484		514		Jan. 1, 74	Jun. 30, 74
	"	"	"	504		534		Jul. 1, 74	Dec. 31, 74
	115	"	"	487		530		Jan. 1, 73	Dec. 31, 73
	225	1	"	400		430		Jan. 1, 73	Dec. 31, 73
Seamstress	022	3	"	382		403		Jan. 1, 73	Jun. 30, 73
	"	"	"	400		421		Jul. 1, 73	Dec. 31, 73
	026	4	"	382		403		Jan. 1, 73	Jun. 30, 73
	"	"	"	400		421		Jul. 1, 73	Dec. 31, 73
	045	5	"	382		403		Jan. 1, 73	Jun. 30, 73
	"	"	"	400		421		Jul. 1, 73	Dec. 31, 73
	067	4	"	382		403		Jan. 1, 73	Jun. 30, 73
	"	"	"	400		421		Jul. 1, 73	Dec. 31, 73
	093	"	"	382		403		Jan. 1, 73	Jun. 30, 73
	"	"	"	400		421		Jul. 1, 73	Dec. 31, 73
	034	5	"	388		418		Jan. 1, 73	Jun. 30, 73
	"	"	"	408		438		Jul. 1, 73	Dec. 31, 73
	"	"	"	428		458		Jan. 1, 74	Jun. 30, 74
	"	"	"	448		478		Jul. 1, 74	Dec. 31, 74
	115	"	"	393		428		Jan. 1, 73	Dec. 31, 73
	239	2	"	358		398		Jan. 1, 73	Jun. 30, 73
	"	"	"	368		408		Jul. 1, 73	Dec. 31, 73

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Storeman	108	5	Mthly.	\$ 459	\$	\$ 511	\$	Jan. 1, 73	Jun. 30, 73
	"	"	"	474		526		Jul. 1, 73	Dec. 31, 73
Washman	022	3	"	475		502		Jan. 1, 73	Jun. 30, 73
	"	"	"	493		520		Jul. 1, 73	Dec. 31, 73
	045	5	"	475		502		Jan. 1, 73	Jun. 30, 73
	"	"	"	493		520		Jul. 1, 73	Dec. 31, 73
	067	4	"	475		502		Jan. 1, 73	Jun. 30, 73
	"	"	"	493		520		Jul. 1, 73	Dec. 31, 73
	093	"	"	475		502		Jan. 1, 73	Jun. 30, 73
	"	"	"	493		520		Jul. 1, 73	Dec. 31, 73
	115	3	"	487		530		Jan. 1, 73	Dec. 31, 73
	239	3	"	369		409		Jan. 1, 73	Jun. 30, 73
	"	"	"	379		419		Jul. 1, 73	Dec. 31, 73
<u>Maintenance & Engineering</u>									
Electrician	046	5	"	640		661		Jan. 1, 73	Dec. 31, 73
Groundsman	134	4	"	510		544		Jan. 1, 73	Dec. 31, 73
Handyman	045	5	"	470		497		Jan. 1, 73	Jun. 30, 73
	"	"	"	488		515		Jul. 1, 73	Dec. 31, 73
	067	4	"	470		497		Jan. 1, 73	Jun. 30, 73
	"	"	"	488		515		Jul. 1, 73	Dec. 31, 73
	093	"	"	470		497		Jan. 1, 73	Jun. 30, 73
	"	"	"	488		515		Jul. 1, 73	Dec. 31, 73
	115	3	"	487		530		Jan. 1, 73	Dec. 31, 73
Maintenance Man	045	5	"	497		527		Jan. 1, 73	Jun. 30, 73
	"	"	"	515		545		Jul. 1, 73	Dec. 31, 73
	067	4	"	497		527		Jan. 1, 73	Jun. 30, 73
	"	"	"	515		545		Jul. 1, 73	Dec. 31, 73
	093	"	"	497		527		Jan. 1, 73	Jun. 30, 73
	"	"	"	515		545		Jul. 1, 73	Dec. 31, 73
	134	"	"	566		590		Jan. 1, 73	Dec. 31, 73

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Maintenance Man (cont'd)	054	3	Mthly.	\$ 498	\$	\$ 528	\$	Jan. 1, 73	Jun. 30, 73
	"	"	"	518		548		Jul. 1, 73	Dec. 31, 73
	"	"	"	538		568		Jan. 1, 74	Jun. 30, 74
	"	"	"	558		588		Jul. 1, 74	Dec. 31, 74
	170	1	"	497		527		Mar. 1, 73	Aug. 31, 73
	"	"	"	515		545		Sep. 1, 73	Feb. 28, 74
Maintenance Man I	115	3	"	540		575		Jan. 1, 73	Dec. 31, 73
Maintenance Man II	115	"	"	505		540		Jan. 1, 73	Dec. 31, 73
Painter	134	4	"	541		585		Jan. 1, 73	Dec. 31, 73
Stationary Engineer 3	016	5	"	701		725		Jan. 1, 73	Dec. 31, 73
	068	4	"	701		725		Jan. 1, 73	Dec. 31, 73
	094	"	"	701		725		Jan. 1, 73	Dec. 31, 73
	134	"	"	703		725		Jan. 1, 73	Dec. 31, 73
	158	3	Hrly.			4.20	728	Jan. 1, 73	Dec. 31, 73
	"	"	"			4.45	771	Jan. 1, 74	Dec. 31, 74
	115	"	Mthly.	620		645		Jan. 1, 73	Dec. 31, 73
	225	2	"	585		615		Jan. 1, 73	Dec. 31, 73
Stationary Engineer 4	068	4	"	665		686		Jan. 1, 73	Dec. 31, 73
	094	"	"	665		686		Jan. 1, 73	Dec. 31, 73
	158	3	Hrly.			3.65	633	Jan. 1, 73	Dec. 31, 73
	158	"	"			3.90	676	Jan. 1, 74	Dec. 31, 74
	115	3	Mthly.	595		620		Jan. 1, 73	Dec. 31, 73
	018	2	"			692		Jan. 1, 73	Dec. 31, 73
	227	1	"	550		580		Jan. 1, 73	Dec. 31, 73
Nursing									
Ambulance Driver-Attendant	239	1	"			500		Jan. 1, 73	Jun. 30, 73
	"	"	"			510		Jul. 1, 73	Dec. 31, 73

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Lifeline	
				Agt. Rate	Mthly Equi.	Agt. Rate	Mthly Equi.	From	To
Ambulance Driver-Attendant I	115	5	Mthly.	565	\$	608	\$	Jan. 1, 73	Dec. 31, 73
Ambulance Driver-Attendant II	115	5	"	525		569		Jan. 1, 73	Dec. 31, 73
Assistant Head Nurse	202	5	"	680		800		Jan. 8, 73	Jun. 24, 73
"	"	"	"	700		820		Jun. 25, 73	Dec. 31, 73
Graduate Nurse	202	"	"	607		707		Jan. 8, 73	Jun. 24, 73
"	"	"	"	627		727		Jun. 25, 73	Dec. 31, 73
"	246	1	"			600		Jan. 1, 73	Dec. 31, 73
Head Nurse	246	"	"	710		820		Jan. 1, 73	Dec. 31, 73
Nurse's Aide	022	5	"	387		408		Jan. 1, 73	Jun. 30, 73
"	"	"	"	405		426		Jul. 1, 73	Dec. 31, 73
"	026	4	"	387		408		Jan. 1, 73	Jun. 30, 73
"	"	"	"	405		426		Jul. 1, 73	Dec. 31, 73
"	045	5	"	387		408		Jan. 1, 73	Jun. 30, 73
"	"	"	"	405		426		Jul. 1, 73	Dec. 31, 73
"	067	4	"	387		408		Jan. 1, 73	Jun. 30, 73
"	"	"	"	405		426		Jul. 1, 73	Dec. 31, 73
"	093	"	"	387		408		Jan. 1, 73	Jun. 30, 73
"	"	"	"	405		426		Jul. 1, 73	Dec. 31, 73
"	034	5	"	381		411		Jan. 1, 73	Jun. 30, 73
"	"	"	"	401		431		Jul. 1, 73	Dec. 31, 73
"	"	"	"	421		451		Jan. 1, 74	Jun. 30, 74
"	"	"	"	441		471		Jul. 1, 74	Dec. 31, 74
"	115	"	"	393		428		Jan. 1, 73	Dec. 31, 73
"	239	2	"	374		394		Jan. 1, 73	Jun. 30, 73
"	"	"	"	384		404		Jul. 1, 73	Dec. 31, 73
"	225	1	"	410		440		Jan. 1, 73	Dec. 31, 73
Registered Nurse	202	5	"	642		752		Jan. 8, 73	Jun. 24, 73
"	"	"	"	662		772		Jun. 25, 73	Dec. 31, 73
"	246	1	"	640		740		Jan. 1, 73	Dec. 31, 73

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Mthly Equi.	Agmt. Rate	Mthly Equi.	From	To
Registered Nursing Assistant	022	3	Mthly.	\$ 476		\$ 516		Jan. 1, 73	Jun. 30, 73
	"	"	"	501		541		Jul. 1, 73	Dec. 31, 73
	026	4	"	476		516		Jan. 1, 73	Jun. 30, 73
	"	"	"	501		541		Jul. 1, 73	Dec. 1, 73
	067	"	"	476		516		Jan. 1, 73	Jun. 1, 73
	"	"	"	501		541		Jul. 1, 73	Dec. 31, 73
	093	"	"	476		516		Jan. 1, 73	Jun. 30, 73
	"	"	"	501		541		Jul. 1, 73	Dec. 31, 73
	108	5	"	448		488		Jan. 1, 73	Jun. 30, 73
	"	"	"	473		513		Jul. 1, 73	Dec. 31, 73
	115	3	"	480		524		Jan. 1, 73	Dec. 31, 73
	239	2	"	455		495		Jan. 1, 73	Jun. 30, 73
	"	"	"	465		505		Jul. 1, 73	Dec. 31, 73
	170	1	"	476		516		Mar. 1, 73	Aug. 31, 73
	"	"	"	501		541		Sep. 1, 73	Feb. 28, 74
	225	1	"	495		525		Jan. 1, 73	Dec. 31, 73
	<u>Security</u>								
Security Officer	115	3	Hrly.			2.17	376	Jan. 1, 73	Dec. 31, 73
Watchman	034	"	Mthly.	469		499		Jan. 1, 73	Jun. 30, 73
	"	"	"	489		519		Jul. 1, 73	Dec. 31, 73
	"	"	"	509		539		Jan. 1, 74	Jun. 30, 74
	"	"	"	529		559		Jul. 1, 74	Dec. 31, 74
<u>Technologists & Technicians</u>									
Laboratory Assistant	239	2	"	401		441		Jan. 1, 73	Jun. 30, 73
	"	"	"	411		451		Jul. 1, 73	Dec. 31, 73

APPENDIX I

LIST OF AGREEMENTS
BY HOSPITAL AND UNION

APPENDIX I - LIST OF AGREEMENTS BY HOSPITAL AND UNION

<u>Code</u>	<u>Hospital and Union</u>	<u>Code</u>	<u>Hospital and Union</u>
001	AJAX AND PICKERING GENERAL HOSPITAL; and Public Employees, 906	016	RELIGIOUS HOSPITALLERS OF HOTEL DIEU OF ST. JOSEPH, Windsor; and Service Employees, 210
002	BAYCREST HOSPITAL, Toronto; and Service Employees, 204	017	DOUGLAS MEMORIAL HOSPITAL, Fort Erie; and International Operating Engineers, 772
003	ALEXANDRA HOSPITAL, Ingersoll; and International Operating Engineers, 772	018	DRYDEN DISTRICT GENERAL HOSPITAL; and International Operating Engineers, 865
004	BOWMANVILLE MEMORIAL HOSPITAL; and Canadian Operating Engineers, 101	019	ESSEX HEALTH ASSOCIATION, Windsor; and Service Employees, 210
005	BELLEVILLE GENERAL HOSPITAL; and International Operating Engineers, 796		
006	BROCKVILLE GENERAL HOSPITAL; and Public Employees, 252	021	GEORGETOWN AND DISTRICT MEMORIAL HOSPITAL; and Public Employees, 145
007	CORNWALL GENERAL HOSPITAL; and Public Employees, 783	022	WESTMOUNT HOSPITAL, Thunder Bay; and Service Employees, 268
008	CHATHAM PUBLIC GENERAL HOSPITAL; and Canadian Operating Engineers, 107	023	ST. JOSEPH'S GENERAL HOSPITAL, Elliot Lake; and Service Employees, 478
009	HAMILTON CIVIC HOSPITALS; and International Operating Engineers, 772	024	SUDBURY AND ALGOMA SANATORIUM; and Public Employees, 258
010	ST. CATHARINES GENERAL HOSPITAL; and International Operating Engineers, 772	025	ST. FRANCIS GENERAL HOSPITAL, Smiths Falls; and International Operating Engineers, 796
011	HOTEL DIEU HOSPITAL, St. Catharines; and Canadian Operating Engineers, 103	026	FORT WILLIAM SANATORIUM, Thunder Bay; and Service Employees, 268
012	ST. JOSEPH'S HOSPITAL, Chatham; and International Operating Engineers, 772	027	GUELPH GENERAL HOSPITAL; and Public Employees, 57
013	RELIGIOUS HOSPITALLERS OF ST. JOSEPH OF HOTEL DIEU OF KINGSTON; and International Operating Engineers, 729	028	GREATER NIAGARA GENERAL HOSPITAL, Niagara Falls; and Service Employees, 204
014	ST. MICHAEL'S HOSPITAL, Toronto; and International Operating Engineers, 796	029	SALVATION ARMY GRACE HOSPITAL, Toronto; and Canadian Operating Engineers, 101
015	RIVERSIDE HOSPITAL OF OTTAWA (Maint. Dept.); and International Operating Engineers, 796	030	SALVATION ARMY GRACE HOSPITAL, Ottawa; and International Operation Engineers, 796

<u>Code</u>	<u>Hospital and Union</u>	<u>Code</u>	<u>Hospital and Union</u>
031	GUELPH HOMEWOOD SANATORIUM; and Canadian Operating Engineers, 104	050	NORTH BAY CIVIC HOSPITAL; and International Operating Engineers, 796
032	HAMILTON CIVIC HOSPITALS; and Public Employees, 794	051	NORTHWESTERN GENERAL HOSPITAL, Toronto; and Canadian Operating Engineers, 101
033	WINDSOR METROPOLITAN GENERAL HOSPITAL; and Nurses' Association	052	OSHAWA GENERAL HOSPITAL; and Public Employees, 45
034	LAKE OF THE WOODS DISTRICT HOSPITAL, Kenora; and Public Employees, 822	053	OSHAWA GENERAL HOSPITAL; and Canadian Operating Engineers, 101
035	KINGSTON GENERAL HOSPITAL; and Public Employees, 931	054	SMOOTH ROCK FALLS HOSPITAL; and Office Employees 161
036	HOTEL DIEU HOSPITAL, St. Catharines; and Public Employees, 1097	055	OTTAWA CIVIC HOSPITAL; and Public Employees, 576
037	KITCHENER-WATERLOO HOSPITAL; and Canadian Operating Engineers, 104	056	OWEN SOUND GENERAL AND MARINE HOSPITAL; and Public Employees, 48
038	LADY MINTO HOSPITAL, Cochrane; and Public Employees, 238	057	OAKVILLE-TRAFALGAR MEMORIAL HOSPITAL; and Canadian Operating Engineers, 108
040	LEAMINGTON DISTRICT MEMORIAL HOSPITAL; and Service Employees, 210	058	SYDENHAM DISTRICT HOSPITAL, Wallaceburg; and Nurses' Association
041	WINCHESTER DISTRICT MEMORIAL HOSPITAL; and International Operating Engineers, 796	059	PEEL MEMORIAL HOSPITAL, Brampton; and Service Employees, 204
042	WINDSOR METROPOLITAN GENERAL HOSPITAL; and Service Employees, 210	060	PEEL MEMORIAL HOSPITAL, Brampton; and Canadian Operating Engineers, 101
043	MILTON DISTRICT HOSPITAL; and Public Employees, 815	061	PLUMMER MEMORIAL PUBLIC HOSPITAL, Sault Ste. Marie; and Service Employees, 268
044	PEEL MEMORIAL HOSPITAL, Brampton; and Nurses' Association	062	MEAFORD GENERAL HOSPITAL; and Service Employees, 220
045	MCKELLAR GENERAL HOSPITAL, Thunder Bay; and Service Employees, 268	063	PERLEY HOSPITAL, Ottawa; and Public Employees, 870
046	MCKELLAR GENERAL HOSPITAL, Thunder Bay, and International Operating Engineers, 865	064	PETERBOROUGH CIVIC HOSPITAL; and International Operating Engineers, 796
047	MCKELLAR GENERAL HOSPITAL, Thunder Bay; and Office Employees, 81	065	PETERBOROUGH CIVIC HOSPITAL; and Public Employees, 19
048	NEW MOUNT SINAI HOSPITAL, Toronto; and International Operating Engineers, 796	066	QUEENSWAY GENERAL HOSPITAL, Toronto; and Canadian Operating Engineers, 101
049	NORTH BAY CIVIC HOSPITAL; and Public Employees, 139	067	PORT ARTHUR GENERAL HOSPITAL, Thunder Bay; and Service Employees, 268
		068	PORT ARTHUR GENERAL HOSPITAL, Thunder Bay; and International Operating Engineers, 865

<u>Code</u>	<u>Hospital and Union</u>
069	RIVERDALE HOSPITAL, Toronto; and Canadian Operating Engineers, 101
070	RIVERDALE HOSPITAL, Toronto; and Public Employees, 79
071	NEW MOUNT SINAI HOSPITAL, Toronto; and Service Employees, 204
072	SALVATION ARMY GRACE HOSPITAL, Ottawa; and Public Employees, 883
073	SALVATION ARMY GRACE HOSPITAL, Toronto; and Public Employees, 929
074	SALVATION ARMY GRACE HOSPITAL, Windsor; and Service Employees, 210
075	SALVATION ARMY GRACE HOSPITAL, Windsor; and Canadian Operating Engineers, 102
076	ROSS MEMORIAL HOSPITAL, Lindsay; and International Operating Engineers, 796
077	ROYAL VICTORIA HOSPITAL, Barrie; and International Operating Engineers, 796
078	SALVATION ARMY GRACE HOSPITAL, Windsor; and Nurses' Association
079	SARNIA GENERAL HOSPITAL; and Service Employees, 220
080	SARNIA GENERAL HOSPITAL; and Office Employees, 347
081	TORONTO EAST GENERAL AND ORTHOPAEDIC HOSPITAL; and Service Employees, 204
082	SAULT STE. MARIE GENERAL HOSPITAL; and Service Employees, 268
083	ST. VINCENT HOSPITAL, Ottawa; and Nurses' Association
084	ST. VINCENT HOSPITAL, Ottawa; and International Operating Engineers, 796
085	ST. CATHARINES GENERAL HOSPITAL; and Service Employees, 204
086	ST. JOHN'S CONVALESCENT HOSPITAL, Toronto; and Public Employees, 790
087	ST. JOSEPH'S HOSPITAL, Brantford; and International Operating Engineers, 772

<u>Code</u>	<u>Hospital and Union</u>
088	ST. JOSEPH'S HOSPITAL, Brantford; and Service Employees, 204
089	ST. JOSEPH'S GENERAL HOSPITAL, Elliot Lake; and International Operating Engineers, 796
090	ST. JOSEPH'S HOSPITAL, Hamilton; and Public Employees, 786
091	ST. JOSEPH'S GENERAL HOSPITAL, North Bay, and Service Employees, 478
092	ST. JOSEPH'S GENERAL HOSPITAL, Peterborough; and Public Employees, 243
093	ST. JOSEPH'S GENERAL HOSPITAL, Thunder Bay; and Service Employees, 268
094	ST. JOSEPH'S GENERAL HOSPITAL, Thunder Bay; and International Operating Engineers, 865
095	ST. JOSEPH'S HOSPITAL (GRAY NUNS OF THE CROSS), Sudbury; and Public Employees, 161
096	ALEXANDRA MARINE AND GENERAL HOSPITAL, Goderich; and Service Employees, 210
097	PROVIDENCE VILLA AND HOSPITAL, Toronto; and International Operating Engineers, 796
098	MONTFORT HOSPITAL, Ottawa; and International Operating Engineers, 796
099	ST. MARY'S GENERAL HOSPITAL, Kitchener; and Canadian Operating Engineers, 104
100	KINGSTON GENERAL HOSPITAL; and Nurses' Association
101	ST. PETER'S INFIRMARY, Hamilton; and Public Employees, 778
102	SCARBOROUGH GENERAL HOSPITAL, Toronto; and International Operating Engineers, 796
103	SOUTH WATERLOO MEMORIAL HOSPITAL, Galt; and Service Employees, 204
104	MISSISSAUGA HOSPITAL; and Canadian Operating Engineers, 101
105	SOUTH WATERLOO MEMORIAL HOSPITAL, Galt; and International Operating Engineers, 772
106	STRATFORD GENERAL HOSPITAL; and Public Employees, 424

<u>Code</u>	<u>Hospital and Union</u>	<u>Code</u>	<u>Hospital and Union</u>
107	BELLEVILLE GENERAL HOSPITAL; and Service Employees, 663	125	RIVERVIEW HEALTH ASSOCIATION (RIVERVIEW HOSPITAL), Windsor; and Service Employees, 210
108	MCKELLAR GENERAL HOSPITAL, Thunder Bay; and Public Employees, 1409	126	WOODSTOCK GENERAL HOSPITAL; and Service Employees, 220
109	NATIONAL SANITARIUM ASSOCIATION (TORONTO HOSPITAL); and Service Employees, 204	127	WOODSTOCK GENERAL HOSPITAL; and International Operating Engineers, 772
110	TORONTO GENERAL HOSPITAL; and Service Employees, 204	128	YORK COUNTY HOSPITAL, Newmarket; and Service Employees, 204
111	TORONTO GENERAL HOSPITAL; and Canadian Operating Engineers, 101	129	OTTAWA CIVIC HOSPITAL; Public Employees, 1384
112	TORONTO EAST GENERAL AND ORTHOPAEDIC HOSPITAL; and Canadian Operating Engineers, 101	130	ST. JOSEPH'S GENERAL HOSPITAL, Peterborough; and Nurses' Association
113	TORONTO WESTERN HOSPITAL; and Canadian Union of General Employees	131	OTTAWA GENERAL HOSPITAL; and Service Employees Federation, 25
114	TORONTO WESTERN HOSPITAL; and Canadian Operating Engineers, 101	132	KINGSTON GENERAL HOSPITAL; and Public Employees, 22
115	LA VERENDRYE HOSPITAL, Fort Frances; and Public Employees, 795	133	OTTAWA GENERAL HOSPITAL; and International Operating Engineers, 796
116	ST. ANDREWS HOSPITAL, Midland; and Service Employees, 204	134	FORT WILLIAM SANATORIUM, Thunder Bay; and International Operating Engineers, 865
117	WELLAND COUNTY GENERAL HOSPITAL; and Service Employees, 294	135	UNIVERSITY HOSPITAL, London; and Service Employees, 220
118	WELLAND COUNTY GENERAL HOSPITAL; and International Operating Engineers, 772	136	CARLETON PLACE AND DISTRICT MEMORIAL HOSPITAL; and International Operating Engineers, 796
119	PERTH DISTRICT GREAT WAR MEMORIAL HOSPITAL; and International Operating Engineers, 796	137	NORTH YORK GENERAL HOSPITAL, Toronto; and International Operating Engineers, 796
120	WELLESLEY HOSPITAL, Toronto; and International Operating Engineers, 796	138	HAWKESBURY AND DISTRICT GENERAL HOSPITAL; and Service Employees Federation, 75
121	WELLESLEY HOSPITAL, Toronto; and Service Employees, 204	139	VICTORIA HOSPITAL, London; and Service Employees, 220
122	ETOBICOKE GENERAL HOSPITAL, Toronto; and Canadian Operating Engineers, 545	140	SUDBURY GENERAL HOSPITAL OF THE IMMACULATE HEART OF MARY; and Public Employees, 1023
124	WOMEN'S CHRISTIAN ASSOCIATION OF LONDON (PARKWOOD HOSPITAL); and Service Employees, 220	141	COLLINGWOOD GENERAL AND MARINE HOSPITAL; and Service Employees, 204
		142	ROYAL VICTORIA HOSPITAL, Barrie; and Service Employees, 204
		143	BRANTFORD GENERAL HOSPITAL; and Service Employees, 204

<u>Code</u>	<u>Hospital and Union</u>
144	ST. THOMAS-ELGIN GENERAL HOSPITAL; and Service Employees, 220
145	ROYAL OTTAWA HOSPITAL; and International Operating Engineers, 796
146	OTTAWA CIVIC HOSPITAL (Physical Plant Dept.); and International Operating Engineers, 796
147	ANSON GENERAL HOSPITAL, Iroquois Falls; and District 50 (A.T.W.), 13911
148	TEMISKAMING GENERAL HOSPITAL, Haileybury; and Public Employees, 904
149	HAMILTON HEALTH ASSOCIATION; and Public Employees, 839
150	BELLEVILLE GENERAL HOSPITAL; and Service Employees, 663
151	ORILLIA SOLDIERS' MEMORIAL HOSPITAL; and Service Employees, 204
152	ST. JOSEPH'S HOSPITAL, Toronto; and Canadian Operating Engineers, 101
153	RIVERDALE HOSPITAL, Toronto; and Public Employees, 43
154	SUDBURY GENERAL HOSPITAL OF THE IMMACULATE HEART OF MARY; and International Operating Engineers, 796
155	OSHAWA GENERAL HOSPITAL; and Nurses' Association
156	TRENTON MEMORIAL HOSPITAL; and Service Employees, 183
157	QUEEN ELIZABETH HOSPITAL, Toronto; and International Operating Engineers, 796
158	LAKE OF THE WOODS DISTRICT HOSPITAL, Kenora; and International Operating Engineers, 940
159	WATERLOO COUNTY HEALTH ASSOCIATION (FREEPORT SANATORIUM), Kitchener; and Service Employees, 220

<u>Code</u>	<u>Hospital and Union</u>
160	SUNNYBROOK HOSPITAL, Toronto; and International Operating Engineers, 796
161	ST. VINCENT HOSPITAL, Ottawa; and Service Employees Federation, 25
162	RIVERVIEW HEALTH ASSOCIATION (RIVERVIEW HOSPITAL), Windsor; and Nurses' Association
163	KEMPTVILLE DISTRICT HOSPITAL; and International Operating Engineers, 796
164	ORILLIA SOLDIERS' MEMORIAL HOSPITAL; and International Operating Engineers, 796
165	ROYAL OTTAWA HOSPITAL; and Public Employees, 942
166	YORK CENTRAL HOSPITAL, Richmond Hill; and Canadian Operating Engineers, 101
167	BURLINGTON-NELSON HOSPITAL; and International Operating Engineers, 772
168	BELLEVILLE GENERAL HOSPITAL; and Service Employees, 183
169	BOWMANVILLE MEMORIAL HOSPITAL; and Public Employees, 137
170	ATIKOKAN GENERAL HOSPITAL; and Service Employees, 268
171	DUFFERIN AREA HOSPITAL, Orangeville; and Service Employees, 204
172	RELIGIOUS HOSPITALERS OF HOTEL DIEU OF ST. JOSEPH, Windsor; and Canadian Operating Engineers, 102
173	CHATHAM PUBLIC GENERAL HOSPITAL; and Service Employees, 210
175	ST. JOSEPH'S HOSPITAL, Guelph; and Public Employees, 1033
176	ST. JOSEPH'S GENERAL HOSPITAL, Blind River; and Nurses' Association
177	ST. JOSEPH'S GENERAL HOSPITAL, North Bay; and International Operating Engineers, 796
178	NATIONAL SANITARIUM ASSOCIATION (TORONTO HOSPITAL); and International Operating Engineers, 796
179	WINDSOR METROPOLITAN GENERAL HOSPITAL; and Canadian Operating Engineers, 102

<u>Code</u>	<u>Hospital and Union</u>	<u>Code</u>	<u>Hospital and Union</u>
180	ESSEX HEALTH ASSOCIATION, Windsor; and Canadian Operating Engineers, 102	199	BELLEVILLE GENERAL HOSPITALS; and Nurses' Association
181	JOSEPH BRANT MEMORIAL HOSPITAL (BURLINGTON-NELSON HOSPITAL); and Public Employees, 1065	200	WEST HALDIMAND GENERAL HOSPITAL, Hagersville; and Service Employees, 532
182	SUNNYBROOK HOSPITAL, Toronto; and Service Employees, 777	201	QUEENSWAY GENERAL HOSPITAL, Toronto; and Nurses' Association
183	NORFOLK HOSPITAL ASSOCIATION, Simcoe; and Service Employees, 220	202	MCKELLAR GENERAL HOSPITAL, Thunder Bay; and Nurses' Association
184	SYDENHAM DISTRICT HOSPITAL, Wallaceburg; and Service Employees, 210	204	TORONTO GENERAL HOSPITAL; Plant Guard, 1962
185	ANSON GENERAL HOSPITAL, Iroquois Falls; and Office Employees, 151	205	ST. MARY'S GENERAL HOSPITAL, Kitchener; and Service Employees, 220
186	ONGWANADA HOSPITAL, Kingston; and Public Employees, 29	206	ST. JOSEPH'S HOSPITAL, Toronto; and Public Employees, 1144
187	ST. JOSEPH'S HOSPITAL, Chatham; and Service Employees, 210	207	WINDSOR METROPOLITAN GENERAL HOSPITAL; and Public Employees, 1124
188	SUNNYBROOK HOSPITAL, Toronto; and Service Employees, 777	208	CENTRE GREY GENERAL HOSPITAL, Markdale; and Service Employees, 220
189	ST. JOSEPH'S HOSPITAL, Guelph; and Nurses' Association	209	ST. MARY'S OF THE LAKE HOSPITAL, Kingston; and International Operating Engineers, 729
190	HUMBER MEMORIAL HOSPITAL, Toronto; and Public Employees, 1080	210	BRANTFORD GENERAL HOSPITAL; and International Operating Engineers, 772
191	BROCKVILLE GENERAL HOSPITAL; and Nurses' Association	211	ST. MARY'S OF THE LAKE HOSPITAL, Kingston; and St. Mary's of the Lake Hospital Employees Association
192	ST. JEAN DE BREBEUF HOSPITAL, Sturgeon Falls; and Public Employees, 1101	212	NORTH YORK GENERAL HOSPITAL, Toronto; and Canadian Union of General Employees
193	QUEENSWAY GENERAL HOSPITAL, Toronto; and Public Employees, 1106	213	ESSEX HEALTH ASSOCIATION, Windsor; and Public Employees, 1132
194	LADY MINTO HOSPITAL, Chapleau; and Public Employees, 1073	214	GREATER NIAGARA GENERAL HOSPITAL, Niagara Falls; and International Operating Engineers, 772
196	CHEDOKE HOSPITALS, Hamilton; and Nurses' Association	215	QUEEN ELIZABETH HOSPITAL, Toronto; and Public Employees, 1156
197	HAMILTON CIVIC HOSPITALS; and Nurses Association	216	ST. JOSEPH'S HOSPITAL, London; and Nurses' Association
		217	HUNTSVILLE DISTRICT MEMORIAL HOSPITAL and Nurses' Association
		219	SCARBOROUGH CENTENARY HOSPITAL, Toronto; and Public Employees, 1320

<u>Code</u>	<u>Hospital and Union</u>
220	SEAFORTH COMMUNITY HOSPITAL; and Public Employees, 424
222	SCARBOROUGH CENTENARY HOSPITAL, Toronto; and Canadian Operating Engineers, 100
223	OTTAWA CIVIC HOSPITAL; and Nurses' Association
224	TILLSONBURG DISTRICT MEMORIAL HOSPITAL; and International Operating Engineers, 772
225	SIOUX LOOKOUT GENERAL HOSPITAL; and Office Employees, 327
226	DOCTORS HOSPITAL, Toronto; and Public Employees, 1474
227	OTTAWA CIVIC HOSPITAL; and Medical Technologists and Technicians Association
228	HOTEL DIEU HOSPITAL, St. Catharines; and Nurses' Association
229	SUDBURY MEMORIAL HOSPITAL; and Public Employees, 1182
230	GUELPH GENERAL HOSPITAL; and Nurses' Association
231	ST. MARY'S GENERAL HOSPITAL, Kitchener; and Nurses' Association
232	PETERBOROUGH CIVIC HOSPITAL (PATHOLOGY DEPT.); and Civil Service Association
234	ST. JOSEPH'S HOSPITAL (SISTERS OF ST. JOSEPH DIOCESE), Sarnia; and Canadian Operating Engineers, 107
236	YORK-FINCH GENERAL HOSPITAL, Toronto; and International Operating Engineers, 796
237	ALEXANDRA HOSPITAL, Ingersoll; and Service Employees, 220
238	DOCTORS HOSPITAL, Toronto; and International Operating Engineers, 796
239	DRYDEN DISTRICT GENERAL HOSPITAL; and Office Employees, 327
240	CLARKE INSTITUTE OF PSYCHIATRY, Toronto; and Nurses' Association
241	CLARKE INSTITUTE OF PSYCHIATRY, Toronto; and Service Employees, 204

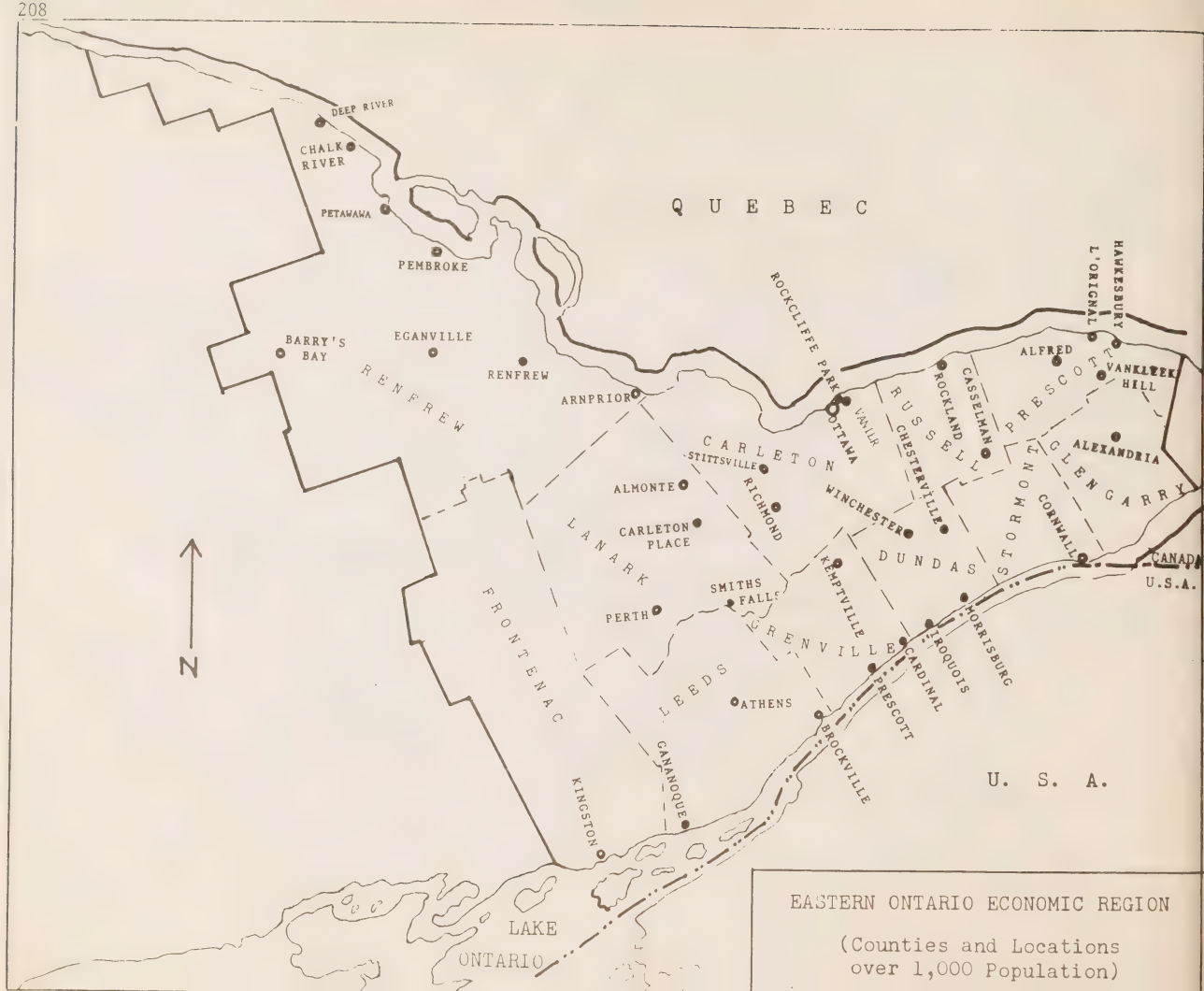
<u>Code</u>	<u>Hospital and Union</u>
242	TILLSONBURG DISTRICT MEMORIAL HOSPITAL; and Service Employees, 220
243	ST. JOSEPH'S GENERAL HOSPITAL, Thunder Bay; and Service Employees, 268
244	SMITHS FALLS PUBLIC HOSPITAL; and International Operating Engineers, 796
245	PARRY SOUND DISTRICT GENERAL HOSPITAL; and International Operating Engineers, 796
246	SIOUX LOOKOUT GENERAL HOSPITAL; and Nurses' Association
247	NORTH BAY CIVIC HOSPITAL; and Nurses' Association
248	VICTORIA HOSPITAL, London; and Service Employees, 220
249	PRINCE EDWARD COUNTY MEMORIAL HOSPITAL, Picton; and International Operating Engineers, 729
250	SUDBURY AND ALGOMA SANATORIUM; and Nurses' Association
251	ST. JOSEPH'S GENERAL HOSPITAL, Little Current; and International Operating Engineers, 796
252	MONFORT HOSPITAL, Ottawa; and International Operating Engineers, 796
253	ST. JOSEPH'S HOSPITAL, Hamilton; and Nurses' Association
255	ALEXANDRA MARINE AND GENERAL HOSPITAL, Goderich; and Nurses' Association
257	AJAX AND PICKERING GENERAL HOSPITAL; and Nurses' Association
258	ESPANOLA GENERAL HOSPITAL; and Public Employees, 1332
259	STRATFORD GENERAL HOSPITAL; and Nurses' Association
261	SUDBURY GENERAL HOSPITAL OF THE IMMACULATE HEART OF MARY; and Nurses' Association
262	ST. JOSEPH'S HOSPITAL (GREY NUNS OF THE CROSS), Sudbury; and Nurses' Association
263	DOCTORS HOSPITAL, Toronto; and International Operating Engineers, 796
264	SAULT STE. MARIE GENERAL HOSPITAL (GREY SISTERS OF THE IMMACULATE CONCEPTION); and Nurses' Association
265	JOSEPH BRANT MEMORIAL HOSPITAL (BURLINGTON-NELSON HOSPITAL); and Nurses' Association

<u>Code</u>	<u>Hospital and Union</u>
266	CENTRAL HOSPITAL, Toronto; and Canadian Operating Engineers, 101
267	ESSEX HEALTH ASSOCIATION, Windsor; and Nurses' Association
268	VICTORIA HOSPITAL (MEDICAL TECHNOLOGISTS AND TECHNICIANS), London; and Civil Service Association
269	STRATFORD GENERAL HOSPITAL; and Public Employees, 424
271	WOMEN'S COLLEGE HOSPITAL, Toronto; and Nurses' Association
272	ST. CATHARINES GENERAL HOSPITAL; and Nurses' Association
275	MONTFORT HOSPITAL, Ottawa; and Nurses' Association
276	KEMPTVILLE DISTRICT HOSPITAL; and International Operating Engineers, 796
277	LYNDHURST LODGE HOSPITAL, Toronto; and Service Employees, 204

<u>Code</u>	<u>Hospital and Union</u>
278	MATTAWA GENERAL HOSPITAL; and Public Employees, 1465
279	ST. JOSEPH'S HOSPITAL, Parry Sound; and Public Employees, 1473
280	SENSENBRENNER HOSPITAL, Kapuskasing; and Nurses' Association
281	SCARBOROUGH GENERAL HOSPITAL, Toronto; and Public Employees, 1487
282	VICTORIA HOSPITAL (STAFF TECHNICIANS), London; and Civil Service Association
283	RELIGIOUS HOSPITALLERS OF HOTEL DIEU OF ST. JOSEPH, Windsor; and Nurses' Association
284	PORT COLBORNE GENERAL HOSPITAL; and Public Employees
285	OAKVILLE TRAFALGAR MEMORIAL HOSPITAL; and Civil Service Association

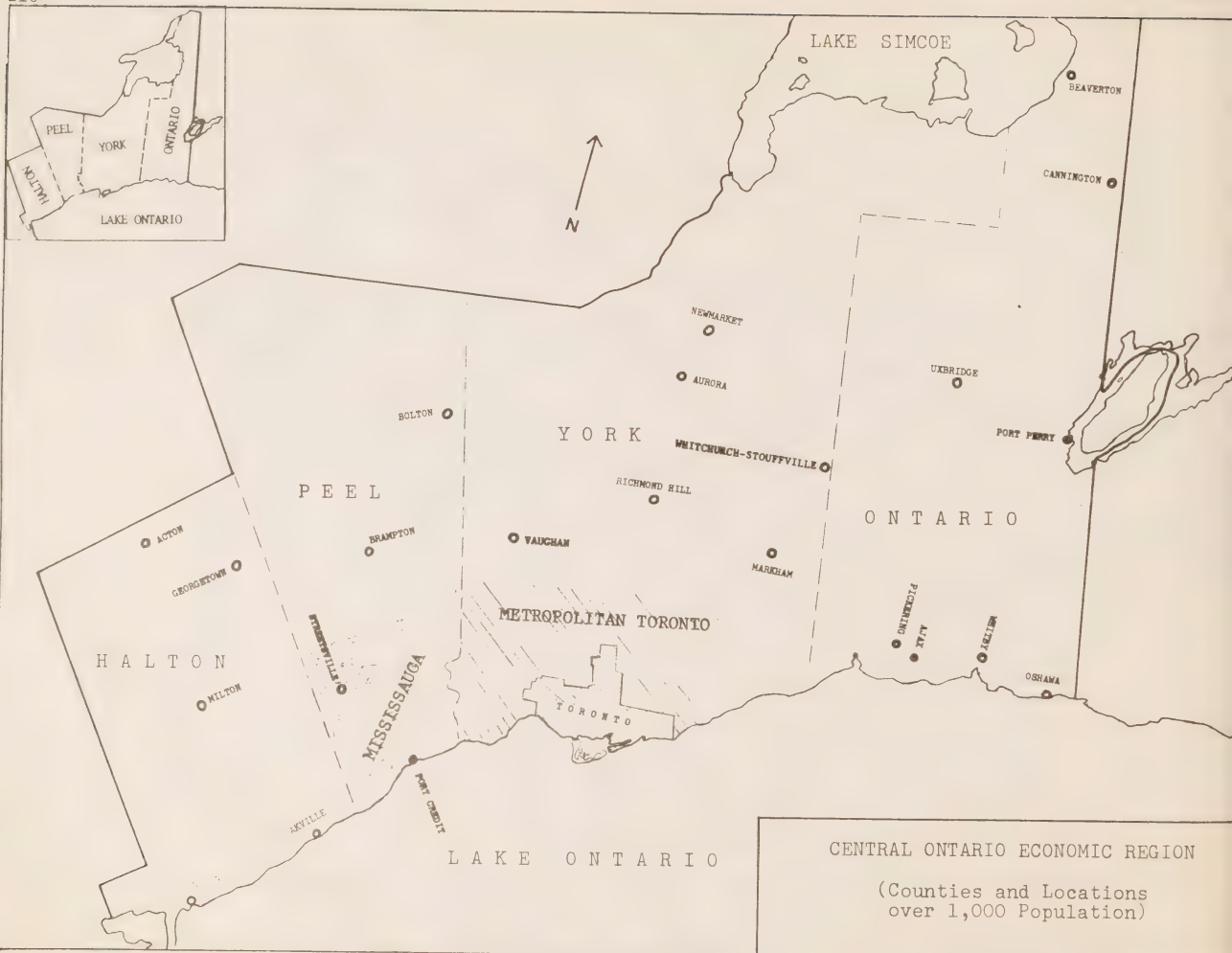
APPENDIX II

MAPS OF THE ECONOMIC REGIONS
OF ONTARIO





LAKE ONTARIO ECONOMIC REGION
(Counties and Locations
over 1,000 Population)







LAKE ERIE ECONOMIC REGION

(Counties and Locations
over 1,000 Population)



LAKE ST. CLAIR ECONOMIC REGION
(Counties and Locations
over 1,000 Population)

LAKE HURON

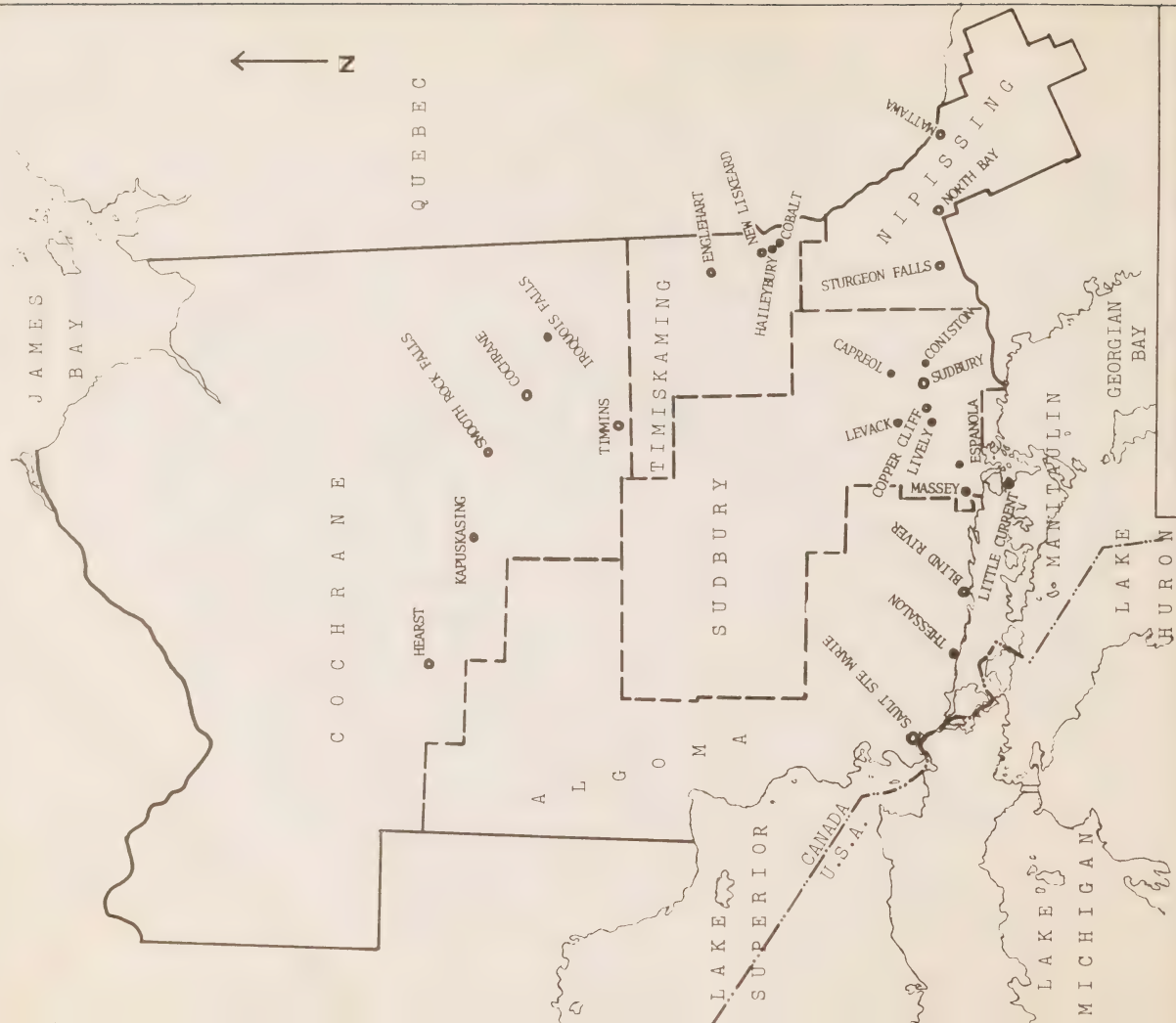


MIDWESTERN ONTARIO ECONOMIC REGION

(Counties and Locations
over 1,000 Population)



GEORGIAN BAY ECONOMIC REGION
(Counties and Locations
over 1,000 Population)



NORTHEASTERN ONTARIO ECONOMIC REGION
(Counties and Locations)



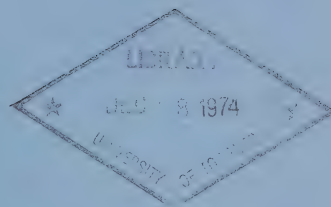
LAKEHEAD - NORTHWESTERN ONTARIO ECONOMIC REGION
(Counties and Locations
over 1,000 Population)

A20NL 51
N28



**Ministry of
Labour**

Research Branch



**NEGOTIATED WAGES AND WORKING CONDITIONS
IN ONTARIO HOSPITALS
1974**

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ONTARIO HOSPITALS

1974

by

Research Branch

Ontario Ministry of Labour

October 1974

Hon. John P. MacBeth, Q.C.
Minister

R. D. Johnston,
Deputy Minister

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I N T R O D U C T I O N

This report is the Ministry of Labour's annual statistical analysis of provisions in collective agreements covering approximately 40,300 full-time employees in 158 hospitals located in the Province of Ontario. The report consists of two parts.

PART I - WORKING CONDITIONS

Part I consists of fifty-six tables. The first six of these tables give information on the geographical distribution of hospital contracts, the unions that are party to them, their duration and the sizes and types of bargaining units to which they apply. The remaining tables classify the agreements and employee coverage data for specific provisions by type of bargaining unit. The subject matter of these provisions pertains to union membership; check-off of union dues; hours of work; virtually all arrangements for remuneration above basic wage rates, for example, overtime compensation and shift premiums; paid time off; contributions to health, welfare and pension plans; and others. The tables covering related provisions, for example, those on hours of work, are grouped together in eight separate sections that are identified in the Table of Contents.

The tables show the prevalence in terms both of agreements and employees covered of the major working conditions established by 307 hospital contracts. This number accounts for all of the

hospital collective agreements held in the Ministry of Labour's Collective Agreements Library at the time the data for Part I were compiled, that is, July 15, 1974. On that date, 246 of the agreements were current and the remaining 61 were in various stages of re-negotiation or had been settled, but not yet received by the Library. (The Library endeavours to have on file all Ontario collective agreements.)

PART II - WAGES

Part II of the report shows the rates of pay provided for selected hospital occupations that fall within existing bargaining units. This Part consists of ten tables, each of which sets out bargained hospital wage rates in one of the economic regions of the Province. These regions and the major population centres in them are shown on maps that appear in Appendix II.

The rates of pay were obtained from 316 agreements. Of these, 260 were current and 56 were being re-negotiated or had been settled, but not yet received by the Library when the wage data were compiled at the end of July 1974. Only the final wage rates established by these 56 agreements are reported. (The number of agreements analyzed in Part II and the information on whether or not they are current varies slightly from the similar data shown for Part I because the cut-off date for analysis was two weeks later, that is, July 30, not July 15, 1974.)

Occupations Covered

The occupations for which wage data are given are listed in the left-hand stub of each table. These occupations are the ones that appear most consistently in hospital agreements, and the data presented give a comprehensive picture of the bargaining rates applicable to them. The occupations are classified under eight major headings - 'clerical', 'dietary', 'housekeeping', 'maintenance and engineering', 'nursing', 'nursing education', 'security', 'technicians and technologists' and are listed alphabetically by title within these headings.

Wage Rates

For each occupation listed in the tables, a minimum and maximum or single rate of pay is given on an hourly, weekly, or monthly basis. Where a single rate occurs it is shown in the column marked "Maximum". The period for which each rate is in effect is given, and the last date entered in the extreme right-hand column referring to a specific agreement code is the termination date of the contract.

The columns marked "Agmt. Rate" show rates printed in the contracts rounded to the nearest dollar except where that rate is stated in hourly terms. To facilitate comparisons, where rates are given as hourly, weekly or bi-weekly, they have been converted to monthly equivalents and are shown in the columns marked "Mthly. Equi.".

The equivalent monthly rates were obtained from actual (not rounded) rates, as follows:

- (1) where the agreement rates were hourly

$$\frac{\text{hourly rate} \times \text{weekly hours} \times 52}{12}$$

- (2) where the agreement rate was weekly

$$\frac{\text{weekly rate} \times 52}{12}$$

- (3) where the agreement rate was bi-weekly

$$\frac{\text{bi-weekly rate} \times 26}{12}$$

Agreement Identification

The code numbers entered in the second column of each table of Part II identify specific agreements. Therefore, if a code does not appear against an occupation title, that occupation was not found in the agreement in question. The hospitals covered by the agreements are listed against the code numbers in Appendix I.

Hospital Size

The numerical codes in the third column identify the number of beds in the hospitals covered by the contracts according to the relationship shown in the tabulation immediately below. These codes are presented in order to

allow the user to relate the wage data to hospital size.

<u>Number of Beds</u>	<u>Code</u>
Under 50	1
50 - 99	2
100 - 199	3
200 - 299	4
300 - 499	5
500 - 699	6

<u>Number of Beds</u>	<u>Code</u>
700 - 899	7
900 and over	8

The report was prepared in the Ministry of Labour Research Branch by Agnes Gesing, assisted by Anna Smith and Betty Deacon, under the general direction of Lenard Haywood.

P A R T I

WORKING CONDITIONS

SECTION 1

DISTRIBUTION OF AGREEMENTS BY LOCATION,
UNION, DURATION, EXPIRY DATE AND BAR-
GAINING UNIT SIZE AND TYPE

REGIONAL AND URBAN DISTRIBUTION OF ONTARIO
HOSPITAL AGREEMENTS

ECONOMIC REGION AND URBAN CENTRE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L		EMPLOYEES		
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF. PROF.	NO.	PER CENT	NO.	PER CENT	
EASTERN ONTARIO	24	2176	10	683	6	1267	7	1837	534	-	47	15.3	6497	16.1
BROCKVILLE, C.	1	107	1	22	1	75	-	-	-	-	3	1.0	204	.5
CARLETON PLACE, T.	1	5	-	-	-	-	-	-	-	-	1	.3	5	.0
CORNWALL, C.	1	161	3	64	-	-	-	-	-	-	4	1.3	225	.6
HAWKESBURY, T.	1	75	-	-	-	-	-	-	-	-	1	.3	75	.2
KINGSTON, C.	3	499	2	316	1	399	1	181	17	-	7	2.3	1412	3.5
OTTAWA, C.	11	1280	4	281	4	793	4	1469	466	-	23	7.5	4289	10.6
PEMBROKE, T.	-	-	-	-	-	-	1	165	38	-	1	.3	203	.5
PERTH, T.	1	3	-	-	-	-	-	-	-	-	1	.3	3	.0
RENFREW, T.	1	27	-	-	-	-	-	-	-	-	1	.3	27	.1
SMITHS FALLS, T.	2	9	-	-	-	-	-	-	-	-	2	.7	9	.0
REMAINDER	2	10	-	-	-	-	1	22	13	-	3	1.0	45	.1
LAKE ONTARIO	10	1029	4	141	3	592	-	-	-	-	17	5.5	1762	4.4
BELLEVILLE, C.	2	361	2	112	1	275	-	-	-	-	5	1.6	748	1.9
BOWMANVILLE, T.	2	66	-	-	-	-	-	-	-	-	2	.7	66	.2
LINDSAY, T.	1	4	-	-	-	-	-	-	-	-	1	.3	4	.0
PETERBOROUGH, C.	3	474	1	24	2	317	-	-	-	-	6	2.0	815	2.0
PORT HOPE, T.	1	42	-	-	-	-	-	-	-	-	1	.3	42	.1
TRENTON, T.	1	82	-	-	-	-	-	-	-	-	1	.3	82	.2
REMAINDER	-	-	1	5	-	-	-	-	-	-	1	.3	5	.0
CENTRAL ONTARIO	57	8385	5	517	8	1882	2	626	91	198	72	23.4	11699	29.0
AJAX, T.	1	62	-	-	1	79	-	-	-	-	2	.7	141	.3
BRAMPTON, T.	2	333	-	-	1	220	-	-	-	-	3	1.0	553	1.4
BURLINGTON, T.	1	8	-	-	1	322	1	126	79	-	3	1.0	535	1.3
GEORGETOWN, T.	1	38	-	-	-	-	-	-	-	-	1	.3	38	.1
MILTON, T.	1	44	-	-	-	-	-	-	-	-	1	.3	44	.1
MISSISSAUGA, T.	1	9	1	33	-	-	-	-	-	-	2	.7	42	.1
NEWMARKET, T.	1	143	-	-	-	-	-	-	-	-	1	.3	143	.3
OKVILLE, T.	1	5	1	24	-	-	-	-	-	-	2	.7	29	.1
OSHAWA, C.	2	415	1	48	1	450	-	-	-	-	4	1.3	913	2.3
RICHMOND HILL, T.	1	5	-	-	-	-	-	-	-	-	1	.3	5	.0
TORONTO, C.	45	7323	2	412	4	811	1	500	12	198	52	16.8	9256	23.0
NIAGARA	19	2986	4	200	5	1746	2	1458	441	-	30	9.7	6831	16.9
BRANTFORD, C.	4	482	-	-	-	-	-	-	-	-	4	1.3	482	1.2
FORT ERIE, T.	1	5	-	-	-	-	-	-	-	-	1	.3	5	.0
HAMILTON, C.	4	1259	3	175	3	1212	1	1285	400	-	11	5.5	4311	10.7
NIAGARA FALLS, C.	2	278	1	25	-	-	-	-	-	-	3	1.0	303	.7
PARIS, T.	1	60	-	-	-	-	-	-	-	-	1	.3	60	.2
PORT COLBORNE, C.	1	137	-	-	-	-	-	-	-	-	1	.3	137	.3
ST. CATHARINES, C.	3	430	-	-	2	534	1	173	41	-	6	2.0	1178	2.9
WELLAND, C.	2	307	-	-	-	-	-	-	-	-	2	.7	307	.8
REMAINDER	1	48	-	-	-	-	-	-	-	-	1	.3	48	.1
LAKE ERIE	12	2001	4	444	1	290	-	-	-	-	17	5.7	2735	6.8
INGERSOLL, T.	2	63	-	-	-	-	-	-	-	-	2	.7	63	.2
LONDON, C.	4	1164	3	438	1	290	-	-	-	-	8	2.6	1892	4.6
SIMCOE, T.	1	178	1	6	-	-	-	-	-	-	2	.7	184	.5
ST. THOMAS, C.	1	287	-	-	-	-	-	-	-	-	1	.3	287	.7
TILLSONBURG, T.	2	123	-	-	-	-	-	-	-	-	2	.7	123	.3
WOODSTOCK, C.	2	186	-	-	-	-	-	-	-	-	2	.7	186	.5

TABLE 1 (CONTINUED)
REGIONAL AND URBAN DISTRIBUTION OF ONTARIO
HOSPITAL AGREEMENTS

ECONOMIC REGION AND URBAN CENTRE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L		EMPLOYEES PER CENT	
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF. PROF.	NO.	PER CENT		
LAKE ST. CLAIR	19	2191	6	302	6	861	-	-	-	32	10.4	3354	8.3
CHATHAM, C.	4	369	-	-	-	-	-	-	-	4	1.3	369	.9
LEAMINGTON, T.	1	80	-	-	-	-	-	-	-	1	.3	80	.2
SAKINIA, C.	2	255	1	70	-	-	-	-	-	3	1.0	325	.8
WALLACEBURG, T.	1	56	-	-	1	20	-	-	-	2	.7	76	.2
WINDSOR, C.	11	1431	5	232	5	841	-	-	-	22	7.1	2504	6.2
MIDWESTERN ONTARIO	12	1384	1	44	5	574	-	-	-	18	5.9	2002	5.0
GALT, C.	2	179	-	-	-	-	-	-	-	2	.7	179	.4
GODERICH, T.	1	108	-	-	1	17	-	-	-	2	.7	125	.3
GUELPH, C.	3	406	-	-	2	257	-	-	-	5	1.6	663	1.6
KITCHENER, C.	4	441	-	-	1	185	-	-	-	5	1.6	626	1.6
STRATFORD, C.	1	226	1	44	1	115	-	-	-	3	1.0	385	1.0
REMAINDER	1	24	-	-	-	-	-	-	-	1	.3	24	.1
GEORGIAN BAY	13	1092	1	19	1	51	-	-	-	15	5.0	1162	2.8
BAKRIE, C.	2	260	1	19	-	-	-	-	-	3	1.0	279	.7
COLLINGWOOD, T.	1	91	-	-	-	-	-	-	-	1	.3	91	.2
HUNTSVILLE, T.	1	74	-	-	1	51	-	-	-	2	.7	125	.3
MIDLAND, T.	1	42	-	-	-	-	-	-	-	1	.3	42	.1
ORANGEVILLE, T.	1	81	-	-	-	-	-	-	-	1	.3	81	.2
ORILLIA, C.	2	154	-	-	-	-	-	-	-	2	.7	154	.4
OWEN SOUND, C.	1	210	-	-	-	-	-	-	-	1	.3	210	.5
PARRY SOUND, T.	2	92	-	-	-	-	-	-	-	2	.7	92	.2
REMAINDER	2	88	-	-	-	-	-	-	-	2	.7	88	.2
NORTHEASTERN ONTARIO	20	1877	5	72	8	573	3	180	56	36	11.6	2758	6.9
ESPANOLA, T.	1	30	-	-	1	25	-	-	-	2	.7	55	.1
HAILEYBURY, T.	1	195	-	-	-	-	-	-	-	1	.3	195	.5
IROQUOIS FALLS, T.	1	25	1	3	-	-	-	-	-	2	.7	28	.1
KAPUSKASING, T.	-	-	-	-	1	27	-	-	-	1	.3	27	.1
NORTH BAY, C.	4	306	1	26	1	115	-	-	-	6	2.0	447	1.1
SAULT STE. MARIE, C.	2	406	-	-	1	148	-	-	-	3	1.0	554	1.4
STURGEON FALLS, T.	-	-	-	-	-	-	1	77	20	1	.3	97	.2
SUDBURY, C.	4	672	3	43	3	225	1	95	35	11	3.5	1070	2.7
REMAINDER	7	243	-	-	1	33	1	-	-	9	2.8	285	.7
LAKEHEAD-NORTHWESTERN ONTARIO	14	1007	4	168	2	143	3	187	12	23	7.5	1517	3.8
DRYDEN, T.	1	5	-	-	-	-	1	60	5	2	.7	70	.2
FORT FRANCES, T.	-	-	-	-	-	-	1	87	5	1	.3	92	.2
KENORA, T.	2	101	-	-	-	-	-	-	-	2	.7	101	.3
THUNDER BAY, C.	10	885	3	162	1	127	-	-	-	14	4.5	1174	2.9
REMAINDER	1	16	1	6	1	16	1	40	2	4	1.3	80	.2
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	307	100.0	40517	100.0

TABLE 2

UNIONS REPRESENTING EMPLOYEES COVERED BY ONTARIO
HOSPITAL AGREEMENTS

UNION	NON-OFFICE	OFFICE	PROFESSIONAL	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L			
	AGTS. EMPLS.	AGTS. EMPLS.	AGTS. EMPLS.	AGTS. NON-	OFF.	OFF. PROF.		AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT	NO.
CANADIAN GENERAL EMPLOYEES	2 1064	- -	- -	- -	- -	- -	-	2 .7	1064	2.6	
CANADIAN OPERATING ENGINEERS	28 216	- -	- -	- -	- -	- -	-	28 9.1	216	.5	
CIVIL SERVICE ASSOCIATION OF ONTARIO	- -	25 922	- -	- -	- -	- -	-	25 8.1	922	2.3	
ELECTRICAL WORKERS (IBEW)	- -	1 112	- -	- -	- -	- -	-	1 .3	112	.3	
INDEPENDENT LOCAL UNIONS	- -	- -	- -	1 181	17	-	-	1 .3	198	.5	
INTERNATIONAL OPERATING ENGINEERS	54 997	- -	- -	1 22	13	-	-	55 17.9	1032	2.6	
NURSES ASSOCIATIONS	- -	- -	44 7969	- -	- -	- -	-	44 14.4	7969	19.8	
OFFICE EMPLOYEES	- -	5 469	- -	3 108	8	-	-	8 2.6	585	1.4	
PLANT GUARD WORKERS	2 34	- -	- -	- -	- -	- -	-	2 .7	34	.1	
PUBLIC EMPLOYEES	49 9905	6 570	1 10	13 3977	1096	198	-	69 22.5	15756	39.1	
SERVICE EMPLOYEES FEDERATION	1 75	- -	- -	- -	- -	- -	-	1 .3	75	.2	
SERVICE EMPLOYEES UNION	63 11812	7 517	- -	- -	- -	- -	-	70 22.8	12329	30.5	
STEELWORKERS	1 25	- -	- -	- -	- -	- -	-	1 .3	25	.1	
T O T A L	200 24128	44 2590	45 7979	18 4288	1134	198	-	307 100.0	40317	100.0	

TABLE 3

DURATION OF ONTARIO
HOSPITAL AGREEMENTS

DURATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L				
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF.	PROF.	AGREEMENTS NO.	PER CENT	EMPLOYEES NO.	PER CENT
LESS THAN ONE YEAR	-	-	2	48	1	280	1	500	12	198	4	1.3	1078	2.7
ONE YEAR	33	2692	15	989	25	4668	4	1558	148	-	77	25.1	10355	25.7
BETWEEN ONE AND TWO YEARS	45	6769	16	1061	8	1644	4	1532	431	-	73	23.8	11437	28.4
TWO YEARS	98	10324	10	404	10	1292	9	698	248	-	127	41.5	12961	32.1
BETWEEN TWO AND THREE YEARS	11	616	1	48	1	95	-	-	-	-	13	4.2	759	1.9
THREE YEARS	7	2252	-	-	-	-	-	-	-	-	7	2.3	2252	5.6
MORE THAN THREE YEARS	6	1475	-	-	-	-	-	-	-	-	6	2.0	1475	3.6
T O T A L	200	24128	44	2590	45	7979	18	4288	1154	198	307	100.0	40317	100.0

MONTH AND YEAR OF EXPIRATION OF ONTARIO
HOSPITAL AGREEMENTS

MONTH	1973		1974		1975		1976		T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGREEMENTS NO.	PER CENT	EMPLOYEES NO.	PER CENT
JANUARY	-	-	4	738	9	492	3	210	16	5.2	1440	3.6
FEBRUARY	-	-	-	-	3	135	-	-	3	1.0	135	.3
MARCH	-	-	5	1821	10	888	15	3842	30	9.8	6551	16.2
APRIL	-	-	3	1872	13	733	1	3	17	5.5	2608	6.5
MAY	-	-	10	1327	9	788	-	-	19	6.2	2115	5.2
JUNE	-	-	4	640	14	1269	-	-	18	5.8	1909	4.7
JULY	-	-	4	1030	3	1253	-	-	7	2.3	2283	5.7
AUGUST	-	-	2	326	2	355	-	-	4	1.3	681	1.7
SEPTEMBER	-	-	7	427	1	6	-	-	8	2.6	433	1.1
OCTOBER	-	-	3	456	4	46	-	-	7	2.3	502	1.2
NOVEMBER	1	95	1	8	2	48	-	-	4	1.3	151	.4
DECEMBER	34	5048	98	8298	41	7891	1	272	174	56.7	21509	53.4
T O T A L	35	5143	141	16943	111	13964	20	4327	307	100.0	40317	100.0

SIZE OF BARGAINING UNITS COVERED BY ONTARIO
HOSPITAL AGREEMENTS

SIZE OF BARGAINING UNIT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L			
											A G R E E M E N T S		E M P L O Y E E S	
	A G T S .	E M P L S .	A G T S .	E M P L S .	A G T S .	E M P L S .	A G T S .	O F F .	O F F .	P R O F .	N O .	P E R C E N T	N O .	P E R C E N T
UNDER 25 EMPLOYEES	81	602	18	247	5	86	2	8	1	-	106	34.5	944	2.4
25 - 49 EMPLOYEES	19	656	11	410	3	85	2	62	15	-	35	11.4	1228	3.1
50 - 99 EMPLOYEES	24	1730	8	531	6	431	3	224	30	-	41	13.4	2946	7.3
100 - 199 EMPLOYEES	34	5172	4	537	17	2426	3	197	103	-	58	18.9	8440	20.9
200 - 499 EMPLOYEES	35	10760	3	865	12	3761	5	812	218	-	55	17.9	16416	40.7
500 - 999 EMPLOYEES	6	4158	-	-	2	1190	1	500	12	198	9	2.9	6058	15.0
1000 OR MORE EMPLOYEES	1	1050	-	-	-	-	2	2485	750	-	3	1.0	4285	10.6
T O T A L	200	24128	44	2590	45	7979	18	4288	1154	198	307	100.0	40317	100.0

TABLE 6

TYPE OF BARGAINING UNIT COVERED BY ONTARIO
HOSPITAL AGREEMENTS

TYPE OF BARGAINING UNIT	AGREEMENTS PER		EMPLOYEES PER	
	NO.	CENT	NO.	CENT
NON-OFFICE EMPLOYEES	198	64.5	24094	59.8
OFFICE EMPLOYEES	13	4.2	1363	3.4
TECHNICAL EMPLOYEES	31	10.1	1227	3.0
PROFESSIONAL EMPLOYEES	45	14.7	7979	19.8
NON-OFFICE AND OFFICE EMPLOYEES	12	3.9	2799	6.9
NON-OFFICE, OFFICE, AND TECHNICAL EMPLOYEES	5	1.6	2111	5.2
NON-OFFICE, OFFICE, AND PROFESSIONAL EMPLOYEES	1	.3	710	1.8
GUARDS	2	.7	34	.1
T O T A L	307	100.0	40317	100.0

SECTION 2

UNION SECURITY

UNION MEMBERSHIP REQUIREMENTS UNDER ONTARIO
HOSPITAL AGREEMENTS

MEMBERSHIP REQUIREMENTS	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF. PROF.	AGREEMENTS PER NO. CENT	EMPLOYEES PER NO. CENT		
NO PROVISION	147	19404	37	1686	45	7979	9	2032	572	-	238	77.6	31673 78.6
CLOSED SHOP	4	35	-	-	-	-	-	-	-	-	4	1.3	35 .1
UNION SHOP	15	202	1	175	-	-	3	1268	356	-	19	6.2	2001 5.0
MODIFIED UNION SHOP	22	2238	4	164	-	-	6	988	206	198	32	10.4	3794 9.4
MAINTENANCE OF MEMBERSHIP	11	2232	2	565	-	-	-	-	-	-	13	4.2	2797 6.9
OTHER	1	17	-	-	-	-	-	-	-	-	1	.3	17 .0
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317 100.0

TABLE 8

CHECK-OFF PAYMENTS UNDER ONTARIO
HOSPITAL AGREEMENTS

TYPE OF PAYMENT CHECK-OFF	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF. PROF.	AGREEMENTS PER NO. CENT	EMPLOYEES PER NO. CENT		
NO PROVISION	3	28	1	6	-	-	1	8	1	-	5	1.6	43 .1
DUES CHECK-OFF ONLY	160	20126	40	2513	45	7979	11	3460	974	-	256	83.4	35052 86.9
DUES AND INITIATION FEES	15	1433	3	71	-	-	2	126	79	-	20	6.5	1709 4.3
DUES AND ASSESSMENTS	15	941	-	-	-	-	2	522	25	198	17	5.5	1686 4.2
DUES, INITIATION FEES AND ASSESSMENTS	7	1600	-	-	-	-	2	172	55	-	9	3.0	1827 4.5
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317 100.0

AUTHORIZATION FOR DUES CHECK-OFF UNDER ONTARIO
HOSPITAL AGREEMENTS

TYPE OF AUTHORIZATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L				
										AGREEMENTS		EMPLOYEES		
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF. PROF.	NO.	PER CENT	NO.	PER CENT	
NO PROVISION FOR DUES CHECK-OFF	3	28	1	6	-	-	1	8	1	-	5	1.6	43	.1
COMPULSORY FOR ALL EMPLOYEES	146	21792	31	1766	36	6818	16	4099	1116	198	229	74.6	35789	88.8
VOLUNTARY FOR ALL EMPLOYEES	17	274	2	30	-	-	1	181	17	-	20	6.5	502	1.2
MODIFIED-COMPULSORY	34	2034	10	788	9	1161	-	-	-	-	53	17.3	3983	9.9
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317	100.0

¹ INCLUDES AGREEMENTS IN WHICH UNION DUES DEDUCTIONS ARE COMPULSORY FOR SOME OF THE EMPLOYEES IN THE BARGAINING UNIT AND VOLUNTARY FOR OTHERS.

SECTION 3

HOURS OF WORK AND OVERTIME

STANDARD DAILY HOURS UNDER ONTARIO
HOSPITAL AGREEMENTS

NUMBER OF HOURS		NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
		AGTS. EMPLS.		AGTS. EMPLS.		AGTS. EMPLS.		AGTS.	OFF.	NON- OFF. PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT	
7	HOURS	-	-	1	35	-	-	-	-	-	1	.3	35	.1
7-1/4	HOURS	-	-	1	3	-	-	-	-	-	1	.3	3	.0
7-1/2	HOURS	28	4210	29	1810	18	2406	9	1987	576	84	27.4	10989	27.2
7-2/3	HOURS	1	145	-	-	-	-	-	-	-	1	.3	145	.4
7-3/4	HOURS	6	1372	2	138	22	4378	2	166	81	32	10.4	6135	15.2
8	HOURS	154	17443	4	161	3	729	2	109	18	163	53.2	18460	45.8
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES		10	797	2	325	2	466	5	2026	459	19	6.2	4271	10.6
VARIES FOR DIFFERENT SEASONS		-	-	1	6	-	-	-	-	-	1	.3	6	.0
NOT SPECIFIED		1	161	4	112	-	-	-	-	-	5	1.6	273	.7
T O T A L		200	24128	44	2590	45	7979	18	4288	1134	307	100.0	40317	100.0

TABLE 11

STANDARD OR AVERAGE WEEKLY HOURS UNDER ONTARIO
HOSPITAL AGREEMENTS

NUMBER OF HOURS		NON-OFFICE	OFFICE	PROFESSIONAL	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES		T O T A L			
		AGTS. EMPLS.	AGTS. EMPLS.	AGTS. EMPLS.	AGTS. NON- OFF.	OFF. PROF.	AGREEMENTS PER CENT	NO.	PER CENT	EMPLOYEES PER CENT
35	HOURS	- -	1 35	-	- -	-	1 .3	35	.1	
36-1/4	HOURS	- -	1 3	-	-	-	1 .3	3	.0	
37	HOURS	- -	1 48	-	- -	-	1 .3	48	.1	
37-1/2	HOURS	28 4210	31 1831	19 2686	9 1987	576 -	87 28.4	11290	28.0	
38-1/3	HOURS	1 145	- -	- -	- -	- -	1 .3	145	.4	
38-3/4	HOURS	6 1372	2 138	22 4378	2 106	81 -	32 10.4	6135	15.2	
40	HOURS	152 17186	4 161	3 729	2 109	18 -	161 52.4	18203	45.2	
42	HOURS	3 16	-	- -	- -	- -	3 1.0	16	.0	
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES		10 1199	3 368	1 186	5 2026	459 198	19 6.3	4436	11.0	
VARIES FOR DIFFERENT SEASONS		- -	1 6	- -	- -	- -	1 .3	6	.0	
T O T A L		200 24128	44 2590	45 7979	18 4288	1134 198	307 100.0	40317	100.0	

COMPENSATION FOR WORK AFTER SCHEDULED DAILY HOURS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF. PROF.	AGREEMENTS PER NO. CENT	NO.	EMPLOYEES PER CENT	
NO PROVISION	27	1263	3	163	4	935	4	262	49 -	38	12.4	2672	6.7
STRAIGHT TIME													
TIME AND ONE-HALF PAID AFTER FIRST 2 HOURS AT STRAIGHT TIME	1	5	-	-	-	-	-	-	- -	1	.3	5	.0
TIME AND ONE-HALF DOUBLE TIME PAID AFTER FIRST 4 HOURS AT TIME AND ONE-HALF	152	21029	23	1395	36	5854	12	2786	733 198	223	72.7	31995	79.4
EQUIV. TIME OFF OR PAY AT STRAIGHT TIME	-	-	1	3	-	-	-	-	- -	1	.3	3	.0
EQUIVALENT TIME OFF OR PAY AT 1.50 TIME	6	971	6	273	-	-	-	-	- -	12	3.9	1244	3.1
1.50 TIME OFF OR PAY AT 1.50 TIME	3	316	9	532	4	650	1	40	2 -	17	5.5	1540	3.8
EXCESSIVE OVERTIME RATE VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	1	13	-	-	-	-	-	-	- -	1	.3	13	.0
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	1	356	-	-	-	-	-	-	- -	1	.3	356	.9
OTHER	1	4	1	49	-	-	-	-	- -	2	.7	53	.1
T O T A L	200	24128	44	2590	45	7979	18	4288	1134 198	307	100.0	40317	100.0

COMPENSATION FOR WORK AFTER SCHEDULED WEEKLY, BIWEEKLY OR MONTHLY HOURS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L AGREEMENTS PER CENT				E M P L O Y E E S PER CENT			
	AGTS. EMPLS.		AGTS. EMPLS.		AGTS. EMPLS.		NON- OFF.		OFF. PROF.	NO.		PER CENT		NO.		PER CENT	
NO PROVISION	43	4481	13	570	12	1759	9	1700	448	-	77	25.1		8958		22.2	
TIME AND ONE-HALF	145	17847	18	1181	26	4838	8	2423	648	198	197	64.2		27135		67.3	
EQUIVALENT TIME OFF	-	-	-	-	-	-	1	165	38	-	1	.3		203		.5	
TIME AND ONE-HALF OFF	-	-	-	-	1	540	-	-	-	-	1	.3		540		1.4	
EQUIVALENT TIME OFF OR PAY AT 1.50 TIME	8	1120	7	323	1	20	-	-	-	-	16	5.2		1463		3.6	
1.50 TIME OFF OR PAY AT 1.50 TIME	2	311	5	467	3	617	-	-	-	-	10	3.3		1395		3.5	
EXCESSIVE OVERTIME RATE VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	1	13	-	-	-	-	-	-	-	-	1	.3		13		.0	
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	1	356	-	-	2	205	-	-	-	-	3	1.0		561		1.4	
OTHER	-	-	1	49	-	-	-	-	-	-	1	.3		49		.1	
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0		40317		100.0	

TABLE 14

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COMPENSATION FOR WORK NOT REGULARLY SCHEDULED ON SATURDAY UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L				
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF.	PROF.	NO.	PER CENT	NO.	PER CENT
NO PROVISION	179	21166	41	2388	13	1840	11	797	207	-	244	79.6	26398	65.5
TIME AND ONE-HALF DOUBLE TIME PAID AFTER FIRST	19	2651	2	199	28	4472	6	3451	925	198	55	17.9	11896	29.5
4 HOURS AT TIME AND ONE-HALF	-	-	-	-	1	540	-	-	-	-	1	.3	540	1.3
7 -3/4 HOURS AT TIME AND ONE-HALF	-	-	-	-	1	650	-	-	-	-	1	.3	650	1.6
EQUIV. TIME OFF OR PAY AT STRAIGHT TIME	-	-	1	3	-	-	-	-	-	-	1	.3	3	.0
1.50 TIME OFF OR PAY AT 1.50 TIME	2	311	-	-	2	477	1	40	2	-	5	1.6	830	2.1
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317	100.0

TABLE 15

COMPENSATION FOR WORK NOT REGULARLY SCHEDULED ON SIXTH DAY UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L				
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF.	PROF.	NO.	PER CENT	NO.	PER CENT
NO PROVISION	144	14145	29	1912	22	3061	10	1857	528	-	205	66.8	21503	53.3
TIME AND ONE-HALF DOUBLE TIME PAID AFTER FIRST	42	8223	11	496	14	2417	6	2155	554	198	73	23.8	14043	34.9
4 HOURS AT TIME AND ONE-HALF	-	-	-	-	1	540	-	-	-	-	1	.3	540	1.3
7 =3/4 HOURS AT TIME AND ONE-HALF	-	-	-	-	1	650	-	-	-	-	1	.3	650	1.6
DOUBLE TIME	6	261	-	-	-	-	1	95	35	-	7	2.3	391	1.0
EQUIVALENT TIME OFF OR PAY AT 1.50 TIME	4	890	2	93	2	199	-	-	-	-	8	2.6	1182	2.9
1.50 TIME OFF OR PAY AT 1.50 TIME	3	253	2	89	3	617	1	181	17	-	9	2.9	1157	2.9
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	1	356	-	-	-	-	-	-	-	-	1	.3	356	.9
OTHER	-	-	-	-	2	495	-	-	-	-	2	.7	495	1.2
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317	100.0

COMPENSATION FOR WORK NOT REGULARLY SCHEDULED ON SUNDAY UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF. PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT	NO.
NO PROVISION	173	20709	41	2388	13	1840	11	797	207	-	238	77.5	25941
TIME AND ONE-HALF	17	2615	2	199	26	4472	6	3451	925	198	53	17.3	11860
DOUBLE TIME PAID AFTER FIRST	-	-	-	-	1	540	-	-	-	-	1	.3	540
4 HOURS AT TIME AND ONE-HALF	-	-	-	-	1	650	-	-	-	-	1	.3	650
7 - 3/4 HOURS AT TIME AND ONE-HALF	-	-	-	-	-	-	-	-	-	-	-	-	-
DOUBLE TIME	8	493	-	-	-	-	-	-	-	-	8	2.6	493
1.50 TIME OFF OR PAY AT 1.50 TIME	2	311	1	3	2	477	1	40	2	-	6	2.0	833
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317

TABLE 17

COMPENSATION FOR WORK NOT REGULARLY SCHEDULED ON SEVENTH DAY UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF. PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT	NO.
NO PROVISION	142	14459	29	1912	22	3061	10	1857	528	-	203	66.2	21817
TIME AND ONE-HALF	38	7845	11	496	14	2417	6	2155	554	198	69	22.5	13665
DOUBLE TIME PAID AFTER FIRST	-	-	-	-	1	540	-	-	-	-	1	.3	540
4 HOURS AT TIME AND ONE-HALF	-	-	-	-	1	650	-	-	-	-	1	.3	650
7 - 3/4 HOURS AT TIME AND ONE-HALF	-	-	-	-	-	-	-	-	-	-	-	-	-
DOUBLE TIME	12	325	-	-	-	-	1	95	35	-	13	4.2	455
EQUIVALENT TIME OFF OR PAY AT 1.50 TIME	4	690	2	93	2	199	-	-	-	-	8	2.6	1182
1.50 TIME OFF OR PAY AT 1.50 TIME	3	253	2	89	3	617	1	181	17	-	9	2.9	1157
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	1	356	-	-	-	-	-	-	-	-	1	.3	356
OTHER	-	-	-	-	2	495	-	-	-	-	2	.7	495
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317

TABLE 18

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PAYMENT FOR OR SUPPLY OF MEALS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF PAYMENT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF. PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT	NO.
NO PROVISION	140	17372	41	2504	38	6513	12	2579	636 198	231	75.4	29802	73.9
\$ 1.00 PER MEAL PAID AFTER													
3 HOURS OF OVERTIME	1	9	-	-	-	-	-	-	-	1	.3	9	.0
4 HOURS OF OVERTIME	1	26	-	-	-	-	-	-	-	1	.3	26	.1
\$ 1.25 PER MEAL PAID AFTER													
2 HOURS OF OVERTIME	2	197	-	-	-	-	-	-	-	2	.7	197	.5
\$ 1.50 PER MEAL PAID AFTER													
3 HOURS OF OVERTIME	2	790	-	-	-	-	-	-	-	2	.7	790	2.0
\$ 2.00 PER MEAL PAID AFTER													
2 HOURS OF OVERTIME	1	4	-	-	-	-	-	-	-	1	.3	4	.0
4 HOURS OF OVERTIME	1	6	-	-	-	-	-	-	-	1	.3	6	.0
\$ 2.50 PER MEAL PAID AFTER UNSPECIFIED HOURS	-	-	-	-	-	-	1	77	20 -	1	.3	97	.2
\$ 1.25 PER MEAL PAID OR MEAL SUPPLIED AFTER													
4 HOURS OF OVERTIME	1	27	-	-	-	-	-	-	-	1	.3	27	.1
\$ 1.50 PER MEAL PAID OR MEAL SUPPLIED AFTER													
2 HOURS OF OVERTIME	-	-	-	-	1	650	-	-	-	1	.3	650	1.6
4 HOURS OF OVERTIME	3	1208	-	-	-	-	-	-	-	3	1.0	1208	3.0
\$ 2.00 PER MEAL PAID OR MEAL SUPPLIED AFTER													
2 HOURS OF OVERTIME	10	358	-	-	1	144	2	1285	400 -	13	4.2	2187	5.4
4 HOURS OF OVERTIME	2	18	-	-	-	-	-	-	-	2	.7	18	.0
UNSPECIFIED HOURS	1	5	-	-	-	-	-	-	-	1	.3	5	.0
\$ 2.40 PER MEAL PAID OR MEAL SUPPLIED AFTER													
2 HOURS OF OVERTIME	1	8	-	-	-	-	-	-	-	1	.3	8	.0
\$ 2.50 PER MEAL PAID OR MEAL SUPPLIED AFTER													
4 HOURS OF OVERTIME	1	6	-	-	-	-	-	-	-	1	.3	6	.0
\$ 3.00 PER MEAL PAID OR MEAL SUPPLIED AFTER													
3 HOURS OF OVERTIME	1	5	-	-	-	-	-	-	-	1	.3	5	.0
4 HOURS OF OVERTIME	1	5	-	-	-	-	-	-	-	1	.3	5	.0
AMOUNT NOT SPECIFIED, PAID AFTER													
2 HOURS OF OVERTIME	-	-	1	53	-	-	-	-	-	1	.3	53	.1
MEALS FURNISHED BY EMPLOYER AFTER													
1/2 HOURS OF OVERTIME	1	181	-	-	-	-	1	87	5 -	2	.7	273	.7
2 HOURS OF OVERTIME	10	877	1	8	5	672	1	165	38 -	17	5.5	1760	4.4
3 HOURS OF OVERTIME	2	230	-	-	-	-	1	95	35 -	3	1.0	360	.9
4 HOURS OF OVERTIME	12	2345	1	25	-	-	-	-	-	13	4.2	2370	5.9
UNSPECIFIED HOURS	3	77	-	-	-	-	-	-	-	3	1.0	77	.2
PAYMENT OR OVERTIME HOURS NOT SPECIFIED	1	352	-	-	-	-	-	-	-	1	.3	352	.9
OTHER	2	22	-	-	-	-	-	-	-	2	.7	22	.1
T O T A L	200	24128	44	2590	45	7979	18	4288	1134 198	307	100.0	40317	100.0

SECTION 4

SHIFT PREMIUMS

SECOND SHIFT PREMIUMS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF PREMIUM	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES NON-				T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF.	PROF.	AGREEMENTS NO.	PER CENT	NO.	PER CENT
NO PROVISION	8	465	7	76	-	-	2	85	21	-	17	5.5	647	1.6
CENTS PER HOUR														
6.0 CENTS	1	30	-	-	-	-	-	-	-	-	1	.3	30	.1
10.0 CENTS	1	210	-	-	-	-	-	-	-	-	1	.3	210	.5
11.0 CENTS	1	9	-	-	-	-	-	-	-	-	1	.3	9	.0
12.0 CENTS	1	161	1	40	-	-	-	-	-	-	2	.7	201	.5
12.5 CENTS	2	651	1	70	1	399	-	-	-	-	4	1.3	1120	2.8
13.7 CENTS	1	8	-	-	-	-	-	-	-	-	1	.3	8	.0
15.0 CENTS	21	2027	5	287	1	10	2	332	81	-	29	9.4	2737	6.8
16.0 CENTS	1	5	-	-	-	-	-	-	-	-	1	.3	5	.0
20.0 CENTS	2	169	-	-	-	-	-	-	-	-	2	.7	169	.4
FLAT AMOUNT PER SHIFT														
\$.45 PER SHIFT	-	-	3	43	-	-	-	-	-	-	3	1.0	43	.1
\$.50 PER SHIFT	1	4	-	-	-	-	-	-	-	-	1	.3	4	.0
\$.75 PER SHIFT	1	137	-	-	-	-	-	-	-	-	1	.3	137	.3
\$.80 PER SHIFT	1	5	-	-	-	-	-	-	-	-	1	.3	5	.0
\$.85 PER SHIFT	1	92	-	-	-	-	-	-	-	-	1	.3	92	.2
\$ 1.00 PER SHIFT	108	16068	16	1569	12	1242	8	760	173	-	144	47.1	19812	49.2
\$ 1.10 PER SHIFT	14	2631	9	428	20	4553	4	1411	497	-	47	15.3	9720	24.1
\$ 1.15 PER SHIFT	-	-	-	-	-	-	1	1200	350	-	1	.3	1550	3.8
\$ 1.20 PER SHIFT	18	581	2	77	7	844	-	-	-	-	27	8.6	1502	3.8
\$ 1.25 PER SHIFT	2	23	-	-	-	-	1	500	12	198	3	1.0	733	1.8
\$ 1.50 PER SHIFT	1	4	-	-	1	148	-	-	-	-	2	.7	152	.4
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	2	188	-	-	-	-	-	-	-	-	2	.7	188	.5
CHANGES DURING TERM OF AGREEMENT	8	373	-	-	1	220	-	-	-	-	9	2.9	593	1.5
FLAT AMOUNT PER MONTH														
\$10.00 PER MONTH	1	5	-	-	-	-	-	-	-	-	1	.3	5	.0
\$12.16 PER MONTH	1	5	-	-	-	-	-	-	-	-	1	.3	5	.0
PER CENT OF WAGES														
6.0 PER CENT	1	72	-	-	-	-	-	-	-	-	1	.3	72	.2
NOT SPECIFIED	1	5	-	-	-	-	-	-	-	-	1	.3	5	.0
OTHER	-	-	-	-	2	563	-	-	-	-	2	.7	563	1.4
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317	100.0

THIRD SHIFT PREMIUMS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF PREMIUM	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L AGREEMENTS PER EMPLOYEES PER			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF. PROF.	NO.	CENT	NO.	CENT
NO PROVISION	8	465	8	111	-	-	3	85	28	-	19	6.2	689 1.7
CENTS PER HOUR													
6.0 CENTS	1	30	-	-	-	-	-	-	-	1	.3	30	.1
10.0 CENTS	1	210	-	-	-	-	-	-	-	1	.3	210	.5
12.0 CENTS	1	161	1	40	-	-	-	-	-	2	.7	201	.5
12.5 CENTS	1	400	-	-	1	399	-	-	-	2	.7	799	2.0
13.0 CENTS	1	9	-	-	-	-	-	-	-	1	.3	9	.0
13.7 CENTS	1	8	-	-	-	-	-	-	-	1	.3	8	.0
15.0 CENTS	20	2019	5	287	1	10	2	332	81	28	9.1	2729	6.8
16.0 CENTS	1	5	-	-	-	-	-	-	-	1	.3	5	.0
17.0 CENTS	1	251	1	70	-	-	-	-	-	2	.7	321	.8
20.0 CENTS	2	169	-	-	-	-	-	-	-	2	.7	169	.4
FLAT AMOUNT PER SHIFT													
\$.90 PER SHIFT	-	-	3	43	-	-	-	-	-	3	1.0	43	.1
\$ 1.00 PER SHIFT	112	16034	15	1534	10	899	7	700	161	144	46.9	19328	47.9
\$ 1.10 PER SHIFT	14	2831	9	428	20	4553	3	1411	497	46	15.0	9720	24.1
\$ 1.15 PER SHIFT	1	352	-	-	-	-	1	1200	350	2	.7	1902	4.7
\$ 1.20 PER SHIFT	18	581	2	77	8	1154	-	-	-	28	9.1	1812	4.5
\$ 1.25 PER SHIFT	1	3	-	-	-	-	2	560	17	3	.9	778	1.9
\$ 1.30 PER SHIFT	1	20	-	-	-	-	-	-	-	1	.3	20	.1
\$ 1.35 PER SHIFT	1	8	-	-	-	-	-	-	-	1	.3	8	.0
\$ 1.50 PER SHIFT	1	4	-	-	1	148	-	-	-	2	.7	152	.4
\$ 2.00 PER SHIFT	-	-	-	-	1	33	-	-	-	1	.3	33	.1
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	2	188	-	-	-	-	-	-	-	2	.7	188	.5
CHANGES DURING TERM OF AGREEMENT	7	293	-	-	1	220	-	-	-	8	2.6	513	1.3
FLAT AMOUNT PER MONTH													
\$10.00 PER MONTH	1	5	-	-	-	-	-	-	-	1	.3	5	.0
\$12.16 PER MONTH	1	5	-	-	-	-	-	-	-	1	.3	5	.0
PER CENT OF WAGES													
8.0 PER CENT	1	72	-	-	-	-	-	-	-	1	.3	72	.2
NOT SPECIFIED	1	5	-	-	-	-	-	-	-	1	.3	5	.0
OTHER	-	-	-	-	2	563	-	-	-	2	.7	563	1.4
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317 100.0

SECTION 5

PAY GUARANTEES

REPORTING PAY GUARANTEES UNDER ONTARIO
HOSPITAL AGREEMENTS

MINIMUM GUARANTEE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES NON-			T O T A L AGREEMENTS PER EMPLOYEES PER			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF. PROF.	NO.	CENT	NO.	CENT
NO PROVISION	107	6716	36	1828	20	3039	13	3688	977 198	176	57.3	16446	40.8
2.0 HOURS OF WORK OR PAY	1	309	2	13	-	-	-	-	- -	3	1.0	322	.8
3.0 HOURS OF WORK OR PAY	11	1479	-	-	1	79	-	-	- -	12	3.9	1558	3.9
4.0 HOURS OF WORK OR PAY	79	15252	6	749	23	4211	5	600	157 -	113	36.8	20969	52.0
GRADUATED PAYMENTS	1	300	-	-	-	-	-	-	- -	1	.3	300	.7
OTHER	1	72	-	-	1	650	-	-	- -	2	.7	722	1.8
T O T A L	200	24128	44	2590	45	7979	18	4288	1134 198	307	100.0	40317	100.0

CALL-BACK PAY GUARANTEE UNDER ONTARIO
HOSPITAL AGREEMENTS

MINIMUM GUARANTEE AND RATE OF PAY	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L AGREEMENTS PER EMPLOYEES PER			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF. PROF.	NO.	CENT	NO.	CENT
NO PROVISION	20	1943	11	872	3	315	1	22	13	-	35	11.4	3165 7.9
MINIMUM OF 2.0 HOURS AT STRAIGHT TIME	4	531	1	10	-	-	-	-	-	-	5	1.6	541 1.3
TIME AND ONE-HALF	21	2778	12	642	3	1512	1	87	5	-	37	12.1	5024 12.5
MINIMUM OF 2.5 HOURS AT TIME AND ONE-HALF	1	678	2	138	1	450	-	-	-	-	4	1.3	1266 3.1
MINIMUM OF 3.0 HOURS AT STRAIGHT TIME	12	1449	-	-	8	1347	4	291	91	-	24	7.8	3178 7.9
TIME AND ONE-HALF	56	9576	8	455	7	1032	4	2729	813	-	75	24.4	14605 36.2
MINIMUM OF 4.0 HOURS AT STRAIGHT TIME	18	2326	1	3	7	939	2	165	38	-	28	9.1	3471 8.6
TIME AND ONE-HALF	31	1198	1	70	2	260	-	-	-	-	34	11.1	1528 3.8
DOUBLE TIME	1	8	-	-	-	-	-	-	-	-	1	.3	8 .0
MINIMUM OF 2.0 HOURS AT STRAIGHT TIME OR ACTUAL HOURS WORKED AT PREMIUM RATE, WHICHEVER IS GREATER	-	-	2	89	-	-	-	-	-	-	2	.7	89 .2
MINIMUM OF 3.0 HOURS AT STRAIGHT TIME OR ACTUAL HOURS WORKED AT PREMIUM RATE, WHICHEVER IS GREATER	5	908	2	70	3	218	2	186	84	-	12	3.9	1466 3.6
MINIMUM OF 3.5 HOURS AT STRAIGHT TIME OR ACTUAL HOURS WORKED AT PREMIUM RATE, WHICHEVER IS GREATER	1	161	-	-	-	-	-	-	-	-	1	.3	161 .4
MINIMUM OF 4.0 HOURS AT STRAIGHT TIME OR ACTUAL HOURS WORKED AT PREMIUM RATE, WHICHEVER IS GREATER	19	1233	-	-	3	516	1	173	41	-	23	7.5	1963 4.9
MINIMUM OF 2.0 HOURS AT APPLICABLE OVERTIME RATE	1	55	-	-	-	-	-	-	-	-	1	.3	55 .1
MINIMUM OF 3.0 HOURS AT APPLICABLE OVERTIME RATE	2	122	1	175	-	-	2	135	37	-	5	1.6	469 1.2
MINIMUM OF 4.0 HOURS AT APPLICABLE OVERTIME RATE	1	10	-	-	-	-	-	-	-	-	1	.3	10 .0
MINIMUM OF 3.0 HOURS, RATE NOT SPECIFIED	-	-	-	-	2	400	-	-	-	-	2	.7	400 1.0
MINIMUM OF 4.0 HOURS, RATE NOT SPECIFIED	2	12	-	-	3	789	1	500	12	198	6	2.0	1511 3.8
GUARANTEE OF \$ 3.00 FOR EACH CALL-BACK	-	-	1	26	-	-	-	-	-	-	1	.3	26 .1
OTHER	3	61	1	22	3	201	-	-	-	-	7	2.3	284 .7
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	2	1079	1	18	-	-	-	-	-	-	3	1.0	1097 2.7
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317 100.0

SECTION 6

ALLOWANCES FOR WORK CLOTHING OR UNIFORMS

SUPPLY OF OR ALLOWANCES FOR WORK CLOTHING OR UNIFORMS UNDER ONTARIO
HOSPITAL AGREEMENTS

PROVISION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	NON- OFF.	OFF.	PROF.	AGREEMENTS PER NO. CENT	EMPLOYEES PER NO. CENT		
NO PROVISION	67	5550	17	1062	29	5582	8	1867	565	-	121	39.4	14626 36.3
SUPPLIED AT NO COST TO EMPLOYEES	108	14475	26	1510	2	550	6	1506	458	-	142	46.3	18499 45.9
SUPPLIED AT SOME COST TO EMPLOYEES	1	48	-	-	-	-	-	-	-	-	1	.3	48 .1
REPLACED AT NO COST TO EMPLOYEES	2	509	-	-	1	140	-	-	-	-	3	1.0	649 1.6
REPLACED AT SOME COST TO EMPLOYEES	1	5	-	-	-	-	-	-	-	-	1	.3	5 .0
EMPLOYER MAKES A MONETARY ALLOWANCE	7	580	-	-	10	1202	1	173	41	-	18	5.9	1996 4.9
INITIAL WORK CLOTHING SUPPLIED AT SOME COST, REPLACEMENTS AT NO COST	1	238	-	-	-	-	-	-	-	-	1	.3	238 .6
OTHER	13	2723	1	18	3	505	3	742	70	198	20	6.5	4256 10.6
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317 100.0

TABLE 24

MAINTENANCE OF OR ALLOWANCE FOR MAINTENANCE OF WORK CLOTHING OR UNIFORMS UNDER ONTARIO
HOSPITAL AGREEMENTS

PROVISION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	NON- OFF.	OFF.	PROF.	AGREEMENTS PER NO. CENT	EMPLOYEES PER NO. CENT		
NO PROVISION	87	8207	18	1343	27	4057	10	2054	618	-	142	46.3	16279 40.4
MAINTAINED AT NO COST TO EMPLOYEES	108	15485	25	1229	14	3274	5	1492	446	-	152	49.5	21926 54.4
EMPLOYER MAKES MONETARY ALLOWANCE FOR MAINTENANCE OF WORK CLOTHING	3	251	-	-	2	176	-	-	-	-	5	1.6	427 1.0
OTHER	2	185	1	18	2	472	3	742	70	198	8	2.6	1685 4.2
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317 100.0

SECTION 7

PAY FOR TIME NOT WORKED

PAID REST OR RELIEF PERIODS UNDER ONTARIO
HOSPITAL AGREEMENTS

DAILY TIME ALLOWANCE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L				
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF. PROF.	AGREEMENTS PER NO.	CENT	EMPLOYEES PER NO.	CENT	
NO PROVISION	81	2755	3	146	5	856	3	169	23	-	92	30.0	3949	9.8
1 PERIOD EACH 15 MINUTES	2	348	-	-	-	-	1	8	1	-	3	1.0	357	.9
1 PERIOD EACH 20 MINUTES	2	121	-	-	1	290	-	-	-	-	3	1.0	411	1.0
2 PERIODS EACH 7 MINUTES	1	348	-	-	-	-	-	-	-	-	1	.3	348	.9
2 PERIODS EACH 10 MINUTES	31	4143	9	645	7	1708	1	1200	350	-	48	15.6	8046	20.0
2 PERIODS EACH 15 MINUTES	76	15205	29	1383	29	4551	12	2744	717	198	146	47.6	24798	61.5
2 PERIODS, DURATION VARIES FOR MORNING AND AFTERNOON	1	138	-	-	-	-	-	-	-	-	1	.3	138	.3
2 PERIODS, DURATION NOT SPECIFIED	-	-	1	33	-	-	-	-	-	-	1	.3	33	.1
PERIODS AND DURATION NOT SPECIFIED	4	707	-	-	-	-	-	-	-	-	4	1.3	707	1.7
OTHER	2	363	2	383	3	574	1	167	43	-	8	2.6	1530	3.8
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317	100.0

TABLE 26

PAID CLEAN-UP OR CLOTHES CHANGING TIME UNDER ONTARIO
HOSPITAL AGREEMENTS

DAILY TIME ALLOWANCE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L				
							NON-			AGREEMENTS		EMPLOYEES		
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF. PROF.	NO.	CENT	NO.	CENT	
NO PROVISION	182	18489	44	2590	43	7594	15	3616	1067	-	284	92.4	33356	82.7
1 PERIOD EACH 5 MINUTES	9	2237	-	-	-	-	2	172	55	-	11	3.6	2464	6.1
1 PERIOD EACH 10 MINUTES	5	2341	-	-	-	-	-	-	-	-	5	1.6	2341	5.8
1 PERIOD EACH 15 MINUTES	1	203	-	-	1	110	-	-	-	-	2	.7	313	.8
2 PERIODS EACH 5 MINUTES	2	851	-	-	-	-	-	-	-	-	2	.7	851	2.1
1 PERIOD DURATION VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	-	-	-	-	-	-	1	500	12	198	1	.3	710	1.8
PERIODS AND DURATION NOT SPECIFIED	1	7	-	-	1	275	-	-	-	-	2	.7	282	.7
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317	100.0

TABLE 27

PAID JURY DUTY LEAVE UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF PAY	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES NON-				T O T A L AGREEMENTS PER EMPLOYEES PER			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF.	PROF.	NO.	CENT	NO.	CENT
NO PROVISION	36	3852	9	324	9	1229	2	95	6	-	56	18.2	5506	13.7
DIFFERENCE BETWEEN REGULAR PAY AND JURY FEES	161	20067	35	2266	34	6463	16	4193	1128	198	246	80.2	34315	85.1
NOT SPECIFIED	3	209	-	-	1	151	-	-	-	-	4	1.3	360	.9
OTHER	-	-	-	-	1	136	-	-	-	-	1	.3	136	.3
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317	100.0

TABLE 28

PAID BEREAVEMENT LEAVE UNDER ONTARIO
HOSPITAL AGREEMENTS

MAXIMUM NUMBER OF DAYS ALLOWED	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L A G R E E M E N T S E M P L O Y E E S				
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF.	PROF.	NO.	PER CENT	NO.	PER CENT
NO PROVISION	2	8	4	69	1	115	-	-	-	-	7	2.3	192	.5
IMMEDIATE FAMILY ONLY														
3.0 DAYS	99	13253	17	873	11	1636	11	3372	1031	-	138	45.0	20165	50.0
5.0 DAYS	1	31	-	-	1	540	-	-	-	-	2	.7	571	1.4
3.0 DAYS FOR DEATH IN IMMEDIATE FAMILY, 1.0 DAYS FOR CLOSE OR OTHER RELATIVES	84	9753	21	1455	30	5613	4	376	71	-	139	45.4	17268	42.8
3.0 DAYS FOR DEATH IN IMMEDIATE FAMILY, LEAVE FOR CLOSE OR OTHER RELATIVES AT EMPLOYERS DISCRETION	7	698	-	-	-	-	-	-	-	-	7	2.3	698	1.7
5.0 DAYS FOR DEATH IN IMMEDIATE FAMILY, 1.0 DAYS FOR CLOSE OR OTHER RELATIVES	1	13	1	18	-	-	-	-	-	-	2	.7	31	.1
3.0 DAYS FOR DEATH IN IMMEDIATE FAMILY, 1.0 DAYS FOR CLOSE RELATIVES AND LEAVE FOR OTHER RELATIVES AT EMPLOYERS DISCRETION	1	40	-	-	-	-	-	-	-	-	1	.3	40	.1
5.0 DAYS FOR DEATH IN IMMEDIATE FAMILY, 3.0 DAYS FOR CLOSE RELATIVES AND 1.0 DAYS FOR OTHER RELATIVES	1	238	-	-	1	65	-	-	-	-	2	.7	303	.8
3.0 DAYS BASIC LEAVE WITH 2.0 ADDITIONAL DAYS IF TRAVEL INVOLVED	3	74	-	-	-	-	2	500	30	198	5	1.6	802	2.0
3.0 DAYS BASIC LEAVE WITH 4.0 ADDITIONAL DAYS IF TRAVEL INVOLVED	1	20	-	-	-	-	-	-	-	-	1	.3	20	.0
3.0 DAYS BASIC LEAVE WITH ADDITIONAL DAYS IF TRAVEL INVOLVED, AT EMPLOYERS DISCRETION	-	-	-	-	-	-	1	40	2	-	1	.0	42	.1
5.0 DAYS BASIC LEAVE WITH ADDITIONAL DAYS IF TRAVEL INVOLVED, AT EMPLOYERS DISCRETION	-	-	1	175	1	10	-	-	-	-	2	.7	185	.5
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317	100.0

AMOUNT OF PAID SICK LEAVE UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF LEAVE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS. EMPLS.		AGTS. EMPLS.		AGTS. EMPLS.		NON- AGTS. OFF.		OFF. PROF.	AGREEMENTS PER NO. CENT		EMPLOYEES PER NO. CENT	
NO PAID SICK LEAVE PLAN	3	41	-	-	-	-	-	-	-	3	1.0	41	.1
10 DAYS	44	3585	15	522	6	1595	1	8	1	68	22.2	5711	14.2
12 DAYS	37	5691	5	416	6	757	3	292	45	51	16.6	7201	17.9
13 DAYS	1	138	-	-	-	-	-	-	-	1	.3	138	.3
15 DAYS	13	1248	2	300	4	766	-	-	-	19	6.2	2314	5.7
18 DAYS	89	11227	18	1121	25	4411	12	3851	1063	144	46.9	21871	54.2
24 DAYS	1	6	-	-	-	-	-	-	-	1	.3	6	.0
26 DAYS	1	678	-	-	-	-	-	-	-	1	.3	678	1.7
VARIES WITH LENGTH OF SERVICE	11	1514	4	231	2	450	2	137	25	19	6.2	2357	5.9
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	367	100.0	40317	100.0

SERVICE REQUIREMENTS FOR PAID SICK LEAVE UNDER ONTARIO
HOSPITAL AGREEMENTS

PERIOD OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF. PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT	NO.
NO PROVISION	22	1364	-	-	4	420	2	82	18	-	28	9.1	1884
30 CALENDAR DAYS	-	-	1	6	-	-	-	-	-	-	1	.3	6
45 CALENDAR DAYS	2	851	-	-	-	-	-	-	-	-	2	.7	851
60 CALENDAR DAYS	10	1659	-	-	1	650	1	126	79	-	12	3.9	2514
70 CALENDAR DAYS	1	55	-	-	-	-	1	1285	400	-	2	.7	1740
75 CALENDAR DAYS	2	249	-	-	-	-	-	-	-	-	2	.7	249
90 CALENDAR DAYS	2	384	2	138	3	746	1	40	2	-	8	2.6	1310
30 WORKING DAYS	1	6	-	-	-	-	1	173	41	-	2	.7	220
60 WORKING DAYS	5	231	1	9	3	297	-	-	-	-	9	2.9	537
65 WORKING DAYS	1	210	-	-	-	-	-	-	-	-	1	.3	210
70 WORKING DAYS	1	195	-	-	-	-	-	-	-	-	1	.3	195
75 WORKING DAYS	-	-	-	-	-	-	1	77	20	-	1	.3	97
1 MONTHS	3	373	-	-	-	-	-	-	-	-	3	1.0	373
2 MONTHS	4	886	1	37	-	-	-	-	-	-	5	1.6	923
3 MONTHS	119	13329	33	1929	33	5722	9	1218	219	198	194	63.1	22615
4 MONTHS	1	10	1	10	-	-	-	-	-	-	2	.7	20
6 MONTHS	24	4312	5	461	1	144	1	1200	350	-	31	10.1	6467
12 MONTHS	2	14	-	-	-	-	-	-	-	-	2	.7	14
OTHER	-	-	-	-	-	-	1	87	5	-	1	.3	92
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317

MAXIMUM ACCUMULATION OF UNUSED SICK LEAVE UNDER ONTARIO
HOSPITAL AGREEMENTS

MAXIMUM ACCUMULATION ALLOWED	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF. PROF.	AGREEMENTS PER NO. CENT	NO.	EMPLOYEES PER CENT	NO. CENT
NO PAID SICK LEAVE PLAN	3	41	-	-	-	-	-	-	-	3	1.0	41	.1
UNUSED SICK LEAVE NOT CUMULATIVE	1	251	1	70	-	-	-	-	-	2	.7	321	.8
UNDER 60 DAYS	1	80	-	-	-	-	-	-	-	1	.3	80	.2
60 - 89 DAYS	59	6468	19	888	14	2290	3	213	41	95	30.8	9900	24.5
90 - 119 DAYS	31	4424	2	11	8	1135	2	164	25	43	14.0	5759	14.3
120 - 149 DAYS	60	6207	12	464	11	1622	5	177	71	88	28.7	8541	21.2
150 - 179 DAYS	7	891	-	-	3	620	1	173	41	11	3.6	1725	4.3
180 - 209 DAYS	9	1746	1	281	2	402	1	181	17	13	4.2	2627	6.5
210 - 239 DAYS	1	6	-	-	1	95	-	-	-	2	.7	101	.2
240 - 269 DAYS	2	1028	3	175	1	450	1	126	79	7	2.3	1858	4.6
300 OR MORE DAYS	1	156	-	-	-	-	-	-	-	1	.3	156	.4
VARIES WITH LENGTH OF SERVICE	2	423	-	-	-	-	-	-	-	2	.7	423	1.1
CHANGES DURING TERM OF AGREEMENT	7	186	-	-	-	-	-	-	-	7	2.3	186	.5
NO LIMIT SPECIFIED	14	2144	6	701	5	1365	5	3254	860 198	30	9.8	8522	21.1
SICK LEAVE CONVERTED TO CASH AT YEAR END	1	5	-	-	-	-	-	-	-	1	.3	5	.0
OTHER	1	72	-	-	-	-	-	-	-	1	.3	72	.2
T O T A L	200	24128	44	2590	45	7979	18	4288	1134 198	307	100.0	40317	100.0

PAYMENT OF UNUSED SICK LEAVE ON TERMINATION OF EMPLOYMENT UNDER ONTARIO
HOSPITAL AGREEMENTS

PER CENT OF UNUSED ALLOWANCE PAID	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF. PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT	NO.
NO PAID SICK LEAVE PLAN	3	41	-	-	-	-	-	-	-	3	1.0	41	.1
NO REFERENCE TO PAYMENT FOR UNUSED ALLOWANCE	85	9230	23	1120	14	2162	6	399	79	128	41.7	12990	32.2
PER CENT OF UNUSED ALLOWANCE PAID FOR UNDER PLANS SPECIFYING PAYMENT													
25.0 PER CENT	1	5	-	-	-	-	-	-	-	1	.3	5	.0
33.3 PER CENT	1	78	-	-	-	-	-	-	-	1	.3	78	.2
50.0 PER CENT	65	9439	10	766	21	4698	6	1842	547	102	33.2	17292	42.9
75.0 PER CENT	1	6	-	-	-	-	1	167	43	2	.7	216	.5
100.0 PER CENT	8	333	-	-	2	209	-	-	-	10	3.3	542	1.4
VARIES WITH LENGTH OF SERVICE	33	4826	11	704	7	693	4	595	65	55	17.8	7283	18.1
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	1	108	-	-	1	17	-	-	-	2	.7	125	.3
OTHER	2	60	-	-	-	-	1	1285	400	3	1.0	1745	4.3
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	307	100.0	40317	100.0

MAXIMUM DAYS OF UNUSED SICK LEAVE PAID FOR ON TERMINATION OF EMPLOYMENT UNDER ONTARIO
HOSPITAL AGREEMENTS

MAXIMUM DAYS PAID FOR	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF. PROF.	AGREEMENTS PER NO. CENT	NO.	CENT	EMPLOYEES PER NO. CENT
NO PAID SICK LEAVE PLAN	3	41	-	-	-	-	-	-	-	3	1.0	41	.1
NO REFERENCE TO PAYMENT FOR UNUSED ALLOWANCE	85	9230	23	1120	14	2162	6	399	79	128	41.7	12990	32.2
15 DAYS	2	162	-	-	1	115	-	-	-	3	1.0	277	.7
25 DAYS	1	78	-	-	-	-	-	-	-	1	.3	78	.2
30 DAYS	6	538	1	19	-	-	-	-	-	7	2.3	557	1.4
36 DAYS	1	225	-	-	-	-	-	-	-	1	.3	225	.6
45 DAYS	6	491	1	281	2	356	1	181	17	10	3.3	1326	3.3
50 DAYS	-	-	1	5	-	-	-	-	-	1	.3	5	.0
60 DAYS	6	854	1	24	5	634	1	102	55	13	4.2	1669	4.1
65 DAYS	2	320	-	-	-	-	-	-	-	2	.7	320	.8
69 DAYS	1	44	-	-	-	-	-	-	-	1	.3	44	.1
70 DAYS	2	406	-	-	-	-	-	-	-	2	.7	406	1.0
72 DAYS	4	46	-	-	-	-	-	-	-	4	1.3	46	.1
85 DAYS	-	-	-	-	1	148	-	-	-	1	.3	148	.4
88 DAYS	-	-	-	-	-	-	1	173	41	1	.3	214	.5
90 DAYS	4	448	2	88	-	-	1	167	43	7	2.3	746	1.9
100 DAYS	4	587	-	-	-	-	-	-	-	4	1.3	587	1.5
120 DAYS	1	475	-	-	-	-	-	-	-	1	.3	475	1.2
125 DAYS	1	160	-	-	-	-	-	-	-	1	.3	160	.4
180 DAYS	-	-	-	-	1	650	-	-	-	1	.3	650	1.6
VARIES WITH LENGTH OF SERVICE	10	1764	4	613	5	1210	2	1700	362	21	6.8	5847	14.5
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	1	108	-	-	1	17	-	-	-	2	.7	125	.3
MAXIMUM DAYS NOT SPECIFIED	57	8085	11	440	15	2687	5	281	137	88	28.7	11630	28.8
OTHER	3	66	-	-	-	-	1	1285	400	4	1.3	1751	4.3
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	307	100.0	40317	100.0

PAYMENT FOR UNUSED SICK LEAVE ON RETIREMENT UNDER ONTARIO
HOSPITAL AGREEMENTS

PER CENT OF UNUSED ALLOWANCE PAID	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L				
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF.	PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT	NO.
NO PAID SICK LEAVE PLAN	3	41	-	-	-	-	-	-	-	-	3	1.0	41	.1
NO REFERENCE TO PAYMENT FOR UNUSED ALLOWANCE	148	17908	35	1583	40	6755	6	339	138	-	229	74.6	26723	66.3
PER CENT OF UNUSED ALLOWANCE PAID FOR UNDER PLANS SPECIFYING PAYMENT														
50.0 PER CENT	25	1928	2	194	5	1224	6	927	72	198	38	12.3	4543	11.3
75.0 PER CENT	4	521	3	94	-	-	1	167	43	-	8	2.6	825	2.0
100.0 PER CENT	13	2233	1	261	-	-	5	2855	881	-	19	6.2	6250	15.5
VARIES WITH LENGTH OF SERVICE	7	1497	3	438	-	-	-	-	-	-	10	3.3	1935	4.8
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317	100.0

MAXIMUM DAYS OF UNUSED SICK LEAVE PAID FOR ON RETIREMENT UNDER ONTARIO
HOSPITAL AGREEMENTS

MAXIMUM DAYS PAID FOR	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L AGREEMENTS PER EMPLOYEES PER			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF.	PROF.	NO.	CENT	NO.	CENT
NO PAID SICK LEAVE PLAN	3	41	-	-	-	-	-	-	-	-	3	1.0	41	.1
NO REFERENCE TO PAYMENT FOR UNUSED ALLOWANCE	148	17908	35	1583	40	6755	6	339	138	-	229	74.6	26723	66.3
30 DAYS	1	4	-	-	-	-	1	22	13	-	2	.7	39	.1
45 DAYS	2	17	-	-	1	220	1	181	17	-	4	1.3	435	1.1
60 DAYS	1	150	-	-	-	-	-	-	-	-	1	.3	150	.4
65 DAYS	1	210	-	-	-	-	-	-	-	-	1	.3	210	.5
90 DAYS	3	492	1	281	-	-	1	167	43	-	5	1.6	983	2.5
100 DAYS	1	92	-	-	-	-	-	-	-	-	1	.3	92	.2
120 DAYS	1	161	-	-	-	-	-	-	-	-	1	.3	161	.4
125 DAYS	2	191	-	-	-	-	-	-	-	-	2	.7	191	.5
175 DAYS	-	-	-	-	-	-	1	173	41	-	1	.3	214	.5
180 DAYS	1	55	-	-	1	650	3	2985	762	198	5	1.6	4650	11.5
VARIES WITH LENGTH OF SERVICE	5	1014	4	613	-	-	1	102	55	-	10	3.3	1784	4.4
MAXIMUM DAYS NOT SPECIFIED	31	3793	4	113	3	354	4	319	65	-	42	13.7	4644	11.5
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317	100.0

PAYMENT FOR UNUSED SICK LEAVE ON DEATH UNDER ONTARIO
HOSPITAL AGREEMENTS

PER CENT OF UNUSED ALLOWANCE PAID	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF., PROF.	AGREEMENTS NO.	PER CENT	EMPLOYEES NO.	PER CENT
NO PAID SICK LEAVE PLAN	3	41	-	-	-	-	-	-	-	3	1.0	41	.1
NO REFERENCE TO PAYMENT FOR UNUSED ALLOWANCE	160	18452	36	1798	35	6122	9	919	240	240	78.2	27531	68.3
PER CENT OF UNUSED ALLOWANCE PAID FOR UNDER PLANS SPECIFYING PAYMENT													
33.3 PER CENT	1	78	-	-	-	-	-	-	-	1	.3	78	.2
50.0 PER CENT	15	2341	1	175	6	1234	7	1982	439	29	9.5	6369	15.8
75.0 PER CENT	1	30	-	-	-	-	-	-	-	1	.3	30	.1
100.0 PER CENT	8	846	-	-	1	144	2	1387	455	11	3.6	2832	7.0
VARIES WITH LENGTH OF SERVICE	12	2340	7	617	2	462	-	-	-	21	6.8	3419	8.5
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	-	-	-	-	1	17	-	-	-	1	.3	17	.0
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	307	100.0	40317	100.0

MAXIMUM DAYS OF UNUSED SICK LEAVE PAID FOR ON DEATH UNDER ONTARIO
HOSPITAL AGREEMENTS

MAXIMUM DAYS PAID FOR	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L AGREEMENTS PER		EMPLOYEES PER	
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF. PROF.	NO.	CENT	NO.	CENT
NO PAID SICK LEAVE PLAN	3	41	-	-	-	-	-	-	-	3	1.0	41	.1
NO REFERENCE TO PAYMENT FOR UNUSED ALLOWANCE	160	18452	36	1798	35	6122	9	919	240	240	78.2	27531	68.3
25 DAYS	1	78	-	-	-	-	-	-	-	1	.3	78	.2
30 DAYS	1	4	-	-	-	-	1	22	13	2	.7	39	.0
45 DAYS	1	4	-	-	1	220	-	-	-	2	.7	224	.6
60 DAYS	-	-	-	-	1	144	-	-	-	1	.3	144	.4
65 DAYS	2	320	-	-	-	-	-	-	-	2	.7	320	.9
69 DAYS	1	44	-	-	-	-	-	-	-	1	.3	44	.1
88 DAYS	-	-	-	-	-	-	1	173	41	1	.3	214	.5
90 DAYS	1	320	-	-	-	-	-	-	-	1	.3	320	.8
100 DAYS	2	164	-	-	-	-	-	-	-	2	.7	164	.4
180 DAYS	1	55	-	-	1	650	2	1785	412	4	1.3	3100	7.7
VARIES WITH LENGTH OF SERVICE	6	1409	4	613	1	10	1	1200	350	12	3.9	3582	8.9
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	-	-	-	-	1	17	-	-	-	1	.3	17	.0
MAXIMUM DAYS NOT SPECIFIED	21	3237	4	179	5	816	4	189	78	34	11.0	4499	11.1
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	307	100.0	40317	100.0

TABLE 38

PAID HOLIDAYS UNDER ONTARIO
HOSPITAL AGREEMENTS

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ANNUAL ALLOWANCE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF.	PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT
9 FULL HOLIDAYS	2	36	-	-	-	-	-	-	-	-	2	.7	36 .1
10 FULL HOLIDAYS	175	21475	38	2514	44	7689	15	3654	1042	-	272	88.5	36374 90.2
11 FULL HOLIDAYS	15	1744	3	62	1	290	3	634	92	198	22	7.2	3020 7.5
12 FULL HOLIDAYS PLUS 1 HALF HOLIDAY	-	-	1	6	-	-	-	-	-	-	1	.3	6 .0
CHANGES DURING TERM OF AGREEMENT	8	873	2	8	-	-	-	-	-	-	10	3.3	881 2.2
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317 100.0

TABLE 39

SERVICE REQUIREMENTS FOR HOLIDAY PAY UNDER ONTARIO
HOSPITAL AGREEMENTS

PERIOD OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF.	PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT
NO PROVISION	148	19178	35	2245	37	6918	13	3930	1065	198	233	75.9	33534 83.2
30 CALENDAR DAYS	4	19	1	128	-	-	1	60	5	-	6	2.0	212 .5
60 CALENDAR DAYS	9	347	-	-	-	-	-	-	-	-	9	2.9	347 .9
90 CALENDAR DAYS	2	234	-	-	2	171	-	-	-	-	4	1.3	405 1.0
30 WORKING DAYS	1	5	-	-	-	-	1	173	41	-	2	.7	219 .5
35 WORKING DAYS	-	-	-	-	1	33	-	-	-	-	1	.3	33 .1
45 WORKING DAYS	1	8	-	-	-	-	-	-	-	-	1	.3	8 .0
60 WORKING DAYS	4	436	4	85	1	280	-	-	-	-	9	2.9	801 2.0
70 WORKING DAYS	2	490	-	-	-	-	-	-	-	-	2	.7	490 1.2
1 MONTH	2	116	-	-	-	-	-	-	-	-	2	.7	116 .3
3 MONTHS	17	3026	1	33	2	230	-	-	-	-	20	6.5	3289 8.2
OTHER	10	269	3	99	2	347	3	125	23	-	18	5.8	863 2.1
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317 100.0

WORK REQUIREMENTS FOR HOLIDAY PAY UNDER ONTARIO
HOSPITAL AGREEMENTS

WORK REQUIREMENT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF.	PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT
NO PROVISION	34	1783	7	295	4	848	2	262	78	-	47	15.3	3266 8.1
DAY BEFORE AND AFTER HOLIDAY	136	19073	36	2270	32	5528	13	2598	572	198	218	71.0	30239 75.0
DAY BEFORE OR AFTER HOLIDAY	1	7	-	-	-	-	-	-	-	-	1	.3	7 .0
DAY BEFORE HOLIDAY	1	5	-	-	-	-	-	-	-	-	1	.3	5 .0
DURING HOLIDAY WEEK OR OTHER PERIOD	8	1138	-	-	-	-	1	102	55	-	9	3.0	1295 3.2
COMBINATIONS	15	2083	1	25	7	1186	2	1326	429	-	24	7.8	5049 12.6
OTHER	5	39	-	-	2	417	-	-	-	-	7	2.3	456 1.1
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317 100.0

TABLE 41

COMPENSATION FOR HOLIDAYS FALLING ON SATURDAY UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF.	PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT
NO PROVISION	190	21687	37	1961	42	7270	14	4085	1090	198	283	92.2	36261 90.0
PRECEDING FRIDAY OFF WITH PAY	2	950	1	284	-	-	-	-	-	-	3	1.0	1234 3.1
FOLLOWING MONDAY OFF WITH PAY	1	440	1	3	-	-	1	8	1	-	3	1.0	452 1.1
PRECEDING FRIDAY OR FOLLOWING MONDAY OFF WITH PAY	1	13	1	18	-	-	1	165	38	-	3	1.0	234 .6
ANOTHER DAY OFF WITH PAY	5	1034	2	18	3	709	2	60	5	-	12	3.9	1826 4.5
EXTRA DAYS PAY	1	4	-	-	-	-	-	-	-	-	1	.3	4 .0
FOLLOWING MONDAY OR ANOTHER DAY OFF WITH PAY	-	-	1	300	-	-	-	-	-	-	1	.3	300 .7
FOLLOWING MONDAY OFF WITH PAY OR EXTRA DAYS PAY	-	-	1	6	-	-	-	-	-	-	1	.3	6 .0
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317 100.0

COMPENSATION FOR HOLIDAYS FALLING ON SUNDAY UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF. PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT	NO.
NO PROVISION	186	21026	34	1733	42	7270	13	4055	1072 198	275	89.6	35354	87.8
FOLLOWING MONDAY OFF WITH PAY	7	2051	5	515	-	-	2	8	19 -	14	4.6	2593	6.4
PRECEDING FRIDAY OR FOLLOWING MONDAY OFF WITH PAY	1	13	1	18	-	-	1	165	38 -	3	1.0	234	.6
ANOTHER DAY OFF WITH PAY	5	1034	2	18	3	709	2	60	5 -	12	3.9	1826	4.5
EXTRA DAYS PAY	1	4	-	-	-	-	-	-	- -	1	.3	4	.0
FOLLOWING MONDAY OR ANOTHER DAY OFF WITH PAY	-	-	1	300	-	-	-	-	- -	1	.3	300	.7
FOLLOWING MONDAY OFF WITH PAY OR EXTRA DAYS PAY	-	-	1	6	-	-	-	-	- -	1	.3	6	.0
T O T A L	200	24128	44	2590	45	7979	18	4288	1134 198	307	100.0	40317	100.0

TABLE 43

COMPENSATION FOR HOLIDAYS FALLING ON SCHEDULED DAYS OFF UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF. PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT	NO.
NO PROVISION	93	7796	16	736	22	3993	10	2006	526 -	141	45.8	15057	37.3
EXTRA DAY OFF WITH PAY	60	11494	23	1551	20	3358	4	1554	444 -	107	34.9	18401	45.7
EXTRA DAYS PAY	20	1677	-	-	2	178	-	-	- -	22	7.2	1855	4.6
EXTRA DAY OFF OR EXTRA DAYS PAY	27	3161	5	303	1	450	4	728	164 198	37	12.1	5004	12.4
T O T A L	200	24128	44	2590	45	7979	18	4288	1134 198	307	100.0	40317	100.0

TABLE 44

COMPENSATION FOR HOLIDAYS FALLING WITHIN VACATION PERIODS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE	OFFICE	PROFESSIONAL	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS. EMPLS.	AGTS. EMPLS.	AGTS. EMPLS.	NON- OFF.	OFF.	PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT	NO.
NO PROVISION	57 2900	6 171	6 996	2 258	37 -	-	71 23.1	4362	10.8	
EXTRA DAYS VACATION WITH PAY	91 14994	29 1475	35 5705	12 2422	528 198		167 54.4	25322	62.9	
EXTRA DAYS PAY	16 1517	1 281	1 66	1 95	35 -		19 6.2	1994	4.9	
EXTRA DAYS VACATION WITH PAY OR EXTRA DAYS PAY	36 4717	8 663	3 1212	3 1513	534 -		50 16.3	8639	21.4	
T O T A L	200 24128	44 2590	45 7979	18 4288	1134 198		307 100.0	40317	100.0	

COMPENSATION FOR WORK ON PAID HOLIDAYS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF COMPENSATION	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L AGREEMENTS PER CENT				
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF. PROF.	NO.	CENT	NO.	CENT	
TIME AND ONE-HALF PLUS HOLIDAY PAY	82	9089	5	878	5	731	2	182	40	-	94	30.6	10920	27.4
DOUBLE TIME PLUS HOLIDAY PAY	2	24	-	-	-	-	-	-	-	-	2	.7	24	.0
DOUBLE TIME AND ONE-HALF PLUS HOLIDAY PAY	4	33	-	-	-	-	-	-	-	-	4	1.3	33	.1
STRAIGHT TIME PLUS ANOTHER DAY OFF WITH PAY	1	25	-	-	1	27	-	-	-	-	2	.7	52	.1
TIME AND ONE-HALF, PLUS ANOTHER DAY OFF WITH PAY	21	2126	13	424	24	4067	4	543	114	-	62	20.2	7274	18.2
TIME AND THREE-QUARTERS PLUS ANOTHER DAY OFF WITH PAY	-	-	-	-	-	-	1	1200	350	-	1	.3	1550	3.8
DOUBLE TIME PLUS ANOTHER DAY OFF WITH PAY	-	-	-	-	3	1084	-	-	-	-	3	1.0	1084	2.7
TIME AND ONE-HALF PLUS HOLIDAY PAY OR ANOTHER DAY OFF WITH PAY	57	7740	22	1210	12	2070	8	2152	530	198	99	32.2	13900	34.9
DOUBLE TIME PLUS HOLIDAY PAY OR ANOTHER DAY OFF WITH PAY	1	75	-	-	-	-	-	-	-	-	1	.3	75	.2
EQUIVALENT TIME OFF PLUS HOLIDAY PAY	1	195	-	-	-	-	-	-	-	-	1	.3	195	.5
TIME AND ONE-HALF OR EQUIVALENT TIME OFF PLUS HOLIDAY PAY	7	836	-	-	-	-	-	-	-	-	7	2.3	836	2.1
TIME AND ONE-HALF OR TIME AND ONE-HALF OFF PLUS HOLIDAY PAY	4	111	1	3	-	-	-	-	-	-	5	1.6	114	.3
VARIES WITH NUMBER OF HOURS WORKED OR FOR DIFFERENT HOLIDAYS	7	743	1	50	-	-	1	126	79	-	9	2.9	998	2.5
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	1	82	-	-	-	-	1	8	1	-	2	.7	91	.2
OTHER	12	3049	2	25	-	-	1	77	20	-	15	4.9	3171	7.0
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317	100.0

LENGTH OF SERVICE FOR TWO WEEKS PAID VACATION UNDER ONTARIO
HOSPITAL AGREEMENTS

LENGTH OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L				
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF.	PROF.	NO.	PER CENT	NO.	PER CENT
NO PROVISION	6	623	8	472	11	1356	1	102	55	-	26	8.5	2608	6.5
SIX MONTHS BUT LESS THAN ONE YEAR	8	647	10	577	32	6038	2	1367	393	-	52	16.9	9222	22.9
1 YEAR	182	21810	19	1306	-	-	10	869	218	-	211	68.8	24203	60.0
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	3	528	7	235	2	585	5	1950	468	198	17	5.5	3964	9.8
CHANGES DURING TERM OF AGREEMENT	1	320	-	-	-	-	-	-	-	-	1	.3	320	.8
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317	100.0

TABLE 47

LENGTH OF SERVICE FOR THREE WEEKS PAID VACATION UNDER ONTARIO
HOSPITAL AGREEMENTS

LENGTH OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L				
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF.	PROF.	NO.	PER CENT	NO.	PER CENT
NO PROVISION	1	5	1	30	1	66	-	-	-	-	3	1.0	101	.3
SIX MONTHS BUT LESS THAN ONE YEAR	-	-	1	16	2	76	-	-	-	-	3	1.0	92	.2
1 YEAR	14	1470	16	1003	35	6055	3	1469	448	-	68	22.1	10445	25.9
2 YEARS	-	-	1	6	-	-	-	-	-	-	1	.3	6	.0
3 YEARS	4	410	2	120	-	-	1	87	5	-	7	2.3	622	1.5
4 YEARS	13	709	-	-	-	-	3	480	137	-	16	5.2	1326	3.3
5 YEARS	101	11857	10	843	-	-	4	217	55	-	115	37.5	12972	32.2
6 YEARS	19	2060	1	50	-	-	2	85	21	-	22	7.2	2216	5.5
8 YEARS	1	5	-	-	-	-	-	-	-	-	1	.3	5	.0
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	26	4791	10	392	7	1782	5	1950	468	198	48	15.6	9581	23.8
CHANGES DURING TERM OF AGREEMENT	14	1753	1	90	-	-	-	-	-	-	15	4.9	1843	4.6
OTHER	7	1068	1	40	-	-	-	-	-	-	8	2.6	1108	2.7
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317	100.0

LENGTH OF SERVICE FOR FOUR WEEKS PAID VACATION UNDER ONTARIO
HOSPITAL AGREEMENTS

LENGTH OF SERVICE	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L				
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF.	PROF.	AGREEMENTS NO.	PER CENT	EMPLOYEES NO.	PER CENT
NO PROVISION	19	945	-	-	-	-	1	22	13	-	20	6.5	980	2.4
1 YEAR	-	-	2	46	3	142	-	-	-	-	5	1.6	188	.5
2 YEARS	-	-	-	-	3	177	-	-	-	-	3	1.0	177	.4
3 YEARS	-	-	-	-	9	1770	-	-	-	-	9	2.9	1770	4.4
4 YEARS	-	-	-	-	3	190	-	-	-	-	3	1.0	190	.5
5 YEARS	1	32	7	391	7	1374	-	-	-	-	15	4.9	1797	4.5
6 YEARS	-	-	4	159	-	-	-	-	-	-	4	1.3	159	.4
8 YEARS	-	-	1	6	-	-	-	-	-	-	1	.3	6	.0
10 YEARS	10	1007	1	3	-	-	2	135	37	-	13	4.2	1182	2.9
11 YEARS	3	289	-	-	-	-	-	-	-	-	3	1.0	289	.7
12 YEARS	20	2309	2	51	-	-	4	1515	489	-	26	8.5	4364	10.8
13 YEARS	7	1253	1	112	-	-	2	673	53	198	10	3.2	2289	5.7
14 YEARS	13	1922	1	281	-	-	1	181	17	-	15	4.9	2401	6.0
15 YEARS	66	11844	6	818	-	-	3	145	26	-	95	30.9	12833	31.8
16 YEARS	11	1216	2	140	-	-	-	-	-	-	13	4.2	1356	3.4
17 YEARS	4	687	-	-	-	-	-	-	-	-	4	1.3	687	1.7
18 YEARS	2	129	-	-	-	-	-	-	-	-	2	.7	129	.3
20 YEARS	2	9	-	-	-	-	-	-	-	-	2	.7	9	.0
VARIES FOR DIFFERENT GROUPS OF EMPLOYEES	9	777	16	559	15	3342	5	1617	499	-	45	14.7	6794	16.9
CHANGES DURING TERM OF AGREEMENT	12	1646	1	24	3	421	-	-	-	-	16	5.2	2091	5.2
OTHER	1	63	-	-	2	563	-	-	-	-	3	1.0	626	1.5
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317	100.0

LENGTH OF SERVICE FOR FIVE WEEKS PAID VACATION UNDER ONTARIO
HOSPITAL AGREEMENTS

LENGTH OF SERVICE	NON-OFFICE	OFFICE	PROFESSIONAL	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L AGREEMENTS PER CENT				E M P L O Y E E S PER CENT			
	AGTS. EMPLS.	AGTS. EMPLS.	AGTS. EMPLS.	AGTS. OFF.	NON- OFF.	OFF.	PROF.	NO.	PER CENT	NO.	PER CENT	NO.	PER CENT	NO.	PER CENT
NO PROVISION	165 18621	27 1911	28 5524	12 2514	638	198		232	75.6	29406	72.9				
15 YEARS	- -	4 49	3 276	- -	- -	- -		7	2.3	325	.8				
16 YEARS	- -	- -	- -	1 40	2 -	- -		1	.3	42	.1				
18 YEARS	- -	- -	2 326	- -	- -	- -		2	.7	326	.8				
19 YEARS	- -	- -	1 185	- -	- -	- -		1	.3	185	.5				
20 YEARS	11 909	2 107	4 444	1 60	5 -	- -		18	5.8	1525	3.8				
22 YEARS	1 13	- -	- -	- -	- -	- -		1	.3	13	.0				
23 YEARS	2 402	1 53	- -	- -	- -	- -		3	1.0	455	1.1				
24 YEARS	2 510	1 6	- -	1 126	79 -	- -		4	1.3	721	1.8				
25 YEARS	18 3633	9 464	3 460	3 1548	410 -	- -		33	10.7	6515	16.2				
CHANGES DURING TERM OF AGREEMENT	1 40	- -	2 201	- -	- -	- -		3	1.0	241	.6				
OTHER	- -	- -	2 563	- -	- -	- -		2	.7	563	1.4				
T O T A L	200 24128	44 2590	45 7979	18 4288	1134	198		307	100.0	40317	100.0				

LENGTH OF SERVICE FOR SIX WEEKS PAID VACATION UNDER ONTARIO
HOSPITAL AGREEMENTS

LENGTH OF SERVICE	NON-OFFICE	OFFICE	PROFESSIONAL	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS. EMPLS.	AGTS. EMPLS.	AGTS. EMPLS.	AGTS. OFF.	OFF. PROF.	NON-	AGREEMENTS PER CENT	NO.	PER CENT	EMPLOYEES PER CENT
NO PROVISION	199 24036	43 2584	45 7979	18 4288	1134 198		305 99.4	40219	99.8	
25 YEARS	- -	1 6	- -	- -	- -		1 .3	6	.0	
30 YEARS	1 92	- -	- -	- -	- -		1 .3	92	.2	
T O T A L	200 24128	44 2590	45 7979	18 4288	1134 198		307 100.0	40317	100.0	

SECTION 8

HEALTH INSURANCE AND PENSIONS

EMPLOYER CONTRIBUTIONS TO HOSPITAL, MEDICAL AND SURGICAL INSURANCE PLANS UNDER ONTARIO
HOSPITAL AGREEMENTS

PER CENT OF PREMIUMS CONTRIBUTED	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES				T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF.	PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT	NO.
NO PROVISION	-	-	1	6	-	-	-	-	-	-	1	.3	6	.0
66.6 PER CENT	3	823	-	-	2	160	1	8	1	-	6	2.0	992	2.5
75.0 PER CENT	23	1451	2	114	5	437	5	709	37	198	35	11.4	2946	7.3
80.0 PER CENT	26	2687	3	614	9	2374	1	1285	400	-	39	12.7	7360	18.3
85.0 PER CENT	11	2345	8	191	4	355	3	346	73	-	26	8.5	3310	8.2
90.0 PER CENT	34	3242	7	322	8	1801	-	-	-	-	49	15.9	5365	13.3
93.0 PER CENT	-	-	1	44	-	-	-	-	-	-	1	.3	44	.1
100.0 PER CENT	77	11024	19	967	10	1822	8	1940	623	-	114	37.2	16376	40.6
VARIES BY SEX, MARITAL OR DEPENDENT STATUS	2	128	-	-	1	182	-	-	-	-	3	1.0	310	.8
CHANGES DURING TERM OF AGREEMENT	24	2428	3	332	6	848	-	-	-	-	33	10.7	3608	8.9
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317	100.0

EMPLOYER CONTRIBUTIONS TO LIFE INSURANCE PLANS UNDER ONTARIO
HOSPITAL AGREEMENTS

PER CENT OF PREMIUMS CONTRIBUTED	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L AGREEMENTS PER CENT		E M P L O Y E E S PER CENT	
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF. PROF.	NO.	PER CENT	NO.	PER CENT
NO PROVISION	13	1027	5	248	2	427	2	164	25	-	22	7.2	1891 4.7
50.0 PER CENT	8	609	-	-	2	198	3	135	55	-	13	4.2	997 2.4
66.6 PER CENT	26	3028	4	488	9	1295	2	508	13	198	41	13.3	5530 13.7
75.0 PER CENT	38	4057	6	294	12	1693	4	1449	411	-	60	19.5	7904 19.6
80.0 PER CENT	17	1635	2	325	7	2161	1	1285	400	-	27	8.8	5806 14.4
85.0 PER CENT	10	1689	9	197	2	223	2	346	55	-	23	7.5	2510 6.2
90.0 PER CENT	23	3309	4	211	4	982	-	-	-	-	31	10.1	4502 11.2
100.0 PER CENT	31	3688	8	342	3	579	4	401	175	-	46	15.0	5185 12.9
CHANGES DURING TERM OF AGREEMENT	8	562	2	48	4	421	-	-	-	-	14	4.6	1031 2.6
NOT SPECIFIED	1	703	1	6	-	-	-	-	-	-	2	.7	709 1.8
OTHER	25	3821	3	431	-	-	-	-	-	-	28	9.1	4252 10.5
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317 100.0

AMOUNT OF BENEFITS PROVIDED IN LIFE INSURANCE PLANS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF BENEFIT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L				
							NON- OFF. PROF.			AGREEMENTS PER		EMPLOYEES PER		
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	OFF.	OFF.	PROF.	NO.	CENT	NO.	CENT
NO PROVISION	13	1027	5	248	2	427	2	164	25	-	22	7.2	1891	4.7
2,000 DOLLARS	1	303	-	-	9	975	-	-	-	-	10	3.3	1278	3.2
5,000 DOLLARS	1	72	-	-	-	-	-	-	-	-	1	.3	72	.2
VARIES WITH INCOME	28	569	1	10	-	-	-	-	-	-	29	9.4	579	1.4
VARIES WITH SEX OR WITH SEX AND INCOME	137	19286	33	1604	27	5317	14	3856	1033	198	211	68.7	31294	77.6
VARIES BY SEX, MARITAL OR DEPENDENT STATUS	3	404	-	-	1	322	-	-	-	-	4	1.3	726	1.8
NOT SPECIFIED	17	2467	5	728	6	938	2	268	76	-	30	9.8	4477	11.1
T O T A L	200	24128	44	2590	45	7979	18	4285	1134	198	307	100.0	40317	100.0

TABLE 54

EMPLOYER CONTRIBUTIONS TO ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE PLANS UNDER ONTARIO
HOSPITAL AGREEMENTS

PER CENT OF PREMIUMS CONTRIBUTED	NON-OFFICE	OFFICE	PROFESSIONAL	NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS. EMPLS.	AGTS. EMPLS.	AGTS. EMPLS.	AGTS.	NON- OFF.	OFF. PROF.	AGREEMENTS NO.	PER CENT	EMPLOYEES NO.	PER CENT
NO PROVISION	35 4287	12 1064	10 1447	4 432	101	-	61	19.9	7331	18.2
50.0 PER CENT	6 406	- -	2 198	1 40	2	-	9	2.9	646	1.6
66.6 PER CENT	23 2716	1 50	7 1141	3 508	31	198	34	11.0	4644	11.5
75.0 PER CENT	33 3910	5 285	9 1515	4 1449	411	-	51	16.7	7570	18.8
80.0 PER CENT	14 857	1 44	6 1762	1 1285	400	-	22	7.2	4348	10.8
85.0 PER CENT	8 1204	7 109	2 223	2 346	55	-	19	6.2	1937	4.8
90.0 PER CENT	22 3301	4 211	4 982	- -	-	-	30	9.8	4494	11.2
100.0 PER CENT	27 3070	8 342	1 290	3 228	134	-	39	12.7	4064	10.1
CHANGES DURING TERM OF AGREEMENT	7 556	2 48	4 421	- -	-	-	13	4.2	1025	2.5
NOT SPECIFIED	- -	1 6	- -	- -	-	-	1	.3	6	.0
OTHER	25 3821	3 431	- -	- -	-	-	28	9.1	4252	10.5
T O T A L	200 24128	44 2590	45 7979	18 4288	1134	198	307	100.0	40317	100.0

TABLE 55

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AMOUNT OF BENEFITS PROVIDED IN ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE PLANS UNDER ONTARIO
HOSPITAL AGREEMENTS

AMOUNT OF BENEFIT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF. PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT	NO.
NO PROVISION	35	4287	12	1064	10	1447	4	432	101	-	61	19.9	7331
2,000 DOLLARS	-	-	-	-	7	893	-	-	-	-	7	2.3	893
VARIES WITH INCOME	26	556	1	10	-	-	-	-	-	-	27	8.8	566
VARIES WITH SEX OR WITH SEX AND INCOME	134	18505	31	1516	27	5305	14	3856	1033	198	206	67.1	30413
VARIES BY SEX, MARITAL OR DEPENDENT STATUS	4	700	-	-	1	334	-	-	-	-	5	1.6	1034
NOT SPECIFIED	1	80	-	-	-	-	-	-	-	-	1	.3	80
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317

TABLE 56

PENSION PLANS UNDER ONTARIO
HOSPITAL AGREEMENTS

FINANCING ARRANGEMENT	NON-OFFICE		OFFICE		PROFESSIONAL		NON-OFFICE, OFFICE AND PROFESSIONAL EMPLOYEES			T O T A L			
	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	EMPLS.	AGTS.	NON- OFF.	OFF. PROF.	AGREEMENTS PER CENT	NO.	EMPLOYEES PER CENT	NO.
NO PROVISION	32	2962	10	578	4	640	-	-	-	-	46	15.0	4180
CONTRIBUTORY	161	19052	33	2003	41	7339	18	4288	1134	198	253	82.4	34014
NOT SPECIFIED	7	2114	1	9	-	-	-	-	-	-	8	2.6	2123
T O T A L	200	24128	44	2590	45	7979	18	4288	1134	198	307	100.0	40317

P A R T I I

RATES OF PAY

TABLE 1

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
HOSPITAL AGREEMENTS, EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
<u>Clerical</u>									
Clerk I	055	8	Hrly.	\$ 3.29	\$ 536	\$ 3.56	\$ 580	Apr. 1, 74	Apr. 28, 74
	"	"	"	3.52	574	3.79	618	Apr. 29, 74	Jan. 5, 75
	"	"	"	3.88	633	4.15	677	Jan. 6, 75	Jul. 7, 75
	"	"	"	4.20	685	4.47	729	Jul. 7, 75	Aug. 31, 75
	"	"	"	4.42	720	4.69	764	Sep. 1, 75	Dec. 31, 75
	072	4	Wkly.	121.00	525	138.00	599	Mar. 1, 74	Dec. 20, 74
	165	3	"	110.00	475	131.00	567	Jan. 1, 74	Dec. 31, 74
	"	"	"	115.00	499	137.00	596	Jan. 1, 75	Mar. 12, 75
	035	6	Mthly.	450.00		485.00		Apr. 1, 74	Dec. 31, 74
	097	4	Hrly.	2.78	452	3.14	510	May 14, 74	May 13, 75
	"	"	"	3.06	497	3.46	562	May 14, 75	Nov. 14, 75
	290	3	"	2.78	452	3.06	497	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.88	468	3.16	514	Jul. 1, 74	Dec. 30, 74
	298	"	Mthly.	400.00		465.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	415.00		481.00		Jul. 1, 74	Dec. 31, 74
	276	2	"	422.00		503.00		Aug. 1, 73	Jul. 31, 74
	"	"	"	452.00		538.00		Aug. 1, 74	Jul. 31, 75
Clerk II	055	8	Hrly.	3.39	552	3.79	617	Apr. 1, 74	Apr. 28, 74
	"	"	"	3.62	590	4.02	655	Apr. 29, 74	Jan. 5, 75
	"	"	"	3.98	649	4.38	714	Jan. 6, 75	Jul. 6, 75
	"	"	"	4.30	701	4.70	766	Jul. 7, 75	Aug. 31, 75
	"	"	"	4.52	736	4.92	801	Sep. 1, 75	Dec. 31, 75
	072	4	Wkly.	131.00	567	150.00	649	Mar. 1, 74	Dec. 20, 74
	165	3	"	124.00	537	148.00	641	Jan. 1, 74	Dec. 31, 74
	"	"	"	130.00	564	155.00	673	Jan. 1, 75	Mar. 12, 75
	035	6	Mthly.	477.00		512.00		Apr. 1, 74	Dec. 31, 74
	298	3	"	485.00		549.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	500.00		565.00		Jul. 1, 74	Dec. 31, 74
Clerk III	055	8	Hrly.	3.56	580	4.02	655	Apr. 1, 74	Apr. 28, 74
	"	"	"	3.79	618	4.25	693	Apr. 29, 74	Jan. 5, 75
	"	"	"	4.15	677	4.61	752	Jan. 6, 75	Jul. 6, 75
	"	"	"	4.47	729	4.93	804	Jul. 7, 75	Aug. 31, 75
	"	"	"	4.69	764	5.15	839	Sep. 1, 75	Dec. 31, 75
	035	6	Mthly.	511.00		551.00		Apr. 1, 74	Dec. 31, 74
	298	3	"	500.00		561.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	518.00		578.00		Jul. 1, 74	Dec. 31, 74
Clerk IV	055	8	Hrly.	3.79	617	4.26	694	Apr. 1, 74	Apr. 28, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Clerk IV (cont'd)	055	8	Hrly.	\$ 4.02	\$ 655	\$ 4.49	\$ 732	Apr. 29, 74	Jan. 5, 75
	"	"	"	4.38	714	4.85	791	Jan. 6, 75	Jul. 6, 75
	"	"	"	4.70	766	5.17	843	Jul. 7, 75	Aug. 31, 75
	"	"	"	4.92	801	5.39	878	Sep. 1, 75	Dec. 31, 75
Clerk V	035	6	Mthly.	545.00		595.00		Apr. 1, 74	Dec. 31, 74
	055	8	Hrly.	4.02	655	4.48	730	Apr. 1, 74	Apr. 28, 74
	"	"	"	4.25	693	4.71	768	Apr. 29, 74	Jan. 5, 75
	"	"	"	4.61	752	5.07	827	Jan. 6, 75	Jul. 6, 75
Clerk VI	"	"	"	4.93	804	5.39	879	Jul. 7, 75	Aug. 31, 75
	"	"	"	5.15	839	5.61	914	Sep. 1, 75	Dec. 31, 75
	055	"	"	4.13	673	4.72	769	Apr. 1, 74	Apr. 28, 74
	"	"	"	4.36	711	4.95	807	Apr. 29, 74	Jan. 5, 75
Clerk-Typist I	"	"	"	4.72	770	5.31	866	Jan. 6, 75	Jul. 7, 75
	"	"	"	5.04	822	5.63	918	Jul. 7, 75	Aug. 31, 75
	"	"	"	5.26	857	5.85	953	Sep. 1, 75	Dec. 31, 75
	055	"	"	3.39	522	3.79	617	Apr. 1, 74	Apr. 28, 74
Clerk-Typist II	"	"	"	3.62	590	4.02	655	Apr. 29, 74	Jan. 5, 75
	"	"	"	3.98	649	4.38	714	Jan. 6, 75	Jul. 6, 75
	"	"	"	4.30	701	4.70	766	Jul. 7, 75	Aug. 31, 75
	"	"	"	4.52	736	4.92	801	Sep. 1, 75	Dec. 31, 75
Clerk-Typist III	072	4	Wkly.	121.00	525	138.00	599	Mar. 1, 74	Dec. 20, 74
	165	3	"	124.00	537	148.00	641	Jan. 1, 74	Dec. 31, 74
	"	"	"	130.00	564	155.00	673	Jan. 1, 75	Mar. 12, 75
	035	6	Mthly.	477.00		512.00		Apr. 1, 74	Dec. 31, 74
Clerk-Typist IV	211	4	"	438.00		478.00		Jan. 28, 74	Jul. 21, 74
	"	"	"	452.00		492.00		Jul. 22, 74	Jan. 26, 75
	"	"	"	491.00		531.00		Jan. 27, 75	Jan. 26, 76
	097	"	Hrly.	2.78	422	3.14	476	May 14, 74	May 13, 75
Clerk-Typist V	"	"	"	3.06	464	3.46	525	May 14, 75	Nov. 14, 75
	055	8	"	3.56	580	4.02	655	Apr. 1, 74	Apr. 28, 74
	"	"	"	3.79	618	4.25	693	Apr. 29, 74	Jan. 5, 75
	"	"	"	4.15	677	4.61	752	Jan. 6, 75	Jul. 6, 75
Clerk-Typist VI	"	"	"	4.47	729	4.93	804	Jul. 7, 75	Aug. 31, 75
	"	"	"	4.69	764	5.15	839	Sep. 1, 75	Dec. 31, 75
	072	4	Wkly.	131.00	567	150.00	649	Mar. 1, 74	Dec. 20, 74
	035	6	Mthly.	511.00		551.00		Apr. 1, 74	Dec. 31, 74
Clerk-Typist VII	211	4	"	473.00		513.00		Jan. 28, 74	Jul. 21, 74
	"	"	"	488.00		528.00		Jul. 22, 74	Jan. 26, 75
	"	"	"	530.00		570.00		Jan. 27, 75	Jan. 26, 76
	211	"	"	534.00		574.00		Jan. 28, 74	Jul. 21, 74
Clerk-Typist VIII	"	"	"	551.00		591.00		Jul. 22, 74	Jan. 26, 75
	"	"	"	598.00		638.00		Jan. 27, 75	Jan. 26, 76

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Receptionist	072	4	Wkly.	\$ 116.00	\$ 503	\$ 133.00	\$ 577	Mar. 1, 74	Dec. 20, 74
	165	3	"	124.00	537	148.00	641	Jan. 1, 74	Dec. 31, 74
	"	"	"	130.00	564	155.00	673	Jan. 1, 75	Mar. 12, 75
	035	6	Mthly.	511.00		551.00		Apr. 1, 74	Dec. 31, 74
	290	3	Hrly.	2.78	452	3.06	497	Jan. 1, 74	Jun. 30, 74
Receptionist I	"	"	"	2.88	468	3.16	514	Jul. 1, 74	Dec. 31, 74
	055	8	"	3.29	536	3.56	580	Apr. 1, 74	Apr. 28, 74
	"	"	"	3.52	574	3.79	618	Apr. 29, 74	Jan. 5, 75
	"	"	"	3.88	633	4.15	677	Jan. 6, 75	Jul. 6, 75
	"	"	"	4.20	685	4.47	729	Jul. 7, 75	Aug. 31, 75
Receptionist II	"	"	"	4.42	720	4.69	764	Sep. 1, 75	Dec. 31, 75
	"	"	"	3.39	552	3.79	617	Apr. 1, 74	Apr. 28, 74
	"	"	"	3.62	590	4.02	655	Apr. 29, 74	Jan. 5, 75
	"	"	"	3.98	649	4.38	714	Jan. 6, 75	Jul. 6, 75
	"	"	"	4.30	701	4.70	766	Jul. 7, 75	Aug. 31, 75
Stenographer	"	"	"	4.52	736	4.92	801	Sep. 1, 75	Dec. 31, 75
	290	3	"	2.89	470	3.17	515	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.99	486	3.27	531	Jul. 1, 74	Dec. 31, 74
	055	8	"	4.02	655	4.48	730	Apr. 1, 74	Apr. 28, 74
	"	"	"	4.25	695	4.71	768	Apr. 29, 74	Jan. 5, 75
Stenographer, Secretary	"	"	"	4.61	752	5.07	827	Jan. 6, 75	Jul. 6, 75
	"	"	"	4.93	804	5.39	879	Jul. 7, 75	Aug. 31, 75
	"	"	"	5.15	839	5.61	914	Sep. 1, 75	Dec. 31, 75
	211	4	Mthly.	510.00		570.00		Jan. 28, 74	Jul. 21, 74
	"	"	"	527.00		587.00		Jul. 22, 74	Jan. 26, 75
Stenographer, Jr. Secretary	"	"	"	574.00		634.00		Jan. 27, 75	Jan. 26, 76
	055	8	Hrly.	3.56	580	4.02	655	Apr. 1, 74	Apr. 28, 74
	"	"	"	3.79	618	4.25	693	Apr. 29, 74	Jan. 5, 75
	"	"	"	4.15	677	4.61	752	Jan. 6, 75	Jul. 6, 75
	"	"	"	4.47	729	4.93	804	Jul. 7, 75	Aug. 31, 75
Stenographer, Medical	"	"	"	4.69	764	5.15	839	Sep. 1, 75	Dec. 31, 75
	290	3	"	3.31	538	3.59	583	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.41	554	3.69	600	Jul. 1, 74	Dec. 31, 74
	072	4	Wkly.	121.00	525	138.00	599	Mar. 1, 74	Dec. 20, 74
	035	6	Mthly.	511.00		551.00		Apr. 1, 74	Dec. 31, 74
Stenographer, Medical I	072	4	Wkly.	131.00	567	150.00	649	Mar. 1, 74	Dec. 20, 74
	035	6	Mthly.	545.00		595.00		Apr. 1, 74	Dec. 31, 74
	072	4	Wkly.	131.00	567	150.00	649	Mar. 1, 74	Dec. 20, 74
Stenographer, Medical II	035	6	Mthly.	545.00		595.00		Apr. 1, 74	Dec. 31, 74
	072	4	Wkly.	131.00	567	150.00	649	Mar. 1, 74	Dec. 20, 74
	035	6	Mthly.	545.00		595.00		Apr. 1, 74	Dec. 31, 74
Switchboard or Telephone Operator	055	8	Hrly.	3.39	552	3.79	617	Apr. 1, 74	Apr. 28, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Switchboard or Telephone Operator	055	8	Hrly.	\$ 3.39	\$ 552	\$ 3.79	\$ 617	Apr. 1, 74	Apr. 28, 74
"	"	"	"	3.62	590	4.02	655	Apr. 29, 74	Jan. 5, 75
"	"	"	"	3.98	649	4.38	714	Jan. 6, 75	Jul. 6, 75
"	"	"	"	4.30	701	4.70	766	Jul. 7, 75	Aug. 31, 75
"	"	"	"	4.52	736	4.92	801	Sep. 1, 75	Dec. 31, 75
"	072	4	Wkly.	116.00	503	133.00	577	Mar. 1, 74	Dec. 20, 74
"	035	6	Mthly.	477.00		512.00		Apr. 1, 74	Dec. 31, 74
"	211	4	"	465.00		505.00		Jan. 22, 74	Jul. 21, 74
"	"	"	"	480.00		520.00		Jul. 22, 74	Jan. 26, 75
"	"	"	"	522.00		562.00		Jan. 27, 75	Jan. 26, 76
"	097	"	Hrly.	2.41	324	2.62	352	Nov. 15, 73	Nov. 14, 74
"	"	"	"	2.65	356	2.88	387	Nov. 15, 74	Nov. 14, 75
"	290	3	"	2.77	450	3.04	494	Jan. 1, 74	Jun. 30, 74
"	"	"	"	2.87	466	3.14	510	Jul. 1, 74	Dec. 31, 74
"	298	"	Mthly.	450.00		494.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	466.00		510.00		Jul. 1, 74	Dec. 31, 74
"	276	2	"	422.00		503.00		Aug. 1, 73	Jul. 31, 74
"	"	"	"	452.00		538.00		Aug. 1, 74	Jul. 31, 75
Switchboard or Telephone Operator I	165	3	Wkly.	99.00	431	118.00	510	Jan. 1, 74	Dec. 31, 74
"	"	"	"	104.00	452	123.00	535	Jan. 1, 75	Mar. 12, 75
Switchboard or Telephone Operator II	165	"	"	104.00	452	123.00	535	Jan. 1, 74	Dec. 31, 74
"	"	"	"	109.00	474	130.00	562	Jan. 1, 75	Mar. 12, 75
<u>Dietary</u>									
Cook	055	8	Hrly.	3.59	585	3.92	639	Apr. 1, 74	Apr. 28, 74
"	"	"	"	3.82	623	4.15	677	Apr. 29, 74	Jan. 5, 75
"	"	"	"	4.18	682	4.51	736	Jan. 6, 75	Jul. 6, 75
"	"	"	"	4.50	734	4.83	788	Jul. 7, 75	Aug. 31, 75
"	"	"	"	4.72	769	5.05	823	Sep. 1, 75	Dec. 31, 75
"	063	4	Wkly.	131.00	568	149.00	646	Jan. 1, 74	Sep. 30, 74
"	072	"	"	120.00	520	132.00	573	Mar. 1, 74	Dec. 20, 74
"	131	6	"	147.00	635	164.00	711	Jan. 1, 74	Jun. 30, 74
"	"	"	"	153.00	661	171.00	739	Jul. 1, 74	Dec. 31, 74
"	161	"	"	144.00	622	167.00	722	Jan. 1, 74	Jun. 30, 74
"	"	"	"	147.00	635	170.00	737	Jul. 1, 74	Dec. 31, 74
"	165	3	"	146.00	633	165.00	716	Jan. 1, 74	Dec. 31, 74
"	"	"	"	153.00	665	173.00	751	Jan. 1, 75	Mar. 12, 75
"	252	4	Hrly.	3.41	591	3.61	728	Nov. 1, 73	Apr. 30, 74
"	"	"	"	4.20	626	4.45	771	May 1, 74	Oct. 30, 74
"	132	6	Mthly.	507.00		547.00		Jan. 7, 74	Aug. 4, 74
"	"	"	"	524.00		564.00		Aug. 5, 74	Dec. 31, 74
"	211	4	"	539.00		579.00		Jan. 28, 74	Jul. 21, 74
"	"	"	"	556.00		596.00		Jul. 22, 74	Jan. 26, 75
"	"	"	"	604.00		644.00		Jan. 27, 75	Jan. 26, 76

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Ecls	Pay Period	Wage Data					
				Minimum		Maximum		Effective	
				Aggt. Rate	Monthly Equi.	Aggt. Rate	Monthly Equi.	From	To
Cook (cont'd)	607	4	Mthly.	\$ 482.00		\$ 518.00	\$	Dec. 1, 73	May 31, 74
	"	"	"	508.00		544.00		Jun. 1, 74	Nov. 30, 74
	"	"	"	525.00		562.00		Dec. 1, 74	May 31, 75
	063	"	"	464.00		511.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	524.00		578.00		Jul. 1, 74	Dec. 31, 74
	290	3	Hrly.	3.45	561	3.73	606	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.55	577	3.83	622	Jul. 1, 74	Dec. 31, 74
	290	"	Mthly.	390.00		442.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	415.00		458.00		Jul. 1, 74	Dec. 31, 74
	298	"	"	432.00		478.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	450.00		494.00		Jul. 1, 74	Dec. 31, 74
Dishwasher	055	8	Hrly.	3.43	559	3.63	591	Apr. 1, 74	Apr. 28, 74
	"	"	"	3.66	597	3.86	629	Apr. 29, 74	Jan. 5, 75
	"	"	"	4.02	656	4.22	688	Jan. 6, 75	Jul. 6, 75
	"	"	"	4.34	708	4.54	740	Jul. 7, 75	Aug. 31, 75
	"	"	"	4.56	745	4.76	775	Sep. 1, 75	Dec. 31, 75
	165	3	Wkly.	121.00	524	132.00	573	Jan. 1, 74	Dec. 31, 74
	"	"	"	127.00	550	139.00	602	Jan. 1, 75	Mar. 12, 75
	298	"	Mthly.	390.00		431.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	406.00		447.00		Jul. 1, 74	Dec. 31, 74
	055	8	Hrly.	3.04	495	3.22	524	Apr. 1, 74	Apr. 28, 74
	"	"	"	3.27	533	3.45	562	Apr. 29, 74	Jan. 5, 75
	"	"	"	3.63	592	3.81	621	Jan. 6, 75	Jul. 6, 75
Kitchen Helper (Female)	"	"	"	3.95	644	4.13	673	Jul. 7, 75	Aug. 31, 75
	"	"	"	4.17	679	4.35	708	Sep. 1, 75	Dec. 31, 75
	063	4	Wkly.	103.00	446	118.00	512	Jan. 1, 74	Sep. 30, 74
	072	"	"	103.00	445	115.00	496	Mar. 1, 74	Dec. 20, 74
	131	6	"	102.00	442	113.00	491	Jan. 1, 74	Jun. 30, 74
	"	"	"	106.00	460	118.00	511	Jul. 1, 74	Dec. 31, 74
	161	"	"	102.00	443	116.00	504	Jan. 1, 74	Jun. 30, 74
	"	"	"	104.00	452	117.00	514	Jul. 1, 74	Dec. 31, 74
	165	3	"	105.00	455	115.00	498	Jan. 1, 74	Dec. 31, 74
	"	"	"	110.00	478	121.00	523	Jan. 1, 75	Mar. 12, 75
	252	4	Hrly.	2.58	413	2.69	466	Nov. 1, 73	Apr. 30, 74
	"	"	"	2.52	437	2.85	494	May 1, 74	Oct. 31, 74
	132	6	Mthly.	419.00		459.00		Jan. 7, 74	Aug. 4, 74
	"	"	"	436.00		476.00		Aug. 5, 74	Dec. 31, 74
	211	4	"	418.00		458.00		Jan. 28, 74	Jul. 21, 74
	"	"	"	432.00		472.00		Jul. 22, 74	Jan. 26, 75
	"	"	"	470.00		510.00		Jan. 27, 75	Jan. 26, 76
	007	"	"	403.00		435.00		Dec. 1, 73	May 31, 74
	"	"	"	430.00		460.00		Jun. 1, 74	Nov. 30, 74
	"	"	"	446.00		478.00		Dec. 1, 74	May 31, 75

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Kitchen Helper (Female) (cont'd)	006	4	Mthly.	\$ 422.00	\$	\$ 443.00	\$	Jan. 1, 74	Jun. 30, 74
"	"	"	"	490.00		514.00		Jul. 1, 74	Dec. 31, 74
290	3	Hrly.	"	2.44	397	2.72	442	Jan. 1, 74	Jun. 30, 74
"	"	"	"	2.54	413	2.82	458	Jul. 1, 74	Dec. 31, 74
138	2	Wkly.	"	89.00	385	100.00	433	Jan. 1, 74	Dec. 31, 74
"	"	"	"	100.00	433	112.00	485	Jan. 1, 75	Dec. 31, 75
296	3	Mthly.	"	390.00		431.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	406.00		447.00		Jul. 1, 74	Dec. 31, 74
298	"	"	"	390.00		431.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	406.00		447.00		Jul. 1, 74	Dec. 31, 74
<u>Housekeeping</u>									
Laundry Helper (Female)	055	8	Hrly.	3.04	495	3.22	524	Apr. 1, 74	Apr. 28, 74
"	"	"	"	3.27	533	3.45	562	Apr. 29, 74	Jan. 5, 75
"	"	"	"	3.63	592	3.81	621	Jan. 6, 75	Jul. 6, 75
"	"	"	"	3.95	644	4.13	673	Jul. 7, 75	Aug. 31, 75
"	"	"	"	4.17	679	4.35	708	Sep. 1, 75	Dec. 31, 75
063	4	Wkly.	"	103.00	446	118.00	512	Jan. 1, 74	Sep. 30, 74
072	"	"	"	103.00	445	115.00	496	Mar. 1, 74	Dec. 20, 74
131	6	"	"	101.00	436	105.00	491	Jan. 1, 74	Jan. 30, 74
"	"	"	"	113.00	454	118.00	510	Jul. 1, 74	Dec. 31, 74
161	"	"	"	99.00	431	113.00	492	Jan. 1, 74	Jun. 30, 74
"	"	"	"	101.00	439	116.00	501	Jul. 1, 74	Dec. 31, 74
252	4	Hrly.	"	2.30	399	2.56	444	Nov. 1, 73	Apr. 30, 74
"	"	"	"	2.44	423	2.71	470	May 1, 74	Oct. 30, 74
132	6	Mthly.	"	419.00		459.00		Jan. 7, 74	Aug. 4, 74
"	"	"	"	436.00		476.00		Aug. 5, 74	Dec. 31, 74
186	3	"	"	460.00		497.00		Jan. 1, 74	Sep. 30, 74
211	4	"	"	418.00		458.00		Jan. 28, 74	Jul. 21, 74
"	"	"	"	432.00		472.00		Jul. 22, 74	Jan. 26, 75
"	"	"	"	470.00		510.00		Jan. 27, 75	Jan. 26, 76
007	"	"	"	403.00		435.00		Dec. 1, 73	May 31, 74
"	"	"	"	430.00		460.00		Jun. 1, 74	Nov. 30, 74
"	"	"	"	446.00		478.00		Dec. 1, 74	May 31, 75
006	"	"	"	422.00		443.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	490.00		514.00		Jul. 1, 74	Dec. 31, 74
290	3	Hrly.	"	2.37	385	2.65	431	Jan. 1, 74	Jun. 30, 74
"	"	"	"	2.47	401	2.75	447	Jul. 1, 74	Dec. 31, 74
298	"	Mthly.	"	390.00		431.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	406.00		447.00		Jul. 1, 74	Dec. 31, 74
Maid	055	8	Hrly.	3.04	495	3.22	524	Apr. 1, 74	Apr. 28, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Maid (cont'd)	055	8	Hrly.	\$ 3.27	\$ 533	\$ 3.45	\$ 562	Apr. 29, 74	Jan. 5, 75
	"	"	"	3.63	592	3.81	621	Jan. 6, 75	Jul. 6, 75
	"	"	"	3.95	644	4.13	673	Jul. 7, 75	Aug. 31, 75
	"	"	"	4.17	679	4.35	708	Sep. 1, 75	Dec. 31, 75
	063	4	Wkly.	103.00	446	118.00	512	Jan. 1, 74	Sep. 30, 74
	072	"	"	103.00	445	115.00	496	Mar. 1, 74	Dec. 20, 74
	131	6	"	101.00	436	113.00	491	Jan. 1, 74	Jun. 30, 74
	"	"	"	105.00	454	118.00	510	Jul. 1, 74	Dec. 31, 74
	161	"	"	99.00	431	113.00	492	Jan. 1, 74	Jun. 30, 74
	"	"	"	101.00	439	116.00	501	Jul. 1, 74	Dec. 31, 74
	165	3	"	105.00	455	115.00	498	Jan. 1, 74	Dec. 31, 74
	"	"	"	110.00	478	121.00	523	Jan. 1, 75	Mar. 12, 75
	132	6	Mthly.	419.00		459.00		Jan. 1, 74	Aug. 4, 74
	"	"	"	436.00		476.00		Aug. 5, 74	Dec. 31, 74
	186	3	"	460.00		497.00		Jan. 1, 74	Sep. 30, 74
	211	4	"	418.00		458.00		Jan. 28, 74	Jul. 21, 74
	"	"	"	432.00		472.00		Jul. 22, 74	Jan. 26, 75
	"	"	"	470.00		510.00		Jan. 27, 75	Jan. 26, 76
	007	"	"	403.00		435.00		Dec. 1, 73	May 31, 74
	"	"	"	430.00		460.00		Jun. 1, 74	Nov. 30, 74
	"	"	"	446.00		478.00		Dec. 1, 74	May 31, 75
	006	"	"	422.00		443.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	490.00		514.00		Jul. 1, 74	Dec. 31, 74
	290	3	Hrly.	2.37	385	2.65	431	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.47	401	2.75	447	Jul. 1, 74	Dec. 31, 74
	138	2	Wkly.	89.00	385	100.00	433	Jan. 1, 74	Dec. 31, 74
	"	"	"	100.00	433	112.00	485	Jan. 1, 75	Dec. 31, 75
	296	3	Mthly.	390.00		431.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	406.00		447.00		Jul. 1, 74	Dec. 31, 74
	298	"	"	390.00		431.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	406.00		447.00		Jul. 1, 74	Dec. 31, 74
	276	2	"	368.00		428.00		Aug. 1, 73	Jul. 31, 74
	"	"	"	394.00		458.00		Aug. 1, 74	Jul. 31, 75
Orderly - Trained	055	8	Hrly.	3.64	593	4.02	655	Apr. 1, 74	Apr. 28, 74
	"	"	"	3.87	631	4.25	693	Apr. 29, 74	Jan. 5, 75
	"	"	"	4.23	690	4.61	752	Jan. 6, 75	Jul. 6, 75
	"	"	"	4.55	742	4.93	804	Jul. 7, 75	Aug. 31, 75
	"	"	"	4.76	777	5.15	839	Sep. 1, 75	Dec. 31, 75
	063	4	Wkly.	131.00	568	149.00	646	Jan. 1, 74	Sep. 30, 74
	072	"	"	128.00	556	139.00	603	Mar. 1, 74	Dec. 20, 74
	131	6	"	132.00	571	151.00	652	Jan. 1, 74	Jun. 30, 74
	"	"	"	137.00	594	157.00	678	Jul. 1, 74	Dec. 31, 74
	161	"	"	127.00	551	149.00	646	Jan. 1, 74	Jun. 30, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Pay Period	Wage Data					
				Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Orderly - Trained (cont'd)	161	6	Wkly.	\$ 130.00	\$ 562	\$ 152.00	\$ 658	Jul. 1, 74	Dec. 31, 74
	165	3	"	133.00	577	148.00	642	Jan. 1, 74	Dec. 31, 74
	"	"	"	140.00	606	156.00	674	Jan. 1, 75	Mar. 12, 75
	252	4	Hrly.	3.08	501	3.44	559	Nov. 1, 73	Apr. 30, 74
	"	"	"	3.26	530	3.65	593	May 1, 74	Oct. 30, 74
	132	6	Mthly.	535.00		575.00		Jan. 7, 74	Aug. 4, 74
	"	"	"	552.00		592.00		Aug. 5, 74	Dec. 31, 74
	186	3	"	574.00		610.00		Jan. 1, 74	Sep. 30, 74
	211	4	"	539.00		579.00		Jan. 28, 74	Jul. 21, 74
	"	"	"	556.00		596.00		Jul. 22, 74	Jan. 26, 75
	"	"	"	604.00		644.00		Jan. 27, 75	Jan. 26, 76
	007	"	"	502.00		544.00		Dec. 1, 73	May 31, 74
	"	"	"	529.00		570.00		Jun. 1, 74	Nov. 30, 74
	"	"	"	546.00		588.00		Dec. 1, 74	May 31, 75
	006	"	"	508.00		560.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	565.00		623.00		Jul. 1, 74	Dec. 31, 74
	290	3	Hrly.	3.01	489	3.29	535	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.11	505	3.39	551	Jul. 1, 74	Dec. 31, 74
	138	2	Wkly.	114.00	492	124.00	537	Jan. 1, 74	Dec. 31, 74
	"	"	"	127.00	549	138.00	597	Jan. 1, 75	Dec. 31, 75
	296	3	Mthly.	489.00		535.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	505.00		551.00		Jul. 1, 74	Dec. 31, 74
	298	"	"	489.00		535.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	505.00		551.00		Jul. 1, 74	Dec. 31, 74
	276	2	"	485.00		564.00		Aug. 1, 73	Jul. 31, 74
	"	"	"	519.00		603.00		Aug. 1, 74	Jul. 31, 75
Porter Cleaner	055	8	Hrly.	3.43	559	3.66	596	Apr. 1, 74	Apr. 28, 74
	"	"	"	3.66	597	3.89	634	Apr. 29, 74	Jan. 5, 75
	"	"	"	4.02	656	4.25	693	Jan. 6, 75	Jul. 6, 75
	"	"	"	4.34	708	4.57	745	Jul. 7, 75	Aug. 31, 75
	"	"	"	4.56	745	4.79	780	Sep. 1, 75	Dec. 31, 75
	063	4	Wkly.	121.00	524	134.00	582	Jan. 1, 74	Sep. 30, 74
	072	"	"	118.00	512	129.00	557	Mar. 1, 74	Dec. 20, 74
	131	6	"	116.00	501	131.00	567	Jan. 1, 74	Jun. 30, 74
	"	"	"	120.00	521	136.00	590	Jul. 1, 74	Dec. 31, 74
	161	"	"	113.00	488	131.00	569	Jan. 1, 74	Jun. 30, 74
	"	"	"	115.00	498	134.00	580	Jul. 1, 74	Dec. 31, 74
	165	3	"	117.00	508	129.00	557	Jan. 1, 74	Dec. 31, 74
	"	"	"	123.00	533	135.00	585	Jan. 1, 75	Mar. 12, 75
	252	4	Hrly.	2.68	465	2.80	485	Nov. 1, 73	Apr. 30, 74
	"	"	"	2.84	492	2.97	515	May 1, 74	Oct. 30, 74
	132	6	Mthly.	483.00		523.00		Jan. 7, 74	Aug. 4, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Porter Cleaner (cont'd)	132	6	Mthly.	\$ 500.00	\$	\$ 540.00	\$	Aug. 5, 74	Dec. 31, 74
	186	3	"	537.00		573.00		Jan. 1, 74	Sep. 30, 74
	211	4	"	478.00		518.00		Jan. 28, 74	Jul. 21, 74
	"	"	"	494.00		534.00		Jul. 22, 74	Jan. 26, 75
	"	"	"	537.00		577.00		Jan. 27, 75	Jan. 26, 76
	007	"	"	461.00		497.00		Dec. 1, 73	May 31, 74
	"	"	"	487.00		523.00		Jun. 1, 74	Nov. 30, 74
	"	"	"	504.00		541.00		Dec. 1, 74	May 31, 75
	006	"	"	507.00		532.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	569.00		597.00		Jul. 1, 74	Dec. 31, 74
	290	3	Hrly.	2.78	452	3.06	497	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.88	468	3.16	514	Jul. 1, 74	Dec. 31, 74
	138	2	Wkly.	112.00	485	123.00	533	Jan. 1, 74	Dec. 31, 74
	"	"	"	125.00	540	137.00	592	Jan. 1, 75	Dec. 31, 75
	296	3	Mthly.	390.00		431.00		Jan. 30, 74	Jun. 30, 74
	"	"	"	406.00		447.00		Jul. 1, 74	Dec. 31, 74
	298	"	"	390.00		431.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	406.00		447.00		Jul. 1, 74	Dec. 31, 74
	276	2	"	452.00		510.00		Aug. 1, 73	Jul. 31, 74
	"	"	"	484.00		546.00		Aug. 1, 74	Jul. 31, 75
Seamstress	055	8	Hrly.	3.04	495	3.22	524	Apr. 1, 74	Apr. 28, 74
	"	"	"	3.27	533	3.45	562	Apr. 29, 74	Jan. 5, 75
	"	"	"	3.63	592	3.81	621	Jan. 6, 75	Jul. 6, 75
	"	"	"	3.95	644	4.13	673	Jul. 7, 75	Aug. 31, 75
	"	"	"	4.17	679	4.35	708	Sep. 1, 75	Dec. 31, 75
	063	4	Wkly.	103.00	446	118.00	512	Jan. 1, 74	Sep. 30, 74
	072	"	"	103.00	445	113.00	496	Mar. 1, 74	Dec. 20, 74
	131	6	"	101.00	436	110.00	491	Jan. 1, 74	Jun. 30, 74
	"	"	"	105.00	454	118.00	510	Jul. 1, 74	Dec. 31, 74
	161	"	"	104.00	449	118.00	509	Jan. 1, 74	Jun. 30, 74
	"	"	"	106.00	457	120.00	520	Jul. 1, 74	Dec. 31, 74
	252	4	Hrly.	2.30	399	2.56	444	Nov. 1, 73	Apr. 30, 74
	"	"	"	2.44	423	2.71	470	May 1, 74	Oct. 30, 74
	132	6	Mthly.	443.00		483.00		Jan. 7, 74	Aug. 4, 74
	"	"	"	460.00		500.00		Aug. 5, 74	Dec. 31, 74
	186	3	"	460.00		497.00		Jan. 1, 74	Sep. 30, 74
	211	4	"	418.00		458.00		Jan. 28, 74	Jul. 21, 74
	"	"	"	432.00		472.00		Jul. 22, 74	Jan. 26, 75
	"	"	"	470.00		510.00		Jan. 27, 75	Jan. 26, 76
	290	3	Hrly.	2.47	401	2.75	447	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.57	418	2.85	463	Jul. 1, 74	Dec. 31, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Foreman	055	8	Hrly.	\$ 3.54	\$ 577	\$ 3.87	\$ 630	Apr. 1, 74	Apr. 28, 74
	"	"	"	3.77	615	4.10	668	Apr. 29, 74	Jan. 5, 75
	"	"	"	4.13	674	4.46	727	Jan. 6, 75	Jul. 6, 75
	"	"	"	4.45	726	4.78	779	Jul. 7, 75	Aug. 31, 75
	"	"	"	4.67	761	5.00	814	Sep. 1, 75	Dec. 31, 75
	072	4	Wkly.	126.00	545	143.00	621	Mar. 1, 74	Dec. 20, 74
	131	6	"	135.00	586	153.00	663	Jan. 1, 74	Jun. 30, 74
	"	"	"	141.00	610	159.00	690	Jul. 1, 74	Dec. 31, 74
	161	"	"	121.00	522	146.00	633	Jan. 1, 74	Jun. 30, 74
	"	"	"	123.00	533	149.00	645	Jul. 1, 74	Dec. 31, 74
	165	3	"	124.00	537	148.00	641	Jan. 1, 74	Dec. 31, 74
	"	"	"	130.00	564	155.00	673	Jan. 1, 75	Mar. 12, 75
	252	4	Hrly.	3.29	570	3.52	610	Jan. 1, 73	Apr. 30, 74
	"	"	"	3.49	605	3.73	647	May 1, 74	Oct. 31, 74
	035	6	Mthly.	610.00		660.00		Apr. 1, 74	Dec. 31, 74
	186	3	"	617.00		653.00		Jan. 1, 74	Sep. 30, 74
	211	4	"	573.00		613.00		Jan. 28, 74	Jul. 21, 74
	"	"	"	591.00		631.00		Jul. 22, 74	Jan. 26, 75
	"	"	"	641.00		681.00		Jan. 27, 75	Jan. 26, 76
	007	"	"	513.00		560.00		Dec. 1, 73	May 31, 74
	"	"	"	539.00		585.00		Jun. 1, 74	Nov. 30, 74
	"	"	"	556.00		603.00		Dec. 1, 74	May 31, 75
	290	3	Hrly.	2.83	460	3.11	505	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.93	476	3.21	522	Jul. 1, 74	Dec. 31, 74
	298	"	Mthly.	500.00		561.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	518.00		578.00		Jul. 1, 74	Dec. 31, 74
Washman	055	8	Hrly.	3.59	585	3.92	639	Apr. 1, 74	Apr. 28, 74
	"	"	"	3.82	623	4.15	677	Apr. 29, 74	Jan. 5, 75
	"	"	"	4.18	682	4.51	736	Jan. 6, 75	Jul. 6, 75
	"	"	"	4.50	734	4.83	788	Jul. 7, 75	Aug. 31, 75
	"	"	"	4.72	767	5.05	823	Sep. 1, 75	Dec. 31, 75
	072	4	Wkly.	126.00	547	142.00	614	Mar. 1, 74	Dec. 20, 74
	131	6	"	128.00	556	145.00	628	Jan. 1, 74	Jun. 30, 74
	"	"	"	133.00	578	151.00	653	Jul. 1, 74	Dec. 31, 74
	161	"	"	137.00	592	152.00	657	Jan. 1, 74	Jun. 30, 74
	"	"	"	139.00	604	155.00	670	Jul. 1, 74	Dec. 31, 74
	252	4	Hrly.	2.68	465	2.80	485	Nov. 1, 73	Apr. 30, 74
	"	"	"	2.84	492	2.97	515	May 1, 74	Oct. 31, 74
	132	6	Mthly.	507.00		547.00		Jan. 7, 74	Aug. 4, 74
	"	"	"	524.00		564.00		Aug. 5, 74	Dec. 31, 74
	186	3	"	537.00		573.00		Jan. 1, 74	Sep. 30, 74
	211	4	"	515.00		555.00		Jan. 28, 74	Jul. 21, 74
	"	"	"	532.00		572.00		Jul. 22, 74	Jan. 26, 75
	"	"	"	578.00		618.00		Jan. 27, 75	Jan. 26, 76
	006	"	"	527.00		581.00		Jan. 1, 74	Jun. 30, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Pay Period	Wage Data					
				Minimum		Maximum		Effective	
				Agri. Rate	Monthly Equi.	Agri. Rate	Monthly Equi.	From	To
Washman (cont'd)	066	4	Mthly.	\$ 583.00	\$	\$ 643.00	\$	Jul. 1, 74	Dec. 31, 74
"	290	3	Hrly.	2.70	439	2.98	484	Jan. 1, 74	Jun. 30, 74
"	"	"	"	2.80	455	3.08	501	Jul. 1, 74	Dec. 31, 74
"	298	"	Mthly.	440.00		484.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	455.00		500.00		Jul. 1, 74	Dec. 31, 74
<u>Maintenance & Engineering</u>									
Carpenter	015	4	Hrly.			4.24	735	Jan. 1, 74	Dec. 31, 75
"	055	8	"			4.75	774	Apr. 1, 74	Apr. 28, 74
"	"	"	"			4.98	812	Apr. 29, 74	Jan. 5, 75
"	"	"	"			5.34	871	Jan. 6, 75	Jul. 6, 75
"	"	"	"			5.66	923	Jul. 7, 75	Aug. 31, 75
"	"	"	"			5.88	958	Sep. 1, 75	Dec. 31, 75
"	063	4	Wkly.	161.00	697	183.00	793	Jan. 1, 74	Sep. 30, 74
"	072	"	"	183.00	795	196.00	848	Mar. 1, 74	Dec. 20, 74
"	131	6	"	161.00	697	176.00	762	Jan. 1, 74	Jun. 30, 74
"	"	"	"	167.00	725	183.00	792	Jul. 1, 74	Dec. 31, 74
"	161	"	"	152.00	657	174.00	753	Jan. 1, 74	Jun. 30, 74
"	"	"	"	155.00	670	177.00	768	Jul. 1, 74	Dec. 31, 74
"	165	3	"	172.00	744	183.00	794	Jan. 1, 74	Dec. 31, 74
"	"	"	"	180.00	781	192.00	833	Jan. 1, 75	Mar. 12, 75
"	252	4	Hrly.	4.22	731	4.43	768	Nov. 1, 73	Apr. 30, 74
"	"	"	"	4.47	775	4.70	815	May 1, 74	Oct. 31, 74
"	132	6	Mthly.	727.00		767.00		Jan. 7, 74	Aug. 4, 74
"	"	"	"	744.00		784.00		Aug. 5, 74	Dec. 31, 74
"	211	4	"	734.00		774.00		Jan. 28, 74	Jul. 21, 74
"	"	"	"	757.00		797.00		Jul. 22, 74	Jan. 26, 75
"	"	"	"	821.00		861.00		Jan. 27, 75	Jan. 26, 76
"	006	"	"	603.00		698.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	650.00		752.00		Jul. 1, 74	Dec. 31, 74
Electrician	015	4	Hrly.			5.35	927	Jan. 1, 74	Dec. 31, 75
"	030	"	"			5.43	941	Jan. 1, 74	Dec. 31, 74
"	131	6	Wkly.	201.00	870	209.00	904	Jan. 1, 74	Jun. 30, 74
"	"	"	"	209.00	905	217.00	940	Jul. 1, 74	Dec. 31, 74
"	146	8	Hrly.			5.23	909	Jan. 1, 74	Dec. 31, 74
"	161	6	Wkly.			229.00	991	Jan. 1, 74	Jun. 30, 74
"	"	"	"			223.00	1011	Jul. 1, 74	Dec. 31, 74
"	252	4	Hrly.			5.32	922	Nov. 1, 73	Apr. 30, 74
"	"	"	"			5.64	978	May 1, 74	Oct. 31, 74
"	132	6	Mthly.	739.00		779.00		Jan. 7, 74	Aug. 4, 74
"	"	"	"	756.00		796.00		Aug. 5, 74	Dec. 31, 74
"	006	4	"	686.00		794.00		Jan. 1, 74	Jun. 30, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						Effective	
			Pay Period	Minimum		Maximum				
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To	
Electrician (cont'd)	006	4	Mthly.	\$ 728.00	\$	\$ 842.00	\$	Jul. 1, 74	Dec. 31, 74	
	290	3	Hrly.	4.38	712	4.66	757	Jan. 1, 74	Jun. 30, 74	
	"	"	"	4.48	728	4.76	774	Jul. 1, 74	Dec. 31, 74	
	298	"	Mthly.	710.00		757.00		Jan. 1, 74	Jun. 30, 74	
Groundsman	"	"	"	728.00		774.00		Jul. 1, 74	Dec. 31, 74	
	055	8	Hrly.	3.51	572	3.81	621	Apr. 1, 74	Apr. 28, 74	
	"	"	"	3.74	610	4.04	659	Apr. 29, 74	Jan. 5, 75	
	"	"	"	4.10	669	4.40	718	Jan. 6, 75	Jul. 6, 75	
	"	"	"	4.42	721	4.72	770	Jul. 7, 75	Aug. 31, 75	
	"	"	"	4.64	756	4.94	805	Sep. 1, 75	Dec. 31, 75	
	165	3	Wkly.	126.00	544	141.00	610	Jan. 1, 74	Dec. 31, 74	
	"	"	"	132.00	572	148.00	640	Jan. 1, 75	Mar. 12, 75	
	132	6	Mthly.	507.00		547.00		Jan. 7, 74	Aug. 4, 74	
	"	"	"	524.00		564.00		Aug. 5, 74	Dec. 31, 74	
	186	3	"	537.00		573.00		Jan. 1, 74	Sep. 30, 74	
	211	4	"	614.00		654.00		Jan. 28, 74	Jul. 21, 74	
	"	"	"	634.00		674.00		Jul. 22, 74	Jan. 26, 75	
	"	"	"	688.00		728.00		Jan. 27, 75	Jan. 26, 75	
	290	3	Hrly.	2.98	484	3.26	530	Jan. 1, 74	Jun. 30, 74	
"	"	"	3.08	501	3.36	546	Jul. 1, 74	Dec. 31, 74		
Handyman	186	"	Mthly.	604.00		641.00		Jan. 1, 74	Sep. 30, 74	
	211	4	"	499.00		539.00		Jan. 28, 74	Jul. 21, 74	
	"	"	"	515.00		555.00		Jul. 22, 74	Jan. 26, 75	
	"	"	"	559.00		599.00		Jan. 27, 75	Jan. 26, 76	
Maintenance Man	072	"	Wkly.	150.00	648	161.00	699	Mar. 1, 74	Dec. 20, 74	
	252	"	Hrly.	3.42	593	3.85	667	Nov. 1, 73	Apr. 30, 74	
	"	"	"	3.63	629	4.08	707	May 1, 74	Oct. 30, 74	
	211	"	Mthly.	665.00		705.00		Jan. 28, 74	Jul. 21, 74	
	"	"	"	686.00		726.00		Jul. 22, 74	Jan. 26, 75	
	"	"	"	744.00		784.00		Jan. 27, 75	Jan. 26, 76	
	007	"	"	628.00		680.00		Dec. 1, 73	May 31, 74	
	"	"	"	654.00		706.00		Jun. 1, 74	Nov. 30, 74	
	"	"	"	671.00		723.00		Dec. 1, 74	May 31, 75	
	290	3	Hrly.	2.98	484	3.26	530	Jan. 1, 74	Jun. 30, 74	
"	"	"	3.08	501	3.36	546	Jul. 1, 74	Dec. 31, 74		
	138	2	Wkly.	128.00	556	149.00	646	Jan. 1, 74	Dec. 31, 74	
	"	"	"	143.00	618	165.00	714	Jan. 1, 75	Dec. 31, 75	
	296	3	Mthly.	498.00		546.00		Jan. 1, 74	Jun. 30, 74	

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agri. Rate	Monthly Equi.	Agri. Rate	Monthly Equi.	From	To
Maintenance Man (cont'd)	296	3	Mthly.	\$ 514.00	\$	\$ 562.00	\$	Jul. 1, 74	Dec. 31, 74
	298	"	"	498.00		540.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	514.00		562.00		Jul. 1, 74	Dec. 31, 74
	119	2	Hrly.			3.31	573	Jun. 1, 74	May 31, 75
	276	"	Mthly.	467.00		525.00		Aug. 1, 73	Jul. 31, 74
Maintenance Man I	"	"	"	500.00		562.00		Aug. 1, 74	Jul. 31, 75
	165	3	Wkly.	158.00	687	165.00	715	Jan. 1, 74	Dec. 31, 74
	"	"	"	166.00	721	173.00	751	Jan. 1, 75	Mar. 12, 75
Maintenance Man II	165	"	"	144.00	624	151.00	653	Jan. 1, 74	Dec. 31, 74
	"	"	"	151.00	655	158.00	685	Jan. 1, 75	Mar. 12, 75
Painter	015	4	Hrly.			4.24	735	Jan. 1, 74	Dec. 31, 75
	055	8	"			4.41	718	Apr. 1, 74	Apr. 28, 74
	"	"	"			4.64	756	Apr. 29, 74	Jan. 5, 75
	"	"	"			5.00	815	Jan. 6, 75	Jul. 6, 75
	"	"	"			5.32	867	Jul. 7, 75	Aug. 31, 75
	"	"	"			5.54	902	Sep. 1, 75	Dec. 31, 75
	063	4	Wkly.	141.00	612	166.00	721	Jan. 1, 74	Sep. 30, 74
	072	"	"	151.00	699	174.00	572	Mar. 1, 74	Dec. 20, 74
	131	6	"	144.00	624	165.00	707	Jan. 1, 74	Jun. 30, 74
	"	"	"	150.00	649	170.00	735	Jul. 1, 74	Dec. 31, 74
	161	"	"	141.00	612	163.00	726	Jan. 1, 74	Jun. 30, 74
	"	"	"	144.00	624	171.00	741	Jul. 1, 74	Dec. 31, 74
	165	3	"	172.00	744	187.00	794	Jan. 1, 74	Dec. 31, 74
	"	"	"	180.00	781	192.00	833	Jan. 1, 75	Mar. 12, 75
	252	4	Hrly.	3.67	636	4.10	716	Nov. 1, 73	Apr. 30, 74
	"	"	"	3.89	672	4.35	754	May 1, 74	Oct. 30, 74
	132	6	Mthly.	695.00		755.00		Aug. 7, 74	Aug. 4, 74
	"	"	"	712.00		752.00		Aug. 5, 74	Dec. 31, 74
	186	3	"	665.00		702.00		Jan. 1, 74	Sep. 30, 74
	006	4	"	603.00		698.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	650.00		752.00		Jul. 1, 74	Dec. 31, 74
Plumber	015	"	Hrly.			5.55	927	Jan. 1, 74	Dec. 31, 75
	131	6	Wkly.	165.00	717	176.00	762	Jan. 1, 74	Jun. 30, 74
	"	"	"	172.00	746	183.00	793	Jul. 1, 74	Dec. 31, 74
	146	8	Hrly.			5.32	925	Jan. 1, 74	Dec. 31, 74
	161	6	Wkly.			228.00	991	Jan. 1, 74	Jun. 30, 74
	"	"	"			255.00	1011	Jul. 1, 74	Dec. 31, 74
	252	4	Hrly.			5.52	922	Nov. 1, 73	Apr. 30, 74
	"	"	"			5.64	978	May 1, 74	Oct. 30, 74
	132	6	Mthly.	727.00		767.00		Jan. 7, 74	Aug. 4, 74
	298	3	"	710.00		757.00		Jan. 1, 74	Jun. 30, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Plumber (cont'd)	298	3	Mthly.	\$ 728.00	\$	\$ 774.00	\$	Jul. 1, 74	Dec. 31, 74
Stationary Engineer 2	015	4	Hrly.			5.35	927	Jan. 1, 74	Dec. 31, 75
	133	6	"			5.40	936	Jan. 1, 74	Dec. 31, 74
	146	8	"			5.40	939	Jan. 1, 74	Dec. 31, 74
Stationary Engineer 3	006	4	Mthly.	716.00		871.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	752.00		914.00		Jul. 1, 74	Dec. 31, 74
	015	"	Hrly.			4.84	839	Jan. 1, 74	Dec. 31, 75
Stationary Engineer 4	030	"	"			4.90	849	Jan. 1, 74	Dec. 31, 74
	084	6	"			5.30	919	Jan. 1, 74	Dec. 31, 74
	098	4	"			4.90	849	Jan. 1, 74	Dec. 31, 74
	133	6	"			4.90	849	Jan. 1, 74	Dec. 31, 74
	145	3	"			4.90	849	Jan. 1, 74	Dec. 31, 74
	146	8	"			4.90	852	Jan. 1, 74	Dec. 31, 74
	013	5	"			4.35	792	Jan. 1, 74	Jul. 16, 74
	007	4	Mthly.	712.00		722.00		Dec. 1, 73	May 31, 74
	"	"	"	739.00		750.00		Jun. 1, 74	Nov. 30, 74
	"	"	"	758.00		768.00		Dec. 1, 74	May 31, 75
Stationary Engineer 4	006	"	"	686.00		794.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	728.00		842.00		Jul. 1, 74	Dec. 31, 74
	290	3	Hrly.	4.38		4.66	757	Jan. 1, 74	Jun. 30, 74
	"	"	"	4.48	712 728	4.76	774	Jul. 1, 74	Dec. 31, 74
	244	"	Mthly.			810.00		Jun. 1, 74	May 31, 75
	015	4	Hrly.			4.02	697	Jan. 1, 74	Dec. 31, 75
	030	"	"			3.97	688	Jan. 1, 74	Dec. 31, 74
	063	"	"			4.19	726	Jan. 1, 74	Sep. 30, 74
	084	6	"			4.21	730	Jan. 1, 74	Dec. 31, 74
	146	8	"			3.99	694	Jan. 1, 74	Dec. 31, 74
Stationary Engineer 4	006	4	Mthly.	603.00		698.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	650.00		752.00		Jul. 1, 74	Dec. 31, 74
	025	2	Hrly.			4.10	710	Jun. 1, 74	May 31, 75
	244	3	Mthly.			710.00		Jun. 1, 74	May 31, 75
	119	2	Hrly.			4.10	710	Jun. 1, 74	May 31, 75
	041	3	Mthly.			710.00		Jun. 1, 74	May 31, 75
	136	1	"			640.00		Jun. 1, 73	May 31, 74
	"	"	"			710.00		Jun. 1, 74	May 31, 75
	163	2	"			635.00		Jun. 1, 73	May 31, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Stationary Engineer's Helper	015	4	Hrly.	\$	\$	\$ 3.17	\$ 549	Jan. 1, 74	Dec. 31, 75
	084	6	"			3.57	619	Jan. 1, 74	Dec. 31, 74
	133	"	"			3.62	627	Jan. 1, 74	Dec. 31, 74
	146	8	"			3.92	681	Jan. 1, 74	Dec. 31, 74
	163	2	Mthly.			453.00		Jun. 1, 73	May 31, 74
<u>Nursing</u>									
Ambulance Driver-Attendant	290	3	Hrly.	3.17	515	3.45	561	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.27	531	3.55	577	Jul. 1, 74	Dec. 31, 74
	276	2	Mthly.	485.00		564.00		Aug. 1, 73	Jul. 31, 74
Assistant Head Nurse	"	"	"	519.00		603.00		Aug. 1, 74	Jul. 31, 75
	223	8	"	690.00		810.00		Jul. 2, 73	Dec. 31, 73
	275	4	"	707.00		817.00		Jan. 1, 74	Jun. 30, 74
	100	6	"	680.00		795.00		Mar. 19, 73	Dec. 31, 73
	191	4	"	750.00		880.00		Mar. 1, 74	Jun. 30, 74
Graduate Nurse	"	"	"	775.00		905.00		Jul. 1, 74	Feb. 28, 75
	083	6	"	611.00		782.00		Jun. 1, 73	Nov. 30, 73
	223	8	"	615.00		653.00		Jul. 2, 73	Dec. 31, 73
	275	4	"	622.00		676.00		Jan. 1, 74	Jun. 30, 74
	100	6	"	610.00		710.00		Mar. 19, 73	Dec. 31, 73
Head Nurse	191	4	"	665.00		705.00		Mar. 1, 74	Jun. 30, 74
	"	"	"	690.00		730.00		Jul. 1, 74	Feb. 28, 75
	083	6	"	733.00		903.00		Jun. 1, 73	Nov. 30, 73
	275	4	"	770.00		885.00		Jan. 1, 74	Jun. 30, 74
	100	6	"	740.00		865.00		Mar. 19, 73	Dec. 31, 73
Nurse's Aide	072	4	Wkly.	103.00	445	115.00	496	Mar. 1, 74	Dec. 20, 74
	131	6	"	102.00	442	113.00	491	Jan. 1, 74	Jun. 30, 74
	"	"	"	106.00	460	118.00	511	Jul. 1, 74	Dec. 31, 74
	161	"	"	103.00	447	117.00	508	Jan. 1, 74	Jun. 30, 74
	"	"	"	105.00	456	119.00	518	Jul. 1, 74	Dec. 31, 74
	252	4	Hrly.	2.86	465	2.99	486	Nov. 1, 73	Apr. 30, 74
	"	"	"	3.03	492	3.17	515	May 1, 74	Oct. 30, 74
	186	3	Mthly.	503.00		541.00		Jan. 1, 74	Sep. 30, 74
	211	4	"	475.00		513.00		Jan. 28, 74	Jul. 21, 74
	"	"	"	488.00		528.00		Jul. 22, 74	Jan. 26, 75
	"	"	"	530.00		570.00		Jan. 27, 75	Jan. 26, 76
"	007	"	"	424.00		461.00		Dec. 1, 73	May 31, 74
	"	"	"	450.00		487.00		Jun. 1, 74	Nov. 30, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Nurse's Aide (cont'd)	007	4	Mthly.	\$ 468.00	\$	\$ 504.00	\$	Dec. 1, 74	May 31, 75
	006	"	"	422.00 490.00		458.00 528.00		Jan. 1, 74 Jul. 1, 74	Jun. 30, 74 Dec. 31, 74
	138	2	Wkly.	89.00 100.00	385 433	100.00 112.00	433 485	Jan. 1, 74 Jan. 1, 75	Dec. 31, 74 Dec. 31, 75
	276	"	Mthly.	393.00 421.00		470.00 503.00		Aug. 1, 73 Aug. 1, 74	Jul. 31, 74 Jul. 31, 75
	"	"	"						
Registered Nurse	083	6	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	223	8	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1050.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jul. 2, 75
	275	4	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	100	6	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	191	"	"	715.00		835.00		Mar. 1, 74	Jun. 30, 74
	"	"	"	740.00		860.00		Jul. 1, 74	Feb. 28, 75
Registered Nursing Assistant	055	8	Hrly.	3.64	593	4.02	655	Apr. 1, 74	Apr. 28, 74
	"	"	"	3.87	631	4.25	693	Apr. 29, 74	Jan. 5, 75
	"	"	"	4.23	690	4.61	752	Jan. 6, 75	Jul. 6, 75
	"	"	"	4.55	742	4.93	804	Jul. 7, 75	Aug. 31, 75
	"	"	"	4.76	777	5.15	839	Sep. 1, 75	Dec. 31, 75
	063	4	Wkly.	131.00	568	149.00	646	Jan. 1, 74	Sep. 30, 74
	072	"	"	137.00	593	148.00	640	Mar. 1, 74	Dec. 20, 74
	131	6	"	132.00	571	146.00	632	Jan. 1, 74	Jun. 30, 74
	"	"	"	137.00	594	152.00	657	Jul. 1, 74	Dec. 31, 74
	161	"	"	127.00	551	149.00	646	Jan. 1, 74	Jun. 30, 74
	"	"	"	130.00	562	152.00	658	Jul. 1, 74	Dec. 31, 74
	165	3	"	133.00	577	148.00	642	Jan. 1, 74	Dec. 31, 74
	"	"	"	140.00	606	156.00	674	Jan. 1, 75	Mar. 12, 75
	252	4	Hrly.	3.08	501	3.44	559	Nov. 1, 73	Apr. 30, 74
	"	"	"	3.26	530	3.65	593	May 1, 74	Oct. 30, 74
	132	6	Mthly.	535.00		575.00		Jan. 7, 74	Aug. 4, 74
	"	"	"	552.00		592.00		Aug. 5, 74	Dec. 31, 74
	211	4	"	544.00		584.00		Jan. 28, 74	Jul. 21, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Registered Nursing Assistant	211	4	Mthly.	\$ 562.00	\$	\$ 602.00	\$	Jul. 22, 74	Jan. 26, 75
	"	"	"	610.00		650.00		Jan. 27, 75	Jan. 26, 76
	007	"	"	502.00		544.00		Dec. 1, 73	May 31, 74
	"	"	"	529.00		570.00		Jun. 1, 74	Nov. 30, 74
	"	"	"	546.00		588.00		Dec. 1, 74	May 31, 75
	290	3	Hrly.	3.01	489	3.29	535	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.11	505	3.39	551	Jul. 1, 74	Dec. 31, 74
	138	2	Wkly.	119.00	517	138.00	598	Jan. 1, 74	Dec. 31, 74
	"	"	"	133.00	575	153.00	662	Jan. 1, 75	Dec. 31, 75
	296	3	Mthly.	489.00		535.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	505.00		551.00		Jul. 1, 74	Dec. 31, 74
	298	"	"	489.00		535.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	505.00		551.00		Jul. 1, 74	Dec. 31, 74
	276	2	"	508.00		572.00		Aug. 1, 73	Jul. 31, 74
	"	"	"	544.00		612.00		Aug. 1, 74	Jul. 31, 75
<u>Nursing Education</u>									
Teacher	083	6	"	733.00		903.00		Jun. 1, 73	Nov. 30, 73
	223	8	"	783.00		903.00		Jul. 2, 73	Dec. 31, 73
<u>Security</u>									
Watchman	138	2	Wkly.	114.00	494	123.00	532	Jan. 1, 74	Dec. 31, 74
	"	"	"	127.00	551	137.00	592	Jan. 1, 75	Dec. 31, 75
<u>Social Service</u>									
Social Worker	129	8	Mthly.	668.00		815.00		Jan. 7, 74	Dec. 31, 74
<u>Technologists and Technicians</u>									
Lab. Assistant	290	3	Hrly.	2.62	426	2.90	471	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.72	442	3.00	488	Jul. 1, 74	Dec. 31, 74
Lab. Assistant I	131	6	Wkly.	104.00	450	114.00	493	Jan. 1, 74	Jun. 30, 74
	"	"	"	108.00	468	118.00	513	Jul. 1, 74	Dec. 31, 74
Lab. Assistant II	318	5	Mthly.	420.00		520.00		Jan. 1, 74	Apr. 3, 75
	131	6	Wkly.	122.00	527	132.00	573	Jan. 1, 74	Jun. 30, 74
	"	"	"	127.00	548	137.00	596	Jul. 1, 74	Dec. 31, 74
	318	5	Mthly.			610.00		Jan. 1, 74	Apr. 3, 75

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Lab. Assistant III	131	6	Wkly.	\$ 129.00 134.00	\$ 559 581	\$ 140.00 146.00	\$ 607 631	Jan. 1, 74 Jul. 1, 74	Jun. 30, 74 Dec. 31, 74
Lab. Technician	301	4	Mthly.	459.00 477.00		531.00 549.00		Jan. 1, 74 Aug. 1, 74	Jul. 31, 74 Dec. 31, 74
	297	"	"	459.00 477.00		531.00 549.00		Jan. 1, 74 Aug. 1, 74	Jul. 31, 74 Dec. 31, 74
	326	"	"	470.00		570.00		Jan. 1, 74	Dec. 31, 74
Lab. Technician I	227	8	Hrly.	3.40 3.49	554 569	3.92 4.01	638 653	Jan. 1, 74 Jun. 24, 74	Jun. 23, 74 Dec. 31, 74
Lab. Technician II	227	"	"	3.94 4.03	642 657	4.46 4.55	726 741	Jan. 1, 74 Jun. 24, 74	Jun. 23, 74 Dec. 31, 74
Lab. Tech. Non-Reg.	298	3	Mthly.	503.00 520.00		553.00 570.00		Jan. 1, 74 Jul. 1, 74	Jun. 30, 74 Dec. 31, 74
Lab. Tech. Reg.	298	"	"	666.00 682.00		712.00 728.00		Jan. 1, 74 Jul. 1, 74	Jun. 30, 74 Dec. 31, 74
Technician's Assistant	055	8	Hrly.	3.16 3.39 3.75 4.07 4.29	515 553 612 664 699	3.38 3.61 3.97 4.29 4.51	551 589 648 700 735	Apr. 1, 74 Apr. 29, 74 Jan. 6, 75 Jul. 7, 75 Sep. 1, 75	Apr. 28, 74 Dec. 31, 74 Jun. 30, 75 Aug. 31, 75 Dec. 31, 75
	161	6	Wkly.	107.00 109.00	465 474	124.00 126.00	536 547	Jan. 1, 74 Jul. 1, 74	Jun. 30, 74 Dec. 31, 74
	138	2	"	108.00 120.00	466 521	119.00 132.00	515 573	Jan. 1, 74 Jan. 1, 75	Dec. 31, 74 Dec. 31, 75
Technician Non-Graduate	290	3	Hrly.	4.10 4.20	666 683	4.38 4.48	712 728	Jan. 1, 74 Jul. 1, 74	Jun. 30, 74 Dec. 31, 74
Technician Graduate	290	"	"	4.10 4.20	666 683	4.38 4.48	712 728	Jan. 1, 74 Jul. 1, 74	Jun. 30, 74 Dec. 31, 74
X-Ray Technician Non-Reg.	326	4	Mthly.	552.00		577.00		Jan. 1, 74	Dec. 31, 74
X-Ray Technician Reg.	326	"	"	602.00		752.00		Jan. 1, 74	Dec. 31, 74
X-Ray Tech. Non-Reg.	298	3	"	503.00 520.00		553.00 570.00		Jan. 1, 74 Jul. 1, 74	Jun. 30, 74 Dec. 31, 74
X-Ray Tech. Reg.	298	"	"	666.00 682.00		712.00 728.00		Jan. 1, 74 Jul. 1, 74	Jun. 30, 74 Dec. 31, 74
Technologist Junior	312	4	"	677.00		789.00		Jan. 1, 74	Jan. 31, 75

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Technologist Senior	312	4	Mthly.	\$ 778.00	\$	\$ 898.00	\$	Jan. 1, 74	Jan. 31, 75
Technologist Junior Certified	316	6	"	632.00		716.00		Jan. 1, 74	Dec. 31, 74
Technologist Senior Certified	316	"	"	736.00		820.00		Jan. 1, 74	Dec. 31, 74
Technologist Non-Certified	316	"	"	612.00		696.00		Jan. 1, 74	Dec. 31, 74
Technologist Non-Reg.	318	5	"			620.00		Jan. 1, 74	Apr. 3, 75
	301	4	"	522.00		594.00		Jan. 1, 74	Jul. 31, 74
	"	"	"	553.00		625.00		Aug. 1, 74	Dec. 31, 74
	297	"	"	522.00		594.00		Jan. 1, 74	Jul. 31, 74
	"	"	"	553.00		625.00		Aug. 1, 74	Dec. 31, 74
	326	"	"	600.00		625.00		Jan. 1, 74	Dec. 31, 74
	290	3	Hrly.	3.98	647	4.26	692	Jan. 1, 74	Jun. 30, 74
	"	"	"	4.08	663	4.36	709	Jul. 1, 74	Dec. 31, 74
Technologist Non-Reg. I	317	6	Mthly.	549.00		647.00		Jan. 1, 74	Dec. 31, 74
Technologist Non-Reg. II	317	"	"	634.00		744.00		Jan. 1, 74	Dec. 31, 74
Technologist Non-Reg. III	317	"	"	681.00		799.00		Jan. 1, 74	Dec. 31, 74
Technologist Reg.	326	4	"	650.00		800.00		Jan. 1, 74	Dec. 31, 74
	290	3	Hrly.	4.22	686	4.50	731	Jan. 1, 74	Jun. 30, 74
	"	"	"	4.32	702	4.60	748	Jul. 1, 74	Dec. 31, 74
Technologist Reg. I	317	6	Mthly.	660.00		770.00		Jan. 1, 74	Dec. 31, 74
Technologist Reg. II	317	"	"	770.00		869.00		Jan. 1, 74	Dec. 31, 74
Technologist Reg. III	317	"	"	825.00		935.00		Jan. 1, 74	Dec. 31, 74
Technologist Reg. IV	317	"	"	935.00		1045.00		Jan. 1, 74	Dec. 31, 74
Technologist Reg. V	317	"	"	990.00		1144.00		Jan. 1, 74	Dec. 31, 74
Technologist I	227	8	Hrly.	4.05	660	4.58	744	Jan. 1, 74	Jun. 23, 74
	"	"	"	4.14	675	4.66	759	Jun. 24, 74	Dec. 31, 74
	318	5	Mthly.			650.00		Jan. 1, 74	Apr. 3, 75
	301	4	"	628.00		718.00		Jan. 1, 74	Jul. 31, 74
	"	"	"	653.00		773.00		Aug. 1, 74	Dec. 31, 74
	297	"	"	628.00		718.00		Jan. 1, 74	Jul. 31, 74
	"	"	"	653.00		773.00		Aug. 1, 74	Dec. 31, 74

TABLE 1 (CONT'D) EASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Technologist II	227	8	Hrly.	\$ 4.64	\$ 756	\$ 5.16	\$ 840	Jan. 1, 74	Jun. 23, 74
	"	"	"	4.73	771	5.25	855	Jun. 24, 74	Dec. 31, 74
	318	5	Mthly.	670.00		770.00		Jan. 1, 74	Apr. 3, 75
	301	4	"	712.00		817.00		Jan. 1, 74	Jul. 31, 74
	"	"	"	740.00		880.00		Aug. 1, 74	Dec. 31, 74
Technologist III	297	"	"	712.00		817.00		Jan. 1, 74	Jul. 31, 74
	"	"	"	740.00		880.00		Aug. 1, 74	Dec. 31, 74
	227	8	Hrly.	5.21	849	5.73	933	Jan. 1, 74	Jun. 23, 74
	"	"	"	5.30	864	5.82	948	Jun. 24, 74	Dec. 31, 74
	318	5	Mthly.	790.00		910.00		Jan. 1, 74	Apr. 3, 75
Technologist IV	301	4	"	767.00		875.00		Jan. 1, 74	Jul. 31, 74
	"	"	"	790.00		934.00		Aug. 1, 74	Dec. 31, 74
	297	"	"	767.00		875.00		Jan. 1, 74	Jul. 31, 74
	"	"	"	790.00		934.00		Aug. 1, 74	Dec. 31, 74
	227	8	Hrly.	5.86	955	6.38	1039	Jan. 1, 74	Jun. 23, 74
Technologist IV	"	"	"	5.95	970	6.47	1054	Jun. 24, 74	Dec. 31, 74
	318	5	Mthly.	930.00		1050.00		Jan. 1, 74	Apr. 3, 75

TABLE 2

HOURS, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
HOSPITAL AGREEMENTS, LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
<u>Clerical</u>									
Clerk I	107	5	Mthly.	\$340.00	\$	\$400.00	\$	Mar. 15, 73	Mar. 14, 74
Clerk II	"	"	"	352.00		424.00		Mar. 15, 73	Mar. 14, 74
Clerk III	"	"	"	363.00		435.00		Mar. 15, 73	Mar. 14, 74
Clerk IV	"	"	"	435.00		507.00		Mar. 15, 73	Mar. 14, 74
Clerk V	"	"	"	446.00		518.00		Mar. 15, 73	Mar. 14, 74
Clerk VI	"	"	"	490.00		562.00		Mar. 15, 73	Mar. 14, 74
Clerk-Typist I	"	"	"	352.00		424.00		Mar. 15, 73	Mar. 14, 74
Clerk-Typist II	"	"	"	363.00		435.00		Mar. 15, 73	Mar. 14, 74
Receptionist	"	"	"	363.00		435.00		Mar. 15, 73	Mar. 14, 74
Stenographer	107	"	"	435.00		507.00		Mar. 15, 73	Mar. 14, 74
Switchboard Operator	"	"	"	392.00		464.00		Mar. 15, 73	Mar. 14, 74
<u>Dietary</u>									
Cook	065	5	Hrly.	2.83	491	3.26	565	Nov. 5, 73	Jun. 30, 74
	092	4	"	3.08	534	3.39	588	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	525.00		555.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	550.00		580.00		May 1, 74	Dec. 31, 74
Dishwasher	092	4	Hrly.	2.81	487	3.21	556	Oct. 29, 73	Jun. 30, 74
Kitchen Helper (Female)	065	5	"	2.38	413	2.71	470	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.38	413	2.71	470	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	405.00		435.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	430.00		460.00		May 1, 74	Dec. 31, 74
<u>Housekeeping</u>									
Laundry Helper (Female)	065	5	Hrly.	2.38	415	2.71	470	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.38	413	2.71	470	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	405.00		435.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	430.00		460.00		May 1, 74	Dec. 31, 74
Laundry Helper (Female)	169	3	Hrly.	2.83	460	2.94	478	Jan. 11, 74	Apr. 30, 74
	"	"	"	3.05	496	3.16	514	May 1, 74	Dec. 31, 74
	"	"	"	3.39	551	3.50	569	Jan. 1, 75	Jun. 30, 75

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Laundry Helper (Female) (cont'd)	169	3	Hrly.	\$ 3.69	\$ 600	\$ 3.80	\$ 618	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.89	632	4.00	650	Sep. 1, 75	Feb. 28, 76
	314	75	Mthly.	352.00		412.00		Nov. 1, 73	Aug. 31, 74
	"	"	"	381.00		441.00		Sep. 1, 74	Dec. 31, 74
	"	"	"	412.00		472.00		Jan. 1, 75	Jul. 31, 75
Maid	"	"	"	445.00		505.00		Aug. 1, 75	Dec. 31, 75
	065	5	Hrly.	2.38	413	2.71	470	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.38	413	2.71	470	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	405.00		435.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	430.00		460.00		May 1, 74	Dec. 31, 74
	156	3	"	400.00		430.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	415.00		445.00		May 1, 74	Dec. 31, 74
	169	"	Hrly.	2.83	460	2.94	478	Jan. 11, 74	Apr. 30, 74
	"	"	"	3.05	496	3.16	514	May 1, 74	Dec. 31, 74
	"	"	"	3.39	551	3.50	569	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.69	600	3.80	618	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.89	632	4.00	650	Sep. 1, 75	Feb. 28, 76
	314	2	Mthly.	352.00		412.00		Nov. 1, 73	Aug. 31, 74
	"	"	"	381.00		441.00		Sep. 1, 74	Dec. 31, 74
	"	"	"	412.00		472.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	445.00		505.00		Aug. 1, 75	Dec. 31, 75
Orderly - Trained	065	5	Hrly.	2.73	473	3.15	546	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.73	473	3.15	546	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	540.00		570.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	570.00		600.00		May 1, 74	Dec. 31, 74
	156	3	"	552.00		582.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	570.00		600.00		May 1, 74	Dec. 31, 74
	169	"	Hrly.	3.53	574	3.64	592	Jan. 11, 74	Apr. 30, 74
	"	"	"	3.75	609	3.86	627	May 1, 74	Dec. 31, 74
	"	"	"	4.09	665	4.20	683	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.39	713	4.50	731	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.59	746	4.70	764	Sep. 1, 75	Feb. 28, 76
	314	2	Mthly.	459.00		519.00		Nov. 1, 73	Aug. 31, 74
	"	"	"	495.00		555.00		Sep. 1, 74	Dec. 31, 74
	"	"	"	534.00		594.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	576.00		636.00		Aug. 1, 75	Dec. 31, 75
Porter-Cleaner	065	5	Hrly.	2.62	454	2.99	518	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.62	454	2.99	518	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	485.00		515.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	510.00		540.00		May 1, 74	Dec. 31, 74
	169	3	Hrly.	3.34	543	3.44	559	Jan. 11, 74	Apr. 30, 74

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Porter-Cleaner (cont'd)	169	3	Hrly.	\$ 3.56	\$ 579	\$ 3.66	\$ 595	May 1, 74	Dec. 31, 74
	"	"	"	3.90	634	4.00	650	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.20	683	4.30	699	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.40	715	4.50	731	Sep. 1, 75	Feb. 28, 76
	314	2	Mthly.	369.00	449.00	449.00	511	Nov. 1, 73	Aug. 31, 74
	"	"	"	400.00	480.00	480.00		Sep. 1, 74	Dec. 31, 74
	"	"	"	434.00	514.00	514.00		Jan. 1, 75	Sep. 30, 75
	"	"	"	470.00	550.00	550.00		Aug. 1, 75	Dec. 31, 75
Seamstress	065	5	Hrly.	2.41	418	2.74	475	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.58	447	2.95	511	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	435.00		465.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	460.00		490.00		May 1, 74	Dec. 31, 74
	169	3	Hrly.	2.93	476	3.04	494	Jan. 11, 74	Apr. 30, 74
	"	"	"	3.15	512	3.26	530	May 1, 74	Dec. 31, 74
	"	"	"	3.49	567	3.60	585	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.79	616	3.90	634	Jul. 1, 75	Aug. 31, 75
Storeman	092	4	"	3.99	648	4.10	666	Sep. 1, 75	Feb. 28, 76
	168	5	Mthly.	505.00		535.00		Oct. 29, 73	Jun. 30, 74
	"	"	"	530.00		560.00		Sep. 1, 73	Apr. 30, 74
	"	"	"					May 1, 74	Dec. 31, 74
	314	2	"	391.00		471.00		Nov. 1, 73	Aug. 31, 74
	"	"	"	424.00		504.00		Sep. 1, 74	Dec. 31, 74
Washman	065	5	Hrly.	459.00		539.00		Jan. 1, 75	Jul. 31, 75
	092	4	"	497.00		577.00		Aug. 1, 75	Dec. 31, 75
	168	5	Mthly.	525.00		555.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	550.00		580.00		May 1, 74	Dec. 31, 74
	169	3	Hrly.	3.34	543	3.44	559	Jan. 11, 74	Apr. 30, 74
	"	"	"	3.56	579	3.66	595	May 1, 74	Dec. 31, 74
	"	"	"	3.90	634	4.00	650	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.20	683	4.30	699	Jul. 1, 75	Aug. 31, 75
Maintenance & Engineering	314	2	Mthly.	4.40	715	4.50	731	Sep. 1, 75	Feb. 28, 76
	"	"	"	412.00		492.00		Nov. 1, 73	Aug. 31, 74
	"	"	"	446.00		526.00		Sep. 1, 74	Dec. 31, 74
	"	"	"	483.00		563.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	522.00		602.00		Aug. 1, 75	Dec. 31, 75
Carpenter	065	5	Hrly.	3.48	603	4.02	697	Nov. 5, 73	Jun. 30, 74
	092	4	"	3.19	553	3.70	641	Oct. 29, 73	Jun. 30, 74

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Carpenter (Cont'd)	168	5	Mthly.	\$685.00	\$	\$715.00	\$	Sep. 1, 73	Apr. 30, 74
	"	"	"	725.00		755.00		May 1, 74	Dec. 31, 74
Electrician	065	5	Hrly.	3.65	633	4.22	732	Nov. 5, 73	Jun. 30, 74
	168	5	Mthly.	685.00		715.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	725.00		755.00		May 1, 74	Dec. 31, 74
Groundsman	168	5	"	490.00		520.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	515.00		545.00		May 1, 74	Dec. 31, 74
	156	3	"	484.00		514.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	505.00		535.00		May 1, 74	Dec. 31, 74
Handyman	092	4	Hrly.	3.02	524	3.50	607	Oct. 29, 73	Jun. 30, 74
	156	3	Mthly.	525.00		555.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	545.00		575.00		May 1, 74	Dec. 31, 74
Labourer	092	4	Hrly.	2.65		3.02		Oct. 29, 73	Jun. 30, 74
Maintenance Man	168	5	Mthly.	595.00		625.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	635.00		665.00		May 1, 74	Dec. 31, 74
	314	2	"	492.00		567.00		Nov. 1, 73	Aug. 31, 74
	"	"	"	532.00		607.00		Sep. 1, 74	Dec. 31, 74
	"	"	"	574.00		649.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	619.00		694.00		Aug. 1, 75	Dec. 31, 75
Painter	065	5	Hrly.	3.22	558	3.71	643	Nov. 5, 73	Jun. 30, 74
	092	4	"	3.02	524	3.50	607	Oct. 29, 73	Jun. 30, 74
	168	5	Mthly.	600.00		630.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	640.00		670.00		May 1, 74	Dec. 31, 74
	156	3	"	560.00		590.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	580.00		610.00		May 1, 74	Dec. 31, 74
Plumber	168	5	"	685.00		715.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	725.00		755.00		May 1, 74	Dec. 31, 74
Stationary Engineer 2	005	5	"			855.00		Oct. 1, 73	Sep. 30, 74
Stationary Engineer 3	064	5	Hrly.			4.08	707	Feb. 19, 73	Apr. 30, 74
	"	"	"			4.36	756	May 1, 74	Apr. 30, 75
	092	4	"	3.55	615	4.12	714	Oct. 29, 73	Jun. 30, 74
	076	2	"			4.36	756	Apr. 1, 74	Mar. 31, 75
Stationary Engineer 4	064	5	"			3.63	629	Feb. 19, 73	Apr. 30, 74
	"	"	"			3.91	678	May 1, 74	Apr. 30, 75
	092	4	"	3.11	539	3.59	622	Oct. 29, 73	Jun. 30, 74
	156	3	Mthly.	640.00		660.00		Jan. 1, 74	Apr. 30, 74

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Stationary Engineer 4 (Cont'd)	156	3	Mthly.	\$655.00	\$	\$ 675.00	\$	May 1, 74	Dec. 31, 74
	004	"	Hrly.			4.59	796	Jan. 1, 74	Apr. 30, 74
	"	"	"			4.81	834	May 1, 74	Dec. 31, 74
<u>Nursing</u>									
Ambulance Driver Attendant	169	3	"	3.82	695	4.06	739	Jan. 11, 74	Apr. 30, 74
	"	"	"	4.04	735	4.28	779	May 1, 74	Dec. 31, 74
	"	"	"	4.38	797	4.62	841	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.68	852	4.92	895	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.88	888	5.12	932	Sep. 1, 75	Feb. 28, 76
Ambulance Driver Attendant I	065	5	"	3.09	536	3.54	614	Nov. 5, 73	Jun. 30, 74
Ambulance Driver Attendant II	065	5	"	2.80	485	3.18	551	Nov. 5, 73	Jun. 30, 74
Assistant Head Nurse	199	5	Mthly.	687.00		812.00		Jan. 1, 73	Dec. 31, 73
Graduate Nurse	130	4	"	600.00		695.00		Jan. 23, 73	Jan. 23, 74
	199	5	"	588.00		628.00		Jan. 1, 73	Dec. 31, 73
	287	5	"	637.00		737.00		Feb. 1, 74	Jan. 31, 75
Head Nurse	130	4	"	720.00		845.00		Jan. 23, 73	Jan. 22, 74
	199	5	"	736.00		861.00		Jan. 1, 73	Dec. 31, 73
	287	5	"	770.00		905.00		Feb. 1, 74	Jan. 31, 75
Nurse's Aide	169	3	Hrly.	2.83	460	2.94	478	Jan. 11, 74	Apr. 30, 74
	"	"	"	3.05	496	3.16	514	May 1, 74	Dec. 31, 74
	"	"	"	3.39	551	3.50	569	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.69	600	3.80	618	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.89	632	4.00	650	Sep. 1, 75	Feb. 28, 76
	314	2	Mthly	363.00		423.00		Nov. 1, 73	Aug. 31, 74
	"	"	"	393.00		453.00		Sep. 1, 74	Dec. 31, 74
	"	"	"	425.00		485.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	459.00		519.00		Aug. 1, 75	Dec. 31, 75
Registered Nurse	130	4	"	800.00		910.00		Jan. 24, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	287	5	"	685.00		800.00		Feb. 1, 74	Jan. 31, 75
	199	5	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Eds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Registered Nurse (cont'd)	199	5	Mthly.	\$945.00	\$	\$1145.00	\$	Apr. 1, 75	Jun. 30, 75
Registered Nursing Assistant	065	5	Hrly.	2.73	473	3.15	546	Nov. 5, 73	Jun. 30, 74
	092	4	"	2.73	473	3.15	546	Oct. 29, 73	Jun. 30, 74
"	168	5	Mthly.	515.00		545.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	550.00		580.00		May 1, 74	Dec. 31, 74
"	156	3	"	530.00		560.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	550.00		580.00		May 1, 74	Dec. 31, 74
"	169	"	Hrly.	3.53	574	3.64	592	Jan. 11, 74	Apr. 30, 74
	"	"	"	3.75	609	3.86	627	May 1, 74	Dec. 31, 74
"	"	"	"	4.09	665	4.20	683	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.39	713	4.50	731	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.59	746	4.70	764	Sep. 1, 75	Feb. 28, 76
"	314	2	Mthly.	486.00		546.00		Nov. 1, 73	Aug. 31, 74
	"	"	"	524.00		584.00		Sep. 1, 74	Dec. 31, 74
	"	"	"	565.00		625.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	609.00		669.00		Aug. 1, 75	Dec. 31, 75
<u>Nursing Education</u>									
Teacher	130	4	"	720.00		845.00		Jan. 23, 73	Jan. 23, 74
<u>Security</u>									
Watchman	168	5	"	485.00		515.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	510.00		540.00		May 1, 74	
<u>Technicians and Technologists</u>									
Lab. Assistant	232	"	"	471.00		548.00		Jan. 1, 74	Dec. 31, 74
	150	"	"	492.00		564.00		Mar. 15, 73	Mar. 14, 74
	288	2	"	445.00		505.00		Jan. 1, 74	Dec. 31, 74
Technician Lab. Non-Reg.	"	"	"	490.00		550.00		Jan. 1, 75	Dec. 31, 75
	288	"	"	595.00		675.00		Jan. 1, 74	Dec. 31, 74
Technician Lab. Reg.	"	"	"	640.00		720.00		Jan. 1, 75	Dec. 31, 75
	288	"	"	655.00		715.00		Jan. 1, 74	Dec. 31, 74
Technician Graduate	"	"	"	680.00		760.00		Jan. 1, 75	Dec. 31, 75
	150	5	"	540.00		612.00		Mar. 15, 73	Mar. 14, 74

TABLE 2 (CONT'D) LAKE ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Technologist Non-Reg.	150	5	Mthly.	\$ 492.00	\$	\$ 564.00	\$	Mar. 15, 73	Mar. 14, 74
Technologist Non-Reg. Graduate	232	"	"	580.00		693.00		Jan. 1, 74	Dec. 31, 74
Technologist Graduate	150	"	"	540.00		612.00		Mar. 15, 73	Mar. 14, 74
Technologist Reg. I	232	"	"	654.00		771.00		Jan. 1, 74	Dec. 31, 74
	150	"	"	583.00		655.00		Mar. 15, 73	Mar. 14, 74
Technologist Reg. II	232	"	"	742.00		883.00		Jan. 1, 74	Dec. 31, 74
	150	"	"	655.00		765.00		Mar. 15, 73	Mar. 14, 74
Technologist Reg. III	232	"	"	883.00		1053.00		Jan. 1, 74	Dec. 31, 74
R. T. Grade I	150	"	"	583.00		655.00		Mar. 15, 73	Mar. 14, 73
R. T. Grade II	150	"	"	655.00		765.00		Mar. 15, 73	Mar. 14, 74
X-Ray Technician Reg.	288	2	"	635.00		715.00		Jan. 1, 74	Dec. 31, 74
	"	"	"	680.00		760.00		Jan. 1, 75	Dec. 31, 75

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
HOSPITAL AGREEMENTS, CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
<u>Clerical</u>									
Clerk I	070	7	Hrly.	\$ 3.07	\$ 466	\$ 3.27	\$ 496	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.29	499	3.49	529	May 1, 74	Dec. 31, 74
	"	"	"	3.63	551	3.83	581	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.93	596	4.13	626	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.13	626	4.33	657	Sep. 1, 75	Dec. 31, 75
	188	8	Mthly.	510.00		570.00		Apr. 1, 74	Mar. 31, 75
	181	6	Wkly.	101.00	439	112.00	487	May 1, 73	Apr. 30, 74
	"	"	"	106.00	461	118.00	512	May 1, 74	Oct. 31, 74
	"	"	"	112.00	484	124.00	537	Nov. 1, 74	Apr. 30, 75
Clerk II	070	7	Hrly.	3.47	526	3.75	569	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.69	560	3.97	602	May 1, 74	Dec. 31, 74
	"	"	"	4.03	611	4.31	654	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.33	657	4.61	699	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.53	687	4.81	730	Sep. 1, 75	Dec. 31, 75
	188	8	Mthly.	571.00		636.00		Apr. 1, 74	Mar. 31, 75
	181	6	Wkly.	110.00	478	121.00	526	May 1, 73	Apr. 30, 74
	"	"	"	116.00	502	128.00	553	May 1, 74	Oct. 31, 74
	"	"	"	122.00	527	134.00	580	Nov. 1, 74	Apr. 30, 75
Clerk III	070	7	Hrly.	3.71	563	3.99	605	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.93	596	4.21	639	May 1, 74	Dec. 31, 74
	"	"	"	4.27	648	4.55	690	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.57	693	4.85	736	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.77	723	5.05	766	Sep. 1, 75	Dec. 31, 75
	188	8	Mthly.	585.00		655.00		Apr. 1, 74	Mar. 31, 75
	181	6	Wkly.	120.00	522	132.00	570	May 1, 73	Apr. 30, 74
	"	"	"	126.00	548	138.00	599	May 1, 74	Oct. 31, 74
	"	"	"	133.00	575	145.00	629	Nov. 1, 74	Apr. 30, 75
Clerk IV	188	8	Mthly.	603.00		692.00		Apr. 1, 74	Mar. 31, 75
	181	6	Wkly.	132.00	570	143.00	619	May 1, 73	Apr. 30, 74
	"	"	"	138.00	599	150.00	650	May 1, 74	Oct. 31, 74
	"	"	"	145.00	629	157.00	682	Nov. 1, 74	Apr. 30, 75
Clerk V	181	"	Wkly.	136.00	588	147.00	636	May 1, 73	Apr. 30, 74
	"	"	"	142.00	617	154.00	668	May 1, 74	Oct. 31, 74
	"	"	"	150.00	648	162.00	701	Nov. 1, 74	Apr. 30, 75
Clerk-Typist I	188	8	Mthly.	526.00		586.00		Apr. 1, 74	Mar. 31, 75
Clerk-Typist II	188	"	"	558.00		623.00		Apr. 1, 74	Mar. 31, 75
Receptionist	188	"	"	510.00		570.00		Apr. 1, 74	Mar. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Stenographer	188	8	Mthly.	\$571.00	\$	\$636.00	\$	Apr. 1, 74	Mar. 31, 75
Stenographer, Secretary	188	"	"	600.00		670.00		Apr. 1, 74	Mar. 31, 75
Stenographer, Medical	188	"	"	609.00		684.00		Apr. 1, 74	Mar. 31, 75
Switchboard or Telephone Operator	070	7	Hrly.	3.55	\$38	3.81	578	Jan. 1, 74	Apr. 30, 74
"	"	"	"	3.77	572	4.03	611	May 1, 74	Dec. 31, 74
"	"	"	"	4.11	623	4.37	663	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.41	669	4.67	708	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.61	699	4.87	739	Sep. 1, 75	Dec. 31, 75
Switchboard or Telephone Operator I	188	8	Mthly.	548.00		611.00		Apr. 1, 74	Mar. 31, 75
Switchboard or Telephone Operator II	188	"	"			606.00		Apr. 1, 74	Mar. 31, 75
<u>Dietary</u>									
Cook	002	3	"	675.00		708.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	734.00		767.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	822.00		855.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	857.00		890.00		Dec. 1, 75	Mar. 31, 76
"	070	7	Hrly.	3.35	581	3.62	628	Jan. 1, 74	Apr. 30, 74
"	"	"	"	3.57	619	3.84	666	May 1, 74	Dec. 31, 74
"	"	"	"	3.91	678	4.18	725	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.21	730	4.48	777	Jul. 1, 75	Dec. 31, 75
"	"	"	"	4.41	764	4.68	811	Sep. 1, 75	Dec. 31, 75
"	070	5	Mthly.	675.00		708.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	734.00		767.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	822.00		855.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	857.00		890.00		Dec. 1, 75	Mar. 31, 76
"	081	6	"	675.00		708.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	734.00		767.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	822.00		855.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	857.00		890.00		Dec. 1, 75	Mar. 31, 76
"	109	"	"	675.00		708.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	734.00		767.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	822.00		855.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	857.00		890.00		Dec. 1, 75	Mar. 31, 76
"	113	7	"	605.00		642.00		Jan. 1, 74	Jul. 5, 74
"	121	6	"	675.00		708.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	734.00		767.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	822.00		855.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	857.00		890.00		Dec. 1, 75	Mar. 31, 76
"	182	8	"	678.00		708.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	737.00		767.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	825.00		855.00		Aug. 1, 75	Nov. 30, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data							
			Pay Period	Minimum		Maximum		Effective		
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To	
Cook (Cont'd)	182	8	Mthly.	\$860.00	\$	\$890.00		Dec. 1, 75	Mar. 31, 76	
	190	5	"	589.00		617.00		Jan. 1, 74	Apr. 30, 74	
	"	"	"	627.00		655.00		May 1, 74	Dec. 31, 74	
	"	"	"	686.00		714.00		Jan. 1, 75	Jun. 30, 75	
	"	"	"	738.00		766.00		Jul. 1, 75	Aug. 31, 75	
	"	"	"	773.00		801.00		Sep. 1, 75	Dec. 31, 75	
	193	"	Hrly.	3.70	641	4.12	714	May 1, 74	Dec. 31, 74	
	"	"	"	4.04	700	4.46	773	Jan. 1, 75	Jun. 30, 75	
	"	"	"	4.34	752	4.76	825	Jul. 1, 75	Aug. 31, 75	
	"	"	"	4.54	787	4.96	860	Sep. 1, 75	Dec. 31, 75	
	206	6	Mthly.	646.00		706.00		Jan. 1, 74	Apr. 30, 74	
	"	"	"	684.00		744.00		May 1, 74	Dec. 31, 74	
	"	"	"	743.00		803.00		Jan. 1, 75	Jun. 30, 75	
	"	"	"	795.00		855.00		Jul. 1, 75	Aug. 31, 75	
	"	"	"	829.00		889.00		Sep. 1, 75	Dec. 31, 75	
	212	"	Hrly.	3.80	659	4.02	697	Feb. 26, 74	Apr. 30, 74	
	"	"	"	4.02	697	4.24	735	May 1, 74	Dec. 31, 74	
	"	"	"	4.36	756	4.58	794	Jan. 1, 75	Jun. 30, 75	
	"	"	"	4.66	808	4.88	846	Jul. 1, 75	Aug. 31, 75	
	"	"	"	4.86	842	5.08	881	Sep. 1, 75	Dec. 31, 75	
	219	"	Mthly.	564.00		625.00		Sep. 1, 73	Apr. 30, 74	
	"	"	Hrly.	3.96	686	4.32	749	May 1, 74	Dec. 31, 74	
	"	"	"	4.30	745	4.66	808	Jan. 1, 75	Jun. 30, 75	
	"	"	"	4.60	797	4.96	860	Jul. 1, 75	Aug. 31, 75	
	"	"	"	4.80	832	5.16	894	Sep. 1, 75	Dec. 31, 75	
	226	5	"	"	3.71	603	3.88	631	Jan. 26, 74	Apr. 30, 74
	"	"	"	"	3.95	642	4.12	670	May 1, 74	Dec. 31, 74
	"	"	"	"	4.31	700	4.48	728	Jan. 1, 75	Jun. 30, 75
	"	"	"	"	4.65	752	4.80	780	Jul. 1, 75	Aug. 31, 75
	"	"	"	"	4.84	787	5.02	815	Sep. 1, 75	Jan. 25, 76
	241	4	Mthly.	"	682.00		708.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	"	741.00		767.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	"	829.00		855.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	"	864.00		890.00		Dec. 1, 75	Mar. 31, 76
	277	2	"	"	643.00		678.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	"	702.00		737.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	"	790.00		825.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	"	825.00		860.00		Dec. 1, 75	Mar. 31, 76
	281	6	Hrly.	"	3.82	662	3.96	686	Apr. 1, 74	Apr. 30, 74
	"	"	"	"	4.04	700	4.18	725	May 1, 74	Dec. 31, 74
	"	"	"	"	4.38	759	4.52	783	Jan. 1, 75	Jun. 30, 75
	"	"	"	"	4.68	811	4.82	835	Jul. 1, 75	Aug. 31, 75
	"	"	"	"	4.88	846	5.02	870	Sep. 1, 75	Dec. 31, 75
	052	"	"	"	3.30	572	3.45	598	May 2, 73	May 7, 74
	"	"	"	"	3.54	614	3.69	640	May 8, 74	May 4, 75
	059	5	Mthly.	"	580.00		610.00		Sep. 1, 73	May 31, 74
	"	"	"	"	600.00		630.00		Jun. 1, 74	Dec. 31, 74
	128	4	"	"	621.00		651.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	"	680.00		710.00		Jan. 1, 75	Jul. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Cook (Cont'd)	128	4	Mthly.	\$768.00	\$	\$798.00	\$	Aug. 1, 75	Nov. 30, 75
	"	"	"	803.00		833.00		Dec. 1, 75	Mar. 31, 76
	021	2	"	638.00		666.00		Jan. 1, 74	Dec. 31, 74
	"	"	"	702.00		733.00		Jan. 1, 75	Dec. 31, 75
	001	3	Hrly.	3.29	570	3.52	610	Apr. 1, 74	Sep. 30, 74
	"	"	"	3.51	608	3.74	648	Oct. 1, 74	Mar. 31, 75
	"	"	"	3.85	667	4.08	707	Apr. 1, 75	Sep. 30, 75
	"	"	"	4.15	719	4.38	759	Oct. 1, 75	Dec. 31, 75
	"	"	"	4.35	754	4.58	794	Jan. 1, 76	Mar. 31, 76
	043	2	Mthly.	542.00		585.00		Dec. 15, 73	Dec. 14, 74
	109	6	"	605.00		638.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	664.00		697.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	752.00		785.00		Aug. 1, 75	Nov. 30, 75
Dishwasher	"	"	"	787.00		820.00		Dec. 1, 75	Mar. 31, 76
	110	8	"	601.00		638.00		May 1, 74	Dec. 31, 74
	"	"	"	660.00		697.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	712.00		749.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	747.00		783.00		Sep. 1, 75	Dec. 31, 75
	113	7	"	531.00		568.00		Jan. 1, 74	Jul. 5, 74
	121	6	"	605.00		638.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	664.00		697.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	752.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	787.00		820.00		Dec. 1, 75	Mar. 31, 76
	059	5	"	515.00		545.00		Sep. 1, 73	May 31, 74
	"	"	"	535.00		565.00		Jun. 1, 74	Dec. 31, 74
Kitchen Helper (Female)	070	7	Hrly.	2.76	478	2.96	513	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.98	517	3.18	551	May 1, 74	Dec. 31, 74
	"	"	"	3.32	576	3.52	610	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.62	628	3.82	662	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.82	662	4.02	697	Sep. 1, 75	Dec. 31, 75
	071	5	Mthly.	516.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	575.00		607.00		Jan. 1, 75	Jul. 1, 75
	"	"	"	663.00		695.00		Aug. 1, 75	Nov. 1, 75
	"	"	"	698.00		730.00		Dec. 1, 75	Mar. 31, 76
	081	6	"	516.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	575.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	663.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	698.00		730.00		Dec. 1, 75	Mar. 31, 76
	109	"	"	516.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	575.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	663.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	698.00		730.00		Dec. 1, 75	Mar. 31, 76
	110	8	"	513.00		546.00		May 1, 74	Dec. 31, 74
	"	"	"	572.00		605.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	624.00		657.00		Jul. 1, 75	Aug. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Kitchen Helper (Female) (Cont'd)	110	8	Mthly.	\$659.00	\$	\$692.00	\$	Sep. 1, 75	Dec. 31, 75
	113	7	"	454.00		487.00		Jan. 1, 74	Jul. 5, 74
	121	6	"	516.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	575.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	663.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	698.00		730.00		Dec. 1, 75	Mar. 31, 76
	182	8	"	526.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	585.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	673.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	708.00		730.00		Dec. 1, 75	Mar. 31, 76
	190	5	"	484.00		511.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	522.00		549.00		May 1, 74	Dec. 31, 74
	"	"	"	581.00		608.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	633.00		660.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	667.00		695.00		Sep. 1, 75	Dec. 31, 75
	193	"	Hrly.	3.03	525	3.27	567	May 1, 74	Dec. 31, 74
	"	"	"	3.37	584	3.61	626	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.67	636	3.91	678	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.87	671	4.11	712	Sep. 1, 75	Dec. 31, 75
	206	6	Mthly.	484.00		514.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	522.00		552.00		May 1, 74	Dec. 31, 74
	"	"	"	581.00		611.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	633.00		663.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	667.00		697.00		Sep. 1, 75	Dec. 31, 75
	212	"	Hrly.	2.78	482	2.96	513	Feb. 26, 74	Apr. 30, 74
	"	"	"	3.00	520	3.18	551	May 1, 74	Dec. 31, 74
	"	"	"	3.34	579	3.52	610	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.64	631	3.82	662	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.84	666	4.02	697	Sep. 1, 75	Dec. 31, 75
	219	"	Mthly.	391.00		434.00		Sep. 1, 73	Apr. 30, 74
	"	"	Hrly.	2.97	515	3.21	556	May 1, 74	Dec. 31, 74
	"	"	"	3.31	574	3.55	615	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.61	626	3.85	667	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.81	660	4.05	702	Sep. 1, 75	Dec. 31, 75
	226	5	"	3.00	488	3.17	516	Jan. 26, 74	Apr. 30, 74
	"	"	"	3.24	526	3.41	554	May 1, 74	Dec. 31, 74
	"	"	"	3.60	585	3.77	613	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.92	637	4.09	665	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.13	672	4.31	700	Sep. 1, 75	Jan. 25, 76
	241	4	Mthly.	536.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	595.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	683.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	718.00		730.00		Dec. 1, 75	Mar. 31, 76
	277	2	"	513.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	572.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	660.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	695.00		730.00		Dec. 1, 75	Mar. 31, 76
	281	6	Hrly.	2.92	506	3.01	522	Apr. 1, 74	Apr. 30, 74
	"	"	"	3.14	544	3.23	560	May 1, 74	Dec. 31, 74
	"	"	"	3.48	603	3.57	619	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.78	655	3.87	671	Jul. 1, 75	Aug. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Kitchen Helper (Female) (Cont'd)	281	6	Hrly.	\$ 3.98	\$ 690	\$ 4.07	\$ 705	Sep. 1, 75	Dec. 31, 75
	052	"	"	2.55	442	2.74	475	May 2, 73	May 7, 74
	"	"	"	2.79	484	2.98	517	May 8, 74	May 4, 75
	059	5	Mthly.	415.00		445.00		Sep. 1, 73	May 31, 74
	"	"	"	435.00		465.00		Jun. 1, 74	Dec. 31, 74
	021	2	"	449.00		478.00		Jan. 1, 74	Dec. 31, 74
	"	"	"	494.00		525.00		Jan. 1, 75	Dec. 31, 75
	001	3	Hrly.	2.72	471	2.95	511	Apr. 1, 74	Sep. 30, 74
	"	"	"	2.94	509	3.17	549	Oct. 1, 74	Mar. 31, 75
	"	"	"	3.28	568	3.51	608	Apr. 1, 75	Sep. 30, 75
	"	"	"	3.58	620	3.81	660	Oct. 1, 75	Dec. 31, 75
	"	"	"	3.78	655	4.01	695	Jan. 1, 76	Mar. 31, 76
	043	2	Mthly.	425.00		468.00		Dec. 15, 73	Dec. 14, 74
<u>Housekeeping</u>									
Laundry Helper (Female)	081	6	"	516.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	575.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	663.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	698.00		730.00		Dec. 1, 75	Mar. 31, 76
	109	"	"	516.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	575.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	663.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	698.00		730.00		Dec. 1, 75	Mar. 31, 76
	110	8	"	529.00		562.00		May 1, 74	Dec. 31, 74
	"	"	"	588.00		621.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	640.00		673.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	674.00		707.00		Sep. 1, 75	Dec. 31, 75
	113	7	"	465.00		500.00		Jan. 1, 74	Jul. 5, 74
	182	8	"	526.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	585.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	673.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	708.00		730.00		Dec. 1, 75	Mar. 31, 76
	206	6	"	484.00		514.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	522.00		552.00		May 1, 74	Dec. 31, 74
	"	"	"	581.00		611.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	633.00		663.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	667.00		697.00		Sep. 1, 75	Dec. 31, 75
	052	"	Hrly.	2.57	439	2.74	475	May 2, 73	May 7, 74
	"	"	"	2.81	487	2.98	517	May 8, 74	May 4, 75
	001	3	"	2.72	471	2.95	511	Apr. 1, 74	Sep. 30, 74
	"	"	"	2.94	509	3.17	549	Oct. 1, 74	Mar. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Laundry Helper (Female) (Cont'd)	001	3	Hrly.	\$ 3.28	\$ 568	\$ 3.51	\$ 608	Apr. 1, 75	Sep. 30, 75
	"	"	"	3.58	620	3.81	660	Oct. 1, 75	Dec. 31, 75
	"	"	"	3.78	655	4.01	695	Jan. 1, 76	Mar. 31, 76
Maid	043	2	Mthly.	425.00		468.00		Dec. 15, 73	Dec. 14, 74
	002	3	"	516.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	575.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	663.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	698.00		730.00		Dec. 1, 75	Mar. 31, 76
	070	7	Hrly.	2.76	478	2.96	513	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.98	517	3.18	551	May 1, 74	Dec. 31, 74
	"	"	"	3.32	576	3.52	610	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.62	628	3.82	662	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.82	662	4.02	697	Sep. 1, 75	Dec. 31, 75
	071	5	Mthly.	516.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	575.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	663.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	698.00		730.00		Dec. 1, 75	Mar. 31, 76
	073	3	Hrly.	2.71	470	3.00	520	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.93	508	3.22	558	May 1, 74	Dec. 31, 74
	"	"	"	3.27	567	3.56	617	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.57	619	3.86	669	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.77	653	4.06	704	Sep. 1, 75	Dec. 31, 75
	081	6	Mthly.	516.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	575.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	663.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	698.00		730.00		Dec. 1, 75	Mar. 31, 76
	109	"	"	516.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	575.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	663.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	698.00		730.00		Dec. 1, 75	Mar. 31, 76
	110	8	"	513.00		546.00		May 1, 74	Dec. 31, 74
	"	"	"	572.00		605.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	624.00		657.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	659.00		692.00		Sep. 1, 75	Dec. 31, 75
	113	7	"	454.00		487.00		Jan. 1, 74	Jul. 5, 74
	121	6	"	516.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	575.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	663.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	698.00		730.00		Dec. 1, 75	Mar. 31, 76
	182	8	"	526.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	585.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	673.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	708.00		730.00		Dec. 1, 75	Mar. 31, 76
	190	5	"	484.00		511.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	522.00		549.00		May 1, 74	Dec. 31, 74
	"	"	"	581.00		608.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	633.00		660.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	667.00		695.00		Sep. 1, 75	Dec. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Maid (Cont'd)	193	5	Hrly.	\$ 3.03	\$ 525	\$ 3.27	\$ 567	May 1, 74	Dec. 31, 74
"	"	"	"	3.37	584	3.61	626	Jan. 1, 75	Jun. 30, 75
"	"	"	"	3.67	636	3.91	678	Jul. 1, 75	Aug. 31, 75
"	"	"	"	3.87	671	4.11	712	Sep. 1, 75	Dec. 31, 75
206	6	Mthly.	"	484.00		514.00		Jan. 1, 74	Apr. 30, 74
"	"	"	"	522.00		552.00		May 1, 74	Dec. 31, 74
"	"	"	"	581.00		611.00		Jan. 1, 75	Jun. 30, 75
"	"	"	"	633.00		663.00		Jul. 1, 75	Aug. 31, 75
"	"	"	"	667.00		697.00		Sep. 1, 75	Dec. 31, 75
212	"	Hrly.	"	2.78	482	2.96	513	Feb. 26, 74	Apr. 30, 74
"	"	"	"	3.00	520	3.18	551	May 1, 74	Dec. 31, 74
"	"	"	"	3.34	579	3.52	610	Jan. 1, 75	Jun. 30, 75
"	"	"	"	3.64	631	3.82	662	Jul. 1, 75	Aug. 31, 75
"	"	"	"	3.84	666	4.02	697	Sep. 1, 75	Dec. 31, 75
215	"	"	"	2.78	482	2.94	510	Apr. 1, 74	Apr. 30, 74
"	"	"	"	3.00	520	3.16	548	May 1, 74	Dec. 31, 74
"	"	"	"	3.34	579	3.50	607	Jan. 1, 75	Jun. 30, 75
"	"	"	"	3.64	631	3.80	659	Jul. 1, 75	Aug. 31, 75
"	"	"	"	3.84	666	4.00	693	Sep. 1, 75	Dec. 31, 75
219	"	Mthly.	"	391.00		434.00		Sep. 1, 73	Apr. 30, 74
"	"	Hrly.	"	2.97	513	3.21	556	May 1, 74	Dec. 31, 74
"	"	"	"	3.31	574	3.55	615	Jan. 1, 75	Jun. 30, 75
"	"	"	"	3.61	626	3.85	667	Jul. 1, 75	Aug. 31, 75
"	"	"	"	3.81	660	4.05	702	Sep. 1, 75	Dec. 31, 75
226	5	"	"	2.97	483	3.15	511	Jan. 26, 74	Apr. 30, 74
"	"	"	"	3.21	522	3.38	550	May 1, 74	Dec. 31, 74
"	"	"	"	3.57	580	3.74	608	Jan. 1, 75	Jun. 30, 75
"	"	"	"	3.89	632	4.06	660	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.10	667	4.28	695	Sep. 1, 75	Jan. 25, 76
277	2	Mthly.	"	513.00		548.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	572.00		607.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	660.00		695.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	695.00		730.00		Dec. 1, 75	Mar. 31, 76
281	6	Hrly.	"	2.92	506	3.01	522	Apr. 1, 74	Apr. 30, 74
"	"	"	"	3.14	544	3.23	560	May 1, 74	Dec. 31, 74
"	"	"	"	3.48	603	3.57	619	Jan. 1, 75	Jun. 30, 75
"	"	"	"	3.78	655	3.87	671	Jul. 1, 75	Aug. 31, 75
"	"	"	"	3.98	690	4.07	705	Sep. 1, 75	Dec. 31, 75
052	"	"	"	2.55	442	2.74	475	May 2, 73	May 7, 74
"	"	"	"	2.79	485	2.98	517	May 8, 74	May 4, 75
181	"	Wkly.	"	106.00	461	112.00	487	May 1, 73	Apr. 30, 74
"	"	"	"	112.00	484	118.00	512	May 1, 74	Oct. 31, 74
"	"	"	"	117.00	508	124.00	537	Nov. 1, 74	Apr. 30, 75
059	5	Mthly.	"	415.00		445.00		Sep. 1, 73	May 31, 74
"	"	"	"	435.00		465.00		Jun. 1, 74	Dec. 31, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Maid (Cont'd)	128	4	Mthly.	\$517.00	\$	\$547.00	\$	Apr. 1, 74	Dec. 31, 74
	"	"	"	576.00		606.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	664.00		694.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	699.00		729.00		Dec. 1, 75	Mar. 31, 76
	021	2	"	449.00		478.00		Jan. 1, 74	Dec. 31, 74
	"	"	"	494.00		525.00		Jan. 1, 75	Dec. 31, 75
	001	3	Hrly.	2.72	471	2.95	511	Apr. 1, 74	Sep. 30, 74
	"	"	"	2.94	509	3.17	549	Oct. 1, 74	Mar. 31, 75
	"	"	"	3.28	568	3.51	608	Apr. 1, 75	Sep. 30, 75
	"	"	"	3.58	620	3.81	660	Oct. 1, 75	Dec. 31, 75
	"	"	"	3.78	655	4.01	695	Jan. 1, 76	Mar. 31, 76
	043	2	"	425.00		468.00		Dec. 15, 73	Dec. 15, 74
	002	3	Mthly.	658.00		688.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	717.00		747.00		Jan. 1, 75	Jul. 31, 75
Orderly - Trained	"	"	"	805.00		835.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	840.00		870.00		Dec. 1, 75	Mar. 31, 76
	070	7	Hrly.	3.12	541	3.56	617	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.34	579	3.78	655	May 1, 74	Dec. 31, 74
	"	"	"	3.68	638	4.12	714	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.98	690	4.42	766	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.18	725	4.62	801	Sep. 1, 75	Dec. 31, 75
	071	5	Mthly.	658.00		688.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	717.00		747.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	805.00		835.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	840.00		870.00		Dec. 1, 75	Mar. 31, 76
	081	6	"	658.00		688.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	717.00		747.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	805.00		835.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	840.00		870.00		Dec. 1, 75	Mar. 31, 76
	086	4	Hrly.	3.27	567	3.44	596	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.49	605	3.66	634	May 1, 74	Dec. 31, 74
	"	"	"	3.83	664	4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.13	716	4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.33	751	4.50	780	Sep. 1, 75	Dec. 31, 75
	109	6	Mthly.	658.00		688.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	717.00		747.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	805.00		835.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	840.00		870.00		Dec. 1, 75	Mar. 31, 76
	110	8	"	650.00		683.00		May 1, 74	Dec. 31, 74
	"	"	"	709.00		742.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	761.00		794.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	796.00		829.00		Sep. 1, 75	Dec. 31, 75
	113	7	"	567.00		594.00		Jan. 1, 74	Jul. 31, 74
	121	6	"	658.00		688.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	717.00		747.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	805.00		835.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	840.00		870.00		Dec. 1, 75	Mar. 31, 76

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Pay Period	Wage Data					
				Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Orderly - Trained (Cont'd)	182	8	Mthly.	\$668.00	\$	\$688.00	\$	Apr. 1, 74	Dec. 31, 74
	"	"	"	727.00		747.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	815.00		835.00		Aug. 1, 75	Nov. 30, 75
190	"	"	"	850.00		870.00		Dec. 1, 75	Mar. 31, 76
	5	"	"	589.00		617.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	627.00		655.00		May 1, 74	Dec. 31, 74
193	"	"	"	686.00		714.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	738.00		766.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	773.00		801.00		Sep. 1, 75	Dec. 31, 75
206	"	"	Hrly.	3.49	605	3.85	667	May 1, 74	Dec. 31, 74
	"	"	"	3.83	664	4.19	726	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.13	716	4.49	778	Jul. 1, 75	Aug. 31, 75
212	"	"	"	4.33	751	4.69	813	Sep. 1, 75	Dec. 31, 75
	6	"	Mthly.	579.00		612.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	617.00		650.00		May 1, 74	Dec. 31, 74
215	"	"	"	676.00		709.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	728.00		761.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	762.00		795.00		Sep. 1, 75	Dec. 31, 75
219	"	"	Hrly.	3.29	570	3.52	610	Feb. 26, 74	Apr. 30, 74
	"	"	"	3.51	608	3.74	648	May 1, 74	Dec. 31, 74
	"	"	"	3.85	667	4.08	707	Jan. 1, 75	Jun. 30, 75
226	"	"	"	4.15	719	4.38	759	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.35	754	4.58	794	Sep. 1, 75	Dec. 31, 75
	5	"	"	3.39	588	3.67	636	Apr. 1, 74	Apr. 30, 74
227	"	"	"	3.61	626	3.89	674	May 1, 74	Dec. 31, 74
	"	"	"	3.95	685	4.23	733	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.25	737	4.53	785	Jul. 1, 75	Aug. 31, 75
241	"	"	"	4.45	771	4.73	820	Sep. 1, 75	Dec. 31, 75
	4	"	Mthly.	527.00		555.00		Sep. 1, 73	Apr. 30, 74
	"	"	Hrly.	3.75	650	3.91	678	May 1, 74	Dec. 31, 74
247	"	"	"	4.09	709	4.25	737	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.39	761	4.55	789	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.59	796	4.75	823	Sep. 1, 75	Dec. 31, 75
257	"	"	"	3.64	592	3.82	620	Jan. 26, 74	Apr. 30, 74
	5	"	"	3.88	630	4.05	658	May 1, 74	Dec. 31, 74
	"	"	"	4.24	689	4.41	717	Jan. 1, 75	Jun. 30, 75
277	"	"	"	4.56	741	4.73	769	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.77	776	4.95	804	Sep. 1, 75	Jan. 25, 76
	4	"	Mthly.	645.00		703.00		Apr. 1, 74	Dec. 31, 74
281	"	"	"	704.00		762.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	792.00		850.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	827.00		885.00		Dec. 1, 75	Mar. 31, 76
287	2	"	"	678.00		713.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	737.00		772.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	825.00		860.00		Aug. 1, 75	Nov. 30, 75
288	"	"	"	860.00		895.00		Dec. 1, 75	Mar. 31, 76
	6	"	Hrly.	3.64	631	3.76	652	Apr. 1, 74	Apr. 30, 74
	"	"	"	3.86	669	3.98	690	May 1, 74	Dec. 31, 74
289	"	"	"	4.20	728	4.32	749	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.50	780	4.62	801	Jul. 1, 75	Aug. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Pay Period	Wage Data				Effective	
				Minimum		Maximum		From	To
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.		
Orderly - Trained (Cont'd)	281	6	Hrly.	\$ 4.70	\$ 815	\$ 4.82	\$ 835	Sep. 1, 75	Dec. 31, 75
	302	3	Mthly.	648.00		673.00		Apr. 1, 74	Dec. 31, 75
	"	"	"	707.00		732.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	795.00		820.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	830.00		855.00		Dec. 1, 75	Mar. 31, 76
	052	6	Hrly.	3.10	537	3.30	572	May 2, 73	May 7, 74
	"	"	"	3.34	579	3.54	614	May 8, 74	May 4, 75
	181	"	Wkly.	125.00	542	134.00	582	May 1, 73	Apr. 30, 74
	"	"	"	131.00	569	141.00	611	May 1, 74	Oct. 31, 74
	"	"	"	138.00	597	148.00	641	Nov. 1, 74	Apr. 30, 75
	059	5	Mthly.	570.00		600.00		Sep. 1, 73	May 31, 74
	"	"	"	590.00		620.00		Jun. 1, 74	Dec. 31, 74
	128	4	"	657.00		687.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	716.00		746.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	804.00		834.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	839.00		869.00		Dec. 1, 75	Mar. 31, 76
	021	2	"	555.00		578.00		Jan. 1, 74	Dec. 31, 74
	"	"	"	594.00		624.00		Jan. 1, 75	Dec. 31, 75
	001	3	Hrly.	3.58	581	3.82	621	Apr. 1, 74	Sep. 30, 74
	"	"	"	3.81	619	4.06	659	Oct. 1, 74	Mar. 31, 75
	"	"	"	4.17	678	4.42	718	Apr. 1, 75	Sep. 30, 75
	"	"	"	4.49	730	4.74	770	Oct. 1, 75	Dec. 31, 75
	"	"	"	4.71	765	4.95	805	Jan. 1, 76	Mar. 31, 76
Porter-Cleaner	043	2	Mthly.	520.00		585.00		Dec. 15, 73	Dec. 14, 74
	002	3	"	605.00		638.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	664.00		697.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	752.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	787.00		820.00		Dec. 1, 75	Mar. 31, 76
	070	7	Hrly.	3.21	556	3.44	596	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.43	595	3.66	634	May 1, 74	Dec. 31, 74
	"	"	"	3.77	654	4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.07	706	4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.27	740	4.50	780	Sep. 1, 75	Dec. 31, 75
	071	5	Mthly.	605.00		638.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	664.00		697.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	752.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	787.00		820.00		Dec. 1, 75	Mar. 31, 76
	073	3	Hrly.	3.15	546	3.44	596	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.37	584	3.66	634	May 1, 74	Dec. 31, 74
	"	"	"	3.71	643	4.00	693	Jan. 1, 75	Jun. 30, 75
"	"	"	4.01	695	4.30	745	Jul. 1, 75	Aug. 31, 75	
"	"	"	4.21	730	4.50	780	Sep. 1, 75	Dec. 31, 75	
081	6	Mthly.	605.00		638.00		Apr. 1, 74	Dec. 31, 74	

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Porter-Cleaner (Cont'd)	081	6	Mthly.	\$664.00	\$	\$697.00	\$	Jan. 1, 75	Jul. 31, 75
	"	"	"	752.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	787.00		820.00		Dec. 1, 75	Mar. 31, 76
	109	"	"	605.00		638.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	664.00		697.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	752.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	787.00		820.00		Dec. 1, 75	Mar. 31, 76
	110	8	"	598.00		634.00		May 1, 74	Dec. 31, 74
	"	"	"	657.00		693.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	709.00		745.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	744.00		780.00		Sep. 1, 75	Dec. 31, 75
	113	7	"	530.00		562.00		Jan. 1, 74	Jul. 31, 74
	121	6	"	605.00		638.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	664.00		697.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	752.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	787.00		820.00		Dec. 1, 75	Mar. 31, 76
	182	8	"	598.00		638.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	657.00		697.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	745.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	780.00		820.00		Dec. 1, 75	Mar. 31, 76
	190	5	"	569.00		596.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	607.00		634.00		May 1, 74	Dec. 31, 74
	"	"	"	666.00		693.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	718.00		745.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	752.00		780.00		Sep. 1, 75	Dec. 31, 75
	193	"	Hrly.	3.36	582	3.66	634	May 1, 74	Dec. 31, 74
	"	"	"	3.70	641	4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.00	693	4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.20	728	4.50	780	Sep. 1, 75	Dec. 31, 75
	206	6	Mthly.	566.00		597.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	604.00		635.00		May 1, 74	Dec. 31, 74
	"	"	"	663.00		694.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	715.00		746.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	749.00		780.00		Sep. 1, 75	Dec. 31, 75
	212	"	Hrly.	3.25	563	3.44	596	Feb. 26, 74	Apr. 30, 74
	"	"	"	3.47	601	3.66	634	May 1, 74	Dec. 31, 74
	"	"	"	3.81	660	4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.11	712	4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.31	747	4.50	780	Sep. 1, 75	Dec. 31, 75
	215	"	"	3.29	570	3.44	596	Apr. 1, 74	Apr. 30, 74
	"	"	"	3.51	608	3.66	634	May 1, 74	Dec. 31, 74
	"	"	"	3.85	667	4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.15	719	4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.35	754	4.50	780	Sep. 1, 75	Dec. 31, 75
	219	"	Mthly.	462.00		512.00		Sep. 1, 73	Apr. 30, 74
	"	"	Hrly.	3.37	584	3.66	634	May 1, 74	Dec. 31, 74
	"	"	"	3.71	643	4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.01	695	4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.21	730	4.50	780	Sep. 1, 75	Dec. 31, 75
	226	5	"	3.50	568	3.67	596	Jan. 26, 74	Apr. 30, 74
	"	"	"	3.73	607	3.90	635	May 1, 74	Dec. 31, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Porter-Cleaner (Cont'd)	226	5	Hrly.	\$ 4.09	\$ 665	\$ 4.27	\$ 693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.41	717	4.59	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.63	752	4.80	780	Sep. 1, 75	Jan. 25, 76
	241	4	Mthly.	608.00		638.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	667.00		697.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	755.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	790.00		820.00		Dec. 1, 75	Mar. 31, 76
	277	2	"	603.00		638.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	662.00		697.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	750.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	785.00		820.00		Dec. 1, 75	Mar. 31, 76
	281	6	Hrly.	3.33	577	3.44	596	Apr. 1, 74	Apr. 30, 74
	"	"	"	3.55	615	3.66	634	May 1, 74	Dec. 31, 74
	"	"	"	3.89	674	4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.19	726	4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.39	761	4.50	780	Sep. 1, 75	Dec. 31, 75
	052	"	"	2.86	496	3.04	527	May 2, 73	May 7, 74
	"	"	"	3.10	537	3.28	569	May 8, 74	May 4, 75
	181	"	Wkly.	123.00	535	130.00	562	May 1, 73	Apr. 30, 74
	"	"	"	130.00	562	136.00	590	May 1, 74	Oct. 30, 74
	"	"	"	136.00	590	143.00	619	Nov. 1, 74	Apr. 30, 75
	059	5	Mthly.	515.00		545.00		Sep. 1, 73	May 31, 74
	"	"	"	535.00		565.00		Jun. 1, 74	Dec. 31, 74
	128	4	"	609.00		639.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	668.00		698.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	756.00		786.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	791.00		821.00		Dec. 1, 75	Mar. 31, 76
	021	2	"	512.00		534.00		Jan. 1, 74	Dec. 31, 74
	"	"	"	563.00		587.00		Jan. 1, 75	Dec. 31, 75
	001	3	Hrly.	3.21	556	3.44	596	Apr. 1, 74	Sep. 30, 74
	"	"	"	3.43	594	3.66	634	Oct. 1, 74	Mar. 31, 75
	"	"	"	3.77	653	3.99	693	Apr. 1, 75	Sep. 30, 75
	"	"	"	4.07	705	4.30	745	Oct. 1, 75	Dec. 31, 75
	"	"	"	4.27	740	4.50	780	Jan. 1, 76	Mar. 31, 76
Seamstress	043	2	Mthly.	507.00		550.00		Dec. 15, 73	Dec. 14, 74
	070	7	Hrly.	2.96	513	3.20	555	Jan. 1, 74	Apr. 31, 74
	"	"	"	3.18	551	3.42	593	Dec. 1, 74	Dec. 31, 74
	"	"	"	3.52	610	3.76	652	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.82	662	4.06	704	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.02	697	4.26	738	Sep. 1, 75	Dec. 31, 75
	081	6	Mthly.	534.00		566.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	593.00		625.00		Jan. 1, 75	Jul. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Seamstress (Cont'd)	081	6	Mthly.	\$681.00	\$	\$713.00	\$	Aug. 1, 75	Nov. 30, 75
	"	"	"	716.00		748.00		Dec. 1, 75	Mar. 31, 76
	109	"	"	534.00		566.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	593.00		625.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	681.00		713.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	716.00		748.00		Dec. 1, 75	Mar. 31, 76
	110	8	"	539.00		570.00		May 1, 74	Dec. 31, 74
	"	"	"	598.00		629.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	650.00		681.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	685.00		716.00		Sep. 1, 75	Dec. 31, 75
	113	7	"	471.00		506.00		Jan. 1, 74	Jul. 5, 74
	121	6	"	534.00		566.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	593.00		625.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	681.00		713.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	716.00		748.00		Dec. 1, 75	Mar. 31, 76
	182	8	"	536.00		558.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	595.00		617.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	683.00		705.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	718.00		740.00		Dec. 1, 75	Mar. 31, 76
	190	5	"	497.00		525.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	536.00		563.00		May 1, 74	Dec. 31, 74
	"	"	"	595.00		622.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	647.00		674.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	681.00		709.00		Sep. 1, 75	Dec. 31, 75
	193	"	Hrly.	3.10	537	3.35	589	May 1, 74	Dec. 31, 74
	"	"	"	3.44	596	3.69	640	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.74	648	3.99	692	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.94	683	4.19	726	Sep. 1, 75	Dec. 31, 75
	206	6	Mthly.	4.93		520.00		Jan. 1, 74	Apr. 31, 74
	"	"	"	531.00		558.00		May 1, 74	Dec. 31, 74
	"	"	"	590.00		617.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	642.00		669.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	676.00		703.00		Sep. 1, 75	Dec. 31, 75
	212	"	Hrly.	2.82	489	3.00	520	Feb. 26, 74	Apr. 30, 74
	"	"	"	3.04	527	3.22	558	May 1, 74	Dec. 31, 74
	"	"	"	3.38	586	3.56	617	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.68	638	3.86	669	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.88	673	4.06	704	Sep. 1, 75	Dec. 31, 75
	215	"	"	2.96	515	3.11	539	Apr. 1, 74	Apr. 30, 74
	"	"	"	3.18	551	3.33	577	May 1, 74	Dec. 31, 74
	"	"	"	3.52	610	3.67	636	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.82	662	3.97	688	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.02	697	4.17	723	Sep. 1, 75	Dec. 31, 75
	226	5	"	3.10	503	3.26	531	Jan. 26, 74	Apr. 30, 74
	"	"	"	3.33	542	3.50	570	May 1, 74	Dec. 31, 74
	"	"	"	3.69	600	3.86	628	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.01	652	4.19	680	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.23	687	4.40	715	Sep. 1, 75	Jan. 25, 76
	241	4	Mthly.	546.00		558.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	605.00		617.00		Jan. 1, 75	Jul. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Seamstress (Cont'd)	241	4	Mthly.	\$693.00	\$	\$705.00	\$	Aug. 1, 75	Nov. 30, 75
	"	"	"	728.00		740.00		Dec. 1, 75	Mar. 31, 76
	281	6	Hrly.	3.21	556	3.33	577	Apr. 1, 74	Apr. 30, 74
	"	"	"	3.43	595	3.55	615	May 1, 74	Dec. 31, 74
	"	"	"	3.77	653	3.89	674	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.07	705	4.19	726	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.27	740	4.39	761	Sep. 1, 75	Dec. 31, 75
	052	"	"	2.65	459	2.82	489	May 2, 73	May 7, 74
	"	"	"	2.89	501	3.06	530	May 8, 74	May 4, 75
	181	"	Wkly.	114.00	495	120.00	521	May 1, 73	Apr. 30, 74
	"	"	"	120.00	520	126.00	548	May 1, 74	Oct. 31, 74
	"	"	"	126.00	546	133.00	575	Nov. 1, 74	Apr. 30, 75
	001	3	Hrly.	2.72	471	2.95	511	Apr. 1, 74	Sep. 30, 74
	"	"	"	2.94	509	3.17	549	Oct. 1, 74	Mar. 31, 75
	"	"	"	3.28	568	3.51	608	Apr. 1, 75	Sep. 30, 75
	"	"	"	3.58	620	3.81	660	Oct. 1, 75	Dec. 31, 75
	"	"	"	3.78	655	4.01	695	Jan. 1, 76	Mar. 31, 76
Storeman	070	7	"	3.83	664	4.17	723	Jan. 1, 74	Apr. 30, 74
	"	"	"	4.05	702	4.39	761	May 1, 74	Dec. 31, 74
	"	"	"	4.39	761	4.73	820	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.69	813	5.03	872	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.89	848	5.23	907	Sep. 1, 75	Dec. 31, 75
	086	4	"	3.51	608	3.69	640	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.73	647	3.91	678	May 1, 74	Dec. 31, 74
	"	"	"	4.07	706	4.25	737	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.37	758	4.55	789	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.57	792	4.75	823	Sep. 1, 75	Dec. 31, 75
	109	6	Mthly.	605.00		638.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	664.00		697.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	752.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	787.00		820.00		Dec. 1, 75	Mar. 31, 76
	110	8	"	603.00		640.00		May 1, 74	Dec. 31, 74
	"	"	"	662.00		704.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	714.00		756.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	749.00		785.00		Sep. 1, 75	Dec. 31, 75
	182	"	"	691.00		731.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	750.00		790.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	838.00		878.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	875.00		913.00		Dec. 1, 75	Mar. 31, 76
	190	5	"	589.00		617.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	627.00		655.00		May 1, 74	Dec. 31, 74
	"	"	"	686.00		714.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	738.00		766.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	773.00		801.00		Sep. 1, 75	Dec. 31, 75
	193	"	Hrly.	3.70	641	4.12	714	May 1, 74	Dec. 31, 74
	"	"	"	4.04	700	4.46	773	Jan. 1, 75	Jun. 30, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Storeman (Cont'd)	193	5	Hrly.	\$ 4.34	\$ 752	\$ 4.76	\$ 825	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.54	787	4.96	860	Sep. 1, 75	Dec. 31, 75
	206	6	Mthly.	611.00		665.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	649.00		703.00		May 1, 74	Dec. 31, 74
	"	"	"	708.00		762.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	760.00		814.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	794.00		848.00		Sep. 1, 75	Dec. 31, 75
	212	"	Hrly.	3.40	589	3.83	664	Feb. 26, 74	Apr. 30, 74
	"	"	"	3.62	627	4.05	702	May 1, 74	Dec. 31, 74
	"	"	"	3.96	686	4.39	761	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.26	738	4.69	813	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.46	773	4.89	848	Sep. 1, 75	Dec. 31, 75
	215	"	"	3.29	570	3.44	596	Apr. 1, 74	Apr. 30, 74
	"	"	"	3.51	608	3.66	634	May 1, 74	Dec. 31, 74
	"	"	"	3.85	667	4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.15	719	4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.35	754	4.50	780	Sep. 1, 75	Dec. 31, 75
	219	"	Mthly.	512.00		567.00		Sep. 1, 73	Apr. 30, 74
	"	"	Hrly.	3.66	634	3.98	690	May 1, 74	Dec. 31, 74
	"	"	"	4.00	693	4.32	749	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.30	745	4.62	801	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.50	780	4.82	835	Sep. 1, 75	Dec. 31, 75
	226	5	"	3.50	568	3.67	596	Jan. 26, 74	Apr. 30, 74
	"	"	"	3.73	607	3.90	635	May 1, 74	Dec. 31, 74
	"	"	"	4.09	665	4.27	693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.41	717	4.59	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.63	752	4.80	780	Sep. 1, 75	Jan. 26, 76
	281	6	"	3.67	636	3.82	662	Apr. 1, 74	Apr. 30, 74
	"	"	"	3.89	674	4.04	700	May 1, 74	Dec. 31, 74
	"	"	"	4.23	733	4.38	759	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.53	785	4.68	811	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.73	820	4.88	846	Sep. 1, 75	Dec. 31, 75
	052	"	"	3.07	532	3.32	575	May 2, 73	May 7, 74
	"	"	"	3.31	574	3.56	617	May 8, 74	May 4, 75
	181	"	Wkly.	124.00	536	130.00	562	May 1, 73	Apr. 30, 74
	"	"	"	130.00	563	136.00	591	May 1, 74	Oct. 31, 74
	"	"	"	136.00	591	143.00	620	Nov. 1, 74	Apr. 30, 75
	128	4	Mthly.	660.00		690.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	719.00		749.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	807.00		837.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	842.00		872.00		Dec. 1, 75	Mar. 31, 76
Washman	081	6	"	653.00		683.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	712.00		742.00		Jan. 1, 75	Jun. 31, 75
	"	"	"	800.00		830.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	835.00		865.00		Dec. 1, 75	Mar. 31, 76

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Washman (Cont'd)	086	4	Hrly.	\$ 3.16	\$ 548	\$ 3.53	\$ 577	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.38	586	3.55	615	May 1, 74	Dec. 31, 74
	"	"	"	3.72	645	3.89	674	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.02	697	4.19	726	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.22	731	4.39	761	Sep. 1, 75	Dec. 31, 75
	109	6	Mthly.	658.00		688.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	717.00		747.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	805.00		835.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	840.00		870.00		Dec. 1, 75	Mar. 31, 76
	113	7	"	871.00		904.00		Jan. 1, 74	Jul. 31, 74
	182	8	"	853.00		883.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	712.00		742.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	800.00		830.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	835.00		865.00		Dec. 1, 75	Mar. 31, 76
	206	6	"	611.00		646.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	649.00		684.00		May 1, 74	Dec. 31, 74
	"	"	"	708.00		743.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	760.00		795.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	794.00		829.00		Sep. 1, 75	Dec. 31, 75
	001	3	Hrly.	3.25	563	3.48	603	Apr. 1, 74	Sep. 30, 74
	"	"	"	3.47	601	3.70	641	Oct. 1, 74	Mar. 31, 75
	"	"	"	3.81	660	4.04	700	Apr. 1, 75	Sep. 30, 75
	"	"	"	4.11	712	4.34	752	Oct. 1, 75	Dec. 31, 75
	"	"	"	4.31	747	4.54	787	Jan. 1, 76	Mar. 31, 76
<u>Maintenance and Engineering</u>									
Carpenter	002	"	Mthly.	770.00		800.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	829.00		859.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	917.00		947.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	952.00		982.00		Dec. 1, 75	Mar. 31, 76
	051	4	Hrly.			4.67	809	Jul. 31, 73	Jul. 31, 74
	071	5	Mthly.	794.00		824.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	853.00		883.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	941.00		971.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	976.00		1006.00		Dec. 1, 75	Mar. 31, 76
	081	6	"	795.00		825.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	854.00		884.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	942.00		972.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	977.00		1007.00		Dec. 1, 75	Mar. 31, 76
	"	"	"	794.00		824.00		Apr. 1, 74	Dec. 31, 74
	109	"	"	853.00		883.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	941.00		971.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	976.00		1006.00		Dec. 1, 75	Mar. 31, 76
	110	8	"	771.00		804.00		May 1, 74	Dec. 31, 74
	"	"	"	830.00		863.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	882.00		915.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	917.00		950.00		Sep. 1, 75	Dec. 31, 75
	113	7	"	719.00		746.00		Jan. 1, 74	Jul. 31, 74
	121	6	"	795.00		825.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	854.00		884.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	942.00		972.00		Aug. 1, 75	Nov. 30, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Carpenter (Cont'd)	121	6	Mthly.	\$977.00	\$	\$1007.00	\$	Dec. 1, 75	Mar. 31, 76
	153	7	Hrly.			4.84	839	Oct. 1, 73	Sep. 14, 74
	182	8	Mthly.	815.00		855.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	874.00		914.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	962.00		1002.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	997.00		1037.00		Dec. 1, 75	Mar. 31, 76
	193	5	Hrly.	4.15	719	4.72	818	May 1, 74	Dec. 31, 74
	"	"	"	4.49	778	5.06	877	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.79	830	5.36	929	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.99	865	5.56	964	Sep. 1, 75	Dec. 31, 75
	206	6	Mthly.	751.00		825.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	789.00		861.00		May 1, 74	Dec. 31, 74
	"	"	"	848.00		920.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	900.00		972.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	935.00		1007.00		Sep. 1, 75	Dec. 31, 75
	212	"	Hrly.	4.16	721	4.60	797	Feb. 26, 74	Apr. 30, 74
	"	"	"	4.38	759	4.82	835	May 1, 74	Dec. 31, 74
	"	"	"	4.72	818	5.16	894	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.02	870	5.46	946	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.22	905	5.66	981	Sep. 1, 75	Dec. 31, 75
	215	"	"	4.39	761	4.65	806	Apr. 1, 74	Apr. 30, 74
	"	"	"	4.61	799	4.87	844	May 1, 74	Dec. 31, 74
	"	"	"	4.95	858	5.21	903	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.25	910	5.51	955	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.45	945	5.71	990	Sep. 1, 75	Dec. 31, 75
	219	"	Mthly.	592.00		690.00		Sep. 1, 73	Apr. 30, 74
	"	"	Hrly.	4.12	714	4.69	813	May 1, 74	Dec. 31, 74
	"	"	"	4.46	773	5.03	872	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.76	825	5.33	924	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.96	860	5.53	959	Sep. 1, 75	Dec. 31, 75
	238	5	"			4.76	774	Jan. 1, 74	Apr. 30, 74
	"	"	"			5.03	818	May 1, 74	Dec. 31, 74
	"	"	"			5.39	876	Jan. 1, 75	Jun. 30, 75
	"	"	"			5.71	928	Jul. 1, 75	Aug. 31, 75
	"	"	"			5.92	962	Sep. 1, 75	Dec. 31, 75
	"	"	"			6.23	1012	Jan. 1, 76	Apr. 30, 76
	"	"	"			6.41	1042	May 1, 76	Aug. 31, 76
	241	4	Mthly.	795.00		825.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	854.00		884.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	942.00		972.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	977.00		1007.00		Dec. 1, 75	Mar. 31, 76
	281	6	Hrly.	4.88	846	5.06	877	Apr. 1, 74	Apr. 30, 74
	"	"	"	5.10	884	5.28	915	May 1, 74	Dec. 31, 74
	"	"	"	5.44	943	5.62	974	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.74	995	5.92	1026	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.94	1030	6.12	1061	Sep. 1, 75	Dec. 31, 75
	052	"	"	3.49	605	3.70	641	May 2, 73	May 7, 74
	"	"	"	3.73	647	3.94	683	May 8, 74	May 4, 75
	181	"	Wkly	178.00	771	187.00	810	May 1, 73	Apr. 30, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data							
			Pay Period	Minimum		Maximum		Effective		
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To	
Carpenter (Cont'd)	181	6	Wkly.	\$ 187.00	\$ 809	\$ 196.00	\$ 851	May 1, 74	Oct. 31, 74	
	"	"	"	196.00	850	206.00	893	Nov. 1, 74	Apr. 30, 75	
Electrician	002	3	Mthly.	862.00		892.00		Apr. 1, 74	Dec. 31, 74	
	"	"	"	921.00		951.00		Jan. 1, 75	Jul. 31, 75	
	"	"	"	1009.00		1039.00		Aug. 1, 75	Nov. 30, 75	
	"	"	"	1044.00		1074.00		Dec. 1, 75	Mar. 31, 76	
	051	4	Hrly.		4.67		809	Jul. 31, 73	Jul. 31, 74	
	071	5	Mthly.	862.00		892.00		Apr. 1, 74	Dec. 31, 74	
	"	"	"	921.00		951.00		Jan. 1, 75	Jul. 31, 75	
	"	"	"	1009.00		1039.00		Aug. 1, 75	Nov. 30, 75	
	"	"	"	1044.00		1074.00		Dec. 1, 75	Mar. 31, 76	
	081	6	"	862.00		892.00		Apr. 1, 74	Dec. 31, 74	
	"	"	"	921.00		951.00		Jan. 1, 75	Jul. 31, 75	
	"	"	"	1009.00		1039.00		Aug. 1, 75	Nov. 30, 75	
	"	"	"	1044.00		1074.00		Dec. 1, 75	Mar. 31, 76	
	109	"	"	862.00		892.00		Apr. 1, 74	Dec. 31, 74	
	"	"	"	921.00		951.00		Jan. 1, 75	Jul. 31, 75	
	"	"	"	1009.00		1039.00		Aug. 1, 75	Nov. 30, 75	
	"	"	"	1044.00		1074.00		Dec. 1, 75	Mar. 31, 76	
	110	8	"	841.00		872.00		May 1, 74	Dec. 31, 74	
	"	"	"	900.00		933.00		Jan. 1, 75	Jun. 30, 75	
	"	"	"	952.00		983.00		Jul. 1, 75	Aug. 31, 75	
	"	"	"	986.00		1017.00		Sep. 1, 75	Dec. 31, 75	
	113	7	"	818.00		855.00		Jan. 1, 74	Jul. 5, 74	
	121	6	"	862.00		892.00		Apr. 1, 74	Dec. 31, 74	
	"	"	"	921.00		951.00		Jan. 1, 75	Jul. 31, 75	
	"	"	"	1009.00		1039.00		Aug. 1, 75	Nov. 30, 75	
	"	"	"	1044.00		1074.00		Dec. 1, 75	Mar. 31, 76	
	153	7	Hrly.		4.96		860	Oct. 1, 73	Sep. 14, 74	
	182	8	Mthly.	852.00		892.00		Apr. 1, 74	Dec. 31, 74	
	"	"	"	911.00		951.00		Jan. 1, 75	Jul. 31, 75	
	"	"	"	999.00		1039.00		Aug. 1, 75	Nov. 30, 75	
	"	"	"	1034.00		1074.00		Dec. 1, 75	Mar. 31, 76	
	193	5	Hrly.	4.15	719	4.72	818	May 1, 74	Dec. 31, 74	
	"	"	"	4.49	778	5.06	877	Jan. 1, 75	Jun. 30, 75	
	"	"	"	4.79	830	5.36	929	Jul. 1, 75	Aug. 31, 75	
	"	"	"	4.99	865	5.56	964	Sep. 1, 75	Dec. 31, 75	
	206	6	Mthly.	798.00		877.00		Jan. 1, 74	Apr. 30, 74	
	"	"	"	836.00		915.00		May 1, 74	Dec. 31, 74	
	"	"	"	895.00		974.00		Jan. 1, 75	Jun. 30, 75	
	"	"	"	947.00		1026.00		Jul. 1, 75	Aug. 31, 75	
	"	"	"	982.00		1061.00		Sep. 1, 75	Dec. 31, 75	
	212	"	Hrly.	4.45	771	4.86	842	Feb. 26, 74	Apr. 31, 74	
	"	"	"	4.67	809	5.08	881	May 1, 74	Dec. 31, 74	
	"	"	"	5.01	868	5.42	939	Jan. 1, 74	Jun. 30, 75	
	"	"	"	5.31	920	5.72	991	Jul. 1, 75	Aug. 31, 75	
	"	"	"	5.51	955	5.92	1026	Sep. 1, 75	Dec. 31, 75	

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Electrician (Cont'd)	219	6	Mthly.	\$ 723.00	\$	\$ 843.00	\$	Sep. 1, 73	Apr. 30, 74
	"	"	Hrly.	4.88	846	5.57	965	May 1, 74	Dec. 31, 74
	"	"	"	5.22	905	5.91	1024	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.22	957	6.21	1076	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.72	991	6.41	1111	Sep. 1, 75	Dec. 31, 75
	238	5	"	"	"	4.38	711	Jan. 1, 74	Apr. 30, 74
	"	"	"	"	"	4.68	760	May 1, 74	Dec. 31, 74
	"	"	"	"	"	5.03	818	Jan. 1, 75	Jun. 30, 75
	"	"	"	"	"	5.35	870	Jul. 1, 75	Aug. 31, 75
	"	"	"	"	"	5.56	904	Sep. 1, 75	Dec. 31, 75
	"	"	"	"	"	5.87	954	Jan. 1, 76	Apr. 30, 76
	"	"	"	"	"	6.06	984	May 1, 76	Aug. 31, 76
	241	4	Mthly.	852.00	"	892.00	"	Apr. 1, 74	Dec. 31, 74
	"	"	"	911.00	"	951.00	"	Jan. 1, 75	Jul. 31, 75
	"	"	"	999.00	"	1039.00	"	Aug. 1, 75	Nov. 30, 75
	"	"	"	1034.00	"	1074.00	"	Dec. 1, 75	Mar. 31, 76
	281	6	Hrly.	4.88	846	5.06	877	Apr. 1, 74	Apr. 30, 74
	"	"	"	5.10	884	5.28	915	May 1, 74	Dec. 31, 74
	"	"	"	5.44	943	5.62	974	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.74	995	5.92	1026	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.94	1030	6.12	1061	Sep. 1, 75	Dec. 31, 75
	052	"	"	3.73	647	4.20	728	May 2, 73	May 7, 74
	"	"	"	3.97	688	4.44	770	May 8, 74	May 3, 75
	181	"	Wkly.	184.00	798	193.00	836	May 1, 74	Apr. 30, 74
	"	"	"	193.00	838	203.00	878	May 1, 74	Oct. 31, 74
	"	"	"	203.00	880	213.00	922	Nov. 1, 74	Apr. 30, 75
Groundsman	059	5	Mthly.	745.00	"	775.00	"	Sep. 1, 73	May 31, 74
	"	"	"	790.00	"	820.00	"	Jun. 1, 74	Dec. 31, 74
	002	3	"	605.00	"	638.00	"	Apr. 1, 74	Dec. 31, 74
	"	"	"	664.00	"	697.00	"	Jan. 1, 75	Jul. 31, 75
	"	"	"	752.00	"	785.00	"	Aug. 1, 75	Nov. 30, 75
	"	"	"	787.00	"	820.00	"	Dec. 1, 75	Mar. 31, 76
	051	4	Hrly.	"	"	3.51	608	Jul. 31, 73	Jul. 31, 74
	081	6	Mthly.	605.00	"	638.00	"	Apr. 1, 74	Dec. 31, 74
	"	"	"	664.00	"	697.00	"	Jan. 1, 75	Jul. 31, 75
	"	"	"	752.00	"	785.00	"	Aug. 1, 75	Nov. 30, 75
	"	"	"	787.00	"	820.00	"	Dec. 1, 75	Mar. 31, 76
	086	4	Hrly.	3.16	548	3.33	577	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.38	586	3.55	615	May 1, 74	Dec. 31, 74
	"	"	"	3.72	645	3.89	674	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.02	697	4.19	726	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.22	732	4.39	761	Sep. 1, 75	Dec. 31, 75
	109	6	Mthly.	620.00	"	653.00	"	Apr. 1, 74	Dec. 31, 74
	"	"	"	679.00	"	712.00	"	Jan. 1, 75	Jul. 31, 75
	"	"	"	767.00	"	800.00	"	Aug. 1, 75	Nov. 30, 75
	"	"	"	802.00	"	835.00	"	Dec. 1, 75	Mar. 31, 76

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Groundsman (Cont'd)	113	7	Mthly.	\$ 609.00	\$	\$ 627.00	\$	Jan. 1, 74	Jul. 5, 74
	121	6	"	653.00	"	666.00	"	Apr. 1, 74	Dec. 31, 74
	"	"	"	692.00	"	725.00	"	Jan. 1, 75	Jul. 31, 75
	"	"	"	780.00	"	813.00	"	Aug. 1, 75	Nov. 30, 75
	"	"	"	815.00	"	848.00	"	Dec. 1, 75	Mar. 31, 76
	182	8	"	598.00	"	638.00	"	Apr. 1, 74	Dec. 31, 74
	"	"	"	657.00	"	697.00	"	Jan. 1, 75	Jul. 31, 75
	"	"	"	745.00	"	785.00	"	Jan. 1, 75	Nov. 30, 75
	"	"	"	780.00	"	820.00	"	Dec. 1, 75	Mar. 31, 76
	193	5	Hrly.	3.36	582	3.66	634	May 1, 73	Dec. 31, 74
	"	"	"	3.70	641	4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.00	693	4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.20	728	4.50	780	Sep. 1, 75	Dec. 31, 75
	212	6	"	4.19	"	4.19	726	Feb. 26, 74	Apr. 30, 74
	"	"	"	"	"	4.41	764	May 1, 74	Dec. 31, 74
	"	"	"	"	"	4.75	823	Jan. 1, 75	Jun. 30, 75
	"	"	"	"	"	5.04	874	Jul. 1, 75	Aug. 31, 75
	"	"	"	"	"	5.25	910	Sep. 1, 75	Dec. 31, 75
	238	5	"	"	"	3.50	568	Jan. 1, 74	Apr. 30, 74
	"	"	"	"	"	3.95	641	May 1, 74	Dec. 31, 74
	"	"	"	"	"	4.30	699	Jan. 1, 75	Jun. 30, 75
	"	"	"	"	"	4.62	751	Jul. 1, 75	Aug. 31, 75
	"	"	"	"	"	4.83	785	Sep. 1, 75	Dec. 31, 75
	"	"	"	"	"	5.14	835	Jan. 1, 76	Apr. 30, 76
	"	"	"	"	"	5.32	865	May 1, 76	Aug. 31, 76
	277	2	Mthly.	631.00	"	666.00	"	Apr. 1, 74	Dec. 31, 74
	"	"	"	690.00	"	725.00	"	Jan. 1, 75	Jul. 31, 75
	"	"	"	778.00	"	813.00	"	Aug. 1, 75	Nov. 30, 75
	"	"	"	813.00	"	848.00	"	Dec. 1, 75	Mar. 31, 76
	281	6	Hrly.	4.88	846	5.06	877	Apr. 1, 74	Apr. 30, 74
	"	"	"	5.10	884	5.28	915	May 1, 74	Dec. 31, 74
	"	"	"	5.44	943	5.62	974	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.74	995	5.92	1026	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.94	1030	6.12	1061	Sep. 1, 75	Dec. 31, 75
	001	3	"	3.09	536	3.32	576	Apr. 1, 74	Sep. 30, 74
	"	"	"	3.31	574	3.54	614	Oct. 1, 74	Mar. 31, 75
	"	"	"	3.65	633	3.88	673	Apr. 1, 75	Sep. 30, 75
	"	"	"	3.95	685	4.18	725	Oct. 1, 75	Dec. 31, 75
	"	"	"	4.15	720	4.39	760	Jan. 1, 76	Mar. 31, 76
Handyman	110	8	Mthly.	671.00	"	707.00	"	May 1, 74	Dec. 31, 74
	"	"	"	730.00	"	766.00	"	Jan. 1, 75	Jun. 30, 75
	"	"	"	782.00	"	818.00	"	Jul. 1, 75	Aug. 31, 75
	"	"	"	816.00	"	853.00	"	Sep. 1, 75	Dec. 31, 75
	181	6	Wkly.	135.00	583	141.00	610	May 1, 73	Apr. 30, 74
	"	"	"	141.00	613	148.00	641	May 1, 74	Oct. 31, 74
	"	"	"	148.00	643	155.00	673	Nov. 1, 74	Apr. 30, 75
	059	5	Mthly.	560.00	"	590.00	"	Sep. 1, 73	May 30, 74
	"	"	"	590.00	"	620.00	"	Jun. 1, 74	Dec. 31, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Handyman (Cont'd)	128	4	Mthly.	\$ 653.00	\$	\$ 683.00	\$	Apr. 1, 74	Dec. 31, 74
	"	"	"	712.00		742.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	800.00		830.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	835.00		865.00		Dec. 1, 75	Mar. 31, 76
Labourer	110	8	"	619.00		657.00		May 1, 74	Dec. 31, 74
	"	"	"	678.00		716.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	730.00		768.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	764.00		803.00		Sep. 1, 75	Dec. 31, 75
	153	7	Hrly.		4.11		712	Oct. 1, 73	Sep. 14, 74
	206	6	Mthly.	566.00		597.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	604.00		635.00		May 1, 74	Dec. 31, 74
	"	"	"	663.00		694.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	715.00		746.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	749.00		780.00		Sep. 1, 75	Dec. 31, 75
Maintenance Man	073	3	Hrly.	3.46	600	3.75	650	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.68	638	3.97	688	May 1, 74	Dec. 31, 74
	"	"	"	4.02	697	4.31	747	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.32	749	4.61	799	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.52	783	4.81	834	Sep. 1, 75	Dec. 31, 75
	109	6	Mthly.	747.00		777.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	806.00		836.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	894.00		924.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	929.00		959.00		Dec. 1, 75	Mar. 31, 76
	110	8	"	704.00		735.00		May 1, 74	Dec. 31, 74
	"	"	"	763.00		794.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	815.00		846.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	849.00		881.00		Sep. 1, 75	Dec. 31, 75
	120	6	Hrly.			4.00	693	Jan. 1, 74	Dec. 31, 74
	219	"	Mthly.	592.00		690.00		Sep. 1, 73	Apr. 30, 74
	"	"	Hrly.	4.12	714	4.69	813	May 1, 74	Dec. 31, 74
	"	"	"	4.46	773	5.03	872	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.76	825	5.33	924	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.96	860	5.53	959	Sep. 1, 75	Dec. 31, 75
	238	5	"			3.77	613	Jan. 1, 74	Apr. 30, 74
	"	"	"			4.13	671	May 1, 74	Dec. 31, 74
	"	"	"			4.49	729	Jan. 1, 75	Jun. 30, 75
	"	"	"			4.81	781	Jul. 1, 75	Aug. 31, 75
	"	"	"			5.02	815	Sep. 1, 75	Dec. 31, 75
	"	"	"			5.32	865	Jan. 1, 76	Apr. 30, 76
	"	"	"			5.51	895	May 1, 76	Aug. 31, 76
	241	4	Mthly.	754.00		788.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	813.00		847.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	901.00		935.00		Aug. 1, 75	Nov. 31, 75
	"	"	"	936.00		970.00		Dec. 1, 75	Mar. 31, 76
	302	3	"	733.00		763.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	792.00		822.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	880.00		910.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	915.00		945.00		Dec. 1, 75	Mar. 31, 76

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agri. Rate	Monthly Equi.	Agri. Rate	Monthly Equi.	From	To
Maintenance Man (Cont'd)	052	6	Hrly.	\$ 3.05	\$ 529	\$ 3.27	\$ 567	May 2, 73	May 7, 74
	"	"	"	3.29	570	3.51	608	May 8, 74	May 4, 75
	181	"	Wkly.	158.00	687	166.00	720	May 1, 73	Apr. 30, 74
	"	"	"	166.00	721	174.00	756	May 1, 74	Oct. 31, 74
	"	"	"	175.00	757	183.00	794	Nov. 1, 74	Apr. 30, 75
	001	3	Hrly.	3.62	627	3.85	667	Apr. 1, 74	Sep. 30, 74
	"	"	"	3.84	665	4.07	705	Oct. 1, 74	Mar. 31, 75
	"	"	"	4.18	724	4.41	764	Apr. 1, 75	Sep. 30, 75
	"	"	"	4.48	776	4.71	816	Oct. 1, 75	Dec. 31, 75
	"	"	"	4.68	811	4.91	851	Jan. 1, 76	Mar. 31, 76
	043	2	Mthly.	689.00		741.00		Dec. 15, 73	Dec. 14, 74
Maintenance Man I	002	3	"	715.00		745.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	774.00		804.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	862.00		892.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	897.00		927.00		Dec. 1, 75	Mar. 31, 76
	051	4	"			3.97	688	Jul. 31, 73	Jul. 31, 74
	086	"	"	3.44	596	3.62	628	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.66	634	3.84	666	May 1, 74	Dec. 31, 74
	"	"	"	4.00	693	4.18	725	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.30	745	4.48	777	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.50	780	4.68	811	Sep. 1, 75	Dec. 31, 75
	215	6	"	4.42	766	4.93	855	Apr. 1, 74	Apr. 30, 74
	"	"	"	4.64	804	5.15	893	May 1, 74	Dec. 31, 74
	"	"	"	4.98	863	5.49	952	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.28	915	5.79	1004	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.48	950	5.99	1038	Sep. 1, 75	Dec. 31, 75
	277	2	Mthly.	743.00		778.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	802.00		837.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	890.00		925.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	925.00		960.00		Dec. 1, 75	Mar. 31, 76
Maintenance Man II	002	3	"	605.00		638.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	664.00		697.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	752.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	787.00		820.00		Dec. 1, 75	Mar. 31, 76
	051	4	Hrly.			3.25	563	Jul. 31, 73	Jul. 31, 74
	086	"	"	3.27	567	3.44	596	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.49	605	3.66	634	May 1, 74	Dec. 31, 74
	"	"	"	3.83	664	4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.13	716	4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.33	751	4.50	780	Sep. 1, 75	Dec. 31, 75
	215	6	"	3.82	662	4.04	700	Apr. 1, 74	Apr. 30, 74
	"	"	"	4.04	700	4.26	738	May 1, 74	Dec. 31, 74
	"	"	"	4.38	759	4.60	797	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.68	811	4.90	849	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.88	846	5.10	884	Sep. 1, 75	Dec. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Maintenance Man II (Cont'd)	277	2	Mthly.	\$ 713.00	\$	\$ 748.00	\$	Apr. 1, 74	Dec. 31, 74
	"	"	"	772.00		807.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	860.00		895.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	895.00		930.00		Dec. 1, 75	Mar. 31, 76
Maintenance Man III	215	6	Hrly.	3.34	579	3.54	614	Apr. 1, 74	Apr. 30, 74
	"	"	"	3.56	618	3.76	652	May 1, 74	Dec. 31, 74
	"	"	"	3.90	676	4.10	711	Jun. 1, 75	Jun. 30, 75
	"	"	"	4.20	728	4.40	763	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.40	763	4.60	797	Sep. 1, 75	Dec. 31, 75
Painter	002	3	Mthly.	749.00		779.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	808.00		838.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	896.00		926.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	931.00		961.00		Dec. 1, 75	Mar. 31, 76
	051	4	Hrly.			3.68	638	Jul. 31, 73	Jul. 31, 74
	071	5	Mthly.	749.00		779.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	808.00		838.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	896.00		926.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	931.00		961.00		Dec. 1, 75	Mar. 31, 76
	081	6	"	749.00		779.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	808.00		838.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	896.00		926.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	931.00		961.00		Dec. 1, 75	Mar. 31, 76
	086	4	Hrly.	3.62	628	3.79	657	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.84	666	4.01	695	May 1, 74	Dec. 31, 74
	"	"	"	4.18	725	4.35	754	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.48	777	4.65	806	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.68	811	4.85	841	Sep. 1, 75	Dec. 31, 75
	109	6	Mthly.	749.00		779.00		Apr. 1, 73	Dec. 31, 74
	"	"	"	808.00		838.00		Jan. 1, 73	Jul. 31, 75
	"	"	"	896.00		926.00		Aug. 1, 75	Nov. 31, 75
	"	"	"	931.00		961.00		Dec. 1, 75	Mar. 31, 76
	110	8	"	726.00		759.00		May 1, 74	Dec. 31, 74
	"	"	"	785.00		818.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	837.00		870.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	872.00		905.00		Sep. 1, 75	Dec. 31, 75
	113	7	"	675.00		701.00		Jan. 1, 74	Jul. 5, 74
	121	6	"	749.00		779.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	808.00		838.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	896.00		926.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	931.00		961.00		Dec. 1, 75	Mar. 31, 76
153	7	"	"			4.68	811	Sep. 14, 74	74
182	8	"	"	766.00		806.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	825.00		865.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	913.00		953.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	948.00		988.00		Dec. 1, 75	Mar. 31, 76
193	5	"	Hrly.	3.89	674	4.41	764	May 1, 74	Dec. 31, 74
"	"	"	"	4.23	733	4.75	823	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.53	785	5.05	875	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.73	820	5.25	910	Sep. 1, 75	Dec. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Painter (Cont'd)	206	6	Mthly.	\$ 729.00	\$	\$ 804.00	\$	Jan. 1, 74	Apr. 30, 74
	"	"	"	767.00		842.00		May 1, 74	Dec. 31, 74
	"	"	"	826.00		901.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	878.00		953.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	913.00		988.00		Sep. 1, 75	Dec. 31, 75
	212	"	Hrly.	3.88	673	4.24	735	Feb. 26, 74	Apr. 30, 74
	"	"	"	4.10	711	4.46	773	May 1, 74	Dec. 31, 74
	"	"	"	4.44	770	4.80	832	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.74	822	5.10	884	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.94	856	5.30	919	Sep. 1, 75	Dec. 31, 75
	215	"	"	4.29	744	4.53	785	Apr. 1, 74	Apr. 30, 74
	"	"	"	4.51	782	4.75	823	May 1, 74	Dec. 31, 74
	"	"	"	4.85	841	5.09	882	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.15	893	5.39	934	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.35	927	5.59	969	Sep. 1, 75	Dec. 31, 75
	219	"	Mthly.	\$38.00		\$96.00		Sep. 1, 73	Apr. 30, 74
	"	"	Hrly.	3.81	660	4.15	719	May 1, 74	Dec. 31, 74
	"	"	"	4.15	719	4.49	778	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.45	771	4.79	830	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.65	806	4.99	865	Sep. 1, 75	Dec. 31, 75
	238	5	"			3.98	647	Jan. 1, 74	Apr. 30, 74
	"	"	"			4.32	702	May 1, 74	Dec. 31, 74
	"	"	"			4.68	760	Jan. 1, 75	Jun. 30, 75
	"	"	"			5.00	812	Jul. 1, 75	Aug. 31, 75
	"	"	"			5.21	846	Sep. 1, 75	Dec. 31, 75
	"	"	"			5.51	896	Jan. 1, 76	Apr. 30, 76
	"	"	"			5.70	926	May 1, 76	Aug. 31, 76
	241	4	Mthly.	795.00		825.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	854.00		884.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	942.00		972.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	977.00		1007.00		Dec. 1, 75	Mar. 31, 76
	281	6	Hrly.	3.82	662	3.96	686	Apr. 1, 74	Apr. 30, 74
	"	"	"	4.04	700	4.18	725	May 1, 74	Dec. 31, 74
	"	"	"	4.38	759	4.52	783	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.68	811	4.82	835	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.88	846	5.02	870	Sep. 1, 75	Dec. 31, 75
Plumber	052	"	"	3.37	584	3.57	619	May 2, 73	May 7, 74
	"	"	"	3.61	626	3.81	660	May 8, 74	May 4, 75
	128	4	Mthly.	722.00		752.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	781.00		811.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	869.00		899.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	904.00		934.00		Dec. 1, 75	Mar. 31, 76
	002	3	"	817.00		847.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	876.00		906.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	964.00		994.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	999.00		1029.00		Dec. 1, 75	Mar. 31, 76
	071	5	"	817.00		847.00		Apr. 1, 74	Dec. 31, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Plumber (Cont'd)	071	5	Mthly.	\$ 876.00	\$	\$ 906.00	\$	Jan. 1, 75	Jul. 31, 75
	"	"	"	964.00		994.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	999.00		1029.00		Dec. 1, 75	Mar. 31, 76
	081	6	"	817.00		847.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	876.00		906.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	964.00		994.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	999.00		1029.00		Dec. 1, 75	Mar. 31, 76
	109	"	"	817.00		847.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	876.00		906.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	964.00		994.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	999.00		1029.00		Dec. 1, 75	Mar. 31, 76
	110	8	"	794.00		827.00		May 1, 74	Dec. 31, 74
	"	"	"	853.00		886.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	905.00		938.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	940.00		972.00		Sep. 1, 75	Dec. 31, 75
	113	7	"	818.00		855.00		Jan. 1, 74	Jul. 31, 74
	121	6	"	817.00		847.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	876.00		906.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	964.00		994.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	999.00		1029.00		Dec. 1, 75	Mar. 31, 76
	182	8	"	852.00		892.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	911.00		951.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	999.00		1039.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	1034.00		1074.00		Dec. 1, 75	Mar. 31, 76
	193	5	Hrly.	4.15	719	4.72	818	May 1, 74	Dec. 31, 74
	"	"	"	4.49	778	5.06	877	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.79	830	5.36	929	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.99	865	5.56	964	Sep. 1, 75	Dec. 31, 75
	206	6	Mthly.	798.00		877.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	836.00		915.00		May 1, 74	Dec. 31, 74
	"	"	"	895.00		974.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	947.00		1026.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	982.00		1061.00		Sep. 1, 75	Dec. 31, 75
	212	"	Hrly.	4.31	747	4.75	823	Feb. 26, 74	Apr. 30, 74
	"	"	"	4.53	785	4.97	861	May 1, 74	Dec. 31, 74
	"	"	"	4.87	844	5.31	920	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.17	896	5.61	972	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.37	931	5.81	1007	Sep. 1, 75	Dec. 31, 75
	219	"	Mthly.	688.00		802.00		Sep. 1, 73	Apr. 30, 74
	"	"	Hrly.	4.68	811	5.34	926	May 1, 74	Dec. 31, 74
	"	"	"	5.02	870	5.68	985	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.32	922	5.98	1037	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.52	957	6.18	1071	Sep. 1, 75	Dec. 31, 75
	258	5	"			4.38	711	Jan. 1, 74	Apr. 30, 74
	"	"	"			4.68	760	May 1, 74	Dec. 31, 74
	"	"	"			5.03	818	Jan. 1, 75	Jun. 30, 75
	"	"	"			5.35	870	Jul. 1, 75	Aug. 31, 75
	"	"	"			5.56	904	Sep. 1, 75	Dec. 31, 75
	"	"	"			5.87	954	Jan. 1, 76	Apr. 30, 76
	"	"	"			6.06	984	May 1, 76	Aug. 31, 76

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Pay Period	Wage Data					
				Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Plumber (Cont'd)	241	4	Mthly.	\$ 817.00	\$	\$ 847.00	\$	Apr. 1, 74	Dec. 31, 74
"	"	"	"	876.00		906.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	964.00		994.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	999.00		1029.00		Dec. 1, 75	Mar. 31, 76
"	281	6	Hrly.	4.88	846	5.06	877	Apr. 1, 74	Apr. 20, 74
"	"	"	"	5.10	884	5.28	915	May 1, 74	Dec. 31, 74
"	"	"	"	5.44	943	5.62	974	Jan. 1, 75	Jun. 30, 75
"	"	"	"	5.74	995	5.92	1026	Jul. 1, 75	Aug. 31, 75
"	"	"	"	5.94	1030	6.12	1061	Sep. 1, 75	Dec. 31, 75
"	052	"	"	3.73	647	4.20	728	May 2, 73	May 3, 74
"	"	"	"	3.97	688	4.44	770	May 8, 74	May 4, 75
"	181	"	Wkly.	184.00	798	193.00	836	May 1, 73	Apr. 30, 74
"	"	"	"	193.00	838	203.00	878	May 1, 74	Oct. 31, 74
"	"	"	"	203.00	880	213.00	922	Nov. 1, 74	Apr. 30, 75
Stationary Engineer 2	014	8	Wkly.			213.00	924	Jan. 1, 74	Mar. 31, 74
"	"	"	Hrly.			5.69	986	Apr. 1, 74	Dec. 31, 74
"	069	7	"			5.65	979	Jan. 1, 74	Sep. 9, 74
"	111	8	"			5.46	946	Jan. 1, 74	Dec. 31, 74
"	112	6	"			5.45	945	Jan. 1, 74	Dec. 31, 74
"	114	7	"			5.47	948	Jan. 1, 74	Dec. 31, 74
"	120	6	"			5.33	924	Jan. 1, 74	Mar. 31, 74
"	"	"	"			5.69	986	Apr. 1, 74	Dec. 31, 74
"	122	"	"			5.47	948	Jan. 1, 74	Dec. 31, 74
"	137	"	"			5.33	924	Jan. 1, 74	Mar. 31, 74
"	"	"	"			5.69	986	Apr. 1, 74	Dec. 31, 74
"	152	"	"			5.50	953	Jan. 1, 74	Dec. 31, 74
"	160	8	"			5.33	924	Jan. 1, 74	Mar. 31, 74
"	"	"	"			5.69	986	Apr. 1, 74	Dec. 31, 74
"	053	6	"			5.45	945	Jan. 1, 74	Dec. 31, 74
Stationary Engineer 3	029	3	"			4.71	816	Jul. 1, 73	Jun. 30, 74
"	"	"	"			5.04	874	Jul. 1, 74	Mar. 31, 75
"	051	4	"			4.67	809	Jul. 31, 73	Jul. 31, 74
"	066	5	"			5.00	867	Jan. 1, 74	Dec. 31, 74
"	069	7	"			4.97	861	Jan. 1, 74	Sep. 9, 74
"	102	6	"			4.79	830	Jan. 1, 74	Mar. 31, 74
"	"	"	"			5.03	872	Apr. 1, 74	Dec. 31, 74
"	111	8	"			4.82	836	Jan. 1, 74	Dec. 31, 74
"	112	6	"			4.94	856	Jan. 1, 74	Dec. 31, 74
"	114	7	"			4.96	860	Jan. 1, 74	Dec. 31, 74
"	120	6	"			4.79	830	Jan. 1, 74	Mar. 31, 74
"	"	"	"			5.03	872	Apr. 1, 74	Dec. 31, 74
"	122	"	"			4.82	835	Jan. 1, 74	Dec. 31, 74
"	137	"	"			4.79	830	Jan. 1, 74	Mar. 31, 74
"	"	"	"			5.69	986	Apr. 1, 74	Dec. 31, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Stationary Engineer 3 (Cont'd)	157	6	Hrly.	\$	\$	\$ 4.79	\$ 830	Jan. 1, 74	Mar. 31, 74
	"	"	"			5.03	872	Apr. 1, 74	Dec. 31, 74
	160	8	"			4.79	830	Jan. 1, 74	Mar. 31, 74
	"	"	"			5.03	872	Apr. 1, 74	Dec. 31, 74
	178	6	"			4.79	830	Dec. 28, 73	Mar. 31, 74
	"	"	"			5.03	872	Apr. 1, 74	Dec. 31, 74
	222	"	"			4.86	842	Jan. 1, 74	Dec. 31, 74
	236	5	"			4.79	830	Jan. 1, 74	Apr. 31, 74
	"	"	"			5.03	872	Apr. 1, 74	Dec. 31, 74
	266	4	"			4.91	851	Jan. 1, 74	Dec. 31, 74
	104	5	"			4.82	835	Jan. 1, 74	Dec. 31, 74
	053	6	"			4.82	835	Jan. 1, 74	Dec. 31, 74
	167	"	"			4.81	834	Dec. 1, 73	Nov. 30, 74
	057	5	"			4.84	839	Jan. 1, 74	Dec. 31, 74
	060	"	"			4.55	789	May 1, 73	Apr. 30, 74
	"	"	"			4.85	841	May 1, 74	Dec. 31, 74
	166	3	"			4.86	842	Jan. 1, 74	Dec. 31, 74
	128	4	Mthly.	858.00		888.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	917.00		947.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	1005.00		1035.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	1040.00		1070.00		Dec. 1, 75	Mar. 31, 76
Stationary Engineer 4	002	3	"	791.00		821.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	850.00		880.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	938.00		968.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	973.00		1003.00		Dec. 1, 75	Mar. 31, 76
	029	"	Hrly.			4.42	766	Jul. 1, 73	Jun. 30, 74
	"	"	"			4.73	820	Jul. 1, 74	Mar. 31, 75
	051	4	"			4.27	740	Jul. 31, 73	Jul. 31, 74
	069	7	"			4.57	792	Jan. 1, 74	Sep. 9, 74
	086	4	"	4.42	766	4.59	796	Jan. 1, 74	Apr. 30, 74
	"	"	"	4.64	804	4.81	834	May 1, 74	Dec. 31, 74
	"	"	"	4.98	863	5.15	893	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.28	915	5.45	945	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.48	950	5.65	979	Sep. 1, 75	Dec. 31, 75
	111	8	"			4.20	728	Jan. 1, 74	Dec. 31, 74
	112	6	"			4.41	764	Jan. 1, 74	Dec. 31, 74
	137	"	"			4.10	711	Jan. 1, 74	Mar. 31, 74
	"	"	"			4.50	780	Apr. 1, 74	Dec. 31, 74
	160	8	"			4.10	711	Jan. 1, 74	Mar. 31, 74
	"	"	"			4.50	780	Apr. 1, 74	Dec. 31, 74
	238	5	"			4.29	743	Jan. 1, 74	Apr. 30, 74
	"	"	"			4.55	789	May 1, 74	Dec. 31, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Stationary Engineer 4 (Cont'd)	238	5	Hrly.	\$	\$	\$ 4.89	\$ 847	Jan. 1, 75	Jun. 30, 75
"	"	"	"	"	"	5.19	899	Jul. 1, 75	Aug. 31, 75
"	"	"	"	"	"	5.38	933	Sep. 1, 75	Dec. 31, 75
"	"	"	"	"	"	5.67	983	Jan. 1, 76	Apr. 30, 76
"	"	"	"	"	"	5.84	1013	May 1, 76	Aug. 31, 76
"	104	"	"	"	"	4.36	755	Jan. 1, 74	Dec. 31, 74
"	167	6	"	"	"	4.36	756	Dec. 1, 73	Nov. 30, 74
"	060	5	"	"	"	4.20	728	May 1, 73	Apr. 30, 74
"	"	"	"	"	"	4.50	780	May 1, 74	Dec. 31, 74
Stationary Engineer's Helper	069	7	"	"	"	4.39	761	Jan. 1, 74	Sep. 9, 74
"	111	8	"	"	"	3.56	617	Jan. 1, 74	Dec. 31, 74
"	120	6	"	"	"	3.56	617	Jan. 1, 74	Dec. 31, 74
"	137	"	"	"	"	3.43	594	Jan. 1, 74	Dec. 31, 74
"	160	8	"	"	"	3.43	595	Jan. 1, 74	Dec. 31, 74
"	104	5	"	"	"	3.61	625	Jan. 1, 74	Dec. 31, 74
<u>Nursing</u>									
Ambulance Driver-Attendant	001	3	"	3.88	672	4.11	712	Apr. 1, 74	Sep. 30, 74
"	"	"	"	4.10	710	4.33	750	Oct. 1, 74	Mar. 31, 75
"	"	"	"	4.44	769	4.67	809	Apr. 1, 75	Sep. 30, 75
"	"	"	"	4.74	821	4.97	861	Oct. 1, 75	Dec. 31, 75
"	"	"	"	4.94	856	5.17	896	Jan. 1, 76	Mar. 31, 76
"	043	2	Mthly.	572.00		663.00		Dec. 15, 73	Dec. 14, 74
Ambulance Driver-Attendant 1	128	4	"	710.00		740.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	769.00		799.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	857.00		887.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	892.00		922.00		Dec. 1, 75	Mar. 31, 76
Ambulance Driver-Attendant 2	128	"	"	673.00		703.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	732.00		762.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	820.00		850.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	855.00		885.00		Dec. 1, 75	Mar. 31, 76
Assistant Head Nurse	201	5	"	684.00		804.00		Jan. 1, 73	Dec. 31, 73
"	240	4	"	688.00		806.00		Jan. 1, 73	Dec. 31, 73
"	271	5	"	685.00		810.00		Jan. 1, 73	Dec. 31, 73
"	286	6	"	725.00		850.00		Jan. 1, 74	Dec. 31, 74
"	155	"	Bi-Wkly.	313.00	681	370.00	803	Jan. 1, 73	Dec. 31, 73
"	044	5	Mthly.	730.00		845.00		Apr. 15, 74	Apr. 10, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Assistant Head Nurse (Cont'd)	257	3	Mthly.	\$ 676.00	\$	\$ 802.00	\$	Jan. 1, 73	Dec. 31, 73
Graduate Nurse	070	7	Hrly.	3.55	615	4.25	737	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.77	654	4.47	775	May 1, 74	Dec. 31, 74
	"	"	"	4.11	712	4.81	834	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.41	764	5.11	886	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.61	799	5.31	920	Sep. 1, 75	Dec. 31, 75
	201	5	Mthly.	605.00		725.00		Jan. 1, 73	Dec. 31, 73
	240	4	"	615.00		715.00		Jan. 1, 73	Dec. 31, 73
	271	5	"			600.00		Jan. 1, 73	Dec. 31, 73
	286	6	"			635.00		Jan. 1, 74	Dec. 31, 74
	155	"	Bi-Wkly.			277.00	602	Jan. 1, 73	Dec. 31, 73
	265	"	Mthly.	605.00		705.00		Jan. 26, 73	Jan. 25, 74
	044	5	"	640.00		755.00		Apr. 15, 74	Apr. 10, 75
	257	3	"	592.00		703.00		Jan. 1, 73	Dec. 31, 73
Head Nurse	265	6	"	720.00		830.00		Apr. 26, 73	Jan. 25, 74
	257	3	"	727.00		858.00		Jan. 1, 73	Dec. 31, 73
Nurses' Aide	002	"	"	527.00		550.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	586.00		609.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	674.00		697.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	709.00		732.00		Dec. 1, 75	Mar. 31, 76
	109	6	"	535.00		563.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	592.00		622.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	680.00		710.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	715.00		745.00		Dec. 1, 75	Mar. 31, 76
	182	8	"	541.00		563.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	600.00		622.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	688.00		710.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	723.00		745.00		Dec. 1, 75	Mar. 31, 76
	190	5	"	484.00		511.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	522.00		549.00		May 1, 74	Dec. 31, 74
	"	"	"	581.00		608.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	633.00		660.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	667.00		695.00		Sep. 1, 75	Dec. 31, 75
	215	6	Hrly.	2.93	508	3.20	555	Apr. 1, 74	Apr. 30, 74
	"	"	"	3.15	546	3.42	593	May 1, 74	Dec. 31, 74
	"	"	"	3.49	605	3.76	652	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.79	657	4.06	704	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.99	692	4.26	738	Sep. 1, 75	Dec. 31, 75
	052	"	"	2.57	445	2.74	475	May 2, 73	May 7, 74
	"	"	"	2.81	487	2.98	517	May 8, 74	May 4, 75
	181	"	Wkly.	111.00	482	120.00	521	May 1, 73	Apr. 30, 74
	"	"	"	117.00	506	126.00	548	May 1, 74	Oct. 31, 74
	"	"	"	123.00	531	133.00	575	Nov. 1, 74	Apr. 30, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Pay Period	Wage Data						
				Minimum		Maximum		Effective		
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To	
Nurses' Aide (Cont'd)	128	4	Mthly.	\$ 527.00	\$	\$ 557.00	\$	Apr. 1, 74	Dec. 31, 74	
	"	"	"	586.00		616.00		Jan. 1, 75	Jul. 31, 75	
	"	"	"	674.00		704.00		Aug. 1, 75	Nov. 30, 75	
	"	"	"	709.00		739.00		Dec. 1, 75	Mar. 31, 76	
	021	2	"	467.00		495.00		Jan. 1, 74	Dec. 31, 74	
	"	"	"	514.00		545.00		Jan. 1, 75	Dec. 31, 75	
	001	3	Hrly.	\$ 2.90	\$ 471	\$ 3.15	\$ 511	Apr. 1, 74	Sep. 30, 74	
	"	"	"	3.13	509	3.38	549	Oct. 1, 74	Mar. 31, 75	
	"	"	"	3.50	568	3.74	608	Apr. 1, 75	Sep. 31, 75	
	"	"	"	3.82	620	4.06	660	Oct. 1, 75	Dec. 31, 75	
	"	"	"	4.03	665	4.28	695	Jan. 1, 76	Mar. 31, 76	
	"	043	2	Mthly.	468.00		503.00		Dec. 15, 73	Dec. 14, 74
Registered Nurse	070	7	Hrly.	3.88	673	4.60	797	Jan. 1, 74	Apr. 30, 74	
	"	"	"	4.10	711	4.82	836	May 1, 74	Dec. 31, 74	
	"	"	"	4.44	770	5.16	894	Jan. 1, 75	Jun. 30, 75	
	"	"	"	4.74	822	5.46	946	Jul. 1, 75	Aug. 31, 75	
	"	"	"	4.94	856	5.66	981	Sep. 1, 75	Dec. 31, 75	
	201	5	Mthly.	800.00		910.00		Jan. 1, 74	Jun. 30, 74	
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74	
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75	
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75	
	240	4	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74	
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74	
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75	
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75	
	271	5	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74	
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74	
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75	
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75	
	286	6	"	850.00		1020.00		Jan. 1, 73	Dec. 31, 74	
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75	
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75	
	"	155	"	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	"	265	"	"	800.00		910.00		Jan. 26, 74	Jun. 30, 74
	"	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	"	044	5	"	690.00		805.00		Apr. 15, 74	Apr. 10, 75
	"	257	3	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agri. Rate	Monthly Equi.	Agri. Rate	Monthly Equi.	From	To
Registered Nursing Assistant	002	3	Mthly.	\$ 630.00*	\$	\$ 678.00	\$	Apr. 1, 74	Oct. 31, 74
	"	"	"	640.00	"	688.00	"	Nov. 1, 74	Dec. 31, 74
	"	"	"	699.00	"	747.00	"	Jan. 1, 75	Jul. 31, 75
	"	"	"	787.00	"	835.00	"	Aug. 1, 75	Nov. 30, 75
	"	"	"	822.00	"	870.00	"	Dec. 1, 75	Mar. 31, 76
	070	7	Hrly.	3.12	541	3.56	617	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.48	603	3.92	680	May 1, 74	Dec. 31, 74
	"	"	"	3.82	662	4.26	738	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.12	714	4.56	790	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.32	749	4.76	825	Sep. 1, 75	Dec. 31, 75
	073	3	"	3.20	555	3.49	605	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.42	593	3.71	643	Jan. 1, 74	Dec. 31, 75
	"	"	"	3.76	652	4.05	702	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.06	704	4.35	754	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.26	738	4.55	789	Sep. 1, 75	Dec. 31, 75
	081	6	Mthly.	630.00	"	678.00	"	Apr. 1, 74	Oct. 31, 74
	"	"	"	640.00	"	688.00	"	Nov. 1, 74	Dec. 31, 74
	"	"	"	699.00	"	747.00	"	Jan. 1, 75	Jul. 31, 75
	"	"	"	787.00	"	835.00	"	Aug. 1, 75	Nov. 30, 75
	"	"	"	822.00	"	870.00	"	Dec. 1, 75	Mar. 31, 76
	086	4	Hrly.	3.42	593	3.59	622	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.64	631	3.81	660	May 1, 74	Dec. 31, 74
	"	"	"	3.98	690	4.15	719	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.28	742	4.45	771	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.48	777	4.65	806	Sep. 1, 75	Dec. 31, 75
	113	7	Mthly.	535.00	"	597.00	"	Jan. 1, 74	Jul. 5, 74
	182	8	"	635.00	"	678.00	"	Jan. 1, 74	Oct. 31, 74
	"	"	"	645.00	"	688.00	"	Apr. 1, 74	Dec. 31, 74
	"	"	"	702.00	"	747.00	"	Nov. 1, 74	Dec. 31, 74
	"	"	"	790.00	"	835.00	"	Jan. 1, 75	Jul. 31, 75
	"	"	"	825.00	"	870.00	"	Aug. 1, 75	Nov. 30, 75
	"	"	"	825.00	"	870.00	"	Dec. 1, 75	Mar. 31, 76
	190	5	"	589.00	"	631.00	"	Jan. 1, 74	Apr. 30, 74
	"	"	"	627.00	"	669.00	"	May 1, 74	Dec. 31, 74
	"	"	"	686.00	"	728.00	"	Jan. 1, 75	Jun. 30, 75
	"	"	"	738.00	"	780.00	"	Jul. 1, 75	Aug. 31, 75
	"	"	"	773.00	"	815.00	"	Sep. 1, 75	Dec. 31, 75
	193	"	Hrly.	3.66	634	3.90	676	May 1, 74	Dec. 31, 74
	"	"	"	4.00	693	4.24	735	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.30	745	4.54	787	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.50	780	4.74	822	Sep. 1, 75	Dec. 31, 75
	206	6	Mthly.	587.00	"	632.00	"	Jan. 1, 74	Apr. 30, 74
	"	"	"	625.00	"	670.00	"	May 1, 74	Dec. 31, 74
	"	"	"	684.00	"	729.00	"	Jan. 1, 75	Jun. 30, 75
	"	"	"	736.00	"	781.00	"	Jul. 1, 75	Aug. 31, 75
	"	"	"	770.00	"	815.00	"	Sep. 1, 75	Dec. 31, 75
	212	"	Hrly.	3.26	565	3.61	626	Feb. 26, 74	Apr. 30, 74
	"	"	"	3.48	603	3.83	664	May 1, 74	Dec. 31, 74
	"	"	"	3.82	662	4.17	723	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.12	714	4.47	775	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.32	749	4.67	809	Sep. 1, 75	Dec. 31, 75
	215	"	"	3.39	588	3.67	636	Apr. 1, 74	Apr. 30, 74
	"	"	"	3.61	626	3.89	674	May 1, 74	Dec. 31, 74
	"	"	"	3.95	685	4.23	733	Jan. 1, 75	Jun. 30, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Registered Nursing Assistant (Cont'd)	215	6	Hrly.	\$ 4.25	\$ 737	\$ 4.53	\$ 785	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.45	771	4.73	820	Sep. 1, 75	Dec. 31, 75
	219	"	Mthly.	476.00		\$ 555.00		Sep. 1, 73	Apr. 30, 74
"	"	"	Hrly.	3.46	600	3.91	678	May 1, 74	Dec. 31, 74
"	"	"	"	3.80	659	4.25	737	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.10	711	4.55	789	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.30	745	4.75	823	Sep. 1, 75	Dec. 31, 75
226	5	"	"	3.71	603	3.88	631	Jan. 26, 74	Apr. 30, 74
"	"	"	"	3.95	642	4.12	670	May 1, 74	Dec. 31, 74
"	"	"	"	4.31	700	4.48	728	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.63	752	4.80	780	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.84	787	5.02	815	Sep. 1, 75	Jan. 25, 76
241	4	"	Mthly.	655.00		705.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	714.00		762.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	802.00		850.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	837.00		885.00		Dec. 1, 75	Mar. 31, 76
281	6	"	Hrly.	3.44	596	3.64	631	Apr. 1, 74	Apr. 30, 74
"	"	"	"	3.66	634	3.86	669	May 1, 74	Dec. 31, 74
"	"	"	"	4.00	693	4.20	728	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.30	745	4.50	780	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.50	780	4.70	815	Sep. 1, 75	Dec. 31, 75
295	"	"	Mthly.	630.00		678.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	689.00		737.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	777.00		825.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	812.00		860.00		Dec. 1, 75	Mar. 31, 76
302	3	"	"	648.00		673.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	707.00		732.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	795.00		820.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	830.00		855.00		Dec. 1, 75	Mar. 31, 76
052	6	"	Hrly.	3.10	537	3.37	584	May 2, 73	May 7, 74
"	"	"	"	3.34	579	3.61	626	May 8, 74	May 4, 75
181	"	"	Wkly.	125.00	542	134.00	582	May 1, 73	Apr. 30, 74
"	"	"	"	131.00	569	141.00	611	May 1, 74	Oct. 31, 74
"	"	"	"	138.00	597	148.00	641	Nov. 1, 74	Apr. 30, 75
059	5	"	Mthly.	550.00		580.00		Sep. 1, 73	May 31, 74
"	"	"	"	580.00		610.00		Jun. 1, 74	Aug. 31, 74
"	"	"	"	590.00		620.00		Sep. 1, 74	Dec. 31, 74
128	4	"	"	638.00		686.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	697.00		745.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	785.00		833.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	820.00		868.00		Dec. 1, 75	Mar. 31, 76
021	2	"	"	540.00		567.00		Jan. 1, 74	Dec. 31, 74
"	"	"	"	594.00		624.00		Jan. 1, 75	Dec. 31, 75
001	3	"	Hrly.	3.58	581	3.82	621	Apr. 1, 74	Sep. 30, 74
"	"	"	"	3.81	619	4.06	659	Oct. 1, 74	Mar. 31, 75
"	"	"	"	4.17	678	4.42	718	Apr. 1, 75	Sep. 30, 75
"	"	"	"	4.49	730	4.74	770	Oct. 1, 75	Dec. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Lab. Assistant (Cont'd)	335	8	Mthly.	\$ 669.00	\$	\$ 729.00	\$	Jan. 1, 75	Mar. 31, 75
	"	"	"	697.00		777.00		Apr. 1, 75	Jul. 31, 75
	219	6	"	421.00		466.00		Sep. 1, 73	Apr. 30, 74
	"	"	Hrly.	3.14	544	3.40	589	May 1, 74	Dec. 31, 74
	"	"	"	3.48	603	3.74	648	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.78	655	4.04	700	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.98	690	4.24	735	Sep. 1, 75	Dec. 31, 75
	300	"	"	2.83	455	3.22	517	Jan. 1, 74	Dec. 31, 74
	"	"	"	3.03	486	3.45	554	Jan. 1, 75	Dec. 31, 75
	181	"	Wkly.	113.00	489	121.00	522	May 1, 73	Apr. 30, 74
	"	"	Hrly.	3.18	534	3.38	568	May 1, 74	Dec. 31, 74
	"	"	"	3.53	593	3.73	626	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.84	645	4.04	678	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.05	680	4.25	714	Sep. 1, 75	Dec. 31, 75
Technician I	263	5	Mthly.	467.00		547.00		Oct. 1, 73	Dec. 31, 74
Technician II	020	6	"	613.00		717.00		Aug. 1, 74	Dec. 31, 74
	"	"	"	674.00		778.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	728.00		832.00		Apr. 1, 75	Jul. 31, 75
	"	"	"	749.00		853.00		Aug. 1, 75	Dec. 31, 75
	263	5	"	522.00		630.00		Oct. 1, 73	Dec. 31, 74
Technician III	020	6	"	665.00		789.00		Aug. 1, 74	Dec. 31, 74
	"	"	"	726.00		850.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	785.00		905.00		Apr. 1, 75	Jul. 31, 75
	"	"	"	806.00		926.00		Aug. 1, 75	Dec. 31, 75
Technician Junior	335	8	"	639.00		717.00		Aug. 1, 74	Dec. 31, 74
	"	"	"	700.00		778.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	728.00		832.00		Apr. 1, 75	Jul. 31, 75
Technician Senior	335	"	"	696.00		789.00		Aug. 1, 74	Dec. 31, 74
	"	"	"	757.00		850.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	815.00		905.00		Apr. 1, 75	Jul. 31, 75
Technologist Non-Reg.	249	5	"	575.00		675.00		Jan. 1, 74	Dec. 31, 74
	300	6	Hrly.	3.90	627	4.22	677	Jan. 1, 74	Dec. 31, 74
	"	"	"	4.17	670	4.51	724	Jan. 1, 75	Dec. 31, 75
	285	5	Mthly.	593.00		638.00		Jun. 1, 73	Jun. 30, 74
	"	"	"	665.00		727.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	726.00		788.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	785.00		845.00		Apr. 1, 75	Jun. 30, 75
Technologist Reg.	335	8	"	790.00		902.00		Aug. 1, 74	Dec. 31, 74
	"	"	"	851.00		963.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	879.00		1029.00		Apr. 1, 75	Jul. 31, 75

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Aggt. Rate	Monthly Equi.	Aggt. Rate	Monthly Equi.	From	To
Technologist Reg.	249	5	Mthly.	\$ 675.00	\$	\$ 785.00	\$	Jan. 1, 74	Dec. 31, 74
	285	"	"	664.00		784.00		Jun. 1, 73	Jun. 13, 74
	"	"	"	800.00		910.00		Jun. 14, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
Technologist I	300	6	Hrly.	4.10	658	4.72	758	Jan. 1, 74	Dec. 31, 74
	"	"	"	4.38	704	5.05	811	Jan. 1, 75	Dec. 31, 75
Technologist II	300	"	"	4.61	740	5.15	828	Jan. 1, 74	Dec. 31, 74
	"	"	"	4.92	791	5.52	886	Jan. 1, 75	Dec. 31, 75
Technologist III	300	"	"	4.77	766	5.32	854	Jan. 1, 74	Dec. 31, 74
	"	"	"	5.10	819	5.68	913	Jan. 1, 75	Dec. 31, 75
Technologist IV	300	"	"	5.52	886	6.29	1010	Jan. 1, 74	Dec. 31, 74
	"	"	"	5.90	948	6.72	1080	Jan. 1, 75	Dec. 31, 75
Technologist Reg. I	020	"	Mthly.	647.00		767.00		Oct. 1, 73	Jul. 31, 74
	"	"	"	790.00		902.00		Aug. 1, 74	Dec. 31, 74
	"	"	"	851.00		963.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	909.00		1029.00		Apr. 1, 75	Jul. 31, 75
	"	"	"	930.00		1050.00		Aug. 1, 75	Dec. 31, 75
Technologist Reg. II	020	"	"	730.00		830.00		Oct. 1, 73	Jul. 31, 74
	"	"	"	832.00		952.00		Aug. 1, 74	Dec. 31, 74
	"	"	"	893.00		993.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	959.00		1059.00		Apr. 1, 75	Jul. 31, 75
	"	"	"	980.00		1080.00		Aug. 1, 75	Dec. 31, 75
Technologist Reg. III	020	"	"	775.00		875.00		Oct. 1, 73	Jul. 31, 74
	"	"	"	858.00		980.00		Aug. 1, 74	Dec. 31, 74
	"	"	"	928.00		1050.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	998.00		1126.00		Apr. 1, 75	Jul. 31, 75
	"	"	"	1019.00		1147.00		Aug. 1, 75	Dec. 31, 75
Tech. Reg. I	263	5	"	647.00		763.00		Oct. 1, 73	Dec. 31, 74
Tech. Reg. II	263	"	"	730.00		830.00		Oct. 1, 73	Dec. 31, 74
Tech. Reg. III	263	"	"	775.00		875.00		Oct. 1, 73	Dec. 31, 74
Tech. Reg. IV	263	"	"	877.00		977.00		Oct. 1, 73	Dec. 31, 74
Technologist Senior	335	8	"	848.00		970.00		Aug. 1, 74	Dec. 31, 74
	"	"	"	908.00		1030.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	936.00		1096.00		Apr. 1, 75	Jul. 31, 75
	249	5	"	790.00		890.00		Jan. 1, 74	Dec. 31, 74

TABLE 3 (CONT'D) CENTRAL ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Technologist Senior	285	5	Mthly.	\$ 762.00	\$	\$ 850.00	\$	Jun. 1, 73	Jun. 13, 74
	"	"	"	898.00		976.00		Jun. 14, 74	Jun. 30, 74
	"	"	"	948.00		1086.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	1013.00		1181.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	1043.00		1211.00		Apr. 1, 75	Jun. 30, 75

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
HOSPITAL AGREEMENTS, NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
<u>Clerical</u>									
Clerk I	032	8	Wkly.	\$ 107.00	\$ 462	\$ 112.00	\$ 483	May 1, 73	Apr. 30, 74
"	036	5	Mthly.	440.00		465.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	460.00		485.00		Jul. 1, 74	Dec. 31, 74
Clerk II	032	8	Wkly.	114.00	494	119.00	514	May 1, 73	Apr. 30, 74
"	036	5	Mthly.	485.00		535.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	505.00		555.00		Jul. 1, 74	Dec. 31, 74
Clerk III	032	8	Wkly.	118.00	512	123.00	533	May 1, 73	Apr. 30, 74
"	036	5	Mthly.	625.00		675.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	645.00		695.00		Jul. 1, 74	Dec. 31, 74
Clerk IV	032	8	Wkly.	125.00	541	130.00	564	May 1, 73	Apr. 30, 74
Clerk VI	032	8	"	129.00	561	140.00	605	May 1, 73	Apr. 30, 74
Clerk VII	032	8	"	141.00	611	151.00	655	May 1, 73	Apr. 30, 74
Clerk Typist I	032	8	"	104.00	450	109.00	472	May 1, 73	Apr. 30, 74
"	036	5	Mthly.	440.00		465.00		Jan. 1, 74	Jun. 1, 74
"	"	"	"	460.00		485.00		Jul. 1, 74	Dec. 31, 74
Clerk Typist II	032	8	Wkly.	107.00	462	112.00	483	May 1, 73	Apr. 30, 74
"	036	5	Mthly.	485.00		535.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	505.00		555.00		Jul. 1, 74	Dec. 31, 74
Clerk-Typist III	032	8	Wkly.	114.00	494	119.00	514	May 1, 73	Apr. 30, 74
"	036	5	Mthly.	555.00		605.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	575.00		625.00		Jul. 1, 74	Dec. 31, 74
Clerk Typist IV	032	8	Wkly.	118.00	512	123.00	533	May 1, 73	Apr. 30, 74
Stenographer I	032	8	"	107.00	462	112.00	483	May 1, 73	Apr. 30, 74
Stenographer II	032	8	"	114.00	494	119.00	514	May 1, 73	Apr. 30, 74
Stenographer III	032	8	"	118.00	512	123.00	533	May 1, 73	Apr. 30, 74
Switchboard or Telephone Operator	032	8	"	122.00	530	127.00	552	May 1, 73	Apr. 30, 74
Switchboard or Telephone Operator I	036	5	Mthly.	440.00		465.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	460.00		485.00		Jul. 1, 74	Dec. 31, 74
Switchboard or Telephone Operator II	036	5	"	485.00		535.00		Jan. 1, 74	Jun. 30, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Switchboard or Telephone Operator II	036	5	Mthly.	\$ 505.00	\$	\$ 555.00	\$	Jul. 1, 74	Dec. 31, 74
<u>Dietary</u>									
Cook	032	8	Wkly.	137.00	594	142.00	616	May 1, 73	Apr. 30, 74
	090	7	"	140.00	607	145.00	630	Jul. 15, 73	Jul. 14, 74
	"	"	"	150.00	650	156.00	674	Jul. 15, 74	Jul. 14, 75
	101	3	"	124.00	539	135.00	587	May 11, 73	Apr. 30, 74
	"	"	Hrly.	3.74	608	4.01	652	May 1, 74	Nov. 30, 74
	"	"	"	3.93	639	4.20	683	Dec. 1, 74	Jun. 30, 75
	149	5	Wkly.	150.00	651	156.00	674	Feb. 14, 74	Feb. 12, 75
	"	"	"	158.00	683	163.00	708	Feb. 13, 75	Aug. 14, 75
	036	5	Mthly.	565.00		615.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	585.00		635.00		Jul. 1, 74	Dec. 31, 74
	028	"	Hrly.	3.59	622	3.73	647	Apr. 8, 74	Dec. 29, 74
	"	"	"	3.93	681	4.07	706	Dec. 30, 74	Jul. 27, 75
	"	"	"	4.44	769	4.58	794	Jul. 28, 75	Nov. 30, 75
	"	"	"	4.64	804	4.78	829	Dec. 1, 75	Mar. 31, 76
	088	3	Mthly.	693.00		723.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	752.00		782.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	840.00		870.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	875.00		905.00		Dec. 1, 75	Mar. 31, 76
	143	6	"	693.00		723.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	752.00		782.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	840.00		870.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	875.00		905.00		Dec. 1, 75	Mar. 31, 76
	117	5	"	531.00		556.00		Sep. 3, 73	Jun. 9, 74
	"	"	"	551.00		576.00		Jun. 10, 74	Dec. 31, 74
	327	2	"	480.00		520.00		Feb. 15, 74	Aug. 14, 74
	"	"	"	530.00		570.00		Aug. 15, 74	May 5, 75
	284	3	"	495.00		570.00		Mar. 27, 74	May 7, 74
	"	"	Hrly.	3.46	599	3.89	674	May 8, 74	Dec. 31, 74
	"	"	"	3.80	658	4.23	733	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.10	710	4.53	785	Jul. 1, 75	Aug. 1, 75
	"	"	"	4.30	745	4.73	820	Sep. 1, 75	Dec. 31, 75
	"	"	"	4.50	780	4.93	855	Jan. 1, 76	Mar. 26, 76
	294	2	Mthly.	478.00		508.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	512.00		542.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	545.00		575.00		Jan. 1, 75	Jun. 30, 75
	200	2	"	502.00		522.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	527.00		547.00		May 1, 74	Dec. 31, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Dishwasher	032	8	Wkly.	\$ 122.00	\$ 530	\$ 127.00	\$ 552	May 1, 73	Apr. 30, 74
	090	7	"	125.00	542	130.00	565	Jul. 15, 73	Jul. 14, 74
	"	"	"	134.00	580	140.00	604	Jul. 15, 74	Jul. 14, 75
	149	5	"	131.00	570	137.00	593	Feb. 14, 74	Feb. 12, 75
	"	"	"	138.00	598	144.00	623	Feb. 13, 75	Aug. 14, 75
	085	6	Hrly.	3.54	614	3.69	639	Apr. 2, 74	Jan. 6, 75
	"	"	"	3.88	673	4.03	698	Jan. 7, 75	Aug. 4, 75
	"	"	"	4.39	761	4.54	786	Aug. 5, 75	Nov. 24, 75
	"	"	"	4.59	796	4.74	821	Nov. 25, 75	Mar. 31, 76
	028	5	"	3.03	525	3.17	550	Apr. 8, 74	Dec. 29, 74
	"	"	"	3.37	584	3.51	609	Dec. 30, 74	Jul. 27, 75
	"	"	"	3.88	672	4.02	697	Jul. 28, 75	Nov. 30, 75
	"	"	"	4.08	707	4.22	732	Dec. 1, 75	Mar. 31, 76
	284	3	Mthly.	460.00		510.00		Mar. 27, 74	May 7, 74
	"	"	Hrly.	3.26	564	3.55	614	May 8, 74	Dec. 31, 74
	"	"	"	3.60	623	3.89	673	Jan. 1, 75	Jun. 30, 75
	284	3	"	3.90	675	4.19	725	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.10	710	4.39	760	Sep. 1, 75	Dec. 31, 75
	"	"	"	4.30	745	4.59	495	Jan. 1, 76	Mar. 26, 76
	294	2	"	4.28	742	4.58	794	Jan. 1, 74	Jun. 30, 74
	"	"	"	4.44	770	4.84	839	Jul. 1, 74	Dec. 31, 74
	"	"	"	4.70	815	5.10	884	Jan. 1, 75	Jun. 30, 75
Kitchen Helper (Female)	032	8	Wkly.	104.00	450	109.00	472	May 1, 73	Apr. 30, 74
	090	7	"	106.00	460	111.00	483	Jul. 15, 73	Jul. 14, 74
	"	"	"	114.00	492	119.00	517	Jul. 15, 74	Jul. 14, 75
	101	3	"	106.00	461	116.00	504	May 11, 73	Apr. 30, 74
	"	"	Hrly.	3.26	530	3.50	569	May 1, 74	Nov. 30, 74
	"	"	"	3.45	561	3.69	600	Dec. 1, 74	Jun. 30, 75
	149	5	"	1.19	515	1.24	531	Feb. 15, 74	Feb. 12, 75
	"	"	"	1.25	541	1.51	566	Feb. 13, 75	Aug. 14, 75
	036	5	Mthly.	430.00		455.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	450.00		475.00		Jul. 1, 74	Dec. 31, 74
	085	6	Hrly.	3.00	520	3.14	545	Apr. 2, 74	Jan. 6, 75
	"	"	"	3.34	579	3.49	604	Jan. 7, 75	Aug. 4, 75
	"	"	"	3.85	667	3.99	692	Aug. 5, 75	Nov. 24, 75
	"	"	"	4.05	702	4.19	727	Nov. 25, 75	Mar. 31, 76
	028	5	"	3.03	525	3.17	550	Apr. 8, 74	Dec. 29, 74
	"	"	"	3.37	584	3.51	609	Dec. 30, 74	Jul. 27, 75
	"	"	"	3.88	672	4.02	697	Jul. 28, 75	Nov. 30, 75
	"	"	"	4.08	707	4.22	732	Dec. 1, 75	Mar. 31, 76
	088	3	Mthly.	518.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	577.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	665.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	700.00		730.00		Dec. 1, 75	Mar. 31, 76

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Kitchen Helper (Female) (cont'd)	143	6	Mthly.	\$ 518.00	\$	\$ 548.00	\$	Apr. 1, 74	Dec. 31, 74
	"	"	"	577.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	665.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	700.00		730.00		Dec. 1, 75	Mar. 31, 76
	117	5	"	442.00		447.00		Sep. 3, 73	Jun. 9, 74
	"	"	"	442.00		467.00		Jun. 10, 74	Dec. 31, 74
	327	2	"	388.00		448.00		Feb. 15, 74	Aug. 14, 74
	"	"	"	415.00		465.00		Aug. 15, 74	May 5, 75
	284	3	"	400.00		450.00		Mar. 27, 74	May 7, 74
	"	"	Hrly.	2.91	504	3.20	554	May 8, 74	Dec. 31, 74
	"	"	"	3.25	563	3.54	613	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.55	615	3.84	665	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.75	650	4.04	700	Sep. 1, 75	Dec. 31, 75
	"	"	"	3.95	685	4.24	735	Jan. 1, 76	Mar. 26, 76
	294	2	Mthly.	333.00		363.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	359.00		389.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	385.00		385.00		Jan. 1, 75	Jun. 30, 75
<u>Housekeeping</u>									
Laundry Helper (Female)	036	5	"	430.00		455.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	450.00		475.00		Jul. 1, 74	Dec. 31, 74
	085	6	Hrly.	3.00	520	3.14	545	Apr. 2, 74	Jan. 6, 75
	"	"	"	3.34	579	3.49	604	Jan. 7, 75	Aug. 4, 75
	"	"	"	3.85	667	3.99	692	Aug. 5, 75	Nov. 24, 75
	"	"	"	4.05	702	4.19	727	Nov. 25, 75	Mar. 31, 76
	028	5	"	3.00	520	3.14	545	Apr. 8, 74	Dec. 29, 74
	"	"	"	3.34	579	3.49	604	Dec. 30, 74	Jul. 27, 75
	"	"	"	3.85	667	3.99	692	Jul. 28, 75	Nov. 30, 75
	"	"	"	4.05	702	4.19	727	Dec. 1, 75	Mar. 31, 76
	088	3	Mthly.	518.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	577.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	665.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	700.00		730.00		Dec. 1, 75	Mar. 31, 76
	143	6	"	518.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	577.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	665.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	700.00		730.00		Dec. 1, 75	Mar. 31, 76
	117	5	"	422.00		447.00		Sep. 3, 73	Jun. 9, 74
	"	5	"	442.00		467.00		Jun. 10, 74	Dec. 31, 74
	327	2	"	388.00		448.00		Feb. 15, 74	Aug. 14, 74
	"	"	"	415.00		465.00		Aug. 15, 74	May 5, 75
	284	3	"	400.00		450.00		Mar. 27, 74	May 7, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Laundry Helper (Female) (cont'd)	284	3	Hrly.	\$ 2.91	\$ 504	\$ 3.20	\$ 554	May 8, 74	Dec. 31, 74
	"	"	"	3.25	563	3.54	613	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.55	615	3.84	665	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.75	650	4.04	700	Sep. 1, 75	Dec. 31, 75
	"	"	"	3.95	685	4.24	735	Jan. 1, 76	Mar. 26, 76
	294	2	Mthly.	333.00		363.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	359.00		389.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	385.00		415.00		Jan. 1, 75	Jun. 30, 75
	032	8	Wkly.	104.00	450	109.00	472	May 1, 73	Apr. 30, 74
	090	7	"	107.00	460	111.00	483	Jul. 15, 73	Jul. 14, 74
Maid	"	"	"	114.00	492	119.00	517	Jul. 15, 74	Jul. 14, 75
	101	3	"	104.00	452	115.00	500	May 11, 73	Apr. 30, 74
	"	"	Hrly	3.24	527	3.48	566	May 1, 74	Nov. 30, 74
	"	"	"	3.42	556	3.66	595	Dec. 1, 74	Jun. 30, 75
	149	5	Wkly.	113.00	489	119.00	515	Feb. 14, 74	Feb. 12, 75
	"	"	"	118.00	513	125.00	541	Feb. 13, 75	Aug. 14, 75
	036	5	Mthly.	430.00		455.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	450.00		475.00		Jul. 1, 74	Dec. 31, 74
	085	6	Hrly.	3.00	520	3.14	545	Apr. 2, 74	Jan. 6, 75
	"	"	"	3.34	579	3.49	604	Jan. 7, 75	Aug. 4, 75
	"	"	"	3.85	667	3.99	692	Aug. 5, 75	Nov. 24, 75
	"	"	"	4.05	702	4.19	727	Nov. 25, 75	Mar. 31, 76
	028	5	"	3.00	520	3.14	545	Apr. 8, 74	Dec. 29, 74
	"	"	"	3.34	579	3.49	604	Dec. 30, 74	Jul. 27, 75
	"	"	"	3.85	667	3.99	692	Jul. 28, 75	Nov. 30, 75
	"	"	"	4.05	702	4.19	727	Dec. 1, 75	Mar. 31, 76
	088	3	Mthly	518.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	577.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	665.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	700.00		730.00		Dec. 1, 75	Mar. 31, 76
	143	6	"	518.00		548.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	577.00		607.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	665.00		695.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	700.00		730.00		Dec. 1, 75	Mar. 31, 76
	117	5	"	422.00		447.00		Sep. 3, 73	Jun. 9, 74
	"	"	"	442.00		467.00		Jun. 10, 74	Dec. 31, 74
	327	2	"	388.00		448.00		Feb. 15, 74	Aug. 14, 74
	"	"	"	415.00		465.00		Aug. 15, 74	May 5, 75
	284	3	"	400.00		450.00		Mar. 27, 74	May 7, 74
	"	"	Hrly.	2.91	504	3.20	554	May 8, 74	Dec. 31, 74
	"	"	"	3.25	563	3.54	613	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.55	615	3.84	665	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.75	650	4.04	700	Sep. 1, 75	Dec. 31, 75
	"	"	"	3.95	685	4.24	735	Jan. 1, 76	Mar. 26, 76

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Maid (cont'd)	294	2	Mthly.	\$ 333.00	\$	\$ 363.00	\$	Jan. 1, 74	Jun. 30, 74
	"	"	"	359.00		389.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	385.00		415.00		Jan. 1, 75	Jun. 30, 75
	200	2	"	405.00		425.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	430.00		450.00		May 1, 74	Dec. 31, 74
Orderly - Trained	032	8	Wkly.	125.00	541	130.00	564	May 1, 73	Apr. 30, 74
	090	7	"	132.00	573	138.00	596	Jul. 15, 73	Jul. 14, 74
	"	"	"	142.00	614	147.00	638	Jul. 15, 74	Jul. 14, 75
	101	3	"	119.00	517	130.00	565	May 11, 73	Apr. 30, 74
	"	"	Hrly.	3.64	592	3.88	631	May 1, 74	Nov. 30, 74
	"	"	"	3.82	621	4.06	660	Dec. 1, 74	Jun. 30, 75
149	"	5	Wkly.	139.00	601	144.00	624	Feb. 14, 74	Feb. 12, 75
	"	"	"	146.00	631	151.00	656	Feb. 13, 75	Aug. 14, 75
	036	5	Mthly.	555.00		605.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	575.00		625.00		Jul. 1, 74	Dec. 30, 74
	085	6	Hrly.	3.88	673	4.03	698	Apr. 2, 74	Jan. 6, 75
	"	"	"	4.22	732	4.37	757	Jan. 7, 75	Aug. 4, 75
	"	"	"	4.73	820	4.88	845	Aug. 5, 75	Nov. 24, 75
	"	"	"	4.93	855	5.08	880	Nov. 25, 75	Mar. 31, 76
	028	5	"	3.88	673	4.03	698	Apr. 8, 74	Dec. 29, 74
	"	"	"	4.22	732	4.37	757	Dec. 30, 74	Jul. 27, 75
	"	"	"	4.73	820	4.88	845	Jul. 28, 75	Nov. 30, 75
	"	"	"	4.93	855	5.08	880	Dec. 1, 75	Mar. 31, 76
	088	3	Mthly.	658.00		688.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	717.00		747.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	805.00		835.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	840.00		870.00		Dec. 1, 75	Mar. 31, 76
	143	6	"	658.00		688.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	717.00		747.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	805.00		835.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	840.00		870.00		Dec. 1, 75	Mar. 31, 76
	117	5	"	575.00		600.00		Sep. 3, 73	Jun. 9, 74
	"	"	"	595.00		620.00		Jun. 10, 74	Dec. 31, 74
	327	2	"	542.00		592.00		Feb. 15, 74	Aug. 14, 74
	"	2	"	570.00		620.00		Aug. 15, 74	May 5, 75
	284	3	"	530.00		580.00		Mar. 27, 74	May 7, 74
	"	"	Hrly.	3.66	634	3.95	684	May 8, 74	Dec. 31, 74
	"	"	"	4.00	693	4.29	743	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.30	745	4.59	795	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.50	780	4.79	830	Sep. 1, 75	Dec. 31, 75
	"	"	"	4.70	815	4.99	865	Jan. 1, 76	Mar. 26, 76
294	"	2	Mthly.	495.00		540.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	515.00		560.00		Jul. 1, 74	Dec. 31, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Orderly Trained (cont'd)	294	2	Mthly.	\$ 535.00	\$	\$ 580.00	\$	Jan. 1, 75	Jun. 30, 75
	200	2	"	534.00		554.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	559.00		579.00		May 1, 74	Dec. 31, 74
Porter-Cleaner	032	8	Wkly.	120.00	522	126.00	544	May 1, 73	Apr. 30, 74
	090	7	"	123.00	534	128.00	556	Jul. 15, 73	Jul. 14, 74
	"	"	"	132.00	572	137.00	595	Jul. 15, 74	Jul. 14, 75
	101	3	"	115.00	500	126.00	548	May 11, 73	Apr. 30, 74
	"	"	Hrly.	3.50	569	3.77	613	May 1, 74	Nov. 30, 74
	"	"	"	3.69	600	3.96	644	Dec. 1, 74	Jun. 30, 75
	149	5	"	131.00	570	137.00	593	Feb. 14, 74	Feb. 12, 75
	"	"	"	138.00	598	144.00	623	Feb. 13, 75	Aug. 14, 75
	036	5	Mthly.	530.00		555.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	550.00		575.00		Jul. 1, 74	Dec. 31, 74
	085	6	Hrly.	3.54	614	3.69	639	Apr. 2, 74	Jan. 6, 75
	"	"	"	3.88	673	4.03	698	Jan. 7, 75	Aug. 4, 75
	"	"	"	4.39	761	4.54	786	Aug. 5, 75	Nov. 24, 75
	"	"	"	4.59	796	4.74	821	Nov. 25, 75	Mar. 31, 76
	028	5	"	3.54	614	3.69	639	Apr. 8, 74	Dec. 29, 74
	"	"	"	3.88	673	4.03	698	Dec. 30, 74	Jul. 27, 75
	"	"	"	4.39	761	4.54	786	Jul. 28, 75	Nov. 30, 75
	"	"	"	4.59	796	4.74	821	Dec. 1, 75	Mar. 31, 76
	088	3	Mthly.	608.00		638.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	667.00		697.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	755.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	790.00		820.00		Dec. 1, 75	Mar. 31, 76
	143	6	"	608.00		638.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	667.00		697.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	755.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	790.00		820.00		Dec. 31, 75	Mar. 31, 76
	117	5	"	516.00		541.00		Sep. 3, 73	Jun. 9, 74
	"	"	"	536.00		561.00		Jun. 10, 74	Dec. 31, 74
	327	2	"			550.00		Feb. 15, 74	Aug. 14, 74
	"	"	"			570.00		Aug. 15, 74	May 5, 75
	284	3	"	480.00		530.00		Mar. 27, 74	May 7, 74
	"	"	Hrly.	3.37	584	3.66	634	May 8, 74	Dec. 31, 74
	"	"	"	3.71	643	4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.01	695	4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.21	730	4.50	780	Sep. 1, 75	Dec. 31, 75
	"	"	"	4.41	765	4.70	815	Jan. 1, 76	Mar. 26, 76
	294	2	Mthly.	428.00		458.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	444.00		484.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	470.00		510.00		Jan. 1, 75	Jun. 30, 75

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Pay Period	Wage Data					
				Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Porter-Cleaner (cont'd)	200	2	Mthly.	\$ 508.00	\$	\$ 528.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	533.00		553.00		May 1, 74	Dec. 31, 74
Seamstress	032	8	Wkly.	112.00	483	117.00	505	May 1, 73	Apr. 30, 74
	090	7	"	114.00	494	119.00	517	Jul. 15, 73	Jul. 14, 74
	"	"	"	122.00	529	128.00	553	Jul. 15, 74	Jul. 14, 75
	149	5	"	122.00	527	127.00	551	Feb. 14, 74	Feb. 12, 75
	"	"	"	128.00	553	133.00	578	Feb. 13, 75	Aug. 14, 75
	036	5	Mthly.	460.00		485.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	480.00		505.00		Jul. 1, 74	Dec. 31, 74
	085	6	Hrly.	3.19	552	3.33	577	Apr. 2, 74	Jan. 6, 75
	"	"	"	3.53	611	3.67	636	Jan. 7, 75	Aug. 4, 75
	"	"	"	4.03	699	4.18	724	Aug. 5, 75	Nov. 24, 75
	"	"	"	4.24	734	4.38	759	Nov. 25, 75	Mar. 31, 76
	028	5	"	3.19	552	3.33	577	Apr. 8, 74	Dec. 29, 74
	"	"	"	3.53	611	3.67	636	Dec. 30, 74	Jul. 27, 75
	"	"	"	4.03	699	4.18	724	Jul. 28, 75	Nov. 30, 75
	"	"	"	4.24	734	4.38	759	Dec. 1, 75	Mar. 31, 76
	088	3	Mthly.	533.00		563.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	592.00		622.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	680.00		710.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	715.00		745.00		Dec. 1, 75	Mar. 31, 76
	143	6	"	533.00		563.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	592.00		622.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	680.00		710.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	715.00		745.00		Dec. 1, 75	Mar. 31, 76
	117	5	"	454.00		479.00		Sep. 3, 73	Jun. 9, 74
	"	"	"	474.00		499.00		Dec. 10, 74	Dec. 31, 74
Storeman	032	8	Wkly.	122.00	530	127.00	552	May 1, 73	Apr. 30, 74
	090	7	"	129.00	559	134.00	582	Jul. 15, 73	Jul. 14, 74
	"	"	"	138.00	598	144.00	622	Jul. 15, 74	Jul. 14, 75
	101	3	"	124.00	539	133.00	578	May 11, 73	Apr. 30, 74
	"	"	Hrly.	3.74	608	3.96	644	May 1, 74	Nov. 30, 74
	"	"	"	3.93	639	4.14	673	Dec. 1, 74	Jun. 30, 75
	149	5	Wkly.	140.00	605	146.00	632	Feb. 14, 74	Feb. 12, 75
	"	"	"	147.00	636	153.00	663	Feb. 13, 75	Aug. 14, 75
	036	5	Mthly.	615.00		665.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	635.00		685.00		Jul. 1, 74	Dec. 31, 74
	028	5	Hrly.	3.69	639	3.83	664	Apr. 8, 74	Dec. 29, 74
	"	"	"	4.03	698	4.17	723	Dec. 30, 74	Jul. 27, 75
	"	"	"	4.54	786	4.68	811	Jul. 28, 75	Nov. 30, 75
	"	"	"	4.74	821	4.88	846	Dec. 1, 75	Mar. 31, 76
	088	3	Mthly.	653.00		683.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	712.00		742.00		Jan. 1, 75	Jul. 31, 75

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Storeman (cont'd)	088	3	Mthly.	\$ 800.00	\$ -	\$ 830.00	\$ -	Aug. 1, 75	Nov. 30, 75
"	"	"	"	835.00	"	865.00	"	Dec. 1, 75	Mar. 31, 76
"	143	6	"	653.00	"	683.00	"	Apr. 1, 74	Dec. 31, 74
"	"	"	"	712.00	"	742.00	"	Jan. 1, 75	Jul. 31, 75
"	"	"	"	800.00	"	830.00	"	Aug. 1, 75	Nov. 30, 75
"	"	"	"	835.00	"	865.00	"	Dec. 1, 75	Mar. 31, 76
"	284	3	"	430.00	"	480.00	"	Mar. 27, 74	May 7, 74
"	"	"	Hrly.	3.08	534	3.37	584	May 8, 74	Dec. 31, 74
"	"	"	"	3.42	593	3.71	643	Jan. 1, 75	Jun. 30, 75
"	"	"	"	3.72	645	4.01	695	Jul. 1, 75	Aug. 31, 75
"	"	"	"	3.92	680	4.21	730	Sep. 1, 75	Dec. 31, 75
"	"	"	"	4.12	715	4.41	765	Jan. 1, 76	Mar. 26, 76
Washman	036	5	Mthly.	555.00	"	605.00	"	Jan. 1, 74	Jun. 30, 74
"	"	"	"	575.00	"	625.00	"	Jul. 1, 74	Dec. 31, 74
"	085	6	Hrly.	3.72	644	3.86	669	Apr. 2, 74	Jan. 6, 75
"	"	"	"	4.06	703	4.20	728	Jan. 7, 75	Aug. 4, 75
"	"	"	"	4.56	791	4.71	816	Aug. 5, 75	Nov. 24, 75
"	"	"	"	4.77	826	4.91	851	Nov. 25, 75	Mar. 31, 76
"	028	5	"	3.72	644	3.86	669	Apr. 8, 74	Dec. 29, 74
"	"	"	"	4.06	703	4.20	728	Dec. 30, 74	Jul. 27, 75
"	"	"	"	4.56	791	4.71	816	Jul. 28, 75	Nov. 30, 75
"	"	"	"	4.77	826	4.91	851	Dec. 1, 75	Mar. 31, 76
"	088	3	Mthly.	653.00	"	683.00	"	Apr. 1, 74	Dec. 31, 74
"	"	"	"	712.00	"	742.00	"	Jan. 1, 75	Jul. 31, 75
"	"	"	"	800.00	"	830.00	"	Aug. 1, 75	Nov. 30, 75
"	"	"	"	835.00	"	865.00	"	Dec. 1, 75	Mar. 31, 76
"	143	6	"	653.00	"	683.00	"	Apr. 1, 74	Dec. 31, 74
"	"	"	"	712.00	"	742.00	"	Jan. 1, 75	Jul. 31, 75
"	"	"	"	800.00	"	830.00	"	Aug. 1, 75	Nov. 30, 75
"	"	"	"	835.00	"	865.00	"	Dec. 1, 75	Mar. 31, 76
"	117	5	"	546.00	"	571.00	"	Sep. 3, 73	Jun. 9, 74
"	"	"	"	"	"	591.00	"	Jun. 10, 74	Dec. 31, 74
"	284	3	"	480.00	"	530.00	"	Mar. 27, 74	May 7, 74
"	"	"	Hrly.	3.37	584	3.66	634	May 8, 74	Dec. 31, 74
"	"	"	"	3.71	643	4.00	693	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.01	695	4.30	745	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.21	730	4.50	780	Sep. 1, 75	Dec. 31, 75
"	"	"	"	4.41	765	4.70	815	Jan. 1, 76	Mar. 26, 76
"	294	2	Mthly.	428.00	"	458.00	"	Jan. 1, 74	Jun. 30, 74
"	"	"	"	444.00	"	484.00	"	Jul. 1, 74	Dec. 31, 74
"	"	"	"	470.00	"	510.00	"	Jan. 1, 75	Jun. 30, 75
Maintenance & Engineering									
Carpenter	032	8	Wkly.	168.00	727	181.00	783	May 1, 73	Apr. 30, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Carpenter (cont'd)	090	7	Hrly.	\$ 4.58	\$ 794	\$ 4.92	\$ 853	Jul. 15, 73	Jul. 14, 74
	"	"	"	4.90	850	5.26	912	Jul. 15, 74	Jul. 14, 75
	149	5	Wkly.	169.00	734	175.00	758	Feb. 14, 74	Feb. 12, 75
	"	"	"	178.00	771	184.00	796	Feb. 13, 75	Aug. 14, 75
	036	"	Mthly.	730.00		780.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	755.00		805.00		Jul. 1, 74	Dec. 31, 74
	117	"	"	722.00		747.00		Sep. 3, 73	Jun. 9, 74
	"	"	"	752.00		777.00		Jun. 10, 74	Dec. 31, 74
	327	2	"			605.00		Feb. 15, 74	Aug. 14, 74
	"	"	"			630.00		Aug. 15, 74	May 5, 75
Electrician	090	7	Hrly.	4.70	814	5.04	873	Jul. 15, 73	Jul. 14, 74
	"	"	"	5.03	871	5.39	934	Jul. 15, 74	Jul. 14, 75
	149	5	Wkly.	197.00	853	202.00	877	Feb. 14, 74	Feb. 12, 75
	"	"	"	207.00	896	213.00	921	Feb. 13, 75	Aug. 14, 75
	036	5	Mthly.	750.00		800.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	775.00		825.00		Jul. 1, 74	Dec. 31, 74
	085	6	Hrly.	5.00	867	5.15	892	Apr. 2, 74	Jan. 6, 75
	"	"	"	5.34	926	5.49	951	Jan. 7, 75	Aug. 4, 75
	"	"	"	5.85	1014	5.99	1039	Aug. 5, 75	Nov. 24, 75
	"	"	"	6.05	1049	6.20	1074	Nov. 25, 75	Mar. 31, 76
	028	5	"	5.00	867	5.15	892	Apr. 8, 74	Dec. 29, 74
	"	"	"	5.34	926	5.49	951	Dec. 30, 74	Jul. 27, 75
	"	"	"	5.85	1014	5.99	1039	Jul. 28, 75	Nov. 30, 75
	"	"	"	6.05	1049	6.20	1074	Dec. 1, 75	Mar. 31, 76
	117	"	Mthly.	765.00		790.00		Sep. 3, 73	Jun. 9, 74
	"	"	"	795.00		820.00		Jun. 10, 74	Dec. 31, 74
Groundsman	149	5	Wkly.	136.00	589	141.00	613	Feb. 14, 74	Feb. 12, 75
	"	"	"	143.00	618	148.00	643	Feb. 13, 75	Aug. 14, 75
	036	5	Mthly.	540.00		565.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	560.00		585.00		Jul. 1, 74	Dec. 31, 74
	143	6	"	608.00		638.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	667.00		697.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	755.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	790.00		820.00		Dec. 1, 75	Mar. 31, 76
Handyman	117	5	"	546.00		571.00		Sep. 3, 73	Jun. 9, 74
	"	"	"	566.00		591.00		Jun. 10, 74	Dec. 31, 74
	036	5	"	555.00		605.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	575.00		625.00		Jul. 1, 74	Dec. 31, 74
	028	"	Hrly.	3.69	639	3.83	664	Apr. 8, 74	Dec. 29, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Handyman (cont'd)	028	5	Hrly.	\$ 4.03	\$ 698	\$ 4.17	\$ 723	Dec. 30, 74	Jul. 27, 75
	"	"	"	4.54	786	4.68	811	Jul. 28, 75	Nov. 30, 75
	"	"	"	4.74	821	4.88	846	Dec. 1, 75	Mar. 31, 76
	327	2	"			605.00		Feb. 15, 74	Aug. 14, 74
Labourer	"	"	"			630.00		Aug. 15, 74	May 5, 75
	036	5	Mthly.	540.00		565.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	560.00		585.00		Jul. 1, 74	Dec. 31, 74
	028	5	Hrly.	3.54	614	3.69	639	Apr. 8, 74	Dec. 29, 74
Maintenance Man	"	"	"	3.88	673	4.03	698	Dec. 30, 74	Jul. 27, 75
	"	"	"	4.39	761	4.54	786	Jul. 28, 75	Nov. 30, 75
	"	"	"	4.59	796	4.74	821	Dec. 1, 75	Mar. 31, 76
	009	8	"			5.39	934	Sep. 8, 73	Dec. 31, 74
	101	3	Wkly.	132.00	574	143.00	621	May 11, 73	Apr. 30, 74
	"	"	Hrly.	4.06	660	4.30	699	May 1, 74	Nov. 30, 74
	"	"	"	4.25	691	4.49	730	Dec. 1, 74	Jun. 30, 75
	028	5	Hrly.	4.75	824	4.90	849	Apr. 8, 74	Dec. 29, 74
	"	"	"	5.09	883	5.24	908	Dec. 30, 74	Jul. 27, 75
	"	"	"	5.60	971	5.75	996	Jul. 28, 75	Nov. 30, 75
	"	"	"	5.80	1006	5.95	1031	Dec. 1, 75	Mar. 31, 76
	284	3	Mthly.	650.00		700.00		Mar. 27, 74	May 7, 74
	"	"	Hrly.	4.35	755	4.64	804	May 8, 74	Dec. 31, 74
	"	"	"	4.69	813	4.98	863	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.99	865	5.28	915	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.19	900	5.48	950	Sep. 1, 75	Dec. 31, 75
	"	"	"	5.39	935	5.68	985	Jan. 1, 76	Mar. 26, 76
	294	2	Mthly.	538.00		568.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	572.00		602.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	605.00		635.00		Jan. 1, 75	Jun. 30, 75
	036	5	"	710.00		760.00		Jan. 1, 74	Jun. 30, 74
Maintenance Man I	"	"	"	735.00		785.00		Jul. 1, 74	Dec. 31, 74
	085	6	Hrly.	4.75	824	4.90	849	Apr. 2, 74	Jan. 6, 75
	"	"	"	5.09	883	5.24	908	Jan. 7, 75	Aug. 4, 75
	"	"	"	5.60	971	5.75	996	Aug. 5, 75	Nov. 24, 75
	"	"	"	5.80	1006	5.95	1031	Nov. 25, 75	Mar. 31, 76
	088	3	Mthly.	812.00		842.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	871.00		901.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	959.00		989.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	994.00		1024.00		Dec. 1, 75	Mar. 31, 76
	143	6	"	812.00		842.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	871.00		901.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	959.00		989.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	994.00		1024.00		Dec. 1, 75	Mar. 31, 76

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Pay Period	Wage Data					
				Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Maintenance Man I (cont'd)	200	2	Mthly.	\$ 677.00	\$	\$ 697.00	\$	Sep. 1, 73	Apr. 30, 74
	"	"	"	702.00		722.00		May 1, 74	Dec. 31, 74
	036	5	"	615.00		655.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	635.00		685.00		Jul. 1, 74	Dec. 31, 74
	085	6	Hrly.	4.58	794	4.73	819	Apr. 2, 74	Jan. 6, 75
	"	"	"	4.92	853	5.07	878	Jan. 7, 75	Aug. 4, 75
	"	"	"	5.43	941	5.57	966	Aug. 5, 75	Nov. 24, 75
	"	"	"	5.63	976	5.78	1001	Nov. 25, 75	Mar. 31, 76
	088	3	Mthly.	747.00		777.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	806.00		836.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	894.00		924.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	929.00		959.00		Dec. 1, 75	Mar. 31, 76
	143	6	"	747.00		777.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	806.00		836.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	894.00		924.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	929.00		959.00		Dec. 1, 75	Mar. 31, 76
	200	2	"	567.00		587.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	592.00		612.00		May 1, 74	Dec. 31, 74
	032	8	Wkly.	152.00	661	160.00	694	May 1, 73	Apr. 30, 74
	090	7	Hrly.	4.10	710	4.30	746	Jul. 15, 73	Jul. 14, 74
	"	"	"	4.39	760	4.60	798	Jul. 15, 74	Jul. 14, 75
	149	5	Wkly.	164.00	710	170.00	736	Feb. 14, 74	Feb. 12, 75
	"	"	"	172.00	746	178.00	773	Feb. 13, 75	Aug. 14, 75
	088	3	Mthly.	747.00		777.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	806.00		836.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	894.00		924.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	929.00		959.00		Dec. 1, 75	Mar. 31, 76
	143	6	"	747.00		777.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	806.00		836.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	894.00		924.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	929.00		959.00		Dec. 1, 75	Mar. 31, 76
Plumber	117	5	"	722.00		747.00		Sep. 3, 73	Jun. 9, 74
	"	"	"	752.00		777.00		Jun. 10, 74	Dec. 31, 74
	090	7	Hrly.	4.70	814	5.04	873	Jan. 1, 73	Jul. 14, 74
	"	"	"	5.03	871	5.39	934	Jul. 15, 74	Jul. 14, 75
	210	6	"			5.22	904	Apr. 1, 74	Dec. 31, 74
	"	"	"			5.56	963	Jan. 1, 75	Jul. 31, 75
	"	"	"			6.06	1051	Aug. 1, 75	Nov. 30, 75
	"	"	"			6.27	1081	Dec. 1, 75	Aug. 31, 76
	117	5	Mthly.	765.00		790.00		Sep. 3, 73	Jun. 9, 74
	"	"	"	795.00		820.00		Jun. 10, 74	Dec. 31, 74
Stationary Engineer 2	009	8	Hrly.			5.39	934	Sep. 8, 73	Dec. 27, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Stationary Engineer 2 (cont'd)	090	7	Hrly.	\$ 4.96	\$ 859	\$ 5.29	\$ 918	Jul. 15, 73	Jul. 14, 74
	"	"	"	5.30	919	5.67	982	Jul. 15, 74	Jul. 14, 75
	149	5	Wkly.			216.00	937	Feb. 14, 74	Feb. 12, 75
	"	"	"			227.00	983	Feb. 13, 75	Aug. 14, 75
Stationary Engineer 3	009	8	Hrly.			4.80	832	Sep. 8, 73	Dec. 22, 74
	090	7	"	4.57	793	4.80	832	Jul. 15, 73	Jul. 14, 74
	"	"	"	4.89	848	5.14	890	Jul. 15, 74	Jul. 14, 75
	149	5	Wkly.			187.00	810	Feb. 14, 74	Feb. 12, 75
	"	"	"			196.00	834	Feb. 13, 75	Aug. 14, 75
	10	6	Hrly.			4.65	806	May 1, 73	Apr. 30, 74
	"	"	"			4.89	848	May 1, 74	Oct. 31, 74
	"	"	"			4.97	861	Nov. 1, 74	Apr. 30, 75
	011	5	"			4.95	858	Jan. 1, 74	Dec. 31, 74
	"	"	"			5.25	910	Jan. 1, 75	Dec. 31, 75
	214	5	"			4.65	806	May 1, 73	Apr. 30, 74
	"	"	"			4.89	848	May 1, 74	Apr. 30, 75
	087	3	"			4.65	806	Aug. 1, 73	Jul. 31, 74
	"	"	"			4.90	850	Aug. 1, 74	Apr. 30, 75
	210	6	"			5.22	904	Apr. 1, 74	Dec. 31, 74
	"	"	"			5.56	963	Jan. 1, 75	Jul. 31, 75
	"	"	"			6.06	1051	Aug. 1, 75	Nov. 30, 75
	"	"	"			6.27	1081	Dec. 1, 75	Aug. 31, 76
	118	5	"			4.89	848	Jan. 21, 74	Jul. 20, 74
	"	"	"			5.00	868	Jul. 21, 74	Apr. 30, 75
	"	"	"			5.28	916	May 1, 75	Jan. 20, 76
Stationary Engineer 4	090	7	Hrly.	4.15	719	4.35	754	Jul. 15, 73	Jul. 14, 74
	"	"	"	4.44	769	4.65	807	Jul. 15, 74	Jul. 14, 75
	149	5	Wkly.	164.00	710	170.00	736	Feb. 14, 74	Feb. 12, 75
	"	"	"	172.00	746	178.00	773	Feb. 13, 75	Aug. 14, 75
	017	2	Mthly.			630.00		Dec. 1, 73	Nov. 30, 74
	"	"	"			670.00		Dec. 1, 74	Nov. 30, 75
Stationary Engineer's Helper	149	5	Wkly.	136.00	589	141.00	613	Feb. 14, 74	Feb. 12, 75
	"	"	"	143.00	618	148.00	643	Feb. 13, 75	Aug. 14, 75
<u>Nursing</u>									
Ambulance Driver Attendant	294	2	"	510.00		555.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	530.00		575.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	550.00		595.00		Jan. 1, 75	Jun. 30, 75
	200	"	"	534.00		554.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	559.00		579.00		May 1, 74	Dec. 31, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Ambulance Driver-Attendant I	036	5	Mthly.	\$ 635.00	\$	\$ 685.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	655.00		705.00		Jul. 1, 74	Dec. 31, 74
Ambulance Driver-Attendant II	036	5	"	585.00		635.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	605.00		655.00		Jul. 1, 74	Dec. 31, 74
Assistant Head Nurse	196	5	"	743.00		868.00		Jan. 1, 74	Sep. 16, 74
"	197	8	"	695.00		820.00		Jan. 1, 73	Dec. 31, 73
"	253	7	"	732.00		857.00		Jan. 7, 74	Jun. 30, 74
"	"	"	"	737.00		862.00		Jul. 1, 74	Jun. 30, 75
"	228	5	"	683.00		803.00		Jan. 1, 73	Dec. 31, 73
"	272	6	Hrly.	5.00	840	5.72	960	Jan. 1, 74	Jun. 30, 74
"	"	"	"	5.30	890	6.31	1060	Jul. 1, 74	Dec. 31, 74
"	"	"	"	5.69	955	6.88	1155	Jan. 1, 75	Mar. 31, 75
"	"	"	"	5.87	985	7.06	1185	Apr. 1, 75	Jun. 30, 75
Graduate Nurse	196	5	Mthly.	658.00		758.00		Jan. 1, 74	Sep. 16, 74
"	197	8	"	613.00		713.00		Jan. 1, 73	Dec. 31, 73
"	253	7	"	645.00		735.00		Jan. 7, 74	Jun. 30, 74
"	"	"	"	650.00		740.00		Jul. 1, 74	Jun. 30, 75
"	228	5	"	610.00		710.00		Jan. 1, 73	Dec. 31, 73
"	272	6	Hrly.	4.50	755	5.09	855	Jan. 1, 74	Jun. 30, 74
"	"	"	"	4.79	805	5.81	975	Jul. 1, 74	Dec. 31, 74
"	"	"	"	5.18	870	6.37	1070	Jan. 1, 75	Mar. 31, 75
"	"	"	"	5.36	900	6.55	1100	Apr. 1, 75	Jun. 30, 75
Nurse's Aide	032	8	Wkly.	109.00	472	114.00	494	May 1, 73	Apr. 30, 74
"	101	3	"	119.00	517	130.00	565	May 11, 73	Apr. 30, 74
"	"	"	Hrly.	3.64	592	3.88	631	May 1, 74	Nov. 30, 74
"	"	"	"	3.82	621	4.06	660	Dec. 1, 74	Jun. 30, 75
"	149	5	Wkly.	122.00	527	127.00	551	Feb. 14, 74	Feb. 12, 75
"	"	"	"	128.00	553	133.00	578	Feb. 13, 75	Aug. 14, 75
"	028	"	Hrly.	3.13	542	3.27	567	Apr. 8, 74	Dec. 29, 74
"	"	"	"	3.47	601	3.61	626	Dec. 30, 74	Jul. 27, 75
"	"	"	"	3.98	689	4.12	714	Jul. 28, 75	Nov. 30, 75
"	"	"	"	4.18	724	4.32	749	Dec. 1, 75	Mar. 31, 76
"	088	3	Mthly.	538.00		568.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	597.00		627.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	685.00		715.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	720.00		750.00		Dec. 1, 75	Mar. 31, 76
"	284	"	"	400.00		450.00		Mar. 27, 74	May 7, 74
"	"	"	Hrly.	2.91	504	3.20	554	May 8, 74	Dec. 31, 74
"	"	"	"	3.25	563	3.54	613	Jan. 1, 75	Jun. 30, 75
"	"	"	"	3.55	615	3.84	665	Jul. 1, 75	Aug. 31, 75
"	"	"	"	3.75	650	4.04	700	Sep. 1, 75	Dec. 31, 75
"	"	"	"	3.95	685	4.24	735	Jan. 1, 76	Mar. 26, 76
"	294	2	Mthly.	395.00		440.00		Jan. 1, 74	Jun. 30, 74

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Nurse's Aide (cont'd)	294	2	Mthly.	\$ 415.00	\$	\$ 460.00	\$	Jul. 1, 74	Dec. 31, 74
	"	"	"	435.00		480.00		Jan. 1, 75	Jun. 30, 75
	200	2	"	425.00		445.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	450.00		470.00		May 1, 74	Dec. 31, 74
Registered Nurse	196	5	"	695.00		805.00		Jan. 1, 74	Sep. 16, 74
	197	8	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 75
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	253	7	"	685.00		795.00		Jan. 7, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	228	5	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	272	6	Hrly.	4.76	800	5.42	910	Jan. 1, 74	Jun. 30, 74
	"	"	"	5.06	850	6.07	1020	Jul. 1, 74	Dec. 31, 74
	"	"	"	5.45	915	6.64	1115	Jan. 1, 75	Mar. 31, 75
	"	"	"	5.63	945	6.82	1145	Apr. 1, 75	Jun. 30, 75
Registered Nursing Assistant	032	8	Wkly.	125.00	541	130.00	564	May 1, 73	Apr. 30, 74
	090	7	"	128.00	554	133.00	576	Jul. 15, 73	Jul. 14, 74
	"	"	"	137.00	592	142.00	617	Jul. 15, 74	Jul. 14, 75
	101	3	"	126.00	547	138.00	599	May 11, 73	Apr. 30, 74
	"	"	Hrly.	3.82	621	4.09	665	May 1, 74	Nov. 30, 74
	"	"	"	4.01	652	4.27	694	Dec. 1, 74	Jun. 30, 75
	149	5	Wkly.	141.00	613	147.00	636	Feb. 14, 74	Feb. 12, 75
	"	"	"	148.00	643	154.00	668	Feb. 13, 74	Aug. 14, 75
	036	5	Mthly.	545.00		595.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	575.00		625.00		Jul. 1, 74	Dec. 31, 74
	085	6	Hrly.	3.68	637	3.97	688	Apr. 2, 74	Aug. 5, 74
	"	"	"	3.73	647	4.03	698	Aug. 6, 74	Jan. 6, 75
	"	"	"	4.07	706	4.37	757	Jan. 7, 75	Aug. 4, 75
	"	"	"	4.58	794	4.88	845	Aug. 5, 75	Nov. 24, 75
	"	"	"	4.78	829	5.08	880	Nov. 25, 75	Mar. 31, 76
	028	5	"	3.83	663	3.97	688	Apr. 8, 74	Jul. 28, 74
	"	"	"	3.88	673	4.03	698	Jul. 29, 74	Dec. 29, 74
	"	"	"	4.22	732	4.37	757	Dec. 30, 74	Jul. 27, 75
	"	"	"	4.73	820	4.88	845	Jul. 28, 75	Nov. 30, 75
	"	"	"	4.93	855	5.08	880	Dec. 1, 75	Mar. 31, 76
	088	3	Mthly.	633.00		678.00		Apr. 1, 74	Jul. 31, 74
	"	"	"	645.00		688.00		Aug. 1, 74	Dec. 31, 74
	"	"	"	702.00		747.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	790.00		835.00		Aug. 1, 75	Nov. 30, 75

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Registered Nursing Assistant (cont'd)	088	3	Mthly.	\$ 825.00	\$	\$ 870.00	\$	Dec. 1, 75	Mar. 31, 76
	143	6	"	633.00		678.00		Apr. 1, 74	Jul. 31, 74
	"	"	"	643.00		688.00		Aug. 1, 74	Dec. 31, 74
	"	"	"	702.00		747.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	790.00		835.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	825.00		870.00		Dec. 1, 75	Mar. 31, 76
	117	5	"	565.00		590.00		Sep. 3, 73	Jun. 9, 74
	"	"	"	590.00		615.00		Jun. 10, 74	Sep. 1, 74
	"	"	"	595.00		620.00		Sep. 2, 74	Dec. 31, 74
	327	2	"	542.00		592.00		Feb. 15, 74	Aug. 14, 74
	"	"	"	570.00		620.00		Aug. 15, 74	May 5, 75
	284	3	"	530.00		580.00		Mar. 27, 74	May 7, 74
	"	"	Hrly.	3.66	634	3.95	684	May 8, 74	Dec. 31, 74
	"	"	"	4.00	695	4.29	743	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.30	745	4.59	795	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.50	780	4.79	830	Sep. 1, 75	Dec. 31, 75
	"	"	"	4.70	815	4.99	865	Jan. 1, 76	Mar. 26, 76
	294	2	Mthly.	495.00		540.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	515.00		560.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	535.00		580.00		Jan. 1, 75	Jun. 30, 75
	200	2	"	534.00		554.00		Sep. 1, 73	Apr. 30, 74
	"	"	"	559.00		579.00		May 1, 74	Dec. 31, 74
<u>Nursing Education</u>									
Teacher	196	5	"	797.00		922.00		Jan. 1, 74	Sep. 16, 74
	197	8	"	752.00		877.00		Jan. 1, 73	Dec. 31, 73
<u>Technologists and Technicians</u>									
Lab. Assistant I	032	8	Wkly.	104.00	450	109.00	472	May 1, 73	Apr. 30, 74
Lab. Assistant II	032	8	"	125.00	541	130.00	564	May 1, 73	Apr. 30, 74
Lab. Assistant III	032	8	"	129.00	561	135.00	583	May 1, 73	Apr. 30, 74
Technician Assistant	090	7	"	132.00	573	138.00	596	Jul. 15, 73	Jul. 14, 74
	"	"	"	142.00	614	147.00	638	Jul. 15, 74	Jul. 14, 75
Technician	325	5	Hrly.	3.02	490	3.48	565	Jan. 1, 74	Jul. 31, 74
	"	"	"	3.23	525	3.69	600	Aug. 1, 74	Jun. 30, 75

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Technician I	032	8	Wkly.	\$ 133.00	\$ 577	\$ 138.00	\$ 600	May 1, 73	Apr. 30, 74
	321	5	Mthly.	491.00		521.00		Jun. 1, 73	May 29, 74
	"	"	"	525.00		557.00		May 30, 74	Feb. 13, 75
Technician II	321	"	"	581.00		611.00		Jun. 1, 73	May 29, 74
	"	"	"	622.00		654.00		May 30, 74	Feb. 13, 75
Lab. Technologist I	032	8	Wkly.	145.00	627	156.00	677	May 1, 73	Apr. 30, 74
Lab. Technologist II	032	"	"	156.00	674	171.00	741	May 1, 73	Apr. 30, 74
Lab. Technologist III	032	"	"	168.00	730	186.00	807	May 1, 73	Apr. 30, 74
Technologist Non-Reg.	320	7	Mthly.	581.00		611.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	622.00		654.00		May 1, 74	Jan. 24, 75
	325	5	Hrly.			590.00		Jan. 1, 74	Jul. 31, 74
	"	"	"			635.00		Aug. 1, 74	Jun. 30, 75
Technologist Non-Reg. I	308	7	Mthly.	491.00		521.00		Jan. 25, 74	Apr. 30, 74
	"	"	"	525.00		557.00		May 1, 74	Jan. 24, 75
Technologist Non-Reg. II	308	"	"	581.00		611.00		Jan. 25, 74	Apr. 30, 74
	"	"	"	622.00		654.00		May 1, 74	Jan. 24, 75
Technologist Reg.	325	5	Hrly.	3.94	640	4.55	740	Jan. 1, 74	Jul. 31, 74
	"	"	"	4.22	685	4.83	785	Aug. 1, 74	Jun. 30, 75
Technologist Reg. I	320	7	Mthly.	640.00		700.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	685.00		749.00		May 1, 74	Jan. 24, 75
	308	"	"	640.00		700.00		Jan. 25, 74	Apr. 30, 74
	"	"	"	685.00		749.00		May 1, 74	Jan. 24, 75
Technologist Reg. II	320	"	"	690.00		750.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	738.00		803.00		May 1, 74	Jan. 24, 75
	308	"	"	690.00		750.00		Jan. 25, 74	Apr. 30, 74
	"	"	"	738.00		803.00		May 1, 74	Jan. 24, 75
Technologist Reg. III	320	"	"	750.00		825.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	803.00		883.00		May 1, 74	Jan. 24, 75
	308	"	"	750.00		825.00		Jan. 25, 74	Apr. 30, 74
	"	"	"	803.00		883.00		May 1, 74	Jan. 24, 75
Technologist Reg. IV	308	"	"	815.00		965.00		Jan. 25, 74	Apr. 30, 74
	"	"	"	872.00		1033.00		May 1, 74	Jan. 24, 75
Technologist I	321	5	"	640.00		700.00		Jun. 1, 73	May 29, 74
	"	"	"	685.00		749.00		May 30, 74	Feb. 13, 75

TABLE 4 (CONT'D) NIAGARA ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Technologist II	321	5	Mthly.	\$ 690.00	\$	\$ 750.00	\$	Jun. 1, 73	May 29, 74
	"	"	"	738.00		803.00		May 30, 74	Feb. 13, 75
Technologist III	032	"	"	750.00		825.00		Jun. 1, 73	May 29, 74
	"	"	"	803.00		883.00		May 30, 74	Feb. 13, 75
X-Ray Technician I	032	8	Wkly.	145.00	627	156.00	677	May 1, 73	Apr. 30, 74
X-Ray Technician II	032	"	"	154.00	669	170.00	735	May 1, 73	Apr. 30, 74
X-Ray Technician III	032	"	"	166.00	719	184.00	796	May 1, 73	Apr. 30, 74
Technologist, Senior	325	5	Hrly.	4.52	735	5.29	860	Jan. 1, 74	Jul. 31, 74
	"	"	"	4.83	785	5.60	910	Aug. 1, 74	Jun. 30, 75

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
HOSPITAL AGREEMENTS, LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
<u>Clerical</u>									
Clerk I	299	7	Mthly.	\$ 393.00	\$	\$ 474.00	\$	Jan. 1, 74	Oct. 21, 74
Clerk II	"	"	"	491.00		589.00		Jan. 1, 74	Oct. 21, 74
Clerk III	"	"	"	549.00		681.00		Jan. 1, 74	Oct. 21, 74
Clerk-Typist	"	"	"	433.00		520.00		Jan. 1, 74	Oct. 21, 74
Receptionist	"	"	"	433.00		520.00		Jan. 1, 74	Oct. 21, 74
Stenographer	"	"	"	433.00		520.00		Jan. 1, 74	Oct. 21, 74
Switchboard or Telephone Operator	"	"	"	462.00		555.00		Jan. 1, 74	Oct. 21, 74
<u>Dietary</u>									
Cook	124	3	Hrly.	2.98	495	3.32	551	Jan. 23, 74	May 2, 74
	"	"	"	3.73	620	3.83	636	May 3, 74	Dec. 31, 74
	"	"	"	4.07	676	4.17	693	Jan. 1, 75	Mar. 23, 75
	135	5	"	3.64	631	3.84	666	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.86	669	4.06	704	May 1, 74	Dec. 31, 74
	"	"	"	4.20	728	4.40	763	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.50	780	4.70	815	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.70	815	4.90	849	Sep. 1, 75	Dec. 31, 75
	139	7	Mthly.	678.00		716.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	716.00		754.00		May 1, 74	Dec. 31, 74
	"	"	"	775.00		813.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	827.00		866.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	862.00		898.00		Sep. 1, 75	Dec. 31, 75
	126	4	Hrly.	3.21	556	3.36		Aug. 27, 73	May 5, 74
	"	"	"	3.43	595	3.58	621	May 6, 74	Dec. 31, 74
	144	5	"	2.78	482	2.88	499	Jan. 7, 74	Apr. 30, 74
	"	"	"	3.41	591	3.51	608	May 1, 74	Dec. 31, 74
	"	"	"	3.75	650	3.85	667	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.05	702	4.15	719	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.25	737	4.35	754	Sep. 1, 75	Dec. 31, 75
	183	4	"	2.61	452	2.91	504	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.77	480	3.08	534	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	473.00		518.00		Jan. 1, 74	May 4, 74
	"	"	Hrly.	3.30	572	3.56	617	May 5, 74	Dec. 31, 74
	"	"	"	3.64	631	3.90	676	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.94	683	4.20	728	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.14	718	4.40	763	Sep. 1, 75	Dec. 31, 75
	242	3	Mthly.	4.78		523.00		Jan. 1, 74	Jun. 30, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Pay Period	Wage Data					
				Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Cook (cont'd)	242	3	Mthly.	\$ 509.00	\$	\$ 554.00	\$	Jul. 1, 74	Dec. 31, 74
Dishwasher	144	5	Hrly.	2.85	494	2.95	511	Jan. 7, 74	Apr. 30, 74
"	"	"	"	3.47	602	3.57	619	May 1, 74	Dec. 31, 74
"	"	"	"	3.85	667	3.95	685	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.15	719	4.25	737	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.35	754	4.45	771	Sep. 1, 75	Dec. 31, 75
Kitchen Helper (Female)	124	3	Hrly.	2.56	425	2.84	472	Jan. 23, 74	May 2, 74
"	"	"	"	3.06	508	3.16	525	May 3, 74	Dec. 31, 74
"	"	"	"	3.40	565	3.50	581	Jan. 1, 75	Mar. 23, 75
"	135	5	"	2.84	492	2.94	510	Jan. 1, 74	Apr. 30, 74
"	"	"	"	3.06	530	3.16	548	May 1, 74	Dec. 31, 74
"	"	"	"	3.40	589	3.50	607	Jan. 1, 75	Jun. 30, 75
"	"	"	"	3.70	641	3.80	659	Jul. 1, 75	Aug. 31, 75
"	"	"	"	3.90	676	4.00	693	Sep. 1, 75	Dec. 31, 75
"	139	7	Mthly.	495.00		510.00		Jan. 1, 74	Apr. 30, 74
"	"	"	"	534.00		549.00		May 1, 74	Dec. 31, 74
"	"	"	"	593.00		608.00		Jan. 1, 75	Jun. 30, 75
"	"	"	"	645.00		660.00		Jul. 1, 75	Aug. 31, 75
"	"	"	"	680.00		695.00		Sep. 1, 75	Dec. 31, 75
"	126	4	Hrly.	2.41	417	2.56	443	Aug. 27, 73	May 5, 74
"	"	"	"	2.58	447	2.73	473	May 6, 74	Dec. 31, 74
"	144	5	"	2.43	421	2.53	439	Jan. 7, 74	Apr. 30, 74
"	"	"	"	3.04	527	3.14	544	May 1, 74	Dec. 31, 74
"	"	"	"	3.40	589	3.50	607	Jan. 1, 75	Jun. 30, 75
"	"	"	"	3.70	641	3.80	659	Jul. 1, 75	Aug. 31, 75
"	"	"	"	3.90	676	4.00	693	Sep. 1, 75	Dec. 31, 75
"	183	4	Hrly.	2.32	402	2.62	454	Jan. 1, 74	Jun. 30, 74
"	"	"	"	2.46	426	2.78	482	Jul. 1, 74	Dec. 31, 74
"	237	2	Mthly.	376.00		421.00		Jan. 1, 74	May 4, 74
"	"	"	Hrly.	2.76	478	3.02	523	May 5, 74	Dec. 31, 74
"	"	"	"	3.10	537	3.36	582	Jan. 1, 75	Jun. 30, 75
"	"	"	"	3.40	589	3.66	634	Jul. 1, 75	Aug. 31, 75
"	"	"	"	3.60	624	3.86	669	Sep. 1, 75	Dec. 31, 75
"	242	3	Mthly.	380.00		425.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	406.00		451.00		Jul. 1, 74	Dec. 31, 74
<u>Housekeeping</u>									
Laundry Helper (Female)	124	3	Hrly.	2.56	425	2.84	472	Jan. 23, 74	May 2, 74
"	"	"	"	3.06	508	3.16	525	May 3, 74	Dec. 31, 74
"	"	"	"	3.40	565	3.50	581	Jan. 1, 75	Mar. 23, 75
"	126	4	"	2.51	435	2.66	461	Aug. 27, 73	May 5, 74
"	"	"	"	2.68	464	2.83	490	May 6, 74	Dec. 31, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Pay Period	Wage Data					
				Minimum		Maximum		Effective	
				Agri. Rate	Monthly Equi.	Agri. Rate	Monthly Equi.	From	To
Laundry Helper (Female)	144	5	Hrly.	\$ 2.43	\$ 421	\$ 2.53	\$ 439	Jan. 7, 74	Apr. 30, 74
	"	"	"	3.04	527	3.14	544	May 1, 74	Dec. 31, 74
	"	"	"	3.40	589	3.50	607	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.70	641	3.80	659	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.90	676	4.00	693	Sep. 1, 75	Dec. 31, 75
	183	4	"	2.32	420	2.62	454	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.46	426	2.78	482	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	376.00		421.00		Jan. 1, 74	May 4, 74
	"	"	Hrly.	2.76	478	3.02	523	May 5, 74	Dec. 31, 74
	"	"	"	3.10	537	3.36	582	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.40	589	3.66	634	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.60	624	3.86	669	Sep. 1, 75	Dec. 31, 75
	242	3	Mthly.	380.00		425.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	406.00		451.00		Jul. 1, 74	Dec. 31, 74
Maid	124	3	Hrly.	2.56	425	2.84	472	Jan. 23, 74	May 2, 74
	"	"	"	3.06	508	3.16	525	May 3, 74	Dec. 31, 74
	"	"	"	3.40	565	3.50	581	Jan. 1, 75	Mar. 23, 75
	135	5	"	2.84	492	2.94	510	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.06	530	3.16	548	May 1, 74	Dec. 31, 74
	"	"	"	3.40	589	3.50	607	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.70	641	3.80	659	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.90	676	4.00	693	Sep. 1, 75	Dec. 31, 75
	139	7	Mthly.	495.00		511.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	534.00		549.00		May 1, 74	Dec. 31, 74
	"	"	"	593.00		608.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	645.00		660.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	680.00		695.00		Sep. 1, 75	Dec. 31, 75
	126	4	Hrly.	2.41	417	2.56	443	Aug. 27, 73	May 5, 74
	"	"	"	2.58	447	2.73	473	May 6, 74	Dec. 31, 74
	144	5	"	2.43	421	2.53	439	Jan. 7, 74	Apr. 30, 74
	"	"	"	3.04	527	3.14	544	May 1, 74	Dec. 31, 74
	"	"	"	3.40	589	3.50	607	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.70	641	3.80	659	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.90	676	4.00	693	Sep. 1, 75	Dec. 31, 75
	183	4	"	2.32	402	2.62	454	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.46	426	2.78	482	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	376.00		421.00		Jan. 1, 74	May 4, 74
	"	"	Hrly.	2.76	478	3.02	523	May 5, 74	Dec. 31, 74
	"	"	"	3.10	537	3.36	582	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.40	589	3.66	634	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.60	624	3.86	669	Sep. 1, 75	Dec. 31, 75
242	3	Mthly.	380.00			425.00		Jan. 1, 74	Jun. 30, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Maid (cont'd)	242	3	Mthly.	\$ 406.00	\$	\$ 451.00	\$	Jul. 1, 74	Dec. 31, 74
Orderly-Trained	124	3	Hrly.	3.32	551	3.63	603	Jan. 23, 74	May 2, 74
	"	"	"	4.01	660	4.11	683	May 3, 74	Dec. 31, 74
	"	"	"	4.35	723	4.45	739	Jan. 1, 75	Mar. 23, 75
	139	7	Mthly.	619.00		640.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	657.00		678.00		May 1, 74	Dec. 31, 74
	"	"	"	716.00		737.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	768.00		789.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	803.00		824.00		Sep. 1, 75	Dec. 31, 75
	126	4	Hrly.	3.06	530	3.21	556	Aug. 27, 73	May 5, 74
	"	"	"	3.28	568	3.43	594	May 6, 74	Dec. 31, 74
	144	5	"	3.20	555	3.35	581	Jan. 7, 74	Apr. 30, 74
	"	"	"	3.76	652	3.91	678	May 1, 74	Dec. 31, 74
	"	"	"	4.10	711	4.25	737	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.40	763	4.55	789	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.60	797	4.75	823	Sep. 1, 75	Dec. 31, 75
Porter-Cleaner	183	4	"	3.31	574	3.61	626	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.51	608	3.83	664	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	503.00		548.00		Jan. 1, 74	May 4, 74
	"	"	Hrly.	3.47	601	3.73	646	May 5, 74	Dec. 31, 74
	"	"	"	3.81	660	4.07	705	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.11	712	4.37	757	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.31	747	4.57	792	Sep. 1, 75	Dec. 31, 75
	242	3	Mthly.	508.00		553.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	541.00		586.00		Jul. 1, 74	Dec. 31, 74
	124	3	Hrly.	2.87	477	3.19	530	Jan. 23, 74	May 2, 74
	"	"	"	3.56	591	3.66	608	May 3, 74	Dec. 31, 74
	"	"	"	3.90	648	4.00	664	Jan. 1, 75	Mar. 23, 75
	135	5	"	3.34	579	3.44	596	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.56	617	3.66	634	May 1, 74	Dec. 31, 74
	"	"	"	3.90	676	4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.30	728	4.40	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.40	763	4.50	780	Sep. 1, 75	Dec. 31, 75
Porter-Cleaner	139	7	Mthly.	575.00		598.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	614.00		636.00		May 1, 74	Dec. 31, 74
	"	"	"	673.00		695.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	725.00		747.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	760.00		782.00		Sep. 1, 75	Dec. 31, 75
	126	4	Hrly.	2.96	513	3.11	539	Aug. 27, 73	May 5, 74
	"	"	"	3.18	551	3.33	577	May 6, 74	Dec. 31, 74
	144	5	"	2.90	503	3.00	520	Jan. 7, 74	Apr. 30, 74
	"	"	"	3.52	610	3.62	628	May 1, 74	Dec. 31, 74
	"	"	"	3.90	676	4.00	693	Jan. 1, 75	Jun. 30, 75

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Pay Period	Wage Data					
				Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Porter-Cleaner	144	5	Hrly.	\$ 4.20	\$ 728	\$ 4.30	\$ 745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.40	763	4.50	780	Sep. 1, 75	Dec. 31, 75
	183	4	Hrly.	2.95	511	3.27	567	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.15	543	3.47	601	Jul. 1, 74	Dec. 31, 74
	237	2	Mthly.	446.00		491.00		Jan. 1, 74	May 4, 74
	"	"	Hrly.	3.15	546	3.41	591	May 5, 74	Dec. 31, 74
	"	"	"	3.49	605	3.75	650	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.79	657	4.05	702	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.99	692	4.25	737	Sep. 1, 75	Dec. 31, 75
	242	3	Mthly.	450.00		495.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	480.00		525.00		Jul. 1, 74	Dec. 31, 74
	124	3	Hrly.	2.60	432	2.90	482	Jan. 23, 74	May 2, 74
Seamstress	"	"	"	3.35	556	3.45	575	May 3, 74	Dec. 31, 74
	"	"	"	3.69	613	3.79	630	Jan. 1, 75	Mar. 23, 75
	135	5	"	2.89	501	2.99	518	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.11	539	3.21	556	May 1, 74	Dec. 31, 74
	"	"	"	3.45	598	3.55	615	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.75	650	3.85	667	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.95	685	4.05	702	Sep. 1, 75	Dec. 31, 75
	144	5	"	2.43	421	2.53	439	Jan. 7, 74	Apr. 30, 74
	"	"	"	3.04	527	3.14	544	May 1, 74	Dec. 31, 74
	"	"	"	3.40	589	3.50	607	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.70	641	3.80	659	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.90	676	4.00	693	Sep. 1, 75	Dec. 31, 75
Storeman	183	4	"	2.50	433	2.80	485	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.65	459	2.97	515	Jul. 1, 74	Dec. 31, 74
	242	3	Mthly.	426.00		446.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	453.00		473.00		Jul. 1, 74	Dec. 31, 74
	124	3	Hrly.	3.04	505	3.35	556	Jan. 23, 74	May 2, 74
	"	"	"	3.73	620	3.83	636	May 3, 74	Dec. 31, 74
	"	"	"	4.07	676	4.17	693	Jan. 1, 75	Mar. 23, 75
	135	5	"	3.39	588	3.49	605	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.61	626	3.71	643	May 1, 74	Dec. 31, 74
	"	"	"	3.95	685	4.05	702	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.25	737	4.35	754	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.45	771	4.55	789	Sep. 1, 75	Dec. 31, 75
	139	7	Mthly.	589.00		610.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	627.00		648.00		May 1, 74	Dec. 31, 74
	"	"	"	687.00		707.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	739.00		760.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	773.00		794.00		Sep. 1, 75	Dec. 31, 75
	126	4	Hrly.	3.06	530	3.21	556	Aug. 27, 73	May 5, 74
	"	"	"	3.28	568	3.43	594	May 6, 74	Dec. 31, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Storeman (cont'd)	144	5	"	\$ 2.96	\$ 513	\$ 3.06	\$ 530	Jan. 7, 74	Apr. 30, 74
	"	"	"	3.58	621	3.68	638	May 1, 74	Dec. 31, 74
	"	"	"	3.96	686	4.06	704	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.26	738	4.36	756	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.46	773	4.56	790	Sep. 1, 75	Dec. 31, 75
	183	4	Hrly.	3.02	523	3.32	575	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.20	555	3.52	610	Jul. 1, 74	Dec. 31, 74
	242	3	Mthly.	497.00		542.00		Jan. 1, 74	Jun. 30, 74
Washman	"	"	"	529.00		574.00		Jul. 1, 74	Dec. 31, 74
	124	3	Hrly.	3.04	505	3.35	556	Jan. 23, 74	May 2, 74
	"	"	"	3.73	620	3.83	636	May 3, 74	Dec. 31, 74
	"	"	"	4.07	676	4.17	693	Jan. 1, 75	Mar. 23, 75
	126	4	Hrly.	3.06	530	3.21	556	Aug. 27, 73	May 5, 74
	"	"	"	3.28	568	3.43	594	May 6, 74	Dec. 31, 74
	144	5	"	3.01	522	3.11	539	Jan. 7, 74	Apr. 30, 74
	"	"	"	3.63	629	3.73	647	May 1, 74	Dec. 31, 74
	"	"	"	4.01	695	4.11	712	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.31	747	4.41	764	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.51	782	4.61	799	Sep. 1, 75	Dec. 31, 75
	183	4	Hrly.	3.02	523	3.32	575	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.20	555	3.52	610	Jul. 1, 74	Dec. 31, 74
<u>Maintenance & Engineering</u>									
Carpenter	135	5	Hrly.	4.20	728	4.60	797	Jan. 1, 74	Apr. 30, 74
	"	"	"	4.42	766	4.82	835	May 1, 74	Dec. 31, 74
	"	"	"	4.80	832	5.20	901	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.10	884	5.50	953	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.30	919	5.70	988	Sep. 1, 75	Dec. 31, 75
	139	7	Mthly.			876.00		Jan. 1, 74	Apr. 30, 74
	"	"	"			914.00		May 1, 74	Dec. 31, 74
	"	"	"			991.00		Jan. 1, 75	Jun. 30, 75
	"	"	"			1025.00		Jul. 1, 75	Aug. 31, 75
	"	"	"			1043.00		Sep. 1, 75	Dec. 31, 75
	144	5	Hrly.	4.05	702	4.25	737	Jan. 7, 74	Apr. 30, 74
	"	"	"	5.05	875	5.20	901	May 1, 74	Dec. 31, 74
	"	"	"	5.39	934	5.54	960	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.69	986	5.84	1012	Jul. 1, 75	Aug. 31, 75
Electrician	"	"	"	5.89	1021	6.04	1047	Sep. 1, 75	Dec. 31, 75
	135	5	Hrly.	4.80	832	5.20	901	Jan. 1, 74	Apr. 30, 74
	"	"	"	5.02	870	5.42	939	May 1, 74	Dec. 31, 74
	"	"	"	5.40	936	5.80	1005	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.70	988	6.10	1057	Jul. 1, 75	Aug. 31, 75

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Electrician (cont'd)	135	5	Hrly.	\$ 5.90	\$ 1023	\$ 6.30	\$ 1092	Sep. 1, 75	Dec. 31, 75
	139	7	Mthly.			945.00		Jan. 1, 74	Apr. 30, 74
	"	"	"			984.00		May 1, 74	Dec. 31, 74
	"	"	"			1060.00		Jan. 1, 75	Jun. 30, 75
	"	"	"			1095.00		Jul. 1, 75	Aug. 31, 75
	"	"	"			1112.00		Sep. 1, 75	Dec. 31, 75
	144	5	Hrly.	4.53	785	4.68	811	Jan. 7, 74	Apr. 30, 74
	"	"	"	5.05	875	5.20	901	May 1, 74	Dec. 31, 74
	"	"	"	5.39	934	5.54	960	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.69	986	5.84	1012	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.89	1021	6.04	1047	Sep. 1, 75	Dec. 31, 75
	135	5	"	3.64	631	3.84	666	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.86	669	4.06	704	May 1, 74	Dec. 31, 74
	"	"	"	4.20	728	4.40	763	Jan. 1, 75	Jun. 30, 75
Groundsman	"	"	"	4.50	780	4.70	815	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.70	815	4.90	849	Sep. 1, 75	Dec. 31, 75
	139	7	Mthly.	636.00		713.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	674.00		751.00		May 1, 74	Dec. 31, 75
	"	"	"	733.00		810.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	786.00		862.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	820.00		897.00		Sep. 1, 75	Dec. 31, 75
	144	5	Hrly.	3.46	600	3.56	617	Jan. 7, 74	Apr. 30, 74
	"	"	"	4.07	706	4.17	723	May 1, 74	Dec. 31, 74
	"	"	"	4.46	773	4.56	790	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.76	825	4.86	842	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.96	860	5.06	877	Sep. 1, 75	Dec. 31, 75
	135	"	"	3.39	588	3.49	605	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.61	626	3.71	643	May 1, 74	Dec. 31, 74
Handyman	"	"	"	3.95	685	4.05	702	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.25	737	4.35	754	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.45	771	4.55	789	Sep. 1, 75	Dec. 31, 75
	"	"	"						
Maintenance Man	124	3	Hrly.	3.63	603	3.84	638	Jan. 23, 74	May 2, 74
	"	"	"	4.32	718	4.42	734	May 3, 74	Dec. 31, 74
	"	"	"	4.66	774	4.76	791	Jan. 1, 75	Mar. 23, 75
	144	5	"	3.84	666	4.04	700	Jan. 7, 74	Apr. 30, 74
	"	"	"	4.38	759	4.58	794	May 1, 74	Dec. 31, 74
	"	"	"	4.72	818	4.92	853	Jan. 1, 75	Jun. 03, 75
Maintenance Man I	"	"	"	5.02	870	5.22	905	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.22	905	5.42	940	Sep. 1, 75	Dec. 31, 75
	126	4	Hrly.	4.11	712	4.26	738	Aug. 27, 73	May 5, 74
	"	"	"	4.33	750	4.48	776	May 6, 74	Dec. 31, 74
	183	"	"	4.41	764	4.72	818	Jan. 1, 74	Jun. 30, 74
	"	"	"	4.67	809	5.00	867	Jul. 1, 74	Dec. 31, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Maintenance Man I (cont'd)	242	3	Mthly.	\$ 737.00	\$	\$ 757.00	\$	Jan. 1, 74	Jun. 30, 74
"	"	"	"	782.00		803.00		Jul. 1, 74	Dec. 31, 74
Maintenance Man II (cont'd)	126	4	Hrly.	3.71	643	3.86	669	Aug. 27, 73	May 5, 74
"	"	"	"	3.93	681	4.08	707	May 6, 74	Dec. 31, 74
"	183	"	"	3.60	624	3.90	676	Jan. 1, 74	Jun. 30, 74
"	"	"	"	3.82	662	4.13	716	Jul. 1, 74	Dec. 31, 74
"	242	3	Mthly.	508.00		553.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	541.00		586.00		Jul. 1, 74	Dec. 31, 74
Maintenance Man III (cont'd)	126	4	Hrly.	3.41	591	3.56	617	Aug. 27, 73	May 5, 74
"	"	"	"	3.63	629	3.78	655	May 6, 74	Dec. 31, 74
"	183	"	"	3.21	556	3.52	610	Jan. 1, 74	Jun. 30, 74
"	"	"	"	3.40	589	3.73	647	Jul. 1, 74	Dec. 31, 74
Painter	135	5	Hrly.	3.95	685	4.35	754	Jan. 1, 74	Apr. 30, 74
"	"	"	"	4.17	723	4.57	792	May 1, 74	Dec. 31, 74
"	"	"	"	4.55	789	4.95	858	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.85	841	5.25	910	Jul. 1, 75	Aug. 31, 75
"	"	"	"	5.05	875	5.45	945	Sep. 1, 75	Dec. 31, 75
"	139	7	Mthly.			728.00		Jan. 1, 74	Apr. 30, 74
"	"	"	"			766.00		May 1, 74	Dec. 31, 74
"	"	"	"			826.00		Jan. 1, 75	Jun. 30, 75
"	"	"	"			878.00		Jul. 1, 75	Aug. 31, 75
"	"	"	"			912.00		Sep. 1, 75	Dec. 31, 75
"	126	4	Hrly.	3.71	643	3.86	669	Aug. 27, 73	May 5, 74
"	"	"	"	3.93	681	4.08	707	May 6, 74	Dec. 31, 74
Plumber	135	5	Hrly.	4.80	832	5.20	901	Jan. 1, 74	Apr. 30, 74
"	"	"	"	5.02	870	5.42	939	May 1, 74	Dec. 31, 74
"	"	"	"	5.40	936	5.80	1005	Jan. 1, 75	Jun. 30, 75
"	"	"	"	5.70	988	6.10	1057	Jul. 1, 75	Aug. 31, 75
"	"	"	"	5.90	1023	6.30	1092	Sep. 1, 75	Dec. 31, 75
"	139	7	Mthly.			945.00		Jan. 1, 74	Apr. 30, 74
"	"	"	"			984.00		May 1, 74	Dec. 31, 74
"	"	"	"			1060.00		Jan. 1, 75	Jun. 30, 75
"	"	"	"			1095.00		Jul. 1, 75	Aug. 31, 75
"	"	"	"			1112.00		Sep. 1, 75	Dec. 31, 75
"	144	5	Hrly.	4.53	785	4.68	811	Jan. 7, 74	Apr. 30, 74
"	"	"	"	5.05	875	5.20	901	May 1, 74	Dec. 31, 74
"	"	"	"	5.39	934	5.54	960	Jan. 1, 75	Jun. 30, 75
"	"	"	"	5.69	986	5.84	1012	Jul. 1, 75	Aug. 31, 75
"	"	"	"	5.89	1021	6.04	1047	Sep. 1, 75	Dec. 31, 75
Stationary Engineer 2	139	7	Mthly.			945.00		Jan. 1, 74	Apr. 30, 74
"	"	"	"			984.00		May 1, 74	Dec. 31, 74

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Stationary Engineer 2 (cont'd)	139	7	Mthly	\$	\$	\$1060.00	\$	Jan. 1, 75	Jun. 30, 75
	"	"	"			1095.00		Jul. 1, 75	Aug. 31, 75
	"	"	"			1112.00		Sep. 1, 75	Dec. 31, 75
Stationary Engineer 3	124	3	Hrly.	4.11	683	4.32	718	Jan. 23, 74	May 2, 74
	"	"	"	4.80	797	4.90	814	May 3, 74	Dec. 31, 74
	"	"	"	5.14	854	5.24	870	Jan. 1, 75	Mar. 23, 75
	139	7	Mthly.			876.00		Jan. 1, 74	Apr. 30, 74
	"	"	"			914.00		May 1, 74	Dec. 31, 74
	"	"	"			991.00		Jan. 1, 75	Jun. 30, 75
	"	"	"			1025.00		Jul. 1, 75	Aug. 31, 75
	"	"	"			1043.00		Sep. 1, 75	Dec. 31, 75
	127	4	Hrly.			4.65	806	Jan. 1, 74	Jun. 30, 74
	"	"	"			4.85	841	Jun. 1, 74	Dec. 31, 74
	144	5	"	4.53	785	4.68	811	Jan. 7, 74	Apr. 30, 74
	"	"	"	5.05	875	5.20	901	May 1, 74	Dec. 31, 74
	"	"	"	5.39	934	5.54	960	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.69	986	5.84	1012	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.89	1021	6.04	1047	Sep. 1, 75	Dec. 31, 75
Stationary Engineer 4	183	4	Hrly.	4.30	745	4.60	797	Jan. 1, 74	Jun. 30, 74
	"	"	"	4.56	790	4.88	846	Jul. 1, 74	Dec. 31, 74
	224	3	Mthly.			737.00		Sep. 1, 73	Jun. 1, 74
	"	"	"			818.00		Jun. 2, 74	Dec. 28, 74
	"	"	"			856.00		Dec. 29, 74	Aug. 31, 75
	124	3	Hrly.	3.63	603	3.84	638	Jan. 23, 74	May 2, 74
	"	"	"	4.32	718	4.42	734	May 3, 74	Dec. 31, 74
	"	"	"	4.66	774	4.76	791	Jan. 1, 75	Mar. 23, 75
	139	7	Mthly.			728.00		Jan. 1, 74	Apr. 30, 74
	"	"	"			766.00		May 1, 74	Dec. 31, 74
	"	"	"			826.00		Jan. 1, 75	Jun. 30, 75
	"	"	"			878.00		Jul. 1, 75	Aug. 31, 75
	"	"	"			912.00		Sep. 1, 75	Dec. 31, 75
	183	4	Hrly.	3.54	614	3.85	667	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.75	650	4.08	707	Jul. 1, 74	Dec. 31, 74
Stationary Engineer's Helper	003	2	"			4.10	711	Jan. 1, 74	May 31, 74
	"	"	"			4.30	745	Jun. 1, 74	Dec. 31, 74
	224	3	Mthly.			681.00		Sep. 1, 73	Jun. 1, 74
	"	"	"			759.00		Jun. 2, 74	Dec. 28, 74
	"	"	"			794.00		Dec. 29, 74	Aug. 31, 75
	139	7	Mthly.	631.00		685.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	669.00		723.00	May 1, 74	Dec. 31, 74	
	"	"	"	728.00		782.00	Jan. 1, 75	Jun. 30, 75	

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Stationary Engineer's Helper	139	7	Mthly.	\$ 780.00	\$	\$ 834.00	\$	Jul. 1, 75	Aug. 31, 75
"	"	"	"	815.00	"	869.00	"	Sep. 1, 75	Dec. 31, 75
<u>Nursing</u>									
Ambulance Driver Attendant	144	5	Hrly.	3.78	655	4.03	699	Mar. 4, 74	Apr. 30, 74
"	"	"	"	4.31	747	4.56	790	May 1, 74	Dec. 31, 74
"	"	"	"	4.65	806	4.90	849	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.95	858	5.20	901	Jul. 1, 75	Aug. 31, 75
"	"	"	"	5.15	893	5.40	936	Sep. 1, 75	Dec. 31, 75
"	242	3	Mthly.	565.00	"	610.00	"	Jan. 1, 74	Jun. 30, 74
"	"	"	"	602.00	"	647.00	"	Jul. 1, 74	Dec. 31, 74
Assistant Head Nurse	216	6	Mthly.	683.00	"	808.00	"	Jan. 1, 73	Dec. 31, 73
"	334	7	Hrly.	4.96	836	5.77	973	Jan. 1, 74	Jun. 30, 74
"	"	"	"	5.26	886	6.45	1086	Jul. 1, 74	Dec. 31, 74
"	"	"	"	5.64	951	7.02	1183	Jan. 1, 75	Mar. 31, 75
"	"	"	"	5.82	981	7.20	1213	Apr. 1, 75	Jun. 30, 75
Graduate Nurse	216	6	Mthly.	607.00	"	717.00	"	Jan. 1, 73	Dec. 31, 73
"	334	7	Hrly.	4.40	741	4.65	783	Jan. 1, 74	Jun. 30, 74
"	"	"	"	4.69	791	5.01	845	Jul. 1, 74	Dec. 31, 74
"	"	"	"	5.08	856	5.40	910	Jan. 1, 75	Mar. 31, 75
"	"	"	"	5.26	886	5.58	940	Apr. 1, 75	Jun. 30, 75
Nurse's Aide	237	2	Mthly.	423.00	"	453.00	"	Jan. 1, 74	May 4, 74
"	"	"	Hrly.	3.02	523	3.19	553	May 5, 74	Dec. 31, 74
"	"	"	"	3.36	582	3.53	612	Jan. 1, 75	Jun. 30, 75
"	"	"	"	3.66	634	3.83	664	Jul. 1, 75	Aug. 31, 75
"	"	"	"	3.86	669	4.03	699	Sep. 1, 75	Dec. 31, 75
Registered Nurse	216	6	Mthly.	800.00	"	910.00	"	Jan. 1, 74	Jun. 30, 74
"	"	"	"	850.00	"	1020.00	"	Jul. 1, 74	Dec. 31, 74
"	"	"	"	915.00	"	1115.00	"	Jan. 1, 75	Mar. 31, 75
"	"	"	"	945.00	"	1145.00	"	Apr. 1, 75	Jun. 30, 75
"	334	7	Hrly.	4.75	800	5.40	910	Jan. 1, 74	Jun. 30, 74
"	"	"	"	5.04	850	6.05	1020	Jul. 1, 74	Dec. 31, 74
"	"	"	"	5.43	915	6.62	1115	Jan. 1, 75	Mar. 31, 75
"	"	"	"	5.61	945	6.80	1145	Apr. 1, 75	Jun. 30, 75
Registered Nursing Assistant	124	3	Hrly.	3.08	512	3.38	561	Jan. 23, 74	May 2, 74
"	"	"	"	3.76	625	3.86	641	May 3, 74	Dec. 31, 74
"	"	"	"	4.10	681	4.20	698	Jan. 1, 75	Mar. 23, 75
"	135	5	"	3.54	614	3.64	631	Jan. 1, 74	Apr. 30, 74
"	"	"	"	3.76	652	3.86	669	May 1, 74	Dec. 31, 74
"	"	"	"	4.10	711	4.20	728	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.40	763	4.50	780	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.60	797	4.70	815	Sep. 1, 75	Dec. 31, 75

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Registered Nursing Assistant (cont'd)	248	7	Hrly.	\$ 3.27	\$ 569	\$ 3.63	\$ 631	Feb. 1, 74	Apr. 30, 74
"	"	"	"	3.49	607	3.85	669	May 1, 74	Oct. 31, 74
"	"	"	"	3.54	615	3.90	678	Nov. 1, 74	Dec. 31, 74
"	"	"	"	3.88	674	4.24	737	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.18	726	4.54	789	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.38	761	4.74	824	Sep. 1, 75	Dec. 31, 75
"	126	4	"	3.06	530	3.21	556	Aug. 27, 73	May 5, 74
"	"	"	"	3.28	568	3.43	594	May 6, 74	Dec. 31, 74
"	144	5	"	3.20	555	3.35	581	Jan. 7, 74	Apr. 30, 74
"	"	"	"	3.76	652	3.91	678	May 1, 74	Dec. 31, 74
"	"	"	"	4.10	711	4.25	737	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.40	763	4.55	789	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.60	797	4.75	823	Sep. 1, 75	Dec. 31, 75
"	183	4	Hrly.	2.90	503	3.20	555	Jan. 1, 74	Jun. 30, 74
"	"	"	"	3.07	532	3.39	588	Jul. 1, 74	Dec. 31, 74
"	237	2	Mthly.	503.00		548.00		Jan. 1, 74	May 4, 74
"	"	"	Hrly.	3.47	601	3.73	647	May 5, 74	Dec. 31, 74
"	"	"	"	3.81	660	4.07	705	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.11	712	4.37	757	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.31	747	4.57	792	Sep. 1, 75	Dec. 31, 75
"	242	3	Mthly.	508.00		553.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	541.00		586.00		Jul. 1, 74	Dec. 31, 74
<u>Nursing Education</u>									
Teacher	334	7	Hrly.	5.30	893	6.08	1025	Jan. 1, 74	Jun. 30, 74
"	"	"	"	5.60	943	6.75	1137	Jul. 1, 74	Dec. 31, 74
"	"	"	"	5.98	1008	7.32	1233	Jan. 1, 75	Mar. 31, 75
"	"	"	"	6.16	1038	7.50	1263	Apr. 1, 75	Jun. 30, 75
<u>Technicians and Technologists</u>									
Technician I	282	"	Mthly.	485.00		560.00		Mar. 11, 74	Mar. 10, 75
Technician II	"	"	"	580.00		655.00		Mar. 11, 74	Mar. 10, 75
Technician III	"	"	"	640.00		732.00		Mar. 11, 74	Mar. 10, 75
Technician IV	"	"	"	689.00		798.00		Mar. 11, 74	Mar. 10, 75
Technician V	"	"	"	732.00		859.00		Mar. 11, 74	Mar. 10, 75

TABLE 5 (CONT'D) LAKE ERIE ECONOMIC REGION

Occupation	Code	Number of Beds	Pay Period	Wage Data					
				Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Technician, Non-Reg.	268	7	Mthly.	\$ 508.00	\$	\$ 614.00	\$	Jul. 14, 74	Apr. 9, 75
Technologist, Junior	"	"	"	672.00		786.00		Jul. 19, 74	Apr. 9, 75
Technologist, Senior	"	"	"	763.00		900.00		Jul. 14, 74	Apr. 9, 75

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
 HOSPITAL AGREEMENTS, LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
<u>Clerical</u>									
Clerk I	048	5	Mthly.	\$ 457.00	\$	\$ 537.00	\$	Jan. 1, 74	Jun. 30, 74
	"	"	"	475.00		555.00		Jul. 1, 74	Dec. 31, 74
	319	"	"	458.00		557.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	472.00		574.00		Jul. 1, 74	Dec. 31, 74
	080	4	Hrly.	2.16	374	2.65	459	Jun. 1, 73	May 31, 74
	"	"	"	2.29	396	2.81	486	Jun. 1, 74	Nov. 30, 74
Clerk II	"	"	"	2.38	412	2.92	505	Dec. 1, 74	May 31, 75
	048	5	Mthly.	472.00		552.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	490.00		570.00		Jul. 1, 74	Dec. 31, 74
	319	"	"	496.00		595.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	511.00		613.00		Jul. 1, 74	Dec. 31, 74
	080	4	Hrly.	2.28	395	2.79	483	Jun. 1, 73	May 31, 74
Clerk III	"	"	"	2.42	419	2.96	512	Jun. 1, 74	Nov. 30, 74
	"	"	"	2.52	436	3.08	533	Dec. 1, 74	May 31, 75
	080	"	"	2.40	415	2.92	505	Jun. 1, 73	May 31, 74
	"	"	"	2.54	440	3.10	537	Jun. 1, 74	Nov. 30, 74
	"	"	"	2.64	457	3.22	557	Dec. 1, 74	May 31, 75
	080	"	"	2.53	438	3.06	530	Jun. 1, 73	May 31, 74
Clerk IV	"	"	"	2.68	464	3.24	561	Jun. 1, 74	Nov. 30, 74
	"	"	"	2.79	483	3.37	583	Dec. 1, 74	May 31, 75
	080	"	"	2.65	459	3.21	556	Jun. 1, 73	May 31, 74
Clerk V	"	"	"	2.81	486	3.40	589	Jun. 1, 74	Nov. 30, 74
	"	"	"	2.92	505	3.54	613	Dec. 1, 74	May 31, 75
	080	"	"	2.79	483	3.37	583	Jun. 1, 73	May 31, 74
Clerk VI	"	"	"	2.96	512	3.57	618	Jun. 1, 74	Nov. 30, 74
	"	"	"	3.08	533	3.71	642	Dec. 1, 74	May 31, 75
	048	5	Mthly.	457.00		537.00		Jan. 1, 74	Jun. 30, 74
Clerk-Typist I	"	"	"	475.00		555.00		Jul. 1, 74	Dec. 31, 74
	080	4	Hrly.	2.28	395	2.79	483	Jun. 1, 73	May 31, 74
	"	"	"	2.42	419	2.96	512	Jun. 1, 74	Nov. 30, 74
	"	"	"	2.52	436	3.08	533	Dec. 1, 74	May 31, 75
	080	"	"	2.40	415	2.92	505	Jun. 1, 73	May 31, 74
	"	"	"	2.54	440	3.10	537	Jun. 1, 74	Nov. 30, 74
Clerk-Typist II	"	"	"	2.64	457	3.22	557	Dec. 1, 74	May 31, 75
	080	"	"	2.53	438	3.06	530	Jun. 1, 73	May 31, 74
	Stenographer, Medical I	"	"	"	2.68	464	3.24	561	Jun. 1, 74
"		"	"	2.79	483	3.37	583	Dec. 1, 74	May 31, 75

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Stenographer, Medical II	080	4	Hrly.	\$ 2.65	\$ 459	\$ 3.21	\$ 556	Jun. 1, 73	May 31, 74
	"	"	"	2.81	486	3.40	589	Jun. 1, 74	Nov. 30, 74
	"	"	"	2.92	505	3.54	613	Dec. 1, 74	May 31, 75
Receptionist	048	5	Mthly.	457.00		537.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	475.00		555.00		Jul. 1, 74	Dec. 31, 74
	319	"	"	458.00		557.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	472.00		574.00		Jul. 1, 74	Dec. 31, 74
Receptionist I	080	4	Hrly.	2.28	395	2.79	483	Jun. 1, 73	May 30, 74
	"	"	"	2.42	419	2.96	512	Jun. 1, 74	Nov. 30, 74
	"	"	"	2.52	436	3.08	533	Dec. 1, 74	May 31, 75
Receptionist II	080	"	"	2.40	415	2.92	505	Jun. 1, 73	May 31, 74
	"	"	"	2.54	440	3.10	537	Jun. 1, 74	Nov. 30, 74
	"	"	"	2.64	457	3.22	557	Dec. 1, 74	May 31, 75
Switchboard or Telephone Operator	048	5	Mthly.	457.00		537.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	475.00		555.00		Jul. 1, 74	Dec. 31, 74
	319	"	"	458.00		557.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	472.00		574.00		Jul. 1, 74	Dec. 31, 74
	080	4	Hrly.	2.53	438	3.06	530	Jun. 1, 73	May 31, 74
	"	"	"	2.68	464	3.24	561	Jun. 1, 74	Nov. 30, 74
	"	"	"	2.79	483	3.37	583	Dec. 1, 74	May 31, 75
<u>Dietary</u>									
Cook	016	5	Mthly.	573.00		624.00		Dec. 1, 73	May 31, 74
	019	"	"	518.00		571.00		Dec. 1, 73	May 31, 74
	042	"	"	518.00		571.00		Dec. 1, 73	May 31, 74
	074	"	"	501.00		554.00		Dec. 1, 73	May 31, 74
	"	"	"	582.00		635.00		Jun. 1, 74	Dec. 31, 74
	"	"	"	641.00		694.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	693.00		746.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	728.00		781.00		Sep. 1, 75	Dec. 31, 75
	"	"	"	761.00		814.00		Jan. 1, 76	Mar. 31, 76
	"	"	"	771.00		824.00		Apr. 1, 76	May 31, 76
	125	4	"	578.00		622.00		Dec. 1, 73	May 31, 74
	079	"	Hrly.	2.76	478	2.91	504	Aug. 28, 73	May 6, 74
	"	"	"			3.41	591	May 7, 74	Nov. 27, 74
	"	"	"			3.61	626	Nov. 28, 74	Dec. 31, 74
	"	"	"			3.95	685	Jan. 1, 75	Jun. 30, 75
	"	"	"			4.25	737	Jul. 1, 75	Aug. 31, 75
	"	"	"			4.45	771	Sep. 1, 75	Dec. 31, 75
	173	5	Mthly.	578.00		658.00		Feb. 4, 74	Jul. 31, 74
	"	"	"	609.00		689.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	641.00		721.00		Feb. 1, 75	Jun. 30, 75

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data							
			Pay Period	Minimum		Maximum		Effective		
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To	
Cook (Cont'd)	184	3	Mthly.	\$ 500.00	\$	\$ 550.00	\$	Mar. 1, 74	Jul. 31, 74	
	"	"	"	530.00		580.00		Aug. 1, 74	Jan. 31, 75	
	"	"	"	560.00		610.00		Feb. 1, 75	Jun. 30, 75	
Dishwasher	074	5	"	400.00		445.00		Dec. 1, 73	May 31, 74	
	"	"	"	481.00		526.00		Jun. 1, 74	Dec. 31, 74	
	"	"	"	540.00		585.00		Jan. 1, 75	Jun. 30, 75	
	"	"	"	592.00		637.00		Jul. 1, 75	Aug. 31, 75	
	"	"	"	627.00		672.00		Sep. 1, 75	Dec. 31, 75	
	"	"	"	660.00		705.00		Jan. 1, 76	Mar. 31, 76	
	"	"	"	670.00		715.00		Apr. 1, 76	May 31, 76	
	173	"	"	487.00		535.00		Feb. 4, 74	Jul. 31, 74	
	"	"	"	517.00		565.00		Aug. 1, 74	Jan. 31, 75	
	"	"	"	545.00		593.00		Feb. 1, 75	Jun. 30, 75	
	Kitchen Helper (Female)	016	"	"	374.00		444.00		Dec. 1, 73	May 31, 74
		019	"	"	400.00		445.00		Dec. 1, 73	May 31, 74
042		"	"	400.00		445.00		Dec. 1, 73	May 31, 74	
074		"	"	400.00		445.00		Dec. 1, 73	May 31, 74	
"		"	"	481.00		526.00		Jun. 1, 74	Dec. 31, 74	
"		"	"	540.00		585.00		Jan. 1, 75	Jun. 30, 75	
"		"	"	592.00		637.00		Jul. 1, 75	Aug. 31, 75	
"		"	"	627.00		672.00		Sep. 1, 75	Dec. 31, 75	
"		"	"	660.00		705.00		Jan. 1, 76	Mar. 31, 76	
"		"	"	670.00		715.00		Apr. 1, 76	May 31, 76	
125		4	"	400.00		445.00		Dec. 1, 73	May 31, 74	
079		"	Hrly.	2.41	418	2.56	444	Aug. 28, 73	May 6, 74	
"		"	"			3.16	548	May 7, 74	Dec. 31, 74	
"		"	"			3.50	607	Jan. 1, 75	Jun. 30, 75	
"	"	"			3.80	659	Jul. 1, 75	Aug. 31, 75		
"	"	"			4.00	693	Sep. 1, 75	Dec. 31, 75		
Housekeeping	173	5	Mthly.	405.00		445.00		Feb. 4, 74	Jul. 31, 74	
	"	"	"	435.00		475.00		Aug. 1, 74	Jan. 31, 75	
	"	"	"	462.00		502.00		Feb. 1, 75	Jun. 30, 75	
	187	3	"	387.00		423.00		Sep. 1, 73	Dec. 31, 73	
	184	"	"	405.00		445.00		Mar. 1, 74	Jul. 31, 74	
	"	"	"	435.00		475.00		Aug. 1, 74	Jan. 31, 75	
Laundry Helper (Female)	"	"	"	462.00		502.00		Feb. 1, 75	Jun. 30, 75	
	016	5	"	385.00		448.00		Dec. 1, 73	May 31, 74	
	042	"	"	400.00		445.00		Dec. 1, 73	May 31, 74	
	074	"	"	400.00		445.00		Dec. 1, 73	May 31, 74	
	"	"	"	481.00		526.00		Jun. 1, 74	Dec. 31, 74	
"	"	"	540.00		585.00		Jan. 1, 75	Jun. 30, 75		

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Pay Period	Wage Data					
				Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Laundry Helper (Female) (Cont'd)	074	5	Mthly.	\$ 592.00	\$	\$ 637.00	\$	Jul. 1, 75	Aug. 31, 75
	"	"	"	627.00		672.00		Sep. 1, 75	Dec. 31, 75
	"	"	"	660.00		705.00		Jan. 1, 76	Mar. 31, 76
	"	"	"	670.00		715.00		Apr. 1, 76	May 31, 76
	079	4	Hrly.	2.41	418	2.56	444	Aug. 28, 73	May 6, 74
	"	"	"			3.16	548	May 7, 74	Dec. 31, 74
	"	"	"			3.50	607	Jan. 1, 75	Jun. 30, 75
	"	"	"			3.80	659	Jul. 1, 75	Aug. 31, 75
	"	"	"			4.00	693	Sep. 1, 75	Dec. 31, 75
	173	5	Mthly.	405.00		445.00		Feb. 4, 74	Jul. 31, 74
	"	"	"	435.00		475.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	462.00		502.00		Feb. 1, 75	Jun. 30, 75
	187	3	"	387.00		423.00		Sep. 1, 73	Dec. 31, 73
	184	"	"	405.00		445.00		Mar. 1, 74	Jul. 31, 74
	"	"	"	435.00		475.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	462.00		502.00		Feb. 1, 75	Jun. 30, 75
Maid	016	5	"	374.00		444.00		Dec. 1, 73	May 31, 74
	019	"	"	400.00		445.00		Dec. 1, 73	May 31, 74
	042	"	"	400.00		445.00		Dec. 1, 73	May 31, 74
	074	"	"	400.00		445.00		Dec. 1, 73	May 31, 74
	"	"	"	481.00		526.00		Jun. 1, 74	Dec. 31, 74
	"	"	"	540.00		585.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	592.00		637.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	627.00		672.00		Sep. 1, 75	Dec. 31, 75
	"	"	"	660.00		705.00		Jan. 1, 76	Mar. 31, 76
	"	"	"	670.00		715.00		Apr. 1, 76	May 31, 76
	042	"	"	400.00		445.00		Dec. 1, 73	May 31, 74
	125	4	"	400.00		445.00		Dec. 1, 73	May 31, 74
	079	"	Hrly.	2.41	418	2.56	444	Aug. 28, 73	May 6, 74
	"	"	"			3.16	548	May 7, 74	Dec. 31, 74
	"	"	"			3.50	607	Jan. 1, 75	Jun. 30, 75
	"	"	"			3.80	659	Jul. 1, 75	Aug. 31, 75
	"	"	"			4.00	693	Sep. 1, 75	Dec. 31, 75
	173	"	Mthly.	405.00		445.00		Feb. 4, 74	Jul. 31, 74
	"	"	"	435.00		475.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	462.00		502.00		Feb. 1, 75	Jun. 30, 74
	187	3	"	387.00		423.00		Sep. 1, 73	Dec. 31, 73
	184	"	"	405.00		445.00		Mar. 1, 74	Jul. 31, 74
	"	"	"	435.00		475.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	462.00		502.00		Feb. 1, 75	Jun. 30, 75
	040	"	"	421.00		451.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	448.00		478.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	473.00		502.00		Jan. 1, 75	Jun. 30, 75

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Orderly-Trained	016	5	Mthly.	\$ 522.00	\$	\$ 604.00	\$	Dec. 1, 73	May 31, 74
	019	"	"	530.00		603.00		Dec. 1, 73	May 31, 74
	042	"	"	537.00		603.00		Dec. 1, 73	May 31, 74
	074	"	"	537.00		603.00		Dec. 1, 73	May 31, 74
	"	"	"	618.00		684.00		Jun. 1, 74	Dec. 31, 74
	"	"	"	677.00		743.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	729.00		795.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	764.00		830.00		Sep. 1, 75	Dec. 31, 75
	"	"	"	797.00		863.00		Jan. 1, 76	Mar. 31, 76
	"	"	"	807.00		873.00		Apr. 1, 76	May 31, 76
	125	4	"	537.00		603.00		Dec. 1, 73	May 31, 74
	079	"	Hrly.	3.15	546	3.30	572	Aug. 28, 73	May 6, 74
	"	"	"			3.91	678	May 7, 74	Dec. 31, 74
	"	"	"			4.25	737	Jan. 1, 75	Jun. 30, 75
	"	"	"			4.55	789	Jul. 1, 75	Aug. 31, 75
	"	"	"			4.75	823	Sep. 1, 75	Dec. 31, 75
	173	5	Mthly.	544.00		590.00		Feb. 4, 74	Jul. 31, 74
	"	"	"	579.00		625.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	614.00		660.00		Feb. 1, 75	Jun. 30, 75
	187	3	"	515.00		565.00		Sep. 1, 73	Dec. 31, 73
	184	"	"	520.00		580.00		Mar. 1, 74	Jul. 31, 74
	"	"	"	560.00		620.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	600.00		660.00		Feb. 1, 75	Jun. 30, 75
	040	"	"	575.00		600.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	611.00		636.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	643.00		668.00		Jan. 1, 75	Jun. 30, 75
Porter-Cleaner	016	5	"	470.00		551.00		Dec. 1, 73	May 31, 74
	019	"	"	486.00		553.00		Dec. 1, 73	May 31, 74
	042	"	"	474.00		553.00		Dec. 1, 73	May 31, 74
	074	"	"	474.00		553.00		Dec. 1, 73	May 31, 74
	"	"	"	555.00		634.00		Jun. 1, 74	Dec. 31, 74
	"	"	"	614.00		693.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	666.00		745.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	701.00		780.00		Sep. 1, 75	Dec. 31, 75
	"	"	"	734.00		813.00		Jan. 1, 76	Mar. 31, 76
	"	"	"	744.00		823.00		Apr. 1, 76	May 31, 76
	125	4	"	485.00		553.00		Dec. 1, 73	May 31, 74
	079	"	Hrly.	3.01	522	3.16	548	Aug. 28, 73	May 6, 75
	"	"	"			3.66	634	May 7, 74	Dec. 31, 74
	"	"	"			4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"			4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"			4.50	780	Sep. 1, 75	Dec. 31, 75

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Porter-Cleaner (Cont'd)	173	4	Mthly.	\$ 487.00	\$	\$ 535.00	\$	Feb. 4, 74	Jul. 31, 74
	"	"	"	517.00		565.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	545.00		593.00		Feb. 1, 75	Jun. 30, 75
	187	3	"	464.00		510.00		Sep. 1, 73	Dec. 31, 73
	184	"	"	487.00		535.00		Mar. 1, 74	Jul. 31, 74
	"	"	"	517.00		565.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	545.00		593.00		Feb. 1, 75	Jun. 30, 75
	040	"	"	504.00		534.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	535.00		565.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	563.00		593.00		Jan. 1, 75	Jun. 30, 75
	016	5	"	408.00		459.00		Dec. 1, 73	May 31, 74
	042	"	"	407.00		458.00		Dec. 1, 73	May 31, 74
Seamstress	074	"	"	402.00		447.00		Dec. 1, 73	May 31, 74
	"	"	"	483.00		528.00		Jun. 1, 74	Dec. 31, 74
	"	"	"	542.00		587.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	594.00		639.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	629.00		674.00		Sep. 1, 75	Dec. 31, 75
	"	"	"	662.00		707.00		Jan. 1, 76	Mar. 31, 76
	"	"	"	672.00		717.00		Apr. 1, 76	May 31, 76
	173	"	"	425.00		465.00		Feb. 4, 74	Jul. 31, 74
	"	"	"	455.00		495.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	482.00		527.00		Feb. 1, 75	Jun. 30, 75
	187	3	"	412.00		448.00		Sep. 1, 73	Dec. 31, 73
	184	"	"	420.00		460.00		Mar. 1, 74	Jul. 31, 74
Storeman	"	"	"	450.00		490.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	482.00		522.00		Feb. 1, 75	Jun. 30, 75
	016	5	"	493.00		575.00		Dec. 1, 73	May 31, 74
	019	"	"	512.00		575.00		Dec. 1, 73	May 31, 74
	042	"	"	514.00		599.00		Dec. 1, 73	May 31, 74
	074	"	"	520.00		575.00		Dec. 1, 73	May 31, 74
	"	"	"	601.00		656.00		Jun. 1, 74	Dec. 31, 74
	"	"	"	660.00		715.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	712.00		767.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	747.00		802.00		Sep. 1, 75	Dec. 31, 75
	"	"	"	780.00		835.00		Jan. 1, 76	Mar. 31, 76
	"	"	"	790.00		845.00		Apr. 1, 76	May 31, 76
	125	4	"	496.00		554.00		Dec. 1, 73	May 31, 74
	079	"	Hrly.	3.19	553	3.34	579	Aug. 28, 73	May 6, 74
	"	"	"	3.84		3.84	666	May 7, 74	Dec. 31, 74
	"	"	"			4.18	725	Jan. 1, 75	Jun. 30, 75
	"	"	"			4.48	777	Jul. 1, 75	Aug. 31, 75
	"	"	"			4.68	811	Sep. 1, 75	Dec. 31, 75

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Storeman (Cont'd)	184	3	Mthly.	\$ 520.00	\$	\$ 580.00	\$	Mar. 1, 74	Jul. 31, 74
	"	"	"	545.00		605.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	570.00		650.00		Feb. 1, 75	Jun. 30, 75
Washman	016	5	"	562.00		599.00		Dec. 1, 73	May 31, 74
	042	"	"	532.00		598.00		Dec. 1, 73	May 31, 74
	042	"	"	532.00		598.00		Dec. 1, 73	May 31, 74
	074	"	"	613.00		679.00		Jun. 1, 74	Dec. 31, 74
	"	"	"	672.00		738.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	724.00		790.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	759.00		825.00		Sep. 1, 75	Dec. 31, 75
	"	"	"	792.00		858.00		Jan. 1, 76	Mar. 31, 76
	"	"	"	802.00		868.00		Apr. 1, 76	May 31, 76
	079	4	Hrly.	3.01	522	3.16	548	Aug. 28, 73	May 6, 74
	"	"	"			3.66	634	May 7, 74	Dec. 31, 74
	"	"	"			4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"			4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"			4.50	780	Sep. 1, 75	Dec. 31, 75
	173	5	Mthly.	487.00		535.00		Feb. 4, 74	Jul. 31, 74
	"	"	"	517.00		565.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	545.00		593.00		Feb. 1, 75	Jun. 20, 75
<u>Maintenance and Engineering</u>									
Carpenter	016	"	"	551.00		665.00		Dec. 1, 73	May 31, 74
	019	"	"	578.00		665.00		Dec. 1, 73	May 31, 74
	074	"	"	601.00		665.00		Dec. 1, 73	May 31, 74
	"	"	"	682.00		746.00		Jun. 1, 74	Dec. 31, 74
	"	"	"	741.00		805.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	795.00		857.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	828.00		892.00		Sep. 1, 75	Dec. 31, 75
	"	"	"	861.00		925.00		Jan. 1, 76	Mar. 31, 76
	"	"	"	871.00		935.00		Apr. 1, 76	May 31, 76
	179	"	Hrly.			4.87	844	Nov. 1, 73	Apr. 30, 74
	"	"	"			5.06	877	May 1, 74	Oct. 31, 74
	"	"	"			5.31	920	Nov. 1, 74	Apr. 30, 75
	"	"	"			5.52	957	May 1, 75	Oct. 10, 75
	173	"	Mthly.	640.00		700.00		Feb. 4, 74	Jul. 31, 74
	"	"	"	675.00		735.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	715.00		775.00		Feb. 1, 75	Jun. 30, 75
Electrician	187	3	"	545.00		589.00		Sep. 1, 73	Dec. 31, 73
	173	5	"	640.00		700.00		Feb. 4, 74	Jul. 31, 74
	"	"	"	675.00		735.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	715.00		775.00		Feb. 1, 75	Jun. 30, 75
	"	"	"						

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Pay Period	Wage Data					
				Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Groundsman	019	5	Mthly.	\$ 478.00	\$	\$ 553.00	\$	Dec. 1, 73	May 31, 74
	042	"	"	485.00		553.00		Dec. 1, 73	May 31, 74
	074	"	"	474.00		553.00		Dec. 1, 73	May 31, 74
	"	"	"	555.00		634.00		Jun. 1, 74	Dec. 31, 74
	"	"	"	614.00		693.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	666.00		745.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	701.00		780.00		Sep. 1, 75	Dec. 31, 75
	"	"	"	734.00		813.00		Jan. 1, 76	Mar. 31, 76
	"	"	"	744.00		823.00		Apr. 1, 76	May 31, 76
	187	3	"	524.00		570.00		Sep. 1, 73	Dec. 31, 73
Maintenance Man	019	5	"	578.00		665.00		Dec. 1, 73	May 31, 74
	074	"	"	601.00		665.00		Dec. 1, 73	May 31, 74
	"	"	"	682.00		746.00		Jun. 1, 74	Dec. 31, 74
	"	"	"	741.00		805.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	793.00		857.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	828.00		892.00		Sep. 1, 75	Dec. 31, 75
	"	"	"	861.00		925.00		Jan. 1, 76	Mar. 31, 76
	"	"	"	871.00		935.00		Apr. 1, 76	May 31, 76
	125	4	"	583.00		665.00		Dec. 1, 73	May 31, 74
	079	"	Hrly.			4.41	764	Aug. 28, 73	May 6, 74
	"	"	"			4.91	851	May 7, 74	Dec. 31, 74
	"	"	"			5.25	910	Jan. 1, 75	Jun. 30, 75
	"	"	"			5.55	962	Jul. 1, 75	Aug. 31, 75
	"	"	"			5.75	997	Sep. 1, 75	Dec. 31, 75
	173	5	Mthly.	605.00		665.00		Feb. 4, 74	Jul. 31, 74
	"	"	"	640.00		700.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	670.00		730.00		Feb. 1, 75	Jun. 30, 75
Painter	040	3	"	637.00		662.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	676.00		701.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	711.00		736.00		Jan. 1, 75	Jun. 30, 75
	016	5	"	515.00		665.00		Dec. 1, 73	May 31, 74
	019	"	"	578.00		665.00		Dec. 1, 73	May 31, 74
	074	"	"	601.00		665.00		Dec. 1, 73	May 31, 74
	"	"	"	682.00		746.00		Jun. 1, 74	Dec. 31, 74
	"	"	"	741.00		805.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	793.00		857.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	828.00		892.00		Sep. 1, 75	Dec. 31, 75
	"	"	"	861.00		925.00		Jan. 1, 76	Mar. 31, 76
	"	"	"	871.00		935.00		Apr. 1, 76	May 31, 76
	179	"	Hrly.			4.39	761	Nov. 1, 73	Apr. 30, 74
	"	"	"			4.57	792	May 1, 74	Oct. 31, 74
	"	"	"			4.80	832	Nov. 1, 74	Apr. 30, 75
	"	"	"			4.99	865	May 1, 75	Oct. 31, 75

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Painter (Cont'd)	173	5	Mthly.	\$ 640.00	\$	\$ 700.00	\$	Feb. 4, 74	Jul. 31, 74
	"	"	"	675.00		735.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	715.00		775.00		Feb. 1, 75	Jun. 30, 75
	187	3	"	543.00		589.00		Sep. 1, 73	Dec. 31, 73
Stationary Engineer 3	075	5	Hrly.			5.05	875	Nov. 1, 73	Apr. 30, 74
	"	"	"			5.30	919	May 1, 74	Oct. 31, 74
	"	"	"			5.55	962	Nov. 1, 74	Apr. 30, 75
	"	"	"			5.80	1005	May 1, 75	Oct. 31, 75
	172	"	"			5.05	875	Nov. 1, 73	Apr. 30, 74
	"	"	"			5.30	919	May 1, 74	Oct. 31, 74
	"	"	"			5.55	962	Nov. 1, 74	Apr. 30, 75
	"	"	"			5.80	1005	May 1, 75	Oct. 31, 75
	179	"	"			5.05	875	Nov. 1, 73	Apr. 30, 74
	"	"	"			5.30	919	May 1, 74	Oct. 31, 74
	"	"	"			5.55	962	Nov. 1, 74	Apr. 30, 75
	"	"	"			5.80	1005	May 1, 75	Oct. 31, 75
	180	"	"			5.05	875	Nov. 1, 73	Apr. 30, 74
	"	"	"			5.30	919	May 1, 74	Oct. 31, 74
	"	"	"			5.55	962	Nov. 1, 74	Apr. 30, 75
	"	"	"			5.80	1005	May 1, 75	Oct. 31, 75
	234	"	"			4.85	841	Mar. 1, 74	Oct. 31, 74
	"	"	"			5.03	872	Nov. 1, 74	Apr. 30, 75
	008	"	"			4.60	797	Jan. 1, 74	Jun. 30, 74
	"	"	"			4.75	823	Jul. 1, 74	Dec. 31, 74
	012	3	"			4.55	789	Jan. 1, 74	Jun. 30, 74
	"	"	"			4.70	815	Jul. 1, 74	Dec. 31, 74
Stationary Engineer 4	075	5	"			4.58	794	Nov. 1, 73	Apr. 30, 74
	"	"	"			4.76	825	May 1, 74	Oct. 31, 74
	"	"	"			5.00	867	Nov. 1, 74	Apr. 30, 75
	"	"	"			5.20	901	May 1, 75	Oct. 31, 75
	172	"	"			4.58	794	Nov. 1, 73	Apr. 30, 74
	"	"	"			4.76	825	May 1, 74	Oct. 31, 74
	"	"	"			5.00	867	Nov. 1, 74	Apr. 30, 75
	"	"	"			5.20	901	May 1, 75	Oct. 31, 75
	179	"	"			4.58	794	Nov. 1, 73	Apr. 30, 74
	"	"	"			4.76	825	May 1, 74	Oct. 31, 74
	"	"	"			5.00	867	Nov. 1, 74	Apr. 30, 75
	"	"	"			5.20	901	May 1, 75	Oct. 31, 75
	180	"	"			4.58	794	Nov. 1, 73	Apr. 30, 74
	"	"	"			4.76	825	May 1, 74	Oct. 31, 74
	"	"	"			5.00	867	Nov. 1, 74	Apr. 30, 75
	"	"	"			5.20	901	May 1, 75	Oct. 31, 75
	040	3	Mthly.	671.00		696.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	713.00		738.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	750.00		775.00		Jan. 1, 75	Jun. 30, 75

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Stationary Engineer's Helper	172	5	Hrly.	\$	\$	\$ 3.89	\$ 674	Nov. 1, 73	Apr. 30, 74
"	"	"	"			4.05	702	May 1, 74	Oct. 31, 74
"	"	"	"			4.25	737	Nov. 1, 74	Apr. 30, 75
"	"	"	"			4.42	766	May 1, 75	Oct. 31, 75
"	179	"	"			3.89	674	Nov. 1, 73	Apr. 30, 74
"	"	"	"			4.05	702	May 1, 74	Oct. 31, 74
"	"	"	"			4.25	737	Nov. 1, 74	Apr. 30, 75
"	"	"	"			4.42	766	May 1, 75	Oct. 31, 75
"	180	"	"			3.89	674	Nov. 1, 73	Apr. 30, 74
"	"	"	"			4.05	702	May 1, 74	Oct. 31, 74
"	"	"	"			4.25	737	Nov. 1, 74	Apr. 30, 75
"	"	"	"			4.42	766	May 1, 75	Oct. 31, 75
<u>Nursing</u>									
Ambulance Driver Attendant	079	4	"	3.75	650	4.00	693	Aug. 28, 73	May 6, 74
"	"	"	"			4.50	780	May 7, 74	Dec. 31, 74
"	"	"	"			4.84	839	Jan. 1, 75	Jun. 30, 74
"	"	"	"			5.14	891	Jul. 1, 75	Aug. 31, 75
"	"	"	"			5.34	927	Sep. 1, 75	Dec. 31, 75
Assistant Head Nurse	033	5	Mthly.	710.00		825.00		Jan. 1, 74	May 31, 74
"	"	"	"	735.00		850.00		Jun. 1, 74	Aug. 31, 74
"	078	"	"	680.00		795.00		Jun. 1, 73	Dec. 31, 73
"	162	4	"	690.00		800.00		Jul. 1, 73	Dec. 31, 73
"	267	5	"	710.00		825.00		Jan. 1, 74	May 30, 74
"	"	"	"	735.00		850.00		Jun. 1, 74	Aug. 19, 74
"	283	"	"	680.00		795.00		Jan. 1, 73	Dec. 31, 73
"	058	3	"	685.00		798.00		Jan. 1, 73	Dec. 31, 73
Graduate Nurse	033	5	"	640.00		750.00		Jan. 1, 74	May 31, 74
"	"	"	"	665.00		775.00		Jun. 1, 74	Aug. 31, 74
"	078	"	"	610.00		720.00		Jun. 1, 73	Dec. 31, 73
"	162	4	"	607.00		707.00		Jul. 1, 73	Dec. 31, 73
"	267	5	"	640.00		750.00		Jan. 1, 74	May 31, 74
"	"	"	"	665.00		775.00		Jun. 1, 74	Aug. 19, 74
"	283	"	"	610.00		670.00		Jan. 1, 73	Dec. 31, 73
"	058	3	"			600.00		Jan. 1, 73	Dec. 31, 73
Head Nurse	078	5	"	735.00		860.00		Jun. 1, 73	Dec. 31, 73
"	162	4	"	746.00		866.00		Jul. 1, 73	Dec. 31, 73
"	267	5	"	755.00		880.00		Jan. 1, 74	May 31, 74
"	"	"	"	780.00		905.00		Jun. 1, 74	Aug. 19, 74
Nurse's Aide	016	"	"	403.00		462.00		Dec. 1, 73	May 31, 74
"	019	"	"	410.00		462.00		Dec. 1, 73	May 31, 74
"	042	"	"	410.00		462.00		Dec. 1, 73	May 31, 74

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Nurse's Aide (Cont'd)	074	5	Mthly.	\$ 410.00	\$	\$ 462.00	\$	Dec. 1, 73	May 31, 74
	"	"	"	491.00		543.00		Jun. 1, 74	Dec. 31, 74
	"	"	"	550.00		602.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	602.00		654.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	637.00		689.00		Sep. 1, 75	Dec. 31, 75
	"	"	"	670.00		722.00		Jan. 1, 76	Mar. 31, 76
	"	"	"	680.00		732.00		Apr. 1, 76	May 31, 76
	079	4	Hrly.	2.47	428	2.62	454	Aug. 28, 73	May 6, 74
	"	"	"	"	"	3.22	558	May 7, 74	Dec. 31, 74
	"	"	"	"	"	3.56	617	Jan. 1, 75	Jun. 30, 75
	"	"	"	"	"	3.86	669	Jul. 1, 75	Aug. 31, 75
	"	"	"	"	"	4.06	704	Sep. 1, 75	Dec. 31, 75
	173	5	Mthly.	426.00		472.00		Feb. 4, 74	Jul. 31, 74
	"	"	"	457.00		503.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	486.00		532.00		Feb. 1, 75	Jun. 6, 75
	187	3	"	405.00		449.00		Sep. 1, 73	Dec. 31, 73
	184	"	"	426.00		472.00		Mar. 1, 74	Jul. 31, 74
	"	"	"	457.00		503.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	486.00		532.00		Feb. 1, 75	Jun. 30, 75
Registered Nurse	033	5	"	675.00		785.00		Jan. 1, 74	May 31, 74
	"	"	"	700.00		810.00		Jun. 1, 74	Aug. 31, 74
	078	"	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	162	4	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	267	"	"	675.00		785.00		Jan. 1, 74	May 31, 74
	"	"	"	700.00		810.00		Jun. 1, 74	Aug. 19, 74
	283	5	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	058	3	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
Registered Nursing Assistant	016	5	"	468.00		557.00		Dec. 1, 73	May 31, 74
	074	"	"	523.00		557.00		Dec. 1, 73	May 31, 74
	"	"	"	604.00		638.00		Jun. 1, 74	Dec. 31, 74
	"	"	"	665.00		697.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	715.00		749.00		Jul. 1, 75	Aug. 31, 75

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGIONS

Occupation	Code	Number of Beds	Pay Period	Wage Data					
				Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Registered Nursing Assistant (Cont'd)	074	5	Mthly.	\$ 750.00	\$	\$ 784.00	\$	Sep. 1, 75	Dec. 31, 75
	"	"	"	783.00		817.00		Jan. 1, 76	Mar. 31, 76
	"	"	"	793.00		827.00		Apr. 1, 76	May 31, 76
	125	4	"	493.00		557.00		Dec. 1, 73	May 31, 74
	207	5	"	517.00		556.00		Nov. 1, 73	Apr. 30, 74
	213	"	"	517.00		556.00		Nov. 1, 73	Apr. 30, 74
	079	4	Hrly.	3.10	537.00	3.25	563	Aug. 28, 73	May 6, 74
	"	"	"			3.91	678	May 7, 74	Dec. 31, 74
	"	"	"			4.25	737	Jan. 1, 75	Jun. 30, 75
	"	"	"			4.55	789	Jul. 1, 75	Aug. 31, 75
	"	"	"			4.75	823	Sep. 1, 75	Dec. 31, 75
	173	5	Mthly.	503.00		550.00		Feb. 4, 74	Jul. 31, 74
	"	"	"	543.00		590.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	583.00		630.00		Feb. 1, 75	Jun. 30, 75
	187	3	"	480.00		525.00		Sep. 1, 73	Dec. 31, 73
	184	"	"	485.00		545.00		Mar. 1, 74	Jul. 31, 74
	"	"	"	525.00		585.00		Aug. 1, 74	Jan. 31, 75
	"	"	"	570.00		630.00		Feb. 1, 75	Jun. 30, 75
	040	"	"	560.00		585.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	589.00		614.00		Jan. 1, 75	Jun. 30, 75
<u>Nursing Education</u>									
Teacher	033	5	"	755.00		880.00		Jan. 1, 74	May 31, 74
	"	"	"	780.00		905.00		Jun. 1, 74	Aug. 31, 74
<u>Technologists and Technicians</u>									
Laboratory Assistant	313	"	"	494.00		589.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	514.00		609.00		Jul. 1, 74	Dec. 31, 74
	293	"	"	522.00		540.00		Feb. 1, 74	Jan. 31, 75
	207	4	"	375.00		441.00		May 1, 73	Apr. 30, 74
	079	"	Hrly.			3.82	662	May 7, 74	Dec. 31, 74
	"	"	"			4.16	721	Jan. 1, 75	Jun. 30, 75
	"	"	"			4.46	773	Jul. 1, 75	Aug. 31, 75
	"	"	"			4.66	808	Sep. 1, 75	Dec. 31, 75
Laboratory Technician, Non-Reg.	293	5	Mthly.	536.00		599.00		Feb. 1, 74	Jul. 31, 74
	"	"	"	564.00		627.00		Aug. 1, 74	Jan. 31, 75
Laboratory Technologist, Non-Reg.	293	"	"	600.00		666.00		Feb. 1, 74	Jul. 31, 74
Graduate	"	"	"	630.00		696.00		Aug. 1, 74	Jan. 31, 75

TABLE 6 (CONT'D) LAKE ST. CLAIR ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Laboratory Technologist, Reg. Graduate	293	5	Mthly.	\$ 650.00	\$	\$ 790.00	\$	Feb. 1, 74	Jul. 31, 74
	"	"	"	680.00		820.00		Aug. 1, 74	Jan. 31, 75
Technologist, Reg., Junior	306	"	"	656.00		766.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	687.00		797.00		Jul. 1, 74	Dec. 31, 74
Technologist, Senior	313	"	"	686.00		816.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	712.00		842.00		Jul. 1, 74	Dec. 31, 74
Technologist, Reg., Senior	306	"	"	686.00		816.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	717.00		847.00		Jul. 1, 74	Dec. 31, 74
Technologist, Non-Reg.	313	"	"	593.00		688.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	617.00		712.00		Jul. 1, 74	Dec. 31, 74
	329	"	"	593.00		637.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	624.00		668.00		Jul. 1, 74	Dec. 31, 74
Technologist, Reg.	313	"	"	656.00		766.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	682.00		792.00		Jul. 1, 74	Dec. 31, 74
	329	"	"	656.00		766.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	687.00		797.00		Jul. 1, 74	Dec. 31, 74

TABLE 7

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
HOSPITAL AGREEMENTS, MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
<u>Clerical</u>									
Clerk I	269	5	Hrly.	\$ 2.49	\$ 405	\$ 2.89	\$ 470	Jan. 1, 74	Dec. 31, 74
Clerk II	269	"	"	2.60	423	3.02	491	Jan. 1, 74	Dec. 31, 74
Clerk III	269	"	"	2.69	437	3.11	505	Jan. 1, 74	Dec. 31, 74
Clerk-Typist	269	"	"	2.49	405	2.89	470	Jan. 1, 74	Dec. 31, 74
Stenographer	269	"	"	2.60	423	3.02	491	Jan. 1, 74	Dec. 31, 74
Switchboard or Telephone Operator	269	"	"	2.49	405	2.89	470	Jan. 1, 74	Dec. 31, 74
Medical Stenographer	269	"	"	2.69	437	3.11	505	Jan. 1, 74	Dec. 31, 74
<u>Dietary</u>									
Cook	159	3	Mthly.	577.00		612.00		Jan. 1, 74	May 31, 74
	205	5	Hrly.	3.11	539	3.37	584	Dec. 29, 73	Jul. 11, 74
Dishwasher	027	4	"	3.35	563	3.51	590	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.46	581	3.61	607	Jul. 1, 74	Dec. 31, 74
	"	"	"	3.74	628	3.90	655	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.86	649	4.04	679	Jul. 1, 75	Dec. 31, 75
	175	4	Wkly.	129.00	558	135.00	584	Jan. 1, 74	Jul. 5, 74
	"	"	"	133.00	577	140.00	605	Jul. 6, 74	Jan. 3, 75
	"	"	"	144.00	624	151.00	653	Jan. 4, 75	Jun. 20, 75
	"	"	"	149.00	646	156.00	676	Jun. 21, 75	Dec. 31, 75
	103	4	Mthly.	643.00		688.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	702.00		747.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	790.00		835.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	825.00		870.00		Dec. 1, 75	Mar. 31, 76
	106	5	Hrly.	3.04	527	3.36	582	Jan. 1, 74	Dec. 31, 74
	096	2	Mthly.	434.00		489.00		Apr. 1, 74	Sep. 30, 74
	"	"	"	464.00		519.00		Oct. 1, 74	Dec. 31, 74
	205	5	Biwkly.	3.07	532	3.32	575	Dec. 29, 73	Jul. 11, 74
	027	4	Hrly.	3.12	524	3.26	548	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.21	539	3.35	563	Jul. 1, 74	Dec. 31, 74
	"	"	"	3.46	581	3.63	610	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.59	603	3.75	630	Jul. 1, 75	Dec. 31, 75
	175	4	Wkly.	120.00	518	125.00	542	Jan. 1, 74	Jul. 5, 74
	"	"	"	124.00	536	129.00	560	Jul. 6, 74	Jan. 3, 75
	"	"	"	134.00	580	140.00	605	Jan. 4, 75	Jun. 20, 75
	"	"	"	139.00	600	145.00	626	Jun. 21, 75	Dec. 31, 75

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Kitchen Helper (Female)	159	3	Mthly.	\$ 406.00		\$ 441.00		Jan. 1, 74	May 31, 74
	205	5	Hrly.	2.45	425	2.72	471	Dec. 29, 73	Jul. 11, 74
	027	4	"	2.59	435	2.78	467	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.67	449	2.86	481	Jul. 1, 74	Dec. 31, 74
	"	"	"	2.88	484	3.10	521	Jan. 1, 75	Jun. 30, 75
	"	"	"	2.99	502	3.21	539	Jul. 1, 75	Dec. 31, 75
	175	4	Wkly.	100.00	432	107.00	463	Jan. 1, 74	Jul. 5, 74
	"	"	"	103.00	447	111.00	479	Jul. 6, 74	Jan. 3, 75
	"	"	"	112.00	483	119.00	517	Jan. 4, 75	Jun. 20, 75
	"	"	"	116.00	501	124.00	535	Jun. 21, 75	Dec. 31, 75
	105	4	Mthly.	515.00		545.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	574.00		604.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	662.00		692.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	697.00		727.00		Dec. 1, 75	Mar. 31, 76
	106	5	Hrly.	2.64	458	2.83	491	Jan. 1, 74	Dec. 31, 74
	096	2	Mthly.	386.00		419.00		Apr. 1, 74	Sep. 30, 74
	"	"	"	416.00		449.00		Oct. 1, 74	Dec. 31, 74
<u>Housekeeping</u>									
Laundry Helper (Female)	205	5	Hrly.	2.45	425	2.72	471	Dec. 29, 73	Jul. 11, 74
	027	4	"	2.59	435	2.78	467	Jan. 1, 73	Jun. 30, 74
	"	"	"	2.67	449	2.86	481	Jul. 1, 74	Dec. 31, 74
	"	"	"	2.88	484	3.10	521	Jan. 1, 75	Jun. 30, 75
	"	"	"	2.99	502	3.21	539	Jul. 1, 75	Dec. 31, 75
	175	4	Wkly.	100.00	432	107.00	463	Jan. 1, 74	Jul. 5, 74
	"	"	"	103.00	447	111.00	479	Jul. 6, 74	Jan. 3, 75
	"	"	"	112.00	483	119.00	517	Jan. 4, 75	Jun. 20, 75
	"	"	"	116.00	501	124.00	535	Jun. 21, 75	Dec. 31, 75
	106	5	Hrly.	2.64	458	2.83	491	Jan. 1, 74	Dec. 31, 74
	096	2	Mthly.	386.00		419.00		Apr. 1, 74	Sep. 30, 74
	"	"	"	416.00		449.00		Oct. 1, 74	Dec. 31, 74
	220	1	"	378.00		398.00		Feb. 1, 74	Jul. 31, 74
	"	"	"	383.00		403.00		Aug. 1, 74	Jan. 31, 75
	159	3	"	406.00		441.00		Jan. 1, 74	May 31, 74
	205	5	Hrly.	2.45	425	2.72	471	Dec. 29, 73	Jul. 11, 74
	027	4	"	2.59	435	2.78	467	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.67	449	2.86	481	Jul. 1, 74	Dec. 31, 74
	"	"	"	2.88	484	3.10	521	Jan. 1, 75	Jun. 30, 75
	"	"	"	2.99	502	3.21	539	Jul. 1, 75	Dec. 31, 75
Maid	175	4	Wkly.	100.00	432	107.00	463	Jan. 1, 74	Jul. 5, 74

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Maid (cont'd)	175	4	Wkly.	\$ 103.00	\$ 447	\$ 111.00	\$ 479	Jul. 6, 74	Jan. 3, 75
	"	"	"	112.00	483	119.00	517	Jan. 4, 75	Jun. 20, 75
	"	"	"	116.00	501	124.00	535	Jun. 21, 75	Dec. 31, 75
	103	4	Mthly.	515.00		545.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	574.00		604.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	662.00		692.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	697.00		727.00		Dec. 1, 75	Mar. 31, 76
	106	5	Hrly.	2.64	458	2.83	491	Jan. 1, 74	Dec. 31, 74
	096	2	Mthly.	386.00		419.00		Apr. 1, 74	Sep. 30, 74
	"	"	"	416.00		449.00		Oct. 1, 74	Dec. 31, 74
Orderly-Trained	220	1	"	378.00		398.00		Feb. 1, 74	July 31, 74
	"	"	"	383.00		403.00		Aug. 1, 74	Jan. 31, 75
	159	3	"	532.00		567.00		Jan. 1, 74	May 31, 74
	205	5	Hrly.	3.22	558	3.56	617	Dec. 29, 73	Jul. 11, 74
	027	4	"	3.36	565	3.52	591	Jan. 1, 74	Jun. 30, 74
	"	4	"	3.46	581	3.62	608	Jul. 1, 74	Dec. 31, 74
	"	"	"	3.74	628	3.91	657	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.87	650	4.05	680	Jul. 1, 75	Dec. 31, 75
	175	4	Wkly.	129.00	559	135.00	585	Jan. 1, 74	Jul. 5, 74
	"	"	"	134.00	579	140.00	606	Jul. 6, 74	Jan. 3, 75
Porter-Cleaner	"	"	"	144.00	625	151.00	654	Jan. 4, 75	Jun. 20, 75
	"	"	"	149.00	647	156.00	677	Jun. 21, 75	Dec. 31, 75
	103	4	Mthly.	643.00		688.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	702.00		747.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	790.00		835.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	825.00		870.00		Dec. 1, 75	Mar. 31, 76
	106	5	Hrly.	3.29	570	3.44	596	Jan. 1, 74	Dec. 31, 74
	220	1	Mthly.	511.00		540.00		Feb. 1, 74	Jul. 31, 74
	"	"	"	516.00		545.00		Aug. 1, 74	Jan. 31, 75
	159	3	"	481.00		576.00		Jan. 1, 74	May 31, 74
Porter-Cleaner	205	5	Hrly.	2.88	499	3.15	546	Dec. 29, 73	Jul. 11, 74
	027	4	"	3.12	524	3.26	548	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.21	539	3.35	563	Jul. 1, 74	Dec. 31, 74
	"	"	"	3.46	581	3.63	610	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.59	603	3.75	630	Jul. 1, 75	Dec. 31, 75
	175	4	Wkly.	120.00	518	125.00	542	Jan. 1, 74	Jul. 5, 74
	"	"	"	124.00	536	129.00	560	Jul. 6, 74	Jan. 3, 75
	"	"	"	134.00	580	140.00	605	Jan. 4, 75	Jun. 20, 75
	"	"	"	139.00	600	145.00	626	Jun. 21, 75	Dec. 31, 75
	103	4	Mthly.	603.00		638.00		Apr. 1, 74	Dec. 31, 74

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Porter-Cleaner (cont'd)	103	4	Mthly.	\$ 662.00	\$	\$ 697.00	\$	Jan. 1, 75	Jul. 31, 75
	"	"	"	750.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	785.00		820.00		Dec. 1, 75	Mar. 31, 76
	106	5	Hrly.	2.97	515	3.09	536	Jan. 1, 74	Dec. 31, 74
	096	2	Mthly.	479.00		517.00		Apr. 1, 74	Sep. 30, 74
	"	"	"	509.00		547.00		Oct. 1, 74	Dec. 31, 74
Seamstress	220	1	"	413.00		434.00		Feb. 1, 74	Jul. 31, 74
	"	"	"	418.00		439.00		Aug. 1, 74	Jan. 31, 75
	027	4	Hrly.	2.68	450	2.86	481	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.75	462	2.95	496	Jul. 1, 74	Dec. 31, 74
	"	"	"	2.97	499	3.19	536	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.08	517	3.30	554	Jul. 1, 75	Dec. 31, 75
	175	"	Wkly.	103.00	445	110.00	477	Jan. 1, 74	Jul. 5, 74
	"	"	"	106.00	460	114.00	493	Jul. 6, 74	Jan. 3, 75
	"	"	"	115.00	497	123.00	532	Jan. 4, 75	Jun. 20, 75
	"	"	"	119.00	515	127.00	550	Jun. 21, 75	Dec. 31, 75
	103	4	Mthly.	533.00		563.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	592.00		622.00		Jul. 31, 75	Jul. 31, 75
	"	"	"	680.00		710.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	715.00		745.00		Dec. 1, 75	Mar. 31, 76
	106	5	Hrly.	2.64	458	2.83	491	Jan. 1, 74	Dec. 31, 74
Storeman	205	5	"	3.77	653	4.03	699	Dec. 29, 73	Jul. 11, 74
	175	4	Wkly.	132.00	572	138.00	598	Jan. 1, 74	Jul. 5, 74
	"	"	"	137.00	592	143.00	619	Jul. 6, 74	Jan. 3, 75
	"	"	"	148.00	639	154.00	668	Jan. 4, 75	Jun. 20, 75
	"	"	"	153.00	662	160.00	692	Jun. 21, 75	Dec. 31, 75
	103	4	Mthly.	683.00		728.00		Apr. 1, 74	Dec. 31, 74
Washman	"	"	"	742.00		787.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	830.00		875.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	865.00		910.00		Dec. 1, 75	Mar. 31, 76
	106	5	Hrly.	3.03	525	3.22	558	Jan. 1, 74	Dec. 31, 74
	205	5	"	2.99	518	3.24	562	Dec. 29, 73	Jul. 11, 74
	175	4	Wkly.	134.00	582	140.00	608	Jan. 1, 74	Jul. 5, 74
	"	"	"	139.00	602	145.00	629	Jul. 6, 74	Jan. 3, 75
	"	"	"	150.00	650	157.00	679	Jan. 4, 75	Jun. 20, 75
	"	"	"	155.00	673	162.00	703	Jun. 21, 75	Dec. 31, 75
	106	5	Hrly.	3.32	575	3.52	610	Jan. 1, 74	Dec. 31, 74
	096	2	Mthly.	403.00		457.00		Apr. 1, 74	Sep. 30, 74

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Washman (cont'd)	096	2	Mthly.	\$ 433.00	\$	\$ 487.00	\$	Oct. 1, 74	Dec. 31, 74
<u>Maintenance & Engineering</u>									
Carpenter	205	5	Hrly.	4.02	697	4.32	749	Dec. 29, 73	Jul. 11, 74
	027	4	"	4.05	680	4.45	748	Jan. 1, 74	Jun. 30, 74
	"	"	"	4.17	701	4.59	771	Jul. 1, 74	Dec. 31, 74
	"	"	"	4.15	756	4.95	832	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.66	783	5.13	862	Jul. 1, 75	Dec. 31, 75
	175	4	Wkly.	165.00	715	180.00	780	Jan. 1, 74	Jul. 5, 74
	"	"	"	171.00	740	186.00	807	Jul. 6, 74	Jan. 3, 75
	"	"	"	185.00	800	201.00	872	Jan. 4, 75	Jun. 20, 75
	"	"	"	191.00	828	208.00	902	Jun. 21, 75	Dec. 31, 75
Electrician	027	4	"	4.66	783	5.10	857	Jan. 1, 74	Jun. 30, 74
	"	"	"	4.81	808	5.25	882	Jul. 1, 74	Dec. 31, 74
	"	"	"	5.19	872	5.67	953	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.37	902	5.87	986	Jul. 1, 75	Dec. 31, 75
	175	1	"	179.00	776	196.00	848	Jan. 1, 74	Jul. 5, 74
	"	"	"	185.00	803	203.00	877	Jul. 6, 74	Jan. 3, 75
	"	"	"	200.00	867	219.00	948	Jan. 4, 75	Jun. 20, 75
	"	"	"	207.00	897	227.00	981	Jun. 21, 75	Dec. 31, 75
Groundsman	159	5	Mthly.	543.00		578.00		Jan. 1, 74	May 31, 74
	027	4	Hrly.	3.39	570	3.58	601	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.50	588	3.69	620	Jul. 1, 74	Dec. 31, 74
	"	"	"	3.77	633	3.99	670	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.90	655	4.13	694	Jul. 1, 75	Dec. 31, 75
	175	4	Wkly.	120.00	518	125.00	542	Jan. 1, 74	Jul. 5, 74
	"	"	"	124.00	536	129.00	560	Jul. 6, 74	Jan. 3, 75
	"	"	"	134.00	580	140.00	605	Jan. 4, 75	Jun. 20, 75
	"	"	"	139.00	600	145.00	626	Jun. 21, 75	Dec. 31, 75
	103	4	Mthly.	603.00		638.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	662.00		697.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	750.00		785.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	785.00		820.00		Dec. 1, 75	Mar. 31, 76
	106	5	Hrly.	3.32	575	3.52	610	Jan. 1, 74	Dec. 31, 74
Handyman	175	4	Wkly.	145.00	626	160.00	693	Jan. 1, 74	Jul. 5, 74
	"	"	"	150.00	648	166.00	717	Jul. 6, 74	Jan. 3, 75
	"	"	"	162.00	700	179.00	774	Jan. 4, 75	Jun. 20, 75
	"	"	"	167.00	725	185.00	802	Jun. 21, 75	Dec. 31, 75
Maintenance Man	106	5	Hrly.	3.98	690	4.29	744	Jan. 1, 74	Dec. 31, 74
	096	2	Mthly.	542.00		591.00		Apr. 1, 74	Sep. 30, 74
	"	"	"	572.00		621.00		Oct. 1, 74	Dec. 31, 74

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Maintenance Man (cont'd)	220	1	Mthly.	\$ 500.00	\$	\$ 580.00	\$	Feb. 1, 74	Jul. 31, 74
	"	"	"	505.00		585.00		Aug. 1, 74	Jan. 31, 75
Maintenance Man I	159	3	"	617.00		652.00		Jan. 1, 74	May 31, 74
	205	5	Hrly.	4.53	785	4.93	855	Dec. 29, 73	Jul. 11, 74
	103	4	Mthly.	777.00		832.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	836.00		891.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	924.00		979.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	959.00		1014.00		Dec. 1, 75	Mar. 31, 76
Maintenance Man II	159	3	"	555.00		590.00		Jan. 1, 74	May 31, 74
	205	5	Hrly.	3.77	653	4.04	700	Dec. 29, 73	Jul. 11, 74
	103	4	Mthly.	737.00		787.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	796.00		846.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	884.00		934.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	919.00		969.00		Dec. 1, 75	Mar. 31, 76
Maintenance Man III	205	5	Hrly.	3.56	617	3.84	666	Dec. 29, 73	Jul. 11, 74
Painter	"	"	"	3.77	653	4.04	700	Dec. 29, 73	Jul. 11, 74
	027	4	"	4.05	680	4.45	748	Jan. 1, 74	Jun. 30, 74
	"	"	"	4.17	701	4.59	771	Jul. 1, 74	Dec. 31, 74
	"	"	"	4.50	756	4.95	832	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.66	783	5.13	862	Jul. 1, 75	Dec. 31, 75
	175	"	Wkly.	155.00	626	171.00	693	Jan. 1, 74	Jul. 5, 74
	"	"	"	161.00	648	177.00	717	Jul. 6, 74	Jan. 3, 75
	"	"	"	174.00	700	191.00	774	Jan. 4, 75	Jun. 20, 75
	"	"	"	180.00	725	198.00	802	Jun. 21, 75	Dec. 31, 75
	103	4	Mthly.	727.00		777.00		Apr. 1, 74	Dec. 31, 74
	"	"	"	786.00		836.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	874.00		924.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	909.00		959.00		Dec. 1, 75	Mar. 31, 76
	106	5	Hrly.	3.64	631	3.85	667	Jan. 1, 74	Dec. 31, 74
Stationary Engineer 2	037	6	Mthly.	850.00		865.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	885.00		900.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	945.00		960.00		Jan. 1, 75	Dec. 31, 75
Stationary Engineer 3	099	5	"			775.00		Oct. 30, 73	Apr. 30, 74
	"	"	"			800.00		May 1, 74	Oct. 29, 74
	"	"	"			825.00		Oct. 30, 74	Apr. 30, 75
	031	"	Hrly.			456.00	790	Jan. 1, 74	Dec. 31, 74
	175	4	Wkly.	165.00	715	180.00	780	Jan. 1, 74	Jul. 5, 74
	"	"	"	171.00	740	186.00	807	Jul. 6, 74	Jan. 3, 75
	"	"	"	185.00	800	201.00	872	Jan. 4, 75	Jun. 20, 75

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Stationary Engineer 3 (cont'd)	175	4	Wkly.	\$ 191.00	\$ 828	\$ 208.00	\$ 902	Jun. 21, 75	Dec. 31, 75
	105	"	Hrly.	4.54	787	4.65	806	Jan. 1, 74	Dec. 31, 74
	106	5	"	4.34	752	4.57	792	Jan. 1, 74	Dec. 31, 74
Stationary Engineer 4	031	5	"			4.36	756	Jan. 1, 74	Dec. 31, 74
<u>Nursing</u>									
Ambulance Driver-Attendant	103	4	Mthly.	702.00		747.00		Apr. 1, 74	Dec. 31, 74
"	"	"	"	761.00		806.00		Jan. 1, 75	Jul. 31, 75
"	"	"	"	849.00		894.00		Aug. 1, 75	Nov. 30, 75
"	"	"	"	884.00		929.00		Dec. 1, 75	Mar. 31, 76
"	106	5	Hrly.	3.50	607	3.74	648	Jan. 1, 74	Dec. 31, 74
"	096	2	Mthly.	560.00		614.00		Apr. 1, 74	Sep. 30, 74
"	"	"	"	590.00		644.00		Oct. 1, 74	Dec. 31, 74
Assistant Head Nurse	230	4	"	690.00		805.00		Jan. 1, 73	Dec. 31, 73
	189	"	"	840.00		950.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	890.00		1060.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	955.00		1155.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	985.00		1185.00		Apr. 1, 75	Jun. 30, 75
"	259	5	"	680.00		800.00		Jan. 1, 73	Dec. 31, 73
Graduate Nurse	231	"	"	610.00		700.00		Jan. 1, 73	Dec. 31, 73
	189	4	"	760.00		870.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	810.00		980.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	875.00		1075.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	905.00		1105.00		Apr. 1, 75	Jun. 30, 75
	230	4	"	610.00		700.00		Jan. 1, 73	Dec. 31, 73
	259	5	"	607.00		697.00		Jan. 1, 73	Dec. 31, 73
	255	2	"	595.00		685.00		Jul. 1, 73	Dec. 31, 73
Nurse's Aide	159	3	"	418.00		458.00		Jan. 1, 74	May 31, 74
	027	4	Hrly.	2.78	477	2.92	491	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.86	481	3.01	506	Jul. 1, 74	Dec. 31, 74
	"	"	"	3.10	521	3.25	546	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.21	539	3.36	565	Jul. 1, 75	Dec. 31, 75
	175	4	Wkly.	107.00	463	112.00	485	Jan. 1, 74	Jul. 5, 74
	"	"	"	111.00	479	116.00	503	Jul. 6, 74	Jan. 3, 75
	"	"	"	119.00	517	125.00	543	Jan. 4, 75	Jun. 20, 75
"	"	"	"	124.00	535	130.00	562	Jun. 21, 75	Dec. 31, 75

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Nurse's Aide (cont'd)	103	4	Mthly.	\$ 515.00	\$	\$ 545.00	\$	Apr. 1, 74	Dec. 31, 74
	"	"	"	574.00		604.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	662.00		692.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	697.00		727.00		Dec. 1, 75	Mar. 31, 76
	096	2	"	408.00		438.00		Apr. 1, 74	Sep. 30, 74
	"	"	"	438.00		468.00		Oct. 1, 74	Dec. 31, 74
Registered Nurse	231	5	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	189	4	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	230	"	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	259	5	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	255	2	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
Registered Nursing Assistant	159	3	"	519.00		554.00		Jan. 1, 74	May 31, 74
	205	5	Hrly.	5.22	558	5.56	617	Dec. 29, 73	Jul. 11, 74
	027	4	"	3.36	565	3.52	591	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.46	581	3.62	608	Jul. 1, 74	Dec. 31, 74
	"	"	"	3.74	628	3.91	657	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.87	650	4.05	680	Jul. 1, 75	Dec. 31, 75
	175	"	Wkly.	129.00	559	135.00	585	Jan. 1, 74	Jul. 6, 74
	"	"	"	134.00	579	140.00	606	Jul. 6, 74	Jan. 3, 75
	"	"	"	144.00	625	151.00	654	Jan. 4, 75	Jun. 20, 75
	"	"	"	149.00	647	156.00	677	Jun. 21, 75	Dec. 31, 75
	103	4	Mthly.	638.00		678.00		Apr. 1, 74	Dec. 31, 75
	"	"	"	697.00		737.00		Jan. 1, 75	Jul. 31, 75
	"	"	"	785.00		825.00		Aug. 1, 75	Nov. 30, 75
	"	"	"	820.00		860.00		Dec. 1, 75	Mar. 31, 76

TABLE 7 (CONT'D) MIDWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Registered Nursing Assistant (Cont'd)	106	5	Hrly.	\$ 3.29	\$ 570	\$ 3.44	\$ 596	Jan. 1, 74	Dec. 31, 74
	096	2	Mthly.	494.00		543.00		Apr. 1, 74	Sep. 30, 74
	"	"	"	524.00		573.00		Oct. 1, 74	Dec. 31, 74
	220	1	"	511.00		540.00		Feb. 1, 74	Jul. 31, 74
	"	"	"	516.00		545.00		Aug. 1, 74	Jan. 31, 75
<u>Technicians and Technologists</u>									
Lab. Assistant I	205	5	Hrly.	2.59	449	2.84	492	Dec. 29, 73	Apr. 30, 74
	"	"	"	3.03	525	3.28	569	May 1, 74	Dec. 31, 74
	"	"	"	3.37	584	3.62	627	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.67	636	3.92	679	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.87	671	4.12	714	Sep. 1, 75	Dec. 31, 75
Lab. Assistant II	205	"	"	2.81	487	3.07	532	Dec. 29, 73	Apr. 30, 74
	"	"	"	3.23	560	3.49	605	May 1, 74	Dec. 31, 74
	"	"	"	3.57	619	3.83	664	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.87	671	4.13	716	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.07	705	4.33	751	Sep. 1, 75	Dec. 31, 75
Lab. Assistant	106	"	"	2.79	484	2.99	518	Jan. 1, 74	Dec. 31, 74
	175	4	Wkly.	103.00	445	110.00	477	Jan. 1, 74	Jul. 5, 74
	"	"	"	106.00	460	114.00	493	Jul. 6, 74	Jan. 3, 75
	"	"	"	115.00	497	123.00	532	Jan. 4, 75	Jun. 20, 75
	"	"	"	119.00	515	127.00	550	Jun. 21, 75	Dec. 31, 75

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
 HOSPITAL AGREEMENTS, GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Dietary									
Cook	142	5	Mthly.	\$ 555.00	\$	\$ 589.00	\$	Jan. 1, 74	Jun. 30, 74
	"	"	"	640.00		674.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	699.00		733.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	751.00		785.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	786.00		820.00		Sep. 1, 75	Dec. 31, 75
	151	4	"	554.00		588.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	639.00		673.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	698.00		732.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	750.00		784.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	785.00		819.00		Sep. 1, 75	Dec. 31, 75
	056	"	Hrly.	3.02	487	3.21	556	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.24	562	3.43	595	May 1, 74	Dec. 31, 74
	"	"	"	3.58	621	3.77	653	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.88	673	4.07	705	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.08	707	4.27	740	Sep. 1, 75	Dec. 31, 75
	141	3	Mthly.	494.00		528.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	579.00		613.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	638.00		672.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	690.00		724.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	725.00		759.00		Sep. 1, 75	Dec. 31, 75
	171	"	"	492.00		526.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	577.00		611.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	636.00		670.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	688.00		722.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	723.00		757.00		Sep. 1, 75	Dec. 31, 75
	279	2	"	390.00		440.00		Oct. 1, 73	Dec. 31, 73
	208	"	"	554.00		595.00		Jan. 1, 74	Dec. 31, 74
Dishwasher	142	5	"	506.00		540.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	591.00		625.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	650.00		684.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	702.00		736.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	737.00		771.00		Sep. 1, 75	Dec. 31, 75
	141	3	"	506.00		540.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	591.00		625.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	650.00		684.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	702.00		736.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	737.00		771.00		Sep. 1, 75	Dec. 31, 75
Kitchen Helper (Female)	142	5	"	422.00		456.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	507.00		541.00		Jul. 1, 74	Dec. 31, 74

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Kitchen Helper (Female) (Cont'd)	142	5	Mthly.	\$ 566.00	\$	\$ 600.00	\$	Jan. 1, 75	Jun. 30, 75
	"	"	"	618.00		652.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	653.00		687.00		Sep. 1, 75	Dec. 31, 75
	056	4	Hrly.	2.71	470	2.88	499	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.93	508	3.10	537	May 1, 74	Dec. 31, 74
	"	"	"	3.27	567	3.44	596	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.57	619	3.74	648	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.77	653	3.94	683	Sep. 1, 75	Dec. 31, 75
	141	3	Mthly.	422.00		456.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	507.00		541.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	566.00		600.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	618.00		652.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	653.00		687.00		Sep. 1, 75	Dec. 31, 75
	279	2	"	340.00		390.00		Oct. 1, 73	Dec. 31, 73
	208	"	"	439.00		473.00		Jan. 1, 74	Dec. 31, 74
<u>Housekeeping</u>									
Laundry Helper (Female)	142	5	"	422.00		456.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	507.00		541.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	566.00		600.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	618.00		652.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	653.00		687.00		Sep. 1, 75	Dec. 31, 75
	056	4	Hrly.	2.66	461	2.81	487	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.88	499	3.03	525	May 1, 74	Dec. 31, 74
	"	"	"	3.22	558	3.37	584	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.52	610	3.67	636	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.72	645	3.87	671	Sep. 1, 75	Dec. 31, 75
	141	3	Mthly.	422.00		456.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	507.00		541.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	566.00		600.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	618.00		652.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	653.00		687.00		Sep. 1, 75	Dec. 31, 75
	291	2	"	375.00		400.00		Sep. 12, 73	Dec. 31, 73
	279	"	"	340.00		390.00		Oct. 1, 73	Dec. 31, 73
	062	"	Hrly.	2.69	466	2.89	501	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.91	504	3.11	539	May 1, 74	Dec. 31, 74
	"	"	"	3.25	563	3.45	598	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.55	615	3.75	650	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.80	659	4.00	693	Sep. 1, 75	Dec. 31, 75

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Laundry Helper (Female) (Cont'd)	208	2	Mthly.	\$ 439.00	\$	\$ 473.00	\$	Jan. 1, 74	Dec. 31, 74
	209	1	"	412.00		456.00		Jan. 1, 74	Jul. 31, 74
	"	"	"	453.00		487.00		Aug. 1, 74	Feb. 28, 75
	"	"	"	484.00		518.00		Mar. 1, 75	Jun. 30, 75
Maid	"	"	"	510.00		544.00		Jul. 1, 75	Dec. 31, 75
	142	5	"	422.00		456.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	507.00		541.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	566.00		600.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	618.00		652.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	653.00		687.00		Sep. 1, 75	Dec. 31, 75
	151	4	"	422.00		456.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	507.00		541.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	566.00		600.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	618.00		652.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	653.00		687.00		Sep. 1, 75	Dec. 31, 75
	056	"	Hrly.	2.66	461	2.81	487	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.88	499	3.03	525	May 1, 74	Dec. 31, 74
	"	"	"	3.22	558	3.37	584	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.52	610	3.67	636	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.72	645	3.87	671	Sep. 1, 75	Dec. 31, 75
	141	3	Mthly.	422.00		456.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	507.00		541.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	566.00		600.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	618.00		652.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	653.00		687.00		Sep. 1, 75	Dec. 31, 75
	291	2	"	375.00		400.00		Sep. 12, 73	Dec. 31, 73
	171	3	"	422.00		456.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	507.00		541.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	566.00		600.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	618.00		652.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	653.00		687.00		Sep. 1, 75	Dec. 31, 75
	279	2	"	340.00		390.00		Oct. 1, 73	Dec. 31, 73
	062	"	Hrly.	2.69	466	2.89	501	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.91	504	3.11	539	May 1, 74	Dec. 31, 74
	"	"	"	3.25	563	3.45	598	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.55	615	3.75	650	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.80	659	4.00	693	Sep. 1, 75	Dec. 31, 75
	208	"	Mthly.	439.00		473.00		Jan. 1, 74	Dec. 31, 74
	209	1	"	412.00		456.00		Jan. 1, 74	Jul. 31, 74
	"	"	"	453.00		487.00		Aug. 1, 74	Feb. 28, 75

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Maid (Cont'd)	209	1	Mthly.	\$ 484.00	\$	\$ 518.00	\$	Mar. 1, 75	Jun. 30, 75
	"	"	"	510.00		544.00		Jul. 1, 75	Dec. 31, 75
Orderly-Trained	142	5	"	554.00		605.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	639.00		690.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	698.00		749.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	750.00		801.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	785.00		836.00		Sep. 1, 75	Dec. 31, 75
	151	4	"	571.00		605.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	656.00		690.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	715.00		749.00		Jan. 1, 74	Jun. 30, 75
	"	"	"	767.00		801.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	802.00		836.00		Sep. 1, 75	Dec. 31, 75
	056	"	Hrly.	3.29	570	3.53	612	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.51	608	3.75	650	May 1, 74	Dec. 31, 74
	"	"	"	3.85	667	4.09	709	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.15	719	4.39	761	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.35	754	4.59	796	Sep. 1, 75	Dec. 31, 75
	116	3	Mthly.	554.00		605.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	639.00		690.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	698.00		749.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	750.00		801.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	785.00		836.00		Sep. 1, 75	Dec. 31, 75
	141	"	"	554.00		605.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	639.00		690.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	698.00		749.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	750.00		801.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	785.00		836.00		Sep. 1, 75	Dec. 31, 75
	291	2	"	520.00		555.00		Sep. 12, 73	Dec. 31, 73
	171	3	"	571.00		605.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	656.00		690.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	715.00		749.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	767.00		801.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	802.00		836.00		Sep. 1, 75	Dec. 31, 75
	279	2	"	466.00		528.00		Oct. 1, 73	Dec. 31, 73
	062	"	Hrly.	3.49	605	3.69	640	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.71	643	3.91	678	May 1, 74	Dec. 31, 74
	"	"	"	4.05	702	4.25	737	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.35	754	4.55	789	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.55	789	4.75	823	Sep. 1, 75	Dec. 31, 75
	208	"	Mthly.	572.00		615.00		Jan. 1, 74	Dec. 31, 74

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Aggt. Rate	Monthly Equi.	Aggt. Rate	Monthly Equi.	From	To
Porter-Cleaner	142	5	Mthly.	\$ 506.00	\$	\$ 540.00	\$	Jan. 1, 74	Jun. 30, 74
	"	"	"	591.00		625.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	650.00		684.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	702.00		736.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	737.00		771.00		Sep. 1, 75	Dec. 31, 75
	151	4	"	506.00		540.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	591.00		625.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	650.00		650.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	702.00		736.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	737.00		771.00		Sep. 1, 75	Dec. 31, 75
	056	"	Hrly.	2.95	511	3.16	548	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.17	549	3.38	586	May 1, 74	Dec. 31, 74
	"	"	"	3.51	608	3.72	645	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.81	660	4.02	697	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.01	695	4.22	731	Sep. 1, 75	Dec. 31, 75
	141	3	Mthly.	506.00		540.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	591.00		625.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	650.00		684.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	702.00		736.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	737.00		771.00		Sep. 1, 75	Dec. 31, 75
	291	2	"	465.00		490.00		Sep. 12, 73	Dec. 31, 73
	171	3	"	506.00		540.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	591.00		625.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	650.00		684.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	702.00		736.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	737.00		771.00		Sep. 1, 75	Dec. 31, 75
	279	2	"	451.00		506.00		Oct. 1, 73	Dec. 31, 73
	062	"	Hrly.	3.09	536	3.29	570	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.31	574	3.51	608	May 1, 74	Dec. 31, 74
	"	"	"	3.65	633	3.85	667	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.95	685	4.15	719	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.15	719	4.35	754	Sep. 1, 75	Dec. 31, 75
Seamstress	208	2	Mthly.	554.00		595.00		Jan. 1, 74	Dec. 31, 74
	142	5	"	437.00		471.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	522.00		556.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	581.00		615.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	633.00		667.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	668.00		702.00		Sep. 1, 75	Dec. 31, 75
	151	4	"	442.00		476.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	527.00		561.00		Jul. 1, 74	Dec. 31, 74

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Seamstress (Cont'd)	151	4	Mthly.	\$ 586.00	\$	\$ 620.00	\$	Jan. 1, 75	Jun. 30, 75
	"	"	"	638.00		672.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	673.00		707.00		Sep. 1, 75	Dec. 31, 75
	056	"	Hrly.	2.72	471	2.91	504	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.94	510	3.13	543	May 1, 74	Dec. 31, 74
	"	"	"	3.28	567	3.47	601	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.58	621	3.77	653	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.78	655	3.97	688	Sep. 1, 75	Dec. 31, 75
	141	3	Mthly.	437.00		471.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	522.00		556.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	581.00		615.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	633.00		667.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	668.00		702.00		Sep. 1, 75	Dec. 31, 75
	291	2	"	385.00		410.00		Sep. 12, 73	Dec. 31, 73
	171	3	"	437.00		471.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	522.00		556.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	581.00		615.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	633.00		667.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	668.00		702.00		Sep. 1, 75	Dec. 31, 75
Storeman	142	5	"	530.00		564.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	615.00		649.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	674.00		708.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	726.00		760.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	761.00		795.00		Sep. 1, 75	Dec. 31, 75
	116	3	"	521.00		555.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	606.00		640.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	665.00		699.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	717.00		751.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	752.00		786.00		Sep. 1, 75	Dec. 31, 75
	141	"	"	571.00		605.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	656.00		690.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	715.00		749.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	767.00		801.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	802.00		836.00		Sep. 1, 75	Dec. 31, 75
Washman	142	5	"	530.00		564.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	615.00		649.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	674.00		708.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	726.00		760.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	761.00		795.00		Sep. 1, 75	Dec. 31, 75
	056	4	Hrly.	3.19	549	3.35	581	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.41	591	3.57	619	May 1, 74	Dec. 31, 74

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Washman (Cont'd)	056	4	Hrly.	\$ 3.75	\$ 650	\$ 3.91	\$ 678	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.05	702	4.21	730	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.25	737	4.41	764	Sep. 1, 75	Dec. 31, 75
	141	3	Mthly.	514.00		548.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	599.00		633.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	658.00		692.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	710.00		744.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	745.00		779.00		Sep. 1, 75	Dec. 31, 75
	291	2	"	485.00		510.00		Sep. 12, 73	Dec. 31, 73
	171	3	"	526.00		560.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	611.00		645.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	670.00		704.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	722.00		756.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	757.00		791.00		Sep. 1, 75	Dec. 31, 75
	279	2	"	451.00		506.00		Oct. 1, 73	Dec. 31, 73
<u>Maintenance and Engineering</u>									
Electrician	142	5	"	691.00		725.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	776.00		810.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	835.00		869.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	887.00		921.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	922.00		956.00		Sep. 1, 75	Dec. 31, 75
	151	4	"	691.00		725.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	776.00		810.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	835.00		869.00		Jan. 1, 75	Jun. 30, 74
	"	"	"	887.00		921.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	922.00		956.00		Sep. 1, 75	Dec. 31, 75
	279	2	"	591.00		642.00		Oct. 1, 73	Dec. 31, 73
	142	5	"	545.00		579.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	630.00		664.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	689.00		723.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	741.00		775.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	776.00		810.00		Sep. 1, 75	Dec. 31, 75
Groundsman	056	4	Hrly.	2.95	511	3.16	548	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.17	549	3.38	586	May 1, 74	Dec. 31, 74
	"	"	"	3.51	608	3.72	645	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.81	660	4.02	697	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.01	695	4.22	731	Sep. 1, 75	Dec. 31, 75
	279	2	Mthly.	479.00		513.00		Oct. 1, 73	Dec. 31, 73

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Handyman	056	4	Hrly.	\$ 3.28	\$ 567	\$ 3.39	\$ 588	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.50	607	3.61	626	May 1, 74	Dec. 31, 74
	"	"	"	3.84	666	3.95	685	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.14	718	4.25	737	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.34	752	4.45	771	Sep. 1, 75	Dec. 31, 75
	208	2	Mthly.	635.00		667.00		Jan. 1, 74	Dec. 31, 74
	209	1	"	496.00		540.00		Jan. 1, 74	Jul. 31, 74
	"	"	"	526.00		570.00		Aug. 1, 74	Feb. 28, 75
	"	"	"	551.00		595.00		Mar. 1, 75	Jun. 30, 75
	"	"	"	581.00		625.00		Jul. 1, 75	Dec. 31, 75
Labourer	279	2	"	479.00		513.00		Oct. 1, 73	Dec. 31, 73
Maintenance Man	116	3	"	606.00		640.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	691.00		725.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	750.00		784.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	802.00		836.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	837.00		871.00		Sep. 1, 75	Dec. 31, 75
	062	2	Hrly.	4.30	745	4.50	780	Jan. 1, 74	Apr. 30, 74
	"	"	"	4.46	773	4.66	808	May 1, 74	Dec. 31, 74
	"	"	"	4.80	832	5.00	867	Jan. 1, 75	Jun. 30, 75
	"	"	"	5.10	884	5.30	919	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.30	919	5.50	953	Sep. 1, 75	Dec. 31, 75
Maintenance Man I	209	1	Mthly.	596.00		656.00		Jan. 1, 74	Jul. 31, 74
	"	"	"	629.00		689.00		Aug. 1, 74	Feb. 28, 75
	"	"	"	665.00		723.00		Mar. 1, 75	Jun. 30, 75
	"	"	"	728.00		773.00		Jul. 1, 75	Dec. 31, 75
	142	5	"	691.00		725.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	776.00		810.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	835.00		869.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	887.00		921.00		Jul. 30, 75	Aug. 31, 75
	"	"	"	922.00		956.00		Sep. 1, 75	Dec. 31, 75
	151	4	"	691.00		725.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	776.00		810.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	835.00		869.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	887.00		921.00		Jul. 30, 75	Aug. 31, 75
	"	"	"	922.00		956.00		Sep. 1, 75	Dec. 31, 75
	141	3	"	691.00		725.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	776.00		810.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	835.00		869.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	887.00		921.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	922.00		956.00		Sep. 1, 75	Dec. 31, 75
	"	"	"						

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Maintenance Man I (Cont'd)	291	2	Mthly.	\$ 590.00	\$	\$ 620.00	\$	Sep. 1, 73	Dec. 31, 73
	171	3	"	691.00		725.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	776.00		810.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	835.00		869.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	887.00		921.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	922.00		956.00		Sep. 1, 75	Dec. 31, 75
Maintenance Man II	142	5	"	606.00		640.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	691.00		725.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	750.00		784.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	802.00		836.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	837.00		871.00		Sep. 1, 75	Dec. 31, 75
	151	4	"	606.00		640.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	691.00		725.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	750.00		784.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	802.00		836.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	837.00		871.00		Sep. 1, 75	Dec. 31, 75
	141	"	"	606.00		640.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	691.00		725.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	750.00		784.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	802.00		836.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	837.00		871.00		Sep. 1, 75	Dec. 31, 75
	291	2	"	565.00		595.00		Sep. 12, 73	Dec. 31, 73
	171	3	"	606.00		640.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	691.00		725.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	750.00		784.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	802.00		836.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	837.00		871.00		Sep. 1, 75	Dec. 31, 75
Painter	142	5	"	581.00		615.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	666.00		700.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	725.00		759.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	777.00		811.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	812.00		846.00		Sep. 1, 75	Dec. 31, 75
Stationary Engineer 3	164	4	Hrly.			4.31	747	Jul. 1, 73	Jun. 30, 74
	"	"	"			4.66	808	Jul. 1, 74	Jun. 30, 75
	056	"	"	4.07	705	4.25	737	Jan. 1, 74	Apr. 30, 74
	"	"	"	4.29	744	4.47	775	May 1, 74	Dec. 31, 74
	"	"	"	4.63	803	4.81	834	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.93	855	5.11	886	Jul. 1, 75	Aug. 31, 75
	"	"	"	5.13	889	5.31	920	Sep. 1, 75	Dec. 31, 75
Stationary Engineer 4	077	5	"			4.25	737	Jan. 1, 74	Jun. 30, 74
	"	"	"			5.61	972	Jul. 1, 74	Dec. 31, 74

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Stationary Engineer 4 (Cont'd)	077	5	Hrly.	\$	\$	\$ 5.95	\$1031	Jan. 1, 75	Jun. 30, 75
	"	"	"			6.25	1083	Jul. 1, 75	Aug. 31, 75
	"	"	"			6.45	1118	Sep. 1, 75	Dec. 31, 75
	056	4	"	3.82	662	4.00	693	Jan. 1, 74	Apr. 30, 74
	"	"	"	4.04	700	4.22	731	May 1, 74	Dec. 31, 74
	"	"	"	4.38	759	4.56	790	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.68	811	4.86	842	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.88	846	5.06	877	Sep. 1, 75	Dec. 31, 75
	116	3	Mthly.			665.00		Jan. 1, 74	Jun. 30, 74
	"	"	"			740.00		Jul. 1, 74	Dec. 31, 74
	"	"	"			799.00		Jan. 1, 75	Jun. 30, 75
	"	"	"			851.00		Jul. 1, 75	Aug. 31, 75
	"	"	"			886.00		Sep. 1, 75	Dec. 31, 75
	141	"	"			665.00		Jan. 1, 74	Jun. 30, 74
	"	"	"			740.00		Jul. 1, 74	Dec. 31, 74
	"	"	"			799.00		Jan. 1, 75	Jun. 30, 75
	"	"	"			851.00		Jul. 1, 75	Aug. 31, 75
	"	"	"			886.00		Sep. 1, 75	Dec. 31, 75
	291	2	"	575.00		605.00		Sep. 12, 73	Dec. 31, 73
	171	3	"	631.00		665.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	716.00		740.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	775.00		799.00		Jan. 1, 75	Jun. 30, 74
	"	"	"	827.00		851.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	862.00		836.00		Sep. 1, 75	Dec. 31, 75
	245	"	"			715.00		Mar. 1, 74	Oct. 31, 74
	279	2	"	614.00		669.00		Oct. 1, 73	Dec. 31, 73
<u>Nursing</u>									
Ambulance Driver-Attendant	142	5	"	597.00		648.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	692.00		743.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	757.00		808.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	815.00		866.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	855.00		906.00		Sep. 1, 75	Dec. 31, 75
	056	4	Hrly.	3.37	584	3.74	648	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.59	622	3.96	686	May 1, 74	Dec. 31, 74
	"	"	"	3.95	681	4.30	745	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.23	733	4.60	797	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.43	768	4.80	832	Sep. 1, 75	Dec. 31, 75
	291	2	Mthly.	550.00		585.00		Sep. 12, 73	Dec. 31, 73

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Ambulance Driver-Attendant (Cont'd)	171	3	Mthly.	\$ 614.00	\$	\$ 648.00	\$	Jan. 1, 74	Jun. 30, 74
	"	"	"	709.00		743.00		Dec. 31, 74	Jul. 1, 74
	"	"	"	774.00		808.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	832.00		866.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	872.00		906.00		Sep. 1, 75	Dec. 31, 75
	209	1	"	596.00		656.00		Jan. 1, 74	Jul. 31, 74
	"	"	"	629.00		689.00		Aug. 1, 74	Feb. 28, 75
	"	"	"	663.00		723.00		Mar. 1, 75	Jun. 30, 75
Ambulance Driver-Attendant I	"	"	"	728.00		773.00		Jul. 1, 75	Dec. 31, 75
	062	2	Hrly.	3.54	614	3.74	648	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.76	652	3.96	686	May 1, 74	Dec. 31, 74
	"	"	"	4.10	711	4.30	745	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.40	763	4.60	797	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.60	797	4.80	832	Sep. 1, 75	Dec. 31, 75
	062	"	"	3.64	631	3.84	666	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.86	669	4.06	704	May 1, 74	Dec. 31, 74
Ambulance Driver-Attendant II	"	"	"	4.20	728	4.40	763	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.50	780	4.70	815	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.70	815	4.90	849	Sep. 1, 75	Dec. 31, 75
Assistant Head Nurse	217	"	Mthly.	677.00		808.00		Jan. 1, 73	Dec. 31, 73
Graduate Nurse	217	"	"	610.00		730.00		Jan. 1, 73	Dec. 31, 73
Nurse's Aide	151	4	"	447.00		481.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	532.00		566.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	591.00		625.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	643.00		677.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	678.00		712.00		Sep. 1, 75	Dec. 31, 75
	056	"	Hrly.	2.81	487	3.02	523	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.03	525	3.24	562	May 1, 74	Dec. 31, 74
	"	"	"	3.37	584	3.58	620	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.67	636	3.88	673	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.87	671	4.08	707	Sep. 1, 75	Dec. 31, 75
	291	2	Mthly.	395.00		420.00		Sep. 12, 73	Dec. 31, 73
	062	"	Hrly.	2.84	492	3.04	527	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.06	530	3.26	565	May 1, 74	Dec. 31, 74
	"	"	"	3.40	589	3.60	624	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.70	641	3.90	676	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.90	676	4.10	711	Sep. 1, 75	Dec. 31, 75
Registered Nurse	208	"	Mthly.	464.00		498.00		Jan. 1, 74	Dec. 31, 74
	217	"	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Registered Nurse (Cont'd)	217	2	Mthly.	\$ 915.00	\$	\$1115.00	\$	Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
Registered Nursing Assistant	142	5	"	554.00		605.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	639.00		690.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	698.00		749.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	750.00		801.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	785.00		836.00		Sep. 1, 75	Dec. 31, 75
	151	4	"	571.00		605.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	656.00		690.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	715.00		749.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	767.00		801.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	802.00		836.00		Sep. 1, 75	Dec. 31, 75
	056	"	Hrly.	3.29	570	3.53	612	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.51	608	3.75	650	May 1, 74	Dec. 31, 74
	"	"	"	3.85	667	4.09	709	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.15	719	4.39	761	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.35	754	4.59	796	Sep. 1, 75	Dec. 31, 75
	116	3	Mthly.	554.00		605.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	639.00		690.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	698.00		749.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	750.00		801.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	785.00		836.00		Sep. 1, 75	Dec. 31, 75
	141	"	"	554.00		605.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	639.00		690.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	698.00		749.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	750.00		801.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	785.00		836.00		Sep. 1, 75	Dec. 31, 75
	291	2	"	520.00		555.00		Sep. 12, 73	Dec. 31, 73
	171	3	"	571.00		605.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	656.00		690.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	715.00		749.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	767.00		801.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	802.00		836.00		Sep. 1, 75	Dec. 31, 75
	279	2	"	466.00		528.00		Oct. 1, 73	Dec. 31, 73
	062	"	Hrly.	5.49	605	5.69	640	Jan. 1, 74	Apr. 30, 74
	"	"	"	5.71	645	5.91	678	May 1, 74	Dec. 31, 74
	"	"	"	4.05	702	4.25	737	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.55	754	4.55	789	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.55	789	4.75	825	Sep. 1, 75	Dec. 31, 75
	208	"	Mthly.	572.00		615.00		Jan. 1, 74	Dec. 31, 74

TABLE 8 (CONT'D) GEORGIAN BAY ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Registered Nursing Assistant (Cont'd)	209	1	Mthly.	\$ 531.00	\$	\$ 579.00	\$	Apr. 1, 74	Sep. 30, 74
	"	"	"	564.00		614.00		Oct. 1, 74	Feb. 28, 75
	"	"	"	603.00		651.00		Mar. 1, 75	Sep. 30, 75
	"	"	"	650.00		695.00		Oct. 1, 75	Dec. 31, 75
<u>Security</u>									
Watchman	151	4	"	506.00		540.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	591.00		625.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	650.00		684.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	702.00		736.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	737.00		771.00		Sep. 1, 75	Dec. 31, 75
<u>Technologists and Technicians</u>									
Laboratory Assistant	289	5	"	515.00		610.00		Feb. 1, 74	Jan. 31, 75
Technician, Non-Reg.	328	3	"	550.00		650.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	570.00		670.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	590.00		690.00		Jan. 1, 75	Jun. 30, 75
Technologist, Non-Reg.	289	5	"	590.00		712.00		Feb. 1, 74	Jan. 31, 75
Technologist, Reg.	328	"	"	650.00		750.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	660.00		760.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	680.00		780.00		Jan. 1, 75	Jun. 30, 75
Technologist, Senior	328	3	"	720.00		820.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	730.00		830.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	750.00		850.00		Jan. 1, 75	Jun. 30, 75
Technologist I	289	5	"	665.00		775.00		Feb. 1, 74	Jan. 31, 75
Technologist II	289	"	"	770.00		882.00		Feb. 1, 74	Jan. 31, 75

TABLE 9

HOURLY, WEEKLY OR MONTHLY WAGE RATES FOR SELECTED OCCUPATION UNDER
HOSPITAL AGREEMENTS, NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Clerical									
Clerk I	095	3	Mthly.	\$ 464.00	\$	\$ 498.00	\$	Jan. 1, 74	Jun. 30, 74
	"	"	"	464.00		523.00		Jul. 1, 74	Dec. 31, 74
	331	4	"	430.00		475.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	480.00		525.00		Jul. 1, 74	Nov. 30, 74
	"	"	"	530.00		575.00		Dec. 1, 74	May 31, 75
	"	"	"	580.00		625.00		Jun. 1, 75	Nov. 30, 75
	"	"	"	630.00		675.00		Dec. 31, 75	Mar. 31, 76
	185	1	"	466.00		523.00		May 1, 73	Apr. 30, 74
	"	"	"	496.00		565.00		May 1, 74	Apr. 30, 75
	"	"	"	536.00		610.00		May 1, 75	Apr. 30, 76
	192	2	"	395.00		437.00		Apr. 1, 73	Mar. 31, 74
	054	1	"	459.00		515.00		Jan. 1, 74	Dec. 31, 74
Clerk II	095	3	"	471.00		520.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	494.00		546.00		Jul. 1, 74	Dec. 31, 74
	331	4	"	460.00		505.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	510.00		555.00		Jul. 1, 74	Nov. 30, 74
	"	"	"	560.00		605.00		Dec. 1, 74	May 31, 75
	"	"	"	610.00		655.00		Jun. 1, 75	Nov. 30, 75
	"	"	"	660.00		705.00		Dec. 1, 75	Mar. 31, 75
	185	1	"	494.00		561.00		May 1, 73	Apr. 30, 74
	"	"	"	525.00		606.00		May 1, 74	Apr. 30, 75
	"	"	"	567.00		654.00		May 1, 75	Apr. 30, 76
	192	2	"	454.00		509.00		Apr. 1, 73	Mar. 31, 74
	Clerk III	095	3	"	517.00		582.00		Jan. 1, 74
"		"	"	543.00		611.00		Jul. 1, 74	Dec. 31, 74
331		4	"	470.00		515.00		Jan. 1, 74	Dec. 31, 74
"		"	"	520.00		565.00		Jul. 1, 74	Nov. 30, 74
"		"	"	570.00		615.00		Dec. 1, 74	May 31, 75
"		"	"	620.00		665.00		Jun. 1, 75	Nov. 30, 75
Clerk IV	"	"	"	670.00		715.00		Dec. 1, 75	Mar. 31, 76
	192	2	"	477.00		535.00		Apr. 1, 73	Mar. 31, 74
	331	4	"	510.00		555.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	560.00		605.00		Jul. 1, 74	Nov. 30, 74
	"	"	"	610.00		655.00		Dec. 1, 74	May 31, 75
	"	"	"	660.00		705.00		Jun. 1, 75	Nov. 30, 75
	"	"	710.00		755.00		Dec. 1, 75	Mar. 31, 76	

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Clerk V	331	4	Mthly.	\$ 540.00	\$	\$ 585.00	\$	Jan. 1, 74	Jun. 30, 74
	"	"	"	590.00		635.00		Jul. 1, 74	Nov. 30, 74
	"	"	"	640.00		685.00		Dec. 1, 74	May 31, 75
	"	"	"	690.00		735.00		Jun. 1, 75	Nov. 30, 75
	"	"	"	740.00		785.00		Dec. 1, 75	Mar. 31, 76
Clerk VI	331	"	"	555.00		600.00		Jan. 1, 74	Jun. 1, 74
	"	"	"	605.00		650.00		Jul. 1, 74	Nov. 30, 74
	"	"	"	655.00		700.00		Dec. 1, 74	May 31, 75
	"	"	"	705.00		750.00		Jun. 1, 75	Nov. 30, 75
	"	"	"	755.00		800.00		Dec. 1, 75	Mar. 31, 76
Clerk VII	331	"	"	570.00		615.00		Jan. 1, 74	Jun. 1, 74
	"	"	"	620.00		665.00		Jul. 1, 74	Nov. 30, 74
	"	"	"	670.00		715.00		Dec. 1, 74	May 31, 75
	"	"	"	720.00		765.00		Jun. 1, 75	Nov. 30, 75
	"	"	"	770.00		815.00		Dec. 1, 75	Mar. 31, 76
Clerk-Typist	095	3	"	448.00		481.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	470.00		505.00		Jul. 1, 74	Dec. 31, 74
	192	2	"	477.00		535.00		Apr. 1, 75	Mar. 31, 74
Stenographer, Medical	192	"	"	454.00		509.00		Apr. 1, 75	Mar. 31, 74
Stenographer, Medical I	095	3	"	500.00		533.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	525.00		560.00		Jul. 1, 74	Dec. 31, 74
Stenographer, Medical II	095	"	"	520.00		569.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	546.00		597.00		Jul. 1, 74	Dec. 31, 74
Switchboard or Telephone Operator	095	"	"	431.00		464.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	453.00		488.00		Jul. 1, 74	Dec. 31, 74
	192	2	"	375.00		417.00		Apr. 1, 75	Mar. 31, 74
<u>Dietary</u>									
Cook	024	3	"	549.00		590.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	576.00		620.00		Jul. 1, 74	Dec. 31, 74
	140	5	Hrly.	3.34	542	3.76	611	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.54	575	3.95	642	Jul. 1, 74	Dec. 31, 74
	229	4	Mthly.	500.00		556.00		Dec. 31, 73	Jun. 30, 74
	"	"	"	525.00		584.00		Jul. 1, 74	Dec. 30, 74
	"	"	"	551.00		613.00		Dec. 31, 74	Jun. 29, 75
	061	"	"	590.00		620.00		Apr. 1, 74	Dec. 31, 74
	082	"	"	590.00		620.00		Mar. 31, 74	Dec. 31, 74

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Cook (Cont'd)	049	4	Hrly.	\$ 3.21	\$ 524	\$ 3.60	\$ 587	Nov. 1, 73	Apr. 30, 74
	"	"	"	3.44	561	3.85	628	May 1, 74	Dec. 27, 74
	091	"	Mthly.	530.00		589.00		Nov. 1, 73	Apr. 30, 74
	"	"	"	550.00		609.00		May 1, 74	Oct. 31, 74
	"	"	"	570.00		629.00		Nov. 1, 74	Apr. 30, 75
	147	1	"	459.00		508.00		Feb. 15, 74	Feb. 14, 75
	"	"	"	491.00		544.00		Feb. 15, 75	Dec. 31, 75
	192	2	"	477.00		535.00		Apr. 1, 73	Mar. 31, 74
	258	1	Hrly.	2.92	506	3.12	541	Jan. 1, 74	Sep. 9, 74
	148	4	Mthly.	590.00		620.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	610.00		640.00		Jul. 1, 74	Dec. 31, 74
	023	3	"	505.00		545.00		Nov. 15, 73	May 14, 74
	"	"	"	520.00		565.00		May 15, 74	Nov. 14, 74
	"	"	"	540.00		585.00		Nov. 15, 74	May 14, 75
	038	2	Hrly.	3.04	527	3.28	570	Jul. 1, 73	Dec. 31, 73
	194	1	"	3.20	555	3.45	598	May 1, 74	Dec. 31, 74
	"	"	"	3.54	614	3.79	567	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.84	666	4.09	709	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.04	700	4.29	744	Sep. 1, 75	Dec. 31, 75
	323	"	Mthly.	495.00		540.00		Apr. 1, 74	Sep. 30, 74
	"	"	"	523.00		568.00		Oct. 1, 74	Feb. 28, 75
	"	"	"	551.00		596.00		Mar. 1, 75	Sep. 30, 75
	"	"	"	590.00		635.00		Oct. 1, 75	Dec. 31, 75
Dishwasher	095	3	"	421.00		455.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	443.00		478.00		Jul. 1, 74	Dec. 31, 74
	140	5	Hrly.	2.92	475	3.39	551	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.07	499	3.56	579	Jul. 1, 74	Dec. 31, 74
Kitchen Helper (Female)	024	3	Mthly.	384.00		437.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	403.00		459.00		Jul. 1, 74	Dec. 31, 74
	095	"	"	398.00		431.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	418.00		455.00		Jul. 1, 74	Dec. 31, 74
	140	5	Hrly.	2.42	394	2.65	431	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.55	414	2.78	452	Jul. 1, 74	Dec. 31, 74
	229	4	Mthly.	393.00		427.00		Dec. 31, 73	Jun. 30, 74
	"	"	"	413.00		448.00		Jul. 1, 74	Dec. 30, 74
	"	"	"	434.00		471.00		Dec. 31, 74	Jun. 29, 75
	061	"	"	435.00		465.00		Apr. 1, 74	Dec. 31, 74
	082	"	"	435.00		465.00		Mar. 31, 74	Dec. 31, 74

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Kitchen Helper (Female)	091	4	Mthly.	390.00		430.00		Nov. 1, 73	Apr. 30, 74
	"	"	"	410.00		450.00		May 1, 74	Oct. 31, 74
	"	"	"	430.00		470.00		Nov. 1, 74	Apr. 30, 75
	147	1	"	403.00		443.00		Feb. 15, 74	Feb. 14, 75
	"	"	"	431.00		474.00		Feb. 15, 75	Dec. 31, 75
	258	"	Hrly.	2.41	418	2.61	452	Jan. 1, 74	Sep. 9, 74
	148	4	Mthly.	385.00		415.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	405.00		435.00		Jul. 1, 74	Dec. 31, 74
	023	3	"	390.00		430.00		Nov. 15, 73	May 14, 74
	"	"	"	410.00		450.00		May 15, 74	Nov. 14, 74
	"	"	"	420.00		470.00		Nov. 15, 74	May 14, 75
	038	2	Hrly.	2.35	408	2.45	425	Jul. 1, 73	Dec. 31, 73
	194	1	"	2.79	484	3.05	529	May 1, 74	Dec. 31, 74
	"	"	"	3.13	543	3.39	588	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.13	543	3.39	588	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.63	629	3.89	674	Sep. 1, 75	Dec. 31, 75
	278	"	Mthly.	319.00		374.00		Feb. 1, 73	Jan. 31, 74
<u>Housekeeping</u>									
Laundry Helper (Female)	140	5	Hrly.	2.42	394	2.65	431	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.55	414	2.78	452	Jul. 1, 74	Dec. 31, 74
	061	4	Mthly.	443.00		473.00		Apr. 1, 74	Dec. 31, 74
	082	"	"	443.00		473.00		Mar. 31, 74	Dec. 31, 74
	147	1	"	403.00		443.00		Feb. 15, 74	Feb. 15, 75
	"	"	"	431.00		474.00		Feb. 15, 75	Dec. 31, 75
	258	"	Hrly.	2.41	418	2.61	452	Jan. 1, 74	Sep. 9, 74
	148	"	Mthly.	385.00		415.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	405.00		435.00		Jul. 1, 74	Dec. 31, 74
	023	3	"	390.00		430.00		Nov. 15, 73	May 14, 74
	"	"	"	410.00		450.00		May 15, 74	Nov. 14, 74
	"	"	"	420.00		470.00		Nov. 15, 74	May 14, 75
	038	2	Hrly.	2.38	413	2.53	438	Jul. 1, 73	Dec. 31, 73
	194	1	"	2.79	484	3.05	529	May 1, 74	Dec. 31, 74
	"	"	"	3.13	543	3.39	588	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.13	543	3.39	588	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.63	629	3.89	674	Sep. 1, 75	Dec. 31, 75

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Maid	024	3	Mthly.	\$ 384.00	\$	\$ 437.00	\$	Jan. 1, 74	Jun. 30, 74
	"	"	"	403.00		459.00		Jul. 1, 74	Dec. 31, 74
	140	5	Hrly.	2.42	394	2.65	431	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.55	414	2.78	452	Jul. 1, 74	Dec. 31, 74
	229	4	Mthly.	393.00		427.00		Dec. 31, 73	Jun. 30, 74
	"	"	"	413.00		448.00		Jul. 1, 74	Dec. 30, 74
	"	"	"	434.00		471.00		Dec. 31, 74	Jun. 29, 75
	061	"	"	435.00		465.00		Apr. 1, 74	Dec. 31, 74
	082	"	"	435.00		465.00		Mar. 31, 74	Dec. 31, 74
	049	"	Hrly.	2.29	373	2.55	416	Nov. 1, 73	Apr. 30, 74
	"	"	"	2.45	399	2.73	445	May 1, 74	Dec. 27, 74
	091	"	Mthly.	390.00		430.00		Nov. 1, 73	Apr. 30, 74
	"	"	"	410.00		450.00		May 1, 74	Oct. 31, 74
	"	"	"	430.00		470.00		Nov. 1, 74	Apr. 30, 75
	147	1	"	403.00		443.00		Feb. 15, 74	Feb. 14, 75
	"	"	"	431.00		474.00		Feb. 15, 75	Dec. 31, 75
	192	2	"	339.00		379.00		Apr. 1, 73	Mar. 30, 74
	258	1	Hrly.	2.41	418	2.61	452	Jan. 1, 74	Sep. 9, 74
	148	4	Mthly.	385.00		415.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	405.00		435.00		Jul. 1, 74	Dec. 31, 74
	023	3	"	400.00		435.00		Nov. 15, 73	May 14, 74
	"	"	"	415.00		455.00		May 15, 74	Nov. 14, 74
	"	"	"	425.00		475.00		Nov. 15, 74	May 14, 75
	038	2	Hrly.	2.33	404	2.45	425	Jul. 1, 73	Dec. 31, 73
	054	1	Mthly.	357.00		393.00		Jan. 1, 74	Dec. 31, 74
	194	"	Hrly.	2.79	484	3.05	529	May 1, 74	Dec. 31, 74
	"	"	"	3.13	543	3.39	588	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.13	543	3.39	588	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.63	629	3.89	674	Sep. 1, 75	Dec. 31, 75
	278	"	Mthly.	319.00		374.00		Feb. 1, 73	Jan. 31, 74
Orderly-Trained	024	3	"	519.00		578.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	545.00		607.00		Jul. 1, 74	Dec. 31, 74
	095	"	"	575.00		629.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	601.00		660.00		Jul. 1, 74	Dec. 31, 74
	140	5	Hrly.	3.34	542	3.76	611	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.51	575	3.95	642	Jul. 1, 74	Dec. 31, 74
	229	4	Mthly.	522.00		575.00		Dec. 31, 73	Jun. 30, 74
	"	"	"	542.00		604.00		Jul. 1, 74	Dec. 30, 74
	"	"	"	557.00		634.00		Dec. 31, 74	Jun. 29, 75
	"	"	"						

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Orderly-Trained (Cont'd)	061	4	Mthly.	\$ 590.00	\$	\$ 620.00	\$	Apr. 1, 74	Dec. 31, 74
	082	"	"	590.00		620.00		Mar. 31, 74	Dec. 31, 74
	049	"	Hrly.	3.26	532	3.51	573	Nov. 1, 73	Apr. 30, 74
	"	"	"	3.49	569	3.76	613	May 1, 74	Dec. 27, 74
	091	"	Mthly.	540.00		580.00		Nov. 1, 73	Apr. 30, 74
	"	"	"	560.00		600.00		May 1, 74	Oct. 31, 74
	"	"	"	580.00		620.00		Nov. 1, 74	Apr. 30, 75
	147	1	"	512.00		573.00		Feb. 15, 74	Feb. 14, 75
	"	"	"	548.00		613.00		Feb. 15, 75	Dec. 31, 75
	192	2	"	475.00		516.00		Apr. 1, 73	Mar. 31, 74
	148	4	"	495.00		525.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	515.00		545.00		Jul. 1, 74	Dec. 31, 74
	023	3	"	540.00		580.00		Nov. 15, 73	May 14, 74
	"	"	"	560.00		600.00		May 15, 74	Nov. 14, 74
	"	"	"	580.00		620.00		Nov. 15, 74	May 14, 75
	038	2	Hrly.	2.72	472	3.03	525	Jul. 1, 73	Dec. 31, 73
	054	1	Mthly.	479.00		549.00		Jan. 1, 74	Dec. 31, 74
	194	"	Hrly.	3.52	610	3.78	655	May 1, 74	Dec. 31, 74
	"	"	"	3.86	669	4.12	714	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.16	721	4.42	766	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.36	756	4.62	801	Sep. 1, 75	Dec. 31, 75
	278	"	Mthly.	413.00		513.00		Feb. 1, 73	Jan. 31, 74
	323	"	"	531.00		579.00		Apr. 1, 74	Sep. 30, 74
	"	"	"	564.00		614.00		Oct. 1, 74	Feb. 28, 75
	"	"	"	603.00		651.00		Mar. 1, 75	Sep. 30, 75
	"	"	"	650.00		695.00		Oct. 1, 75	Dec. 31, 75
Porter-Cleaner	024	3	"	466.00		549.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	489.00		576.00		Jul. 1, 74	Dec. 31, 74
	095	"	"	483.00		533.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	507.00		560.00		Jul. 1, 74	Dec. 31, 74
	140	5	Hrly.	2.92	475	3.39	551	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.07	499	3.56	579	Jul. 1, 74	Dec. 31, 74
	229	4	Mthly.	489.00		545.00		Dec. 31, 73	Jun. 30, 74
	"	"	"	513.00		572.00		Jul. 1, 74	Dec. 30, 74
	"	"	"	539.00		601.00		Dec. 31, 74	Jun. 29, 75
	061	"	"	540.00		570.00		Apr. 1, 74	Dec. 31, 74
	082	"	"	540.00		570.00		Mar. 31, 74	Dec. 31, 74

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Porter-Cleaner (Cont'd)	049	4	Hrly.	\$ 2.94	\$ 480	\$ 3.21	\$ 523	Nov. 1, 73	Apr. 30, 74
	"	"	"	3.15	514	3.43	560	May 1, 74	Dec. 27, 74
	091	"	Mthly.	490.00		530.00		Nov. 1, 73	Apr. 30, 74
	"	"	"	510.00		550.00		May 1, 74	Oct. 31, 74
	"	"	"	530.00		570.00		Nov. 1, 74	Apr. 30, 75
	147	1	"	457.00		502.00		Feb. 15, 74	Feb. 14, 75
	"	"	"	489.00		537.00		Feb. 15, 75	Dec. 31, 75
	192	2	"	437.00		476.00		Apr. 1, 73	Mar. 31, 74
	148	4	"	445.00		475.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	465.00		495.00		Jul. 1, 74	Dec. 31, 74
	023	3	"	510.00		550.00		Nov. 15, 73	May 14, 74
	"	"	"	520.00		570.00		May 15, 74	Nov. 14, 74
	"	"	"	540.00		590.00		Nov. 15, 74	May 14, 75
	038	2	Hrly.	2.53	438	2.73	473	Jul. 1, 73	Dec. 31, 73
	054	1	Mthly.	479.00		549.00		Jan. 1, 74	Dec. 31, 74
	194	"	Hrly.	3.37	584	3.66	634	May 1, 74	Dec. 31, 74
Seamstress	"	"	"	3.71	643	4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.01	695	4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.21	730	4.50	780	Sep. 1, 75	Dec. 31, 75
	024	3	Mthly.	401.00		454.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	421.00		477.00		Jul. 1, 74	Dec. 31, 74
	095	"	"	423.00		464.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	444.00		488.00		Jul. 1, 74	Dec. 31, 74
	061	4	"	455.00		485.00		Apr. 1, 74	Dec. 31, 74
	082	"	"	455.00		485.00		Mar. 31, 74	Dec. 31, 74
	192	2	"	349.00		391.00		Apr. 1, 73	Mar. 31, 74
Storeman	023	3	"	396.00		441.00		Nov. 15, 73	May 14, 74
	"	"	"	421.00		461.00		May 15, 74	Nov. 14, 74
	"	"	"	436.00		481.00		Nov. 15, 74	May 14, 75
	095	"	"	614.00		681.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	645.00		715.00		Jul. 1, 74	Dec. 31, 74
	140	5	Hrly.	2.92	475	3.39	551	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.07	499	3.56	579	Jul. 1, 74	Dec. 31, 74
	061	4	Mthly.	590.00		620.00		Apr. 1, 74	Dec. 31, 74
082	"	"	590.00		620.00		Mar. 31, 74	Dec. 31, 74	
192	2	"	454.00		509.00		Apr. 1, 73	Mar. 31, 74	

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Groundsman (Cont'd)	023	3	Mthly.	\$ 510.00	\$	\$ 550.00	\$	Nov. 15, 73	May 14, 74
	"	"	"	535.00		575.00		May 15, 74	Nov. 14, 74
	"	"	"	560.00		600.00		Nov. 15, 74	May 15, 75
Handyman	095	"	"	506.00		548.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	531.00		575.00		Jul. 1, 74	Dec. 31, 74
	082	4	"	590.00		620.00		Mar. 31, 74	Dec. 31, 74
	148	"	"	470.00		500.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	490.00		520.00		Jul. 1, 74	Dec. 31, 74
	278	1	"	482.00		522.00		Feb. 1, 73	Jan. 31, 74
	323	"	"	617.00		677.00		Apr. 1, 74	Sep. 30, 74
	"	"	"	644.00		704.00		Oct. 1, 74	Sep. 30, 75
Labourer	"	"	"	675.00		720.00		Oct. 1, 75	Dec. 31, 75
	140	5	Hrly.	2.92	475	3.39	551	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.07	499	3.56	579	Jul. 1, 74	Dec. 31, 74
	061	4	Mthly.	590.00		620.00		Apr. 1, 74	Dec. 31, 74
	082	"	"	590.00		620.00		Mar. 31, 74	Dec. 31, 74
Maintenance Man	082	"	"			810.00		Mar. 31, 74	Dec. 31, 74
	091	"	"	593.00		638.00		Nov. 1, 73	Apr. 30, 74
	"	"	"	618.00		663.00		May 1, 74	Oct. 31, 74
	"	"	"	643.00		688.00		Nov. 1, 74	Apr. 30, 75
	147	1	"	577.00		638.00		Feb. 15, 74	Feb. 14, 75
	"	"	"	617.00		683.00		Feb. 15, 75	Dec. 31, 75
	192	2	"	599.00		637.00		Apr. 1, 73	Mar. 31, 74
	038	"	Hrly.	3.23	560	3.51	608	Jul. 1, 73	Dec. 31, 73
Maintenance Man I	024	3	Mthly.	644.00		708.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	676.00		743.00		Jul. 1, 74	Dec. 31, 74
	095	"	"	668.00		751.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	702.00		788.00		Jul. 1, 74	Dec. 31, 74
	229	4	"	786.00		862.00		Dec. 31, 73	Jun. 30, 74
	"	"	"	826.00		905.00		Jul. 1, 74	Dec. 30, 74
	"	"	"	867.00		950.00		Dec. 31, 74	Jun. 29, 75
	049	"	Hrly.	4.14	676	4.38	715	Nov. 30, 73	Apr. 30, 74
	"	"	"	4.43	723	4.69	765	May 1, 74	Dec. 27, 74
	089	3	"			5.03	872	Apr. 7, 74	Apr. 6, 75

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Maintenance Man II	024	3	Mthly.	\$ 549.00	\$	\$ 590.00	\$	Jan. 1, 74	Jun. 30, 74
	"	"	"	576.00		620.00		Jul. 1, 74	Dec. 31, 74
	095	"	"	631.00		708.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	665.00		744.00		Jul. 1, 74	Dec. 31, 74
	229	4	"	663.00		730.00		Dec. 31, 73	Jun. 30, 74
	"	"	"	696.00		767.00		Jul. 1, 74	Dec. 30, 74
	"	"	"	751.00		805.00		Dec. 31, 74	Jun. 29, 75
	049	"	Hrly.	3.95	644	4.22	689	Nov. 30, 73	Apr. 30, 74
	"	"	"	4.22	689	4.52	737	May 1, 74	Dec. 27, 74
	089	3	"			4.44	770	Apr. 7, 74	Apr. 6, 75
Painter	024	"	Mthly.	696.00		767.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	731.00		805.00		Jul. 1, 74	Dec. 31, 74
	140	5	Hrly.	3.22	524	4.09	664	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.38	550	4.29	697	Jul. 1, 74	Dec. 31, 74
	061	4	Mthly.	752.00		782.00		Apr. 1, 74	Dec. 31, 74
	091	"	"	628.00		667.00		Nov. 1, 73	Apr. 30, 74
	"	"	"	653.00		692.00		May 1, 74	Oct. 31, 74
	"	"	"	678.00		717.00		Nov. 1, 74	Apr. 30, 75
	148	"	"	535.00		565.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	555.00		585.00		Jul. 1, 74	Dec. 31, 74
Plumber	091	"	"	681.00		720.00		Nov. 1, 73	Apr. 30, 74
	"	"	"	706.00		745.00		May 1, 74	Oct. 31, 74
	"	"	"	731.00		770.00		Nov. 1, 74	Apr. 30, 75
Stationary Engineer 2	095	3	"	839.00		956.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	881.00		1004.00		Jul. 1, 74	Dec. 31, 74
	082	4	"			890.00		Mar. 31, 74	Dec. 31, 74
Stationary Engineer 3	095	3	"	781.00		898.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	820.00		943.00		Jul. 1, 74	Dec. 31, 74
	154	5	Hrly.	"		4.99	865	Jan. 1, 74	Jul. 15, 74
	"	"	"	"		5.39	934	Jul. 16, 74	Jul. 15, 75
	"	"	"	"		5.69	986	Jul. 16, 75	Dec. 31, 75
	061	4	Mthly.	"		840.00		Apr. 1, 74	Dec. 31, 74
	082	"	"	"		840.00		Mar. 31, 74	Dec. 31, 74
	177	"	Hrly.	"		4.60	837	Feb. 1, 74	Aug. 31, 74
	"	"	"	"		4.97	861	Sep. 1, 74	May 31, 75
	089	3	"			5.21	903	Apr. 7, 74	Apr. 6, 75

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Stationary Engineer 4	024	3	Mthly.	\$ 644.00	\$	\$ 708.00	\$	Jan. 1, 74	Jun. 30, 74
	"	"	"	676.00		743.00		Jul. 1, 74	Dec. 31, 74
	095	"	"	698.00		814.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	733.00		855.00		Jul. 1, 74	Dec. 31, 74
	154	5	Hrly.			3.84	666	Jan. 1, 74	Jul. 15, 74
	"	"	"			4.24	735	Jul. 16, 74	Jul. 15, 75
	"	"	"			4.79	830	Jul. 16, 75	Dec. 31, 75
	050	4	Mthly.			665.00		Jun. 1, 73	Jun. 2, 74
	"	"	"			710.00		Jun. 3, 74	May 31, 75
	148	"	"	565.00		595.00		Jan. 1, 74	Jun. 30, 74
Stationary Engineer's Helper	"	"	"	585.00		615.00		Jul. 1, 74	Dec. 31, 74
	251	2	"			712.00		Jan. 1, 74	Dec. 31, 74
	154	5	Hrly.			2.60	451	Jan. 1, 74	Jul. 15, 74
	"	"	"			3.29	570	Jul. 16, 74	Jul. 15, 75
	"	"	"			3.59	622	Jul. 16, 75	Dec. 31, 75
	050	4	Mthly.			487.00		Jun. 1, 73	Jun. 2, 74
	"	"	"			532.00		Jun. 3, 74	May 31, 75
	140	5	Hrly.	3.60	585	4.05	658	Jan. 1, 74	Jun. 30, 74
	"	"	"	3.78	614	4.25	691	Jul. 1, 74	Dec. 31, 74
	049	4	"	3.32	542	3.69	602	Nov. 1, 73	Apr. 30, 74
Nursing	"	"	"	3.56	580	3.95	644	May 1, 74	Dec. 27, 74
	147	1	Mthly.	512.00		573.00		Feb. 15, 74	Feb. 14, 75
	"	"	"	548.00		613.00		Feb. 15, 75	Dec. 31, 75
	192	2	"	475.00		516.00		Apr. 1, 73	Mar. 31, 74
	258	1	Hrly.	3.42	593	3.80	659	Jan. 1, 74	Sep. 9, 74
	023	3	Mthly.	580.00		620.00		Nov. 15, 73	May 14, 74
	"	"	"	600.00		640.00		May 15, 74	Nov. 14, 74
	"	"	"	620.00		660.00		Nov. 15, 74	May 14, 75
	323	1	"	596.00		656.00		Apr. 1, 74	Sep. 30, 74
	"	"	"	629.00		689.00		Oct. 1, 74	Feb. 28, 75
Assistant Head Nurse	"	"	"	663.00		723.00		Mar. 1, 75	Sep. 30, 75
	"	"	"	728.00		773.00		Oct. 1, 75	Dec. 31, 75
	250	3	"	700.00		815.00		Mar. 4, 74	Sep. 29, 74
	"	"	"	720.00		835.00		Sep. 30, 74	Feb. 28, 75

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Assistant Head Nurse (Cont'd)	261	5	Mthly.	\$ 715.00	\$	\$ 835.00	\$	Jan. 1, 74	Dec. 31, 74
	262	3	"	762.00		872.00		Mar. 20, 74	Sep. 30, 74
	"	"	"	792.00		902.00		Oct. 1, 74	Mar. 14, 75
Graduate Nurse	264	4	"	705.00		825.00		Jan. 6, 74	Dec. 31, 74
	250	3	"	610.00		724.00		Mar. 4, 74	Sep. 29, 74
	"	"	"	630.00		744.00		Sep. 30, 74	Feb. 28, 75
	261	5	"	610.00		684.00		Jan. 1, 74	Dec. 31, 74
	262	3	"	682.00		792.00		Mar. 20, 74	Sep. 30, 74
	"	"	"	712.00		822.00		Oct. 1, 74	Mar. 14, 75
	264	4	"	625.00		755.00		Jan. 6, 74	Dec. 31, 74
	247	"	"	622.00		694.00		Mar. 11, 74	Jan. 12, 75
	"	"	"	637.00		709.00		Jan. 13, 75	Mar. 31, 75
	280	2	"	595.00		710.00		Jan. 1, 73	Dec. 31, 73
	303	1	"	665.00		715.00		Apr. 1, 74	Mar. 31, 75
	176	2	"	690.00		790.00		Jan. 1, 74	Sep. 30, 74
	"	"	"	695.00		795.00		Oct. 1, 74	Dec. 31, 74
	Head Nurse	250	3	740.00		866.00		Mar. 4, 74	Sep. 29, 74
	"	"	"	760.00		886.00		Sep. 30, 74	Feb. 28, 75
Nurse's Aide	024	"	"	390.00		443.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	410.00		465.00		Jul. 1, 74	Dec. 31, 74
	095	"	"	398.00		431.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	418.00		453.00		Jul. 1, 74	Dec. 31, 74
	140	5	Hrly.	2.42	394	2.75	447	Jan. 1, 74	Jun. 30, 74
	"	"	"	2.55	414	2.89	469	Jul. 1, 74	Dec. 31, 74
	229	4	Mthly.	395.00		427.00		Dec. 31, 73	Jun. 30, 74
	"	"	"	415.00		448.00		Jul. 1, 74	Dec. 30, 74
	"	"	"	434.00		471.00		Dec. 31, 74	Jun. 29, 75
	049	"	Hrly.	2.35	383	2.63	429	Nov. 1, 73	Apr. 30, 74
	"	"	"	2.51	410	2.81	459	May 1, 74	Dec. 27, 74
	192	2	Mthly.	359.00		379.00		Apr. 1, 73	Mar. 31, 74
	148	4	"	385.00		415.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	405.00		435.00		Jul. 1, 74	Dec. 31, 74
	038	2	Hrly.	2.45	425	2.60	451	Jul. 1, 73	Dec. 31, 73
	054	1	Mthly.	378.00		422.00		Jan. 1, 74	Dec. 31, 74
	278	"	"	319.00		381.00		Feb. 1, 73	Jan. 31, 74

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Nurse's Aide (Cont'd)	323	1	Mthly.	\$ 424.00	\$	\$ 472.00	\$	Apr. 1, 74	Sep. 30, 74
"	"	"	"	457.00		505.00		Oct. 1, 74	Feb. 28, 75
"	"	"	"	492.00		540.00		Mar. 1, 75	Sep. 30, 75
"	"	"	"	545.00		590.00		Oct. 1, 75	Dec. 31, 75
Registered Nurse	250	3	"	655.00		790.00		Mar. 4, 74	Sep. 29, 74
"	"	"	"	675.00		810.00		Sep. 30, 74	Feb. 28, 75
"	261	5	"	670.00		800.00		Jan. 1, 74	Dec. 31, 74
"	262	3	"	720.00		830.00		Mar. 20, 74	Sep. 30, 74
"	"	"	"	750.00		860.00		Oct. 1, 74	Mar. 14, 75
"	264	4	"	660.00		800.00		Jan. 6, 74	Dec. 31, 74
"	247	"	"	660.00		795.00		Mar. 11, 74	Jan. 12, 75
"	"	"	"	675.00		810.00		Jan. 13, 75	Mar. 31, 75
"	280	2	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
"	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
"	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
"	303	1	"	705.00		834.00		Apr. 1, 74	Mar. 31, 75
"	176	2	"	725.00		845.00		Jan. 1, 74	Sep. 30, 74
"	"	"	"	730.00		850.00		Oct. 1, 74	Dec. 31, 74
Registered Nursing Assistant	024	3	"	519.00		578.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	545.00		607.00		Jul. 1, 74	Dec. 31, 74
"	095	"	"	575.00		629.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	604.00		660.00		Jul. 1, 74	Dec. 31, 74
"	140	5	Hrly.	3.34	542	3.76	611	Jan. 1, 74	Jun. 30, 74
"	"	"	"	3.54	575	3.95	642	Jul. 1, 74	Dec. 31, 74
"	229	4	Mthly.	506.00		575.00		Dec. 31, 73	Jun. 30, 74
"	"	"	"	531.00		604.00		Jul. 1, 74	Dec. 30, 74
"	"	"	"	557.00		634.00		Dec. 31, 74	Jun. 29, 75
"	061	"	"	565.00		595.00		Apr. 1, 74	Jul. 7, 74
"	"	"	"	570.00		600.00		Jul. 8, 74	Dec. 31, 74
"	082	"	"	565.00		595.00		Mar. 31, 74	Jun. 30, 74
"	"	"	"	570.00		600.00		Jul. 1, 74	Dec. 31, 74
"	049	"	Hrly.	3.26	532	3.51	573	Nov. 1, 73	Apr. 30, 74
"	"	"	"	3.49	569	3.76	613	May 1, 74	Dec. 27, 74
"	091	"	Mthly.	503.00		548.00		Nov. 1, 73	Apr. 30, 74
"	"	"	"	529.00		574.00		May 1, 74	Oct. 31, 74
"	"	"	"	555.00		600.00		Nov. 1, 74	Apr. 30, 75
"	147	1	"	495.00		540.00		Feb. 15, 74	Feb. 14, 75
"	"	"	"	530.00		578.00		Feb. 15, 75	Dec. 31, 75
"	192	2	"	440.00		484.00		Apr. 1, 73	Mar. 31, 74

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Registered Nursing Assistant (Cont'd)	258	1	Hrly.	\$ 3.01	\$ 522	\$ 3.23	\$ 560	Jan. 1, 74	Sep. 9, 74
	148	4	Mthly.	500.00		530.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	520.00		550.00		Jul. 1, 74	Dec. 31, 74
	023	3	"	506.00		551.00		Nov. 15, 73	May 14, 74
	"	"	"	532.00		577.00		May 15, 74	Nov. 14, 74
	"	"	"	555.00		602.00		Nov. 15, 74	May 14, 75
	038	2	Hrly.	2.78	482	3.06	530	Jul. 1, 73	Dec. 31, 73
	194	1	"	3.52	610	3.78	655	May 1, 74	Dec. 31, 74
	"	"	"	3.86	669	4.12	714	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.16	721	4.42	766	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.36	756	4.62	801	Sep. 1, 75	Dec. 31, 75
	278	"	Mthly.	413.00		513.00		Feb. 1, 73	Jan. 31, 74
	323	"	"	531.00		579.00		Apr. 1, 74	Sep. 30, 74
	"	"	"	564.00		614.00		Oct. 1, 74	Feb. 28, 75
	"	"	"	603.00		651.00		Mar. 1, 75	Sep. 30, 75
	"	"	"	650.00		695.00		Oct. 1, 75	Dec. 31, 75
<u>Technicians and Technologists</u>									
Lab. Assistant Non-Reg.	095	3	"	500.00		563.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	525.00		591.00		Jul. 1, 74	Dec. 31, 74
Lab. Assistant	332	4	"	550.00		580.00		Jan. 1, 74	Dec. 31, 74
	305	"	"	450.00		522.00		Jan. 1, 74	Dec. 31, 74
Lab. Assistant I	310	"	"	425.00		490.00		Oct. 1, 73	Dec. 31, 74
Lab. Assistant II	310	"	"	550.00		625.00		Oct. 1, 73	Dec. 31, 74
Technician Lab. Non-Reg.	332	"	"	640.00		670.00		Jan. 1, 74	Dec. 31, 74
Technologist Non-Reg.	304	5	"	550.00		625.00		Oct. 1, 73	Dec. 31, 74
	330	3	"	550.00		625.00		Oct. 1, 73	Dec. 31, 74
	305	4	"	550.00		625.00		Jan. 1, 74	Dec. 31, 74
Technologist I	304	5	"	650.00		770.00		Oct. 1, 73	Dec. 31, 74
	310	4	"	650.00		770.00		Oct. 1, 73	Dec. 31, 74
	330	3	"	650.00		770.00		Oct. 1, 73	Dec. 31, 74
Technologist II	304	5	"	730.00		830.00		Oct. 1, 73	Dec. 31, 74
	310	4	"	730.00		830.00		Oct. 1, 73	Dec. 31, 74
	330	3	"	730.00		830.00		Oct. 1, 73	Dec. 31, 74

TABLE 9 (CONT'D) NORTHEASTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Technologist III (A.R.T.)	304	5	Mthly.	\$ 800.00	\$	\$ 900.00	\$	Oct. 1, 73	Dec. 31, 74
	310	4	"	800.00		900.00		Oct. 1, 73	Dec. 31, 74
	330	3	"	800.00		900.00		Oct. 1, 73	Dec. 31, 74
Technologist, Reg. I	305	4	"	650.00		770.00		Jan. 1, 74	Dec. 31, 74
Technologist, Reg. II	"	"	"	730.00		830.00		Jan. 1, 74	Dec. 31, 74

HOURLY, WEEKLY, OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS UNDER
HOSPITAL AGREEMENTS, LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data							
			Pay Period	Minimum		Maximum		Effective		
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To	
<u>Clerical</u>										
Clerk I	047	5	Mthly.	\$ 452.00	\$	\$ 484.00	\$	Jan. 1, 74	Apr. 30, 74	
	"	"	"	488.00		520.00		May 1, 74	Dec. 31, 74	
	"	"	"	543.00		575.00		Jan. 1, 75	Jun. 30, 75	
	"	"	"	592.00		624.00		Jul. 1, 75	Aug. 31, 75	
	"	"	"	625.00		657.00		Sep. 1, 75	Dec. 31, 75	
	243	4	"	369.00		414.00		Jul. 1, 73	Dec. 31, 73	
	115	3	Hrly.	2.96	513	3.16	548	Jan. 1, 74	Apr. 30, 74	
	"	"	"	3.18	551	3.38	586	May 1, 74	Dec. 31, 74	
	"	"	"	3.52	610	3.72	645	Jan. 1, 75	Jun. 30, 75	
	"	"	"	3.82	662	4.02	697	Jul. 1, 75	Aug. 31, 75	
	"	"	"	4.02	697	4.22	731	Sep. 1, 75	Dec. 31, 75	
	239	2	Mthly.	455.00		515.00		Jan. 1, 74	Dec. 31, 74	
	292	1	"	432.00		508.00		Oct. 1, 73	Sep. 30, 74	
	"	"	"	467.00		547.00		Oct. 1, 74	Sep. 30, 75	
	Clerk II	047	5	"	480.00		512.00		Jan. 1, 74	Apr. 30, 74
"		"	"	516.00		548.00		May 1, 74	Dec. 31, 74	
"		"	"	571.00		603.00		Jan. 1, 75	Jun. 30, 75	
"		"	"	620.00		652.00		Jul. 1, 75	Aug. 31, 75	
"		"	"	653.00		685.00		Sep. 1, 75	Dec. 31, 75	
243		4	"	391.00		436.00		Jul. 1, 73	Dec. 31, 73	
115		3	Hrly.	3.11	539	3.31	574	Jan. 1, 74	Apr. 30, 74	
"		"	"	3.33	577	3.53	612	May 1, 74	Dec. 31, 74	
"		"	"	3.67	636	3.87	671	Jan. 1, 75	Jun. 30, 75	
"		"	"	3.97	688	4.17	723	Jul. 1, 75	Aug. 31, 75	
"		"	"	4.17	723	4.37	757	Sep. 1, 75	Dec. 31, 75	
292		1	Mthly.	459.00		572.00		Oct. 1, 73	Sep. 30, 74	
"		"	"	496.00		618.00		Oct. 1, 74	Sep. 30, 75	
Clerk III		047	5	"	497.00		529.00		Jan. 1, 74	Apr. 30, 74
		"	"	"	533.00		565.00		May 1, 74	Dec. 31, 74
	"	"	"	588.00		620.00		Jan. 1, 75	Jun. 30, 75	
	"	"	"	637.00		669.00		Jul. 1, 75	Aug. 31, 75	
	"	"	"	670.00		702.00		Sep. 1, 75	Dec. 31, 75	
	243	4	"	411.00		456.00		Jul. 1, 73	Dec. 31, 73	
Clerk IV	047	5	"	518.00		550.00		Jan. 1, 74	Apr. 30, 74	
	"	"	"	554.00		586.00		May 1, 74	Dec. 31, 74	
	"	"	"	609.00		641.00		Jan. 1, 75	Jun. 30, 75	
	"	"	"	658.00		690.00		Jul. 1, 75	Aug. 31, 75	
	"	"	"	691.00		723.00		Sep. 1, 75	Dec. 31, 75	
	243	4	"	443.00		488.00		Jul. 1, 73	Dec. 31, 73	

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Clerk V	047	5	Mthly.	\$ 549.00	\$	\$ 581.00	\$	Jan. 1, 74	Apr. 30, 74
	"	"	"	585.00		617.00		May 1, 74	Dec. 31, 74
	"	"	"	640.00		672.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	689.00		721.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	722.00		754.00		Sep. 1, 75	Dec. 31, 75
Clerk-Typist	243	4	"	396.00		441.00		Jul. 1, 73	Dec. 31, 73
	225	1	"	495.00		525.00		Jan. 1, 74	Dec. 31, 74
Receptionist	047	5	"	497.00		529.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	535.00		565.00		May 1, 74	Dec. 31, 74
	"	"	"	588.00		620.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	637.00		669.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	670.00		702.00		Sep. 1, 75	Dec. 31, 75
	115	3	Hrly.	2.86	496	3.11	539	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.08	534	3.33	577	May 1, 74	Dec. 31, 74
	"	"	"	3.42	593	3.67	636	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.72	645	3.97	688	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.92	679	4.17	723	Sep. 1, 75	Dec. 31, 75
	292	1	Mthly.	432.00		508.00		Oct. 1, 73	Sep. 30, 74
	"	"	"	467.00		549.00		Oct. 1, 74	Sep. 30, 75
Switchboard or Telephone Operator	047	5	"	480.00		512.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	516.00		548.00		May 1, 74	Dec. 31, 74
	"	"	"	571.00		603.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	620.00		652.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	653.00		685.00		Sep. 1, 75	Dec. 31, 75
	243	4	"	406.00		451.00		Jul. 1, 73	Dec. 31, 73
Dietary									
Cook	022	3	"	593.00		624.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	631.00		662.00		May 1, 74	Dec. 31, 74
	"	"	"	690.00		721.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	742.00		773.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	777.00		808.00		Sep. 1, 75	Dec. 31, 75
	045	5	"	593.00		624.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	631.00		662.00		May 1, 74	Dec. 31, 74
	"	"	"	690.00		721.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	742.00		773.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	777.00		808.00		Sep. 1, 75	Dec. 31, 75
	067	4	Hrly.	3.42	593	3.60	624	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.64	631	3.82	662	May 1, 74	Dec. 31, 74
	"	"	"	3.98	690	4.16	721	Jan. 1, 75	Jun. 30, 75

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Cook (Cont'd)	067	4	Hrly.	\$ 4.28	\$ 742	\$ 4.46	\$ 773	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.48	777	4.66	808	Sep. 1, 75	Dec. 31, 75
	093	"	"	3.42	593	3.60	624	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.64	631	3.82	662	May 1, 74	Dec. 31, 74
	"	"	"	3.98	690	4.16	721	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.28	742	4.46	773	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.48	777	4.66	808	Sep. 1, 75	Dec. 31, 75
	034	3	Mthly.	500.00		530.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	520.00		550.00		Jul. 1, 74	Dec. 31, 74
	115	"	Hrly.	3.78	655	4.02	697	Jan. 1, 74	Apr. 30, 74
	"	"	"	4.00	693	4.24	735	May 1, 74	Dec. 31, 74
	"	"	"	4.34	752	4.58	794	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.64	804	4.88	846	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.84	839	5.08	881	Sep. 1, 75	Dec. 31, 75
	239	2	Mthly.	483.00		523.00		Jan. 1, 74	Dec. 31, 74
	170	1	"	594.00		624.00		Mar. 1, 74	Apr. 30, 74
	"	"	"	632.00		662.00		May 1, 74	Dec. 31, 74
	"	"	"	691.00		721.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	743.00		773.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	778.00		808.00		Sep. 1, 75	Dec. 31, 75
	225	"	"	460.00		490.00		Jan. 1, 74	Dec. 31, 74
Kitchen Helper (Female)	022	3	"	477.00		497.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	515.00		536.00		May 1, 74	Dec. 31, 74
	"	"	"	574.00		595.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	626.00		647.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	660.00		681.00		Sep. 1, 75	Dec. 31, 75
	026	4	"	477.00		497.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	515.00		536.00		May 1, 74	Dec. 31, 74
	"	"	"	574.00		595.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	626.00		647.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	660.00		681.00		Sep. 1, 75	Dec. 31, 75
	045	5	"	477.00		497.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	515.00		536.00		May 1, 74	Dec. 31, 74
	"	"	"	574.00		595.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	626.00		647.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	660.00		681.00		Sep. 1, 75	Dec. 31, 75
	067	4	Hrly.	2.75	477	2.87	497	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.97	515	3.09	536	May 1, 74	Dec. 31, 74
	"	"	"	3.31	574	3.43	595	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.61	626	3.73	647	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.81	660	3.93	681	Sep. 1, 75	Dec. 31, 75
	093	"	"	2.75	477	2.87	497	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.97	515	3.09	536	May 1, 74	Dec. 31, 74
	"	"	"	3.31	574	3.43	595	Jan. 1, 75	Jun. 30, 75

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Kitchen Helper (Female) (Cont'd)	093	4	Hrly.	\$ 3.61	\$ 626	\$ 3.73	\$ 647	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.81	660	3.93	681	Sep. 1, 75	Dec. 31, 75
	034	3	Mthly.	406.00		436.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	426.00		456.00		Jul. 1, 74	Dec. 31, 74
	115	"	Hrly.	2.75	477	2.86	496	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.97	515	3.08	534	May 1, 74	Dec. 31, 74
	"	"	"	3.31	574	3.42	593	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.61	626	3.72	645	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.81	660	3.92	679	Sep. 1, 75	Dec. 31, 75
	239	2	Mthly.	415.00		455.00		Jan. 1, 74	Dec. 31, 74
	170	1	"	476.00		497.00		Mar. 1, 74	Apr. 1, 74
	"	"	"	515.00		536.00		May 1, 74	Dec. 31, 74
	"	"	"	574.00		595.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	626.00		647.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	660.00		681.00		Sep. 1, 75	Dec. 31, 75
	225	1	"	415.00		445.00		Jan. 1, 74	Dec. 31, 74
<u>Housekeeping</u>									
Laundry Helper (Female)	022	3	"	477.00		497.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	515.00		536.00		May 1, 74	Dec. 31, 74
	"	"	"	574.00		595.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	626.00		647.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	660.00		681.00		Sep. 1, 75	Dec. 31, 75
	045	5	"	477.00		497.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	515.00		536.00		May 1, 74	Dec. 31, 74
	"	"	"	574.00		595.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	626.00		647.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	660.00		681.00		Sep. 1, 75	Dec. 31, 75
	067	4	Hrly.	2.75	477	2.87	497	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.97	515	3.09	536	May 1, 74	Dec. 31, 74
	"	"	"	3.31	574	3.43	595	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.61	626	3.73	647	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.81	660	3.93	681	Sep. 1, 75	Dec. 31, 75
	093	"	"	2.75	477	2.87	497	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.97	515	3.09	536	May 1, 74	Dec. 31, 74
	"	"	"	3.31	574	3.43	595	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.61	626	3.73	647	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.81	660	3.93	681	Sep. 1, 75	Dec. 31, 75
	034	3	Mthly.	409.00		439.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	429.00		459.00		Jul. 1, 74	Dec. 31, 74
	115	"	Hrly.	2.75	477	2.86	496	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.97	515	3.08	534	May 1, 74	Dec. 31, 74
	"	"	"	3.31	574	3.42	593	Jan. 1, 75	Jun. 30, 75

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Laundry Helper (Female) (Cont'd)	115	3	Hrly.	\$ 3.61	\$ 626	\$ 3.72	\$ 645	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.81	660	3.92	679	Sep. 1, 75	Dec. 31, 75
	239	2	Mthly.	415.00		455.00		Jan. 1, 74	Dec. 31, 74
	170	1	"	476.00		497.00		Mar. 1, 74	Apr. 30, 74
	"	"	"	515.00		536.00		May 1, 74	Dec. 31, 74
	"	"	"	574.00		595.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	626.00		647.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	660.00		681.00		Sep. 1, 75	Dec. 31, 75
	225	"	"	415.00		445.00		Jan. 1, 74	Dec. 31, 74
	Maid	022	3	"	477.00		497.00		Jan. 1, 74
"		"	"	515.00		536.00		May 1, 74	Dec. 31, 74
"		"	"	574.00		595.00		Jan. 1, 75	Jun. 30, 75
"		"	"	626.00		647.00		Jul. 1, 75	Aug. 31, 75
"		"	"	660.00		681.00		Sep. 1, 75	Dec. 31, 75
026		4	"	477.00		497.00		Jan. 1, 74	Apr. 30, 74
"		"	"	515.00		536.00		May 1, 74	Dec. 31, 74
"		"	"	574.00		595.00		Jan. 1, 75	Jun. 30, 75
"		"	"	626.00		647.00		Jul. 1, 75	Aug. 31, 75
"		"	"	660.00		681.00		Sep. 1, 75	Dec. 31, 75
045		5	"	477.00		497.00		Jan. 1, 74	Apr. 30, 74
"		"	"	515.00		536.00		May 1, 74	Dec. 31, 74
"		"	"	574.00		595.00		Jan. 1, 75	Jun. 30, 75
"		"	"	626.00		647.00		Jul. 1, 75	Aug. 31, 75
"		"	"	660.00		681.00		Sep. 1, 75	Dec. 31, 75
067		"	Hrly.	2.75	477	2.87	497	Jan. 1, 74	Apr. 30, 74
"		"	"	2.97	515	3.09	536	May 1, 74	Dec. 31, 74
"		"	"	3.31	574	3.43	595	Jan. 1, 75	Jun. 30, 75
"		"	"	3.61	626	3.73	647	Jul. 1, 75	Aug. 31, 75
"		"	"	3.81	660	3.93	681	Sep. 1, 75	Dec. 31, 75
093		"	"	2.75	477	2.87	497	Jan. 1, 74	Apr. 30, 74
"		"	"	2.97	515	3.09	536	May 1, 74	Dec. 31, 74
"		"	"	3.31	574	3.43	595	Jan. 1, 75	Jun. 30, 75
"		"	"	3.61	626	3.73	647	Jul. 1, 75	Aug. 31, 75
"		"	"	3.81	660	3.93	681	Sep. 1, 75	Dec. 31, 75
034		3	Mthly.	406.00		436.00		Jan. 1, 74	Jun. 30, 74
"		"	"	426.00		456.00		Jul. 1, 74	Dec. 31, 74
115		"	Hrly.	2.75	477	2.86	496	Jan. 1, 74	Apr. 30, 74
"		"	"	2.97	515	3.08	534	May 1, 74	Dec. 31, 74
"		"	"	3.31	574	3.42	593	Jan. 1, 75	Jun. 30, 75
"		"	"	3.61	626	3.72	645	Jul. 1, 75	Aug. 31, 75
"		"	"	3.81	660	3.92	679	Sep. 1, 75	Dec. 31, 75
239		2	Mthly.	415.00		455.00		Jan. 1, 74	Dec. 31, 74

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Maid (Cont'd)	170	1	Mthly.	\$ 476.00	\$	\$ 497.00	\$	Mar. 1, 74	Apr. 30, 74
	"	"	"	515.00		536.00		May 1, 74	Dec. 31, 74
	"	"	"	574.00		595.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	626.00		647.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	660.00		681.00		Sep. 1, 75	Dec. 31, 75
	225	"	"	415.00		445.00		Jan. 1, 74	Dec. 31, 74
Orderly-Trained	022	3	"	610.00		647.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	648.00		685.00		May 1, 74	Dec. 31, 74
	"	"	"	707.00		744.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	759.00		796.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	794.00		830.00		Sep. 1, 75	Dec. 31, 75
	026	4	"	610.00		647.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	648.00		685.00		May 1, 74	Dec. 31, 74
	"	"	"	707.00		744.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	759.00		796.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	794.00		830.00		Sep. 1, 75	Dec. 31, 75
	045	5	"	610.00		647.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	648.00		685.00		May 1, 74	Dec. 31, 74
	"	"	"	707.00		744.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	759.00		796.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	794.00		830.00		Sep. 1, 75	Dec. 31, 75
	067	4	Hrly.	3.52	610	3.73	647	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.74	648	3.95	685	May 1, 74	Dec. 31, 74
	"	"	"	4.08	707	4.29	744	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.38	759	4.59	796	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.58	794	4.79	830	Sep. 1, 75	Dec. 31, 75
	093	"	"	3.52	610	3.73	647	Jan. 1, 74	Apr. 31, 74
	"	"	"	3.74	648	3.95	685	May 1, 74	Dec. 31, 74
	"	"	"	4.08	707	4.29	744	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.38	759	4.59	796	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.58	794	4.79	830	Sep. 1, 75	Dec. 31, 75
	034	3	Mthly.	547.00		577.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	567.00		597.00		Jul. 1, 74	Dec. 31, 74
	115	"	Hrly.	3.21	556	3.46	600	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.43	595	3.68	638	May 1, 74	Dec. 31, 74
	"	"	"	3.77	653	4.02	697	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.07	705	4.32	749	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.27	740	4.52	783	Sep. 1, 75	Dec. 31, 75
Porter-Cleaner	239	2	Mthly.	516.00		556.00		Jan. 1, 74	Dec. 31, 74
	225	1	"	540.00		570.00		Jan. 1, 74	Dec. 31, 74
	022	3	"	570.00		596.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	608.00		634.00		May 1, 74	Dec. 31, 74
	"	"	"	667.00		693.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	719.00		745.00		Jul. 1, 75	Aug. 31, 75
	"	"	"						

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Porter-Cleaner (Cont'd)	022	3	Mthly.	\$ 754.00	\$	\$ 780.00	\$	Sep. 1, 75	Dec. 31, 75
	026	4	"	570.00		596.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	608.00		634.00		May 1, 74	Dec. 31, 74
	"	"	"	667.00		693.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	719.00		745.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	754.00		780.00		Sep. 1, 75	Dec. 31, 75
	045	5	"	570.00		596.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	608.00		634.00		May 1, 74	Dec. 31, 74
	"	"	"	667.00		693.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	719.00		745.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	754.00		780.00		Sep. 1, 75	Dec. 31, 75
	067	"	Hrly.	3.29	570	3.44	596	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.51	608	3.66	634	May 1, 74	Dec. 31, 74
	"	"	"	3.85	667	4.00	693	Jan. 1, 75	Jun. 30, 74
	"	"	"	4.15	719	4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.35	754	4.50	780	Sep. 1, 75	Dec. 31, 75
	093	"	"	3.29	570	3.44	596	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.51	608	3.66	634	May 1, 74	Dec. 31, 74
	"	"	"	3.85	667	4.00	693	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.15	719	4.30	745	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.35	754	4.50	780	Sep. 1, 75	Dec. 31, 75
	034	3	Mthly.	484.00		514.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	504.00		534.00		Jul. 1, 74	Dec. 31, 74
	115	"	Hrly.	3.25	563	3.50	607	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.47	601	3.72	645	May 1, 74	Dec. 31, 74
	"	"	"	3.81	660	4.06	704	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.11	712	4.36	756	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.31	747	4.56	790	Sep. 1, 75	Dec. 31, 75
Seamstress	225	1	Mthly.	435.00		465.00		Jan. 1, 74	Dec. 31, 74
	022	3	"	487.00		508.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	525.00		546.00		May 1, 74	Dec. 31, 74
	"	"	"	584.00		605.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	636.00		657.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	671.00		692.00		Sep. 1, 75	Dec. 31, 75
	026	4	"	487.00		508.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	525.00		546.00		May 1, 74	Dec. 31, 74
	"	"	"	584.00		605.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	636.00		657.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	671.00		692.00		Sep. 1, 75	Dec. 31, 75
	045	5	"	487.00		508.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	525.00		546.00		May 1, 74	Dec. 31, 74
	"	"	"	584.00		605.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	636.00		657.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	671.00		692.00		Sep. 1, 75	Dec. 31, 75
	067	4	Hrly.	2.81	487	2.93	508	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.03	525	3.15	546	May 1, 74	Dec. 31, 74

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Seamstress (Cont'd)	067	4	Hrly.	\$ 3.37	\$ 584	\$ 3.49	\$ 605	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.67	636	3.79	657	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.87	671	3.99	692	Sep. 1, 75	Dec. 31, 75
	093	"	"	2.81	487	2.93	508	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.03	525	3.15	546	May 1, 74	Dec. 31, 74
	"	"	"	3.37	584	3.49	605	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.67	636	3.79	657	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.87	671	3.99	692	Sep. 1, 75	Dec. 31, 75
	034	3	Mthly.	428.00		458.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	448.00		478.00		Jul. 1, 74	Dec. 31, 74
	115	"	Hrly.	2.75	477	2.86	496	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.97	515	3.08	534	May 1, 74	Dec. 31, 74
	"	"	"	3.31	574	3.42	593	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.61	626	3.72	645	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.81	660	3.92	679	Sep. 1, 75	Dec. 31, 75
	239	2	Mthly.	415.00		455.00		Jan. 1, 74	Dec. 31, 74
Storeman	108	5	"	561.00		613.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	599.00		651.00		May 1, 74	Dec. 31, 74
	"	"	"	658.00		710.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	710.00		762.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	744.00		796.00		Sep. 1, 75	Dec. 31, 75
Washman	022	3	"	581.00		607.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	619.00		645.00		May 1, 74	Dec. 31, 74
	"	"	"	678.00		704.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	730.00		756.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	764.00		790.00		Sep. 1, 75	Dec. 31, 75
	045	5	"	581.00		607.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	619.00		645.00		May 1, 74	Dec. 31, 74
	"	"	"	678.00		704.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	730.00		756.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	764.00		790.00		Sep. 1, 75	Dec. 31, 75
	067	4	Hrly.	3.35	581	3.50	607	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.57	619	3.72	645	May 1, 74	Dec. 31, 74
	"	"	"	3.91	678	4.06	704	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.21	730	4.36	756	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.41	764	4.56	790	Sep. 1, 75	Dec. 31, 75
	093	"	"	3.35	581	3.50	607	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.57	619	3.72	645	May 1, 74	Dec. 31, 74
	"	"	"	3.91	678	4.06	704	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.21	730	4.36	756	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.41	764	4.56	790	Sep. 1, 75	Dec. 31, 75
115	3	"	"	3.25	563	3.50	607	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.47	601	3.72	645	May 1, 74	Dec. 31, 74
	"	"	"	3.81	660	4.06	704	Jan. 1, 75	Jun. 30, 75

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agmt. Rate	Monthly Equi.	Agmt. Rate	Monthly Equi.	From	To
Washman (Cont'd)	115	3	Hrly.	\$ 4.11	\$ 712	\$ 4.36	\$ 756	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.31	747	4.56	790	Sep. 1, 75	Dec. 31, 75
	239	2	Mthly.	427.00		467.00		Jan. 1, 74	Dec. 31, 74
<u>Maintenance and Engineering</u>									
Electrician	046	5	Hrly.			4.32	749	Jan. 1, 74	Apr. 30, 74
	"	"	"			4.54	787	May 1, 74	Dec. 31, 74
	"	"	"			4.88	846	Jan. 1, 75	Jun. 30, 75
	"	"	"			5.18	898	Jul. 1, 75	Aug. 31, 75
	"	"	"			5.38	933	Sep. 1, 75	Dec. 31, 75
Groundsman	134	4	"			3.71	643	Jan. 1, 74	Apr. 30, 74
	"	"	"			3.93	681	May 1, 74	Dec. 31, 74
	"	"	"			4.27	740	Jan. 1, 75	Jun. 30, 75
	"	"	"			4.57	792	Jul. 1, 75	Aug. 31, 75
	"	"	"			4.77	827	Sep. 1, 75	Dec. 31, 75
Handyman	045	5	Mthly.	575.00		601.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	614.00		640.00		May 1, 74	Dec. 31, 74
	"	"	"	673.00		699.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	725.00		751.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	759.00		785.00		Sep. 1, 75	Dec. 31, 75
	067	4	Hrly.	3.32	575	3.47	601	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.54	614	3.69	640	May 1, 74	Dec. 31, 74
	"	"	"	3.88	673	4.03	699	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.18	725	4.33	751	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.38	759	4.53	785	Sep. 1, 75	Dec. 31, 75
	093	"	"	3.32	575	3.47	601	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.54	614	3.69	640	May 1, 74	Dec. 31, 74
	"	"	"	3.88	673	4.03	699	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.18	725	4.33	751	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.38	759	4.53	785	Sep. 1, 75	Dec. 31, 75
	115	3	"	3.25	563	3.50	607	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.47	601	3.72	645	May 1, 74	Dec. 31, 74
	"	"	"	3.81	660	4.06	704	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.11	712	4.36	756	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.31	747	4.56	790	Sep. 1, 75	Dec. 31, 75
Maintenance Man	045	5	Mthly.	600.00		631.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	638.00		669.00		May 1, 74	Dec. 31, 74
	"	"	"	697.00		728.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	749.00		780.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	783.00		815.00		Sep. 1, 75	Dec. 31, 75
	067	4	Hrly.	3.46	600	3.64	631	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.68	638	3.86	669	May 1, 74	Dec. 31, 74
	"	"	"	4.02	697	4.20	728	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.32	749	4.50	780	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.52	783	4.70	815	Sep. 1, 75	Dec. 31, 75

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Maintenance Man (Cont'd)	093	1	Hrly.	\$ 3.46	\$ 600	\$ 3.64	\$ 631	Jan. 1, 74	Apr. 30, 74
"	"	"	"	3.68	638	3.86	669	May 1, 74	Dec. 31, 74
"	"	"	"	4.02	697	4.20	728	Jan. 1, 75	Jan. 30, 75
"	"	"	"	4.32	749	4.50	780	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.52	783	4.70	815	Sep. 1, 75	Dec. 31, 75
"	134	1	"	"	"	3.97	688	Jan. 1, 74	Apr. 30, 74
"	"	"	"	"	"	4.19	726	May 1, 74	Dec. 31, 74
"	"	"	"	"	"	4.53	785	Jan. 1, 75	Jun. 30, 75
"	"	"	"	"	"	4.83	837	Jul. 1, 75	Aug. 31, 75
"	"	"	"	"	"	5.03	872	Sep. 1, 75	Dec. 31, 75
"	034	3	Mthly.	538.00		568.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	558.00		588.00		Jul. 1, 74	Dec. 31, 74
"	170	1	"	601.00		631.00		Mar. 1, 74	Apr. 30, 74
"	"	"	"	639.00		669.00		May 1, 74	Dec. 31, 74
"	"	"	"	698.00		728.00		Jan. 1, 75	Jun. 30, 75
"	"	"	"	750.00		780.00		Jul. 1, 75	Aug. 31, 75
"	"	"	"	785.00		815.00		Sep. 1, 75	Dec. 31, 75
Maintenance Man I	115	3	Hrly.	3.56	617	3.76	652	Jan. 1, 74	Apr. 30, 74
"	"	"	"	3.78	655	3.98	690	May 1, 74	Dec. 31, 74
"	"	"	"	4.12	714	4.32	749	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.42	766	4.62	801	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.62	801	4.82	835	Sep. 1, 75	Dec. 31, 75
"	225	1	Mthly.	640.00		670.00		Jan. 1, 74	Dec. 31, 74
Maintenance Man II	115	3	Hrly.	3.36	582	3.56	617	Jan. 1, 74	Apr. 30, 74
"	"	"	"	3.58	621	3.78	655	May 1, 74	Dec. 31, 74
"	"	"	"	3.92	679	4.12	714	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.22	731	4.42	766	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.42	766	4.62	801	Sep. 1, 75	Dec. 31, 75
"	225	1	Mthly.	600.00		630.00		Jan. 1, 74	Dec. 31, 74
Maintenance Man III	225	"	"	540.00		570.00		Jan. 1, 74	Dec. 31, 74
Painter	134	4	Hrly.	"	"	4.00	693	Jan. 1, 74	Apr. 31, 74
"	"	"	"	"	"	4.22	731	May 1, 74	Dec. 31, 74
"	"	"	"	"	"	4.56	790	Jan. 1, 75	Jun. 30, 75
"	"	"	"	"	"	4.86	842	Jul. 1, 75	Aug. 31, 75
"	"	"	"	"	"	5.06	877	Sep. 1, 75	Dec. 31, 75
Stationary Engineer 3	046	5	"	"	"	4.68	811	Jan. 1, 74	Apr. 30, 74
"	"	"	"	"	"	4.90	849	May 1, 74	Dec. 31, 74
"	"	"	"	"	"	5.24	908	Jan. 1, 75	Jun. 30, 75
"	"	"	"	"	"	5.54	960	Jul. 1, 75	Aug. 31, 75
"	"	"	"	"	"	5.74	995	Sep. 1, 75	Dec. 31, 75

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Stationary Engineer 3 (Cont'd)	068	4	Hrly.	\$	\$	\$ 4.68	\$ 811	Jan. 1, 74	Apr. 30, 74
"	"	"	"	"	"	4.90	849	May 1, 74	Dec. 31, 74
"	"	"	"	"	"	5.24	908	Jan. 1, 75	Jun. 30, 75
"	"	"	"	"	"	5.54	960	Jul. 1, 75	Aug. 31, 75
"	"	"	"	"	"	5.74	995	Sep. 1, 75	Dec. 31, 75
"	094	"	"	"	"	4.68	811	Jan. 1, 74	Apr. 30, 74
"	"	"	"	"	"	4.90	849	May 1, 74	Dec. 31, 74
"	"	"	"	"	"	5.24	908	Jan. 1, 75	Jun. 30, 75
"	"	"	"	"	"	5.54	960	Jul. 1, 75	Aug. 31, 75
"	"	"	"	"	"	5.74	995	Sep. 1, 75	Dec. 31, 75
"	134	"	"	"	"	4.68	811	Jan. 1, 74	Apr. 30, 74
"	"	"	"	"	"	4.90	849	May 1, 74	Dec. 31, 74
"	"	"	"	"	"	5.24	908	Jan. 1, 75	Jun. 30, 75
"	"	"	"	"	"	5.54	960	Jul. 1, 75	Aug. 31, 75
"	"	"	"	"	"	5.74	995	Sep. 1, 75	Dec. 31, 75
"	158	3	"	"	"	4.45	771	Jan. 1, 74	Dec. 31, 74
"	115	3	"	4.02	697	4.16	721	Jan. 1, 74	Apr. 30, 74
"	"	"	"	4.24	735	4.38	759	May 1, 74	Dec. 31, 74
"	"	"	"	4.58	794	4.72	818	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.88	846	5.02	870	Jul. 1, 75	Aug. 31, 75
"	"	"	"	5.08	881	5.22	905	Sep. 1, 75	Dec. 31, 75
Stationary Engineer 4	069	"	"	"	"	4.46	773	Jan. 1, 74	Apr. 30, 74
"	"	"	"	"	"	4.68	811	May 1, 74	Dec. 31, 74
"	"	"	"	"	"	5.02	870	Jan. 1, 75	Jun. 30, 75
"	"	"	"	"	"	5.32	922	Jul. 1, 75	Aug. 31, 75
"	"	"	"	"	"	5.52	957	Sep. 1, 75	Dec. 31, 75
"	094	"	"	"	"	4.46	773	Jan. 1, 74	Apr. 30, 74
"	"	"	"	"	"	4.68	811	May 1, 74	Dec. 31, 74
"	"	"	"	"	"	5.02	870	Jan. 1, 75	Jun. 30, 75
"	"	"	"	"	"	5.32	922	Jul. 1, 75	Aug. 31, 75
"	"	"	"	"	"	5.52	957	Sep. 1, 75	Dec. 31, 75
"	158	3	"	"	"	3.90	676	Jan. 1, 74	Dec. 31, 74
"	115	"	"	3.87	671	4.02	697	Jan. 1, 74	Apr. 30, 74
"	"	"	"	4.09	709	4.24	735	May 1, 74	Dec. 31, 74
"	"	"	"	4.43	768	4.58	794	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.73	820	4.88	846	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.93	855	5.08	881	Sep. 1, 75	Dec. 31, 75
"	018	2	"	"	"	4.18	761	Jan. 1, 74	Dec. 31, 74
<u>Nursing</u>									
Ambulance Driver-Attendant	239	"	Mthly.	520.00		560.00		Jan. 1, 74	Dec. 31, 74
Ambulance Driver-Attendant I	115	3	Hrly.	3.70	641	3.95	685	Jan. 1, 74	Apr. 30, 74

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Ambulance Driver-Attendant I (Cont'd)	115	3	Hrly.	\$ 3.92	\$ 679	\$ 4.17	\$ 723	May 1, 74	Dec. 31, 74
"	"	"	"	4.26	738	4.51	782	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.56	790	4.81	834	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.76	825	5.01	868	Sep. 1, 75	Dec. 31, 75
Ambulance Driver-Attendant II	115	"	"	3.47	601	3.72	645	Jan. 1, 74	Apr. 30, 74
"	"	"	"	3.69	640	3.94	683	May 1, 74	Dec. 31, 74
"	"	"	"	4.03	699	4.28	742	Jan. 1, 75	Jun. 30, 75
"	"	"	"	4.33	751	4.58	794	Jul. 1, 75	Aug. 31, 75
"	"	"	"	4.53	785	4.78	829	Sep. 1, 75	Dec. 31, 75
Assistant Head Nurse	202	5	Mthly.	838.00		958.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	888.00		1070.00		Jul. 1, 74	Dec. 31, 74
"	"	"	"	953.00		1167.00		Jan. 1, 75	Mar. 31, 75
"	"	"	"	983.00		1197.00		Apr. 1, 75	Jun. 30, 75
Graduate Nurse	202	5	Mthly.	765.00		865.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	815.00		973.00		Jul. 1, 74	Dec. 31, 74
"	"	"	"	880.00		1066.00		Jan. 1, 75	Mar. 31, 75
"	"	"	"	910.00		1096.00		Apr. 1, 75	Jun. 30, 75
	246	1	"			600.00		Jan. 1, 73	Dec. 31, 73
Head Nurse	246	"	"	710.00		820.00		Jan. 1, 73	Dec. 31, 73
Nurse's Aide	022	3	"	492.00		513.00		Jan. 1, 74	Apr. 30, 74
"	"	"	"	530.00		551.00		May 1, 74	Dec. 31, 74
"	"	"	"	589.00		610.00		Jan. 1, 75	Jun. 30, 75
"	"	"	"	641.00		662.00		Jul. 1, 75	Aug. 31, 75
"	"	"	"	676.00		697.00		Sep. 1, 75	Dec. 31, 75
"	026	4	"	492.00		513.00		Jan. 1, 74	Apr. 30, 74
"	"	"	"	530.00		551.00		May 1, 74	Dec. 31, 74
"	"	"	"	589.00		610.00		Jan. 1, 75	Jun. 30, 75
"	"	"	"	641.00		662.00		Jul. 1, 75	Aug. 31, 75
"	"	"	"	676.00		697.00		Sep. 1, 75	Dec. 31, 75
"	"	"	"	676.00		697.00		Jan. 1, 75	Jun. 30, 75
"	"	"	"	641.00		662.00		Jul. 1, 75	Aug. 31, 75
"	"	"	"	676.00		697.00		Sep. 1, 75	Dec. 31, 75
"	045	5	"	492.00		513.00		Jan. 1, 74	Apr. 30, 74
"	"	"	"	530.00		551.00		May 1, 74	Dec. 31, 74
"	"	"	"	589.00		610.00		Jan. 1, 75	Jun. 30, 75
"	"	"	"	641.00		662.00		Jul. 1, 75	Aug. 31, 75
"	"	"	"	676.00		697.00		Sep. 1, 75	Dec. 31, 75
"	067	4	Hrly.	2.84	492	2.96	513	Jan. 1, 74	Apr. 30, 74
"	"	"	"	3.06	530	3.18	551	May 1, 74	Dec. 31, 74
"	"	"	"	3.40	589	3.52	610	Jan. 1, 75	Jun. 30, 75
"	"	"	"	3.70	641	3.82	662	Jul. 1, 75	Aug. 31, 75
"	"	"	"	3.90	676	4.02	697	Sep. 1, 75	Dec. 31, 75
"	093	"	"	2.84	492	2.96	513	Jan. 1, 74	Apr. 30, 74
"	"	"	"	3.06	530	3.18	551	May 1, 74	Dec. 31, 74
"	"	"	"	3.40	589	3.52	610	Jan. 1, 75	Jun. 30, 75
"	"	"	"	3.70	641	3.82	662	Jul. 1, 75	Aug. 31, 75
"	"	"	"	3.90	676	4.02	697	Sep. 1, 75	Dec. 31, 75
"	034	3	Mthly.	421.00		451.00		Jan. 1, 74	Jun. 30, 74
"	"	"	"	441.00		471.00		Jul. 1, 74	Dec. 31, 74

TABLE 10 (CONT'D) LAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Nurse's Aide (Cont'd)	115	3	Hrly.	\$ 2.75	\$ 477	\$ 2.86	\$ 496	Jan. 1, 74	Apr. 30, 74
	"	"	"	2.97	515	3.08	534	May 1, 74	Dec. 31, 74
	"	"	"	3.31	574	3.42	593	Jan. 1, 75	Jun. 30, 75
	"	"	"	3.61	626	3.72	645	Jul. 1, 75	Aug. 31, 75
	"	"	"	3.81	660	3.92	679	Sep. 1, 75	Dec. 31, 75
Registered Nurse	239	2	Mthly.	422.00		462.00		Jan. 1, 74	Dec. 31, 74
	225	1	"	440.00		470.00		Jan. 1, 74	Dec. 31, 74
	202	5	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
Registered Nursing Assistant	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
	246	1	"	800.00		910.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	850.00		1020.00		Jul. 1, 74	Dec. 31, 74
	"	"	"	915.00		1115.00		Jan. 1, 75	Mar. 31, 75
	"	"	"	945.00		1145.00		Apr. 1, 75	Jun. 30, 75
Registered Nursing Assistant	022	3	"	586.00		627.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	624.00		666.00		May 1, 74	Dec. 31, 74
	"	"	"	683.00		725.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	735.00		777.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	770.00		811.00		Sep. 1, 75	Dec. 31, 75
	026	4	"	586.00		627.00		Jan. 1, 74	Apr. 30, 74
	"	"	"	624.00		666.00		May 1, 74	Dec. 1, 74
	"	"	"	683.00		725.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	735.00		777.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	770.00		811.00		Sep. 1, 75	Dec. 31, 75
	067	"	Hrly.	3.38	586	3.62	627	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.60	624	3.84	666	May 1, 74	Dec. 31, 74
	"	"	"	3.94	683	4.18	725	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.24	735	4.48	777	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.44	770	4.68	811	Sep. 1, 75	Dec. 31, 75
	093	"	"	3.38	586	3.62	627	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.60	624	3.84	666	May 1, 74	Dec. 31, 74
	"	"	"	3.94	683	4.18	725	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.24	735	4.48	777	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.44	770	4.68	811	Sep. 1, 75	Dec. 31, 75
Registered Nursing Assistant	108	5	Mthly.	587.00		627.00		Jan. 1, 74	Apr. 1, 74
	"	"	"	626.00		666.00		May 1, 74	Dec. 31, 74
	"	"	"	684.00		724.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	736.00		776.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	771.00		811.00		Sep. 1, 75	Dec. 31, 75
Registered Nursing Assistant	115	3	Hrly.	3.21	556	3.46	600	Jan. 1, 74	Apr. 30, 74
	"	"	"	3.43	495	3.68	638	May 1, 74	Dec. 31, 74
	"	"	"	3.77	653	4.02	697	Jan. 1, 75	Jun. 30, 75
	"	"	"	4.07	705	4.32	749	Jul. 1, 75	Aug. 31, 75
	"	"	"	4.27	740	4.52	783	Sep. 1, 75	Dec. 31, 75

TABLE 10 (CONT'D) LEAKEHEAD-NORTHWESTERN ONTARIO ECONOMIC REGION

Occupation	Code	Number of Beds	Wage Data						
			Pay Period	Minimum		Maximum		Effective	
				Agrt. Rate	Monthly Equi.	Agrt. Rate	Monthly Equi.	From	To
Registered Nursing Assistant (Cont'd)	239	2	Mthly.	\$ 516.00	\$	\$ 556.00	\$	Jan. 1, 74	Dec. 31, 74
	170	1	"	597.00		627.00		Mar. 1, 74	Apr. 30, 74
	"	"	"	636.00		666.00		May 1, 74	Dec. 31, 74
	"	"	"	695.00		725.00		Jan. 1, 75	Jun. 30, 75
	"	"	"	747.00		777.00		Jul. 1, 75	Aug. 31, 75
	"	"	"	781.00		811.00		Sep. 1, 75	Dec. 31, 75
	225	1	"	540.00		570.00		Jan. 1, 74	Dec. 31, 74
<u>Security</u>									
Security Officer	115	3	Hrly.			2.61	452	Jan. 1, 74	Apr. 30, 74
	"	"	"			2.83	491	May 1, 74	Dec. 31, 74
	"	"	"			3.17	549	Jan. 1, 75	Jun. 30, 75
	"	"	"			3.47	601	Jul. 1, 75	Aug. 31, 75
	"	"	"			3.67	636	Sep. 1, 75	Dec. 31, 75
Watchman	034	"	Mthly.	509.00		539.00		Jan. 1, 74	Jun. 30, 74
	"	"	"	529.00		559.00		Jul. 1, 74	Dec. 31, 74
<u>Technologists and Technicians</u>									
Lab. Assistant	239	2	Hrly.	2.63	457	2.86	497	Jan. 1, 74	Dec. 31, 74
	315	4	Mthly.	450.00		500.00		Jan. 1, 74	Dec. 31, 74
Lab. Technician	315	"	"	521.00		561.00		Jan. 1, 74	Dec. 31, 74
Technologist Non-Reg.	315	"	"			582.00		Jan. 1, 74	Dec. 31, 74
Technologist Reg.	315	"	"	668.00		768.00		Jan. 1, 74	Dec. 31, 74
Technologist Senior (A.R.T.)	315	"	"	803.00		903.00		Jan. 1, 74	Dec. 31, 74

APPENDIX I

LIST OF AGREEMENTS
BY HOSPITAL AND UNION

APPENDIX I - LIST OF AGREEMENTS BY HOSPITAL AND UNION

<u>Code</u>	<u>Hospital and Union</u>	<u>Code</u>	<u>Hospital and Union</u>
001	AJAX AND PICKERING GENERAL HOSPITAL; and Public Employees, 906	016	RELIGIOUS HOSPITALLERS OF HOTEL DIEU OF ST. JOSEPH, Windsor; and Service Employees, 210
002	BAYCREST HOSPITAL, Toronto; and Service Employees, 204	017	DOUGLAS MEMORIAL HOSPITAL, Fort Erie; and International Operating Engineers, 772
003	ALEXANDRA HOSPITAL, Ingersoll; and Inter- national Operating Engineers, 772	018	DRYDEN DISTRICT GENERAL HOSPITAL; and International Operating Engineers, 865
004	BOWMANVILLE MEMORIAL HOSPITAL: and Cana- dian Operating Engineers, 101	019	WINDSOR WESTERN HOSPITAL CENTRE (I.O.D.E. Unit); and Service Employees, 210
005	BELLEVILLE GENERAL HOSPITAL; and Inter- national Operating Engineers, 796	020	WELLESLEY HOSPITAL TORONTO; (Medical and Radiological Technologists and Technicians); and Civil Service Association
006	BROCKVILLE GENERAL HOSPITAL; and Public Employees, 252	021	GEORGETOWN AND DISTRICT MEMORIAL HOSPITAL; and Public Employees, 145
007	CORNWALL GENERAL HOSPITAL; and Public Employees, 783	022	WESTMOUNT HOSPITAL, Thunder Bay; and Service Employees, 268
008	CHATHAM PUBLIC GENERAL HOSPITAL; and Canadian Operating Engineers, 107	023	ST. JOSEPH'S GENERAL HOSPITAL, Elliot Lake; and Service Employees, 478
009	HAMILTON CIVIC HOSPITALS; and Inter- national Operating Engineers, 772	024	SUDBURY AND ALGOMA SANATORIUM; and Public Employees 258
010	ST. CATHARINES GENERAL HOSPITAL; and International Operating Engineers, 772	025	ST. FRANCIS GENERAL HOSPITAL, Smiths Falls; and International Operating Engineers, 796
011	HOTEL DIEU HOSPITAL, St. Catharines; and Canadian Operating Engineers, 103	026	WALTER P. HOGARTH MEMORIAL HOSPITAL, Thunder Bay; and Service Employees, 268
012	ST. JOSEPH'S HOSPITAL, Chatham; and Inter- national Operating Engineers, 772	027	GUELPH GENERAL HOSPITAL; and Public Employees 57
013	RELIGIOUS HOSPITALLERS OF ST. JOSEPH OF HOTEL DIEU OF KINGSTON; and Inter- national Operating Engineers, 729	028	GREATER NIAGARA GENERAL HOSPITAL, Niagara Falls; and Service Employees, 204
014	ST. MICHAEL'S HOSPITAL, Toronto; and International Operating Engineers, 796	029	SALVATION ARMY GRACE HOSPITAL, Toronto; and Canadian Operating Engineers, 101
015	RIVERSIDE HOSPITAL OF OTTAWA (Maint. Dept.); and International Operating Engineers, 796	030	SALVATION ARMY GRACE HOSPITAL, Ottawa; and International Operating Engineers, 796

<u>Code</u>	<u>Hospital and Union</u>
031	GUELPH HOMEWOOD SANATORIUM; and Canadian Operating Engineers, 104
032	HAMILTON CIVIC HOSPITALS; and Public Employees, 794
033	WINDSOR METROPOLITAN GENERAL HOSPITAL; and Nurses' Association
034	LAKE OF THE WOODS DISTRICT HOSPITAL, Kenora; and Public Employees, 822
035	KINGSTON GENERAL HOSPITAL; and Public Employees, 931
036	HOTEL DIEU HOSPITAL, St. Catharines; and Public Employees, 1097
037	KITCHENER-WATERLOO HOSPITAL; and Canadian Operating Engineers, 104
038	LADY MINTO HOSPITAL, Cochrane; and Public Employees, 238
040	LEAMINGTON DISTRICT MEMORIAL HOSPITAL; and Service Employees, 210
041	WINCHESTER DISTRICT MEMORIAL HOSPITAL; and International Operating Engineers, 796
042	WINDSOR METROPOLITAN GENERAL HOSPITAL; and Service Employees, 210
043	MILTON DISTRICT HOSPITAL; and Public Employees, 815
044	PEEL MEMORIAL HOSPITAL, Brampton; and Nurses' Association
045	MCKELLAR GENERAL HOSPITAL, Thunder Bay; and Service Employees, 268
046	MCKELLAR GENERAL HOSPITAL, Thunder Bay; and International Operating Engineers, 865

<u>Code</u>	<u>Hospital and Union</u>
047	MCKELLAR GENERAL HOSPITAL, Thunder Bay; and Office Employees, 81
048	SALVATION ARMY GRACE HOSPITAL (OFFICE) Windsor; and Service Employees, 210
049	NORTH BAY CIVIC HOSPITAL; and Public Employees, 139
050	NORTH BAY CIVIC HOSPITAL; and International Operating Engineers, 796
051	NORTHWESTERN GENERAL HOSPITAL, Toronto; and Canadian Operating Engineers, 101
052	OSHAWA GENERAL HOSPITAL; and Public Employees, 45
053	OSHAWA GENERAL HOSPITAL; and Canadian Operating Engineers, 101
054	SMOOTH ROCK FALLS HOSPITAL; and Office Employees 161
055	OTTAWA CIVIC HOSPITAL; and Public Employees, 576
056	OWEN SOUND GENERAL AND MARINE HOSPITAL; and Public Employees, 48
057	OAKVILLE-TRAFALGAR MEMORIAL HOSPITAL; and Canadian Operating Engineers, 108
058	SYDENHAM DISTRICT HOSPITAL, Wallaceburg; and Nurses' Association
059	PEEL MEMORIAL HOSPITAL, Brampton; and Service Employees, 204
060	PEEL MEMORIAL HOSPITAL, Brampton; and Canadian Operating Engineers, 101
061	PLUMMER MEMORIAL PUBLIC HOSPITAL, Sault Ste. Marie; and Service Employees, 268
062	MEAFORD GENERAL HOSPITAL; and Service Employees, 220

<u>Code</u>	<u>Hospital and Union</u>	<u>Code</u>	<u>Hospital and Union</u>
063	PERLEY HOSPITAL, Ottawa; and Public Employees, 870	079	SARNIA GENERAL HOSPITAL; and Service Employees, 220
064	PETERBOROUGH CIVIC HOSPITAL; and International Operating Engineers, 796	080	SARNIA GENERAL HOSPITAL; and Office Employees, 347
065	PETERBOROUGH CIVIC HOSPITAL; and Public Employees, 19	081	TORONTO EAST GENERAL AND ORTHOPAEDIC HOSPITAL; and Service Employees, 204
066	QUEENSWAY GENERAL HOSPITAL, Toronto; and Canadian Operating Engineers, 101	082	SAULT STE. MARIE GENERAL HOSPITAL; and Service Employees, 268
067	PORT ARTHUR GENERAL HOSPITAL, Thunder Bay; and Service Employees, 268	083	ST. VINCENT HOSPITAL, Ottawa; and Nurses' Association
068	PORT ARTHUR GENERAL HOSPITAL, Thunder Bay; and International Operating Engineers, 865	084	ST. VINCENT HOSPITAL, Ottawa; and International Operating Engineers, 796
069	RIVERDALE HOSPITAL, Toronto; and Canadian Operating Engineers, 101	085	ST. CATHARINES GENERAL HOSPITAL; and Service Employees, 204
070	RIVERDALE HOSPITAL, Toronto; and Public Employees, 79	086	ST. JOHN'S CONVALESCENT HOSPITAL, Toronto; and Public Employees, 790
071	NEW MOUNT SINAI HOSPITAL, Toronto; and Service Employees, 204	087	ST. JOSEPH'S HOSPITAL, Brantford; and International Operating Engineers, 772
072	SALVATION ARMY GRACE HOSPITAL, Ottawa; and Public Employees, 883	088	ST. JOSEPH'S HOSPITAL, Brantford; and Service Employees, 204
073	SALVATION ARMY GRACE HOSPITAL, Toronto and Public Employees, 929	089	ST. JOSEPH'S GENERAL HOSPITAL, Elliot Lake and International Operating Engineers, 796
074	SALVATION ARMY GRACE HOSPITAL, Windsor; and Service Employees, 210	090	ST. JOSEPH'S HOSPITAL, Hamilton; and Public Employees, 786
075	SALVATION ARMY GRACE HOSPITAL, Windsor; and Canadian Operating Engineers, 102	091	ST. JOSEPH'S GENERAL HOSPITAL, North Bay, and Service Employees, 478
076	ROSS MEMORIAL HOSPITAL, Lindsay; and International Operating Engineers, 796	092	ST. JOSEPH'S GENERAL HOSPITAL, Peterborough; and Public Employees, 243
077	ROYAL VICTORIA HOSPITAL, Barrie; and International Operating Engineers, 796	093	ST. JOSEPH'S GENERAL HOSPITAL, Thunder Bay; and Service Employees, 268
078	SALVATION ARMY GRACE HOSPITAL, Windsor; and Nurses' Association	094	ST. JOSEPH'S GENERAL HOSPITAL, Thunder Bay; and International Operating Engineers, 865

<u>Code</u>	<u>Hospital and Union</u>
095	ST. JOSEPH'S HOSPITAL (GRAY NUNS OF THE CROSS), Sudbury; and Public Employees, 161
096	ALEXANDRA MARINE AND GENERAL HOSPITAL, Goderich; and Service Employees, 210
097	CORNWALL GENERAL HOSPITAL; and Public Employees, 1611
098	MONTFORT HOSPITAL, Ottawa; and International Operating Engineers, 796
099	ST. MARY'S GENERAL HOSPITAL, Kitchener; and Canadian Operating Engineers, 104
100	KINGSTON GENERAL HOSPITAL; and Nurses' Association
101	ST. PETER'S INFIRMARY, Hamilton; and Public Employees, 778
102	SCARBOROUGH GENERAL HOSPITAL, Toronto; and International Operating Engineers, 796
103	SOUTH WATERLOO MEMORIAL HOSPITAL, Cambridge and Service Employees, 204
104	MISSISSAUGA HOSPITAL; and Canadian Operating Engineers, 101
105	SOUTH WATERLOO MEMORIAL HOSPITAL, Cambridge; and International Operating Engineers, 772
106	STRATFORD GENERAL HOSPITAL; and Public Employees, 424
107	BELLEVILLE GENERAL HOSPITAL; and Service Employees, 663
108	MCKELLAR GENERAL HOSPITAL, Thunder Bay; and Public Employees, 1409
109	NATIONAL SANITARIUM ASSOCIATION (TORONTO HOSPITAL); and Service Employees, 204

<u>Code</u>	<u>Hospital and Union</u>
110	TORONTO GENERAL HOSPITAL; and Service Employees, 204
111	TORONTO GENERAL HOSPITAL; and Canadian Operating Engineers, 101
112	TORONTO EAST GENERAL AND ORTHOPAEDIC HOSPITAL; and Canadian Operating Engineers, 101
113	TORONTO WESTERN HOSPITAL; and Canadian Union of General Employees
114	TORONTO WESTERN HOSPITAL; and Canadian Operating Engineers, 101
115	LA VERENDRYE HOSPITAL, Fort Frances; and Public Employees, 795
116	ST. ANDREWS HOSPITAL, Midland; and Service Employees, 204
117	WELLAND COUNTY GENERAL HOSPITAL; and Service Employees, 294
118	WELLAND COUNTY GENERAL HOSPITAL; and International Operating Engineers, 772
119	PERTH DISTRICT GREAT WAR MEMORIAL HOSPITAL; and International Operating Engineers, 796
120	WELLESLEY HOSPITAL, Toronto; and International Operating Engineers, 796
121	WELLESLEY HOSPITAL, Toronto; and Service Employees, 204
122	ETOBICOKE GENERAL HOSPITAL, Toronto; and Canadian Operating Engineers, 545
124	WOMEN'S CHRISTIAN ASSOCIATION OF LONDON (PARKWOOD HOSPITAL); and Service Employees, 220
125	WINDSOR WESTERN HOSPITAL CENTRE (RIVERVIEW UN); and Service Employees, 210
126	WOODSTOCK GENERAL HOSPITAL; and Service Employees, 220

<u>Code</u>	<u>Hospital and Union</u>	<u>Code</u>	<u>Hospital and Union</u>
127	WOODSTOCK GENERAL HOSPITAL; and International Operating Engineers, 772	141	COLLINGWOOD GENERAL AND MARINE HOSPITAL; and Service Employees, 204
128	YORK COUNTY HOSPITAL, Newmarket; and Service Employees, 204	142	ROYAL VICTORIA HOSPITAL, Barrie; and Service Employees, 204
129	OTTAWA CIVIC HOSPITAL, and Public Employees, 1384	143	BRANTFORD GENERAL HOSPITAL; and Service Employees, 204
130	ST. JOSEPH'S GENERAL HOSPITAL, Peterborough, and Nurses' Association	144	ST. THOMAS-ELGIN GENERAL HOSPITAL; and Service Employees, 220
131	OTTAWA GENERAL HOSPITAL; and Service Employees Federation, 25	145	ROYAL OTTAWA HOSPITAL; and International Operating Engineers, 796
132	KINGSTON GENERAL HOSPITAL; and Public Employees, 22	146	OTTAWA CIVIC HOSPITAL (Physical Plant Dept.); and International Operating Engineers, 796
133	OTTAWA GENERAL HOSPITAL; and International Operating Engineers, 796	147	ANSON GENERAL HOSPITAL, Iroquois Falls; and District 50 (A.T.W.), 13911
134	WALTER P. HOGARTH MEMORIAL HOSPITAL, Thunder Bay; and International Operating Engineers, 865	148	TEMISKAMING GENERAL HOSPITAL, Haileybury; and Public Employees, 904
135	UNIVERSITY HOSPITAL, London; and Service Employees, 220	149	HAMILTON HEALTH ASSOCIATION; and Public Employees, 839
136	CARLETON PLACE AND DISTRICT MEMORIAL HOSPITAL; and International Operating Engineers, 796	150	BELLEVILLE GENERAL HOSPITAL; (Technologists and Technicians) and Service Employees, 663
137	NORTH YORK GENERAL HOSPITAL, Toronto; and International Operating Engineers, 796	151	ORILLIA SOLDIERS' MEMORIAL HOSPITAL; and Service Employees, 204
138	HAWKESBURY AND DISTRICT GENERAL HOSPITAL; and Service Employees Federation, 75	152	ST. JOSEPH'S HOSPITAL, Toronto; and Canadian Operating Engineers, 101
139	VICTORIA HOSPITAL, London and Service Employees, 220	153	RIVERDALE HOSPITAL, Toronto; and Public Employees, 43
140	SUDBURY GENERAL HOSPITAL OF THE IMMACULATE HEART OF MARY; and Public Employees, 1023	154	SUDBURY GENERAL HOSPITAL OF THE IMMACULATE HEART OF MARY; and International Operating Engineers, 796
		155	OSHAWA GENERAL HOSPITAL; and Nurses' Association

<u>Code</u>	<u>Hospital and Union</u>	<u>Code</u>	<u>Hospital and Union</u>
156	TRENTION MEMORIAL HOSPITAL; and Service Employees, 183	169	BOWMANVILLE MEMORIAL HOSPITAL; and Public Employees, 137
157	QUEEN ELIZABETH HOSPITAL, Toronto; and International Operating Engineers, 796	170	ATIKOKAN GENERAL HOSPITAL; and Service Employees, 268
158	LAKE OF THE WOODS DISTRICT HOSPITAL, Kenora; and International Operating Engineers, 940	171	DUFFERIN AREA HOSPITAL, Orangeville, and Service Employees, 204
159	WATERLOO COUNTY HEALTH ASSOCIATION (FREEPORT SANATORIUM), Kitchener; and Service Employees, 220	172	RELIGIOUS HOSPITALERS OF HOTEL DIEU OF ST. JOSEPH, Windsor, and Canadian Operating Engineers, 102
160	SUNNYBROOK HOSPITAL, Toronto; and International Operating Engineers, 796	173	CHATHAM PUBLIC GENERAL HOSPITAL; and Service Employees, 210
161	ST. VINCENT HOSPITAL, Ottawa; and International Operating Engineers, 796	175	ST. JOSEPH'S HOSPITAL, Guelph; and Public Employees, 1033
162	WINDSOR WESTERN HOSPITAL CENTRE (RIVERVIEW UNIT); and Nurses' Association	176	ST. JOSEPH'S GENERAL HOSPITAL, Blind River; and Nurses' Association
163	KEMPTVILLE DISTRICT HOSPITAL; and International Operating Engineers, 796	177	ST. JOSEPH'S GENERAL HOSPITAL, North Bay; and International Operating Engineers, 796
164	ORILLIA SOLDIER'S MEMORIAL HOSPITAL; and International Operating Engineers, 796	178	NATIONAL SANITARIUM ASSOCIATION (TORONTO HOSPITAL); and International Operating Engineers, 796
165	ROYAL OTTAWA HOSPITAL; and Public Employees, 942	179	WINDSOR METROPOLITAN GENERAL HOSPITAL; and Canadian Operating Engineers, 102
166	YORK CENTRAL HOSPITAL, Richmond Hill; and Canadian Operating Engineers, 101	180	WINDSOR WESTERN HOSPITAL CENTRE (I.O.D.E. UNIT) Operating Engineers, 102
167	BURLINGTON-NELSON HOSPITAL; and International Operating Engineers, 772	181	JOSEPH BRANT MEMORIAL HOSPITAL (BURLINGTON-NELSON HOSPITAL); and Public Employees, 1065
168	BELLEVILLE GENERAL HOSPITAL; and Service Employees, 183	182	SUNNYBROOK HOSPITAL, Toronto; and Service Employees, 777
		183	NORFOLK HOSPITAL ASSOCIATION, Simcoe; and Service Employees, 220
		184	SYDENHAM DISTRICT HOSPITAL, Wallaceburg; and Service Employees, 210

<u>Code</u>	<u>Hospital and Union</u>	<u>Code</u>	<u>Hospital and Union</u>
185	ANSON GENERAL HOSPITAL, Iroquois Falls; and Office Employees, 151	202	MCKELLAR GENERAL HOSPITAL, Thunder Bay; and Nurses' Association
186	ONGWANADA HOSPITAL, Kingston; and Public Employees, 29	204	TORONTO GENERAL HOSPITAL; Plant Guard, 1962
187	ST. JOSEPH'S HOSPITAL, Chatham; and Service Employees, 210	205	ST. MARY'S GENERAL HOSPITAL, Kitchener; and Service Employees, 220
188	SUNNYBROOK HOSPITAL, Toronto; and Service Employees, 777	206	ST. JOSEPH'S HOSPITAL, Toronto; and Public Employees, 1144
189	ST. JOSEPH'S HOSPITAL, Guelph; and Nurses' Association	207	WINDSOR METROPOLITAN GENERAL HOSPITAL; and Public Employees, 1124
190	HUMBER MEMORIAL HOSPITAL, Toronto; and Public Employees, 1080	208	CENTRE GREY GENERAL HOSPITAL, Markdale; and Service Employees, 220
191	BROCKVILLE GENERAL HOSPITAL; and Nurses' Association	209	CANADIAN RED CROSS SOCIETY AND ITS OUTPOST HOSPITAL, Burks Falls; and Service Employees, 478
192	ST. JEAN DE BREBEUF HOSPITAL, Sturgeon Falls; and Public Employees, 1101	210	BRANTFORD GENERAL HOSPITAL; and International Operating Engineers, 772
193	QUEENSWAY GENERAL HOSPITAL, Toronto; and Public Employees, 1106	211	ST. MARY'S OF THE LAKE HOSPITAL, Kingston; and St. Mary's of the Lake Hospital Employees Association
194	LADY MINTO HOSPITAL, Chapeau; and Public Employees, 1073	212	NORTH YORK GENERAL HOSPITAL, Toronto; and Canadian Union of General Employees
196	CHEDOKE HOSPITALS, Hamilton; and Nurses' Association	213	WINDSOR WESTERN HOSPITAL CENTRE (I.O.D.E. UNIT); and Public Employees, 1132
197	HAMILTON CIVIC HOSPITALS; and Nurses' Association	214	GREATER NIAGARA GENERAL HOSPITAL, Niagara Falls; and International Operating Engineers, 772
199	BELLEVILLE GENERAL HOSPITALS; and Nurses' Association	215	QUEEN ELIZABETH HOSPITAL, Toronto; and Public Employees, 1156
200	WEST HALDIMAND GENERAL HOSPITAL, Hagersville; and Service Employees, 532	216	ST. JOSEPH'S HOSPITAL, London; and Nurses' Association
201	QUEENSWAY GENERAL HOSPITAL, Toronto, and Nurses' Association	217	HUNTSVILLE DISTRICT MEMORIAL HOSPITAL; and Nurses' Association

<u>Code</u>	<u>Hospital and Union</u>	<u>Code</u>	<u>Hospital and Union</u>
219	SCARBOROUGH CENTENARY HOSPITAL, Toronto; and Public Employees, 1320	237	ALEXANDRA HOSPITAL, Ingersoll; and Service Employees, 220
220	SEAFORTH COMMUNITY HOSPITAL; and Public Employees, 424	238	DOCTORS HOSPITAL, Toronto; and International Operating Engineers, 796
222	SCARBOROUGH CENTENARY HOSPITAL, Toronto; and Canadian Operating Engineers, 100	239	DRYDEN DISTRICT GENERAL HOSPITAL; and Office Employees, 327
223	OTTAWA CIVIC HOSPITAL; and Nurses' Association	240	CLARKE INSTITUTE OF PSYCHIATRY, Toronto; and Nurses' Association
224	TILLSONBURG DISTRICT MEMORIAL HOSPITAL; and International Operating Engineers, 772	241	CLARKE INSTITUTE OF PSYCHIATRY, Toronto; and Service Employees, 204
225	SIOUX LOOKOUT GENERAL HOSPITAL; and Office Employees, 327	242	TILLSONBURG DISTRICT MEMORIAL HOSPITAL; and Service Employees, 220
226	DOCTORS HOSPITAL, Toronto; and Public Employees, 1474	243	ST. JOSEPH'S GENERAL HOSPITAL, Thunder Bay; and Service Employees, 268
227	OTTAWA CIVIC HOSPITAL; and Medical Technologists and Technicians Association	244	SMITHS FALLS PUBLIC HOSPITAL; and International Operating Engineers, 796
228	HOTEL DIEU HOSPITAL, St. Catharines; and Nurses' Association	245	PARRY SOUND DISTRICT GENERAL HOSPITAL; and International Operating Engineers, 796
229	SUDBURY MEMORIAL HOSPITAL; and Public Employees, 1182	246	SIOUX LOOKOUT GENERAL HOSPITAL; and Nurses' Association
230	GUELPH GENERAL HOSPITAL; and Nurses' Association	247	NORTH BAY CIVIC HOSPITAL; and Nurses' Association
231	ST. MARY'S GENERAL HOSPITAL, Kitchener; and Nurses' Association	248	VICTORIA HOSPITAL, London; and Service Employees, 220
232	PETERBOROUGH CIVIC HOSPITAL (PATHOLOGY DEPT.); and Civil Service Association	249	MISSISSAUGA HOSPITAL; and Civil Service Association
234	ST. JOSEPH'S HOSPITAL (SISTERS OF ST. JOSEPH DIOCESE), Sarnia; and Canadian Operating Engineers, 107	250	SUDBURY AND ALGOMA SANATORIUM; and Nurses' Association
236	YORK-FINCH GENERAL HOSPITAL, Toronto; and International Operating Engineers, 796	251	ST. JOSEPH'S GENERAL HOSPITAL, Little Current and International Operating Engineers, 796
		252	MONTFORT HOSPITAL, Ottawa; and International Operating Engineers, 796

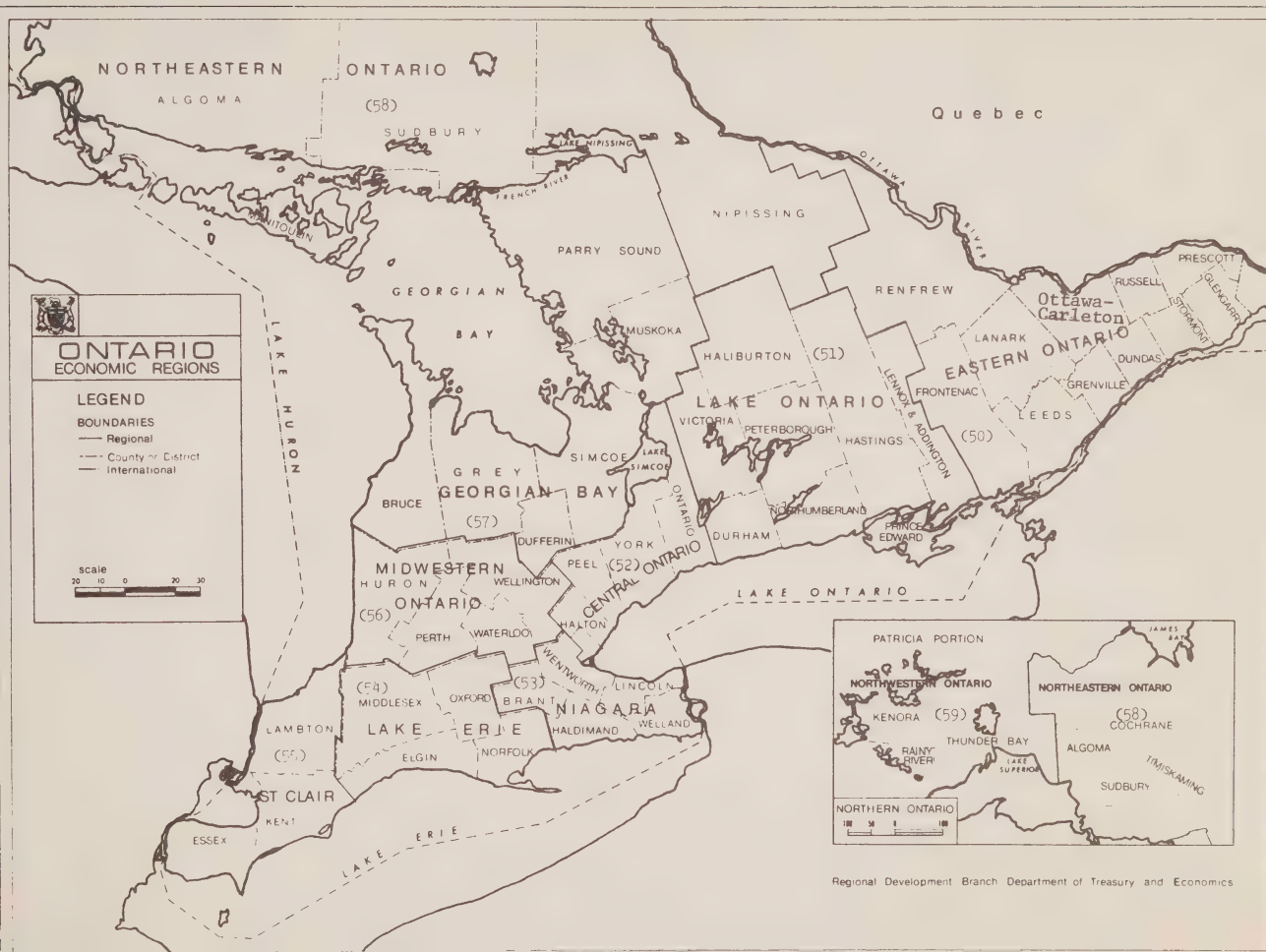
<u>Code</u>	<u>Hospital and Union</u>	<u>Code</u>	<u>Hospital and Union</u>
253	ST. JOSEPH'S HOSPITAL, Hamilton; and Nurses' Association	272	ST. CATHARINES GENERAL HOSPITAL; and Nurses' Association
255	ALEXANDRA MARINE AND GENERAL HOSPITAL, Goderich; and Nurses' Association	275	MONTFORT HOSPITAL, Ottawa; and Nurses' Association
257	AJAX AND PICKERING GENERAL HOSPITAL; and Nurses' Association	276	KEMPTVILLE DISTRICT HOSPITAL; and International Operating Engineers, 796
258	ESPANOLA GENERAL HOSPITAL; and Public Employees, 1332	277	LYNDHURST LODGE HOSPITAL, Toronto; and Service Employees, 204
259	STRATFORD GENERAL HOSPITAL; and Nurses' Association	278	MATTAWA GENERAL HOSPITAL; and Public Employees, 1465
261	SUDBURY GENERAL HOSPITAL OF THE IMMACULATE HEART OF MARY; and Nurses' Association	279	ST. JOSEPH'S HOSPITAL, Parry Sound; and Public Employees, 1473
262	ST. JOSEPH'S HOSPITAL (GREY NUNS OF THE CROSS), Sudbury; and Nurses' Association	280	SENSENBRENNER HOSPITAL, Kapuskasing; and Nurses' Association
263	NEW MOUNT SINAI HOSPITAL; and Civil Service Association	281	SCARBOROUGH GENERAL HOSPITAL, Toronto; and Public Employees, 1487
264	SAULT STE. MARIE GENERAL HOSPITAL (GREY SISTERS OF THE IMMACULATE CONCEPTION); and Nurses' Association	282	VICTORIA HOSPITAL (STAFF TECHNICIANS), London; and Civil Service Association
265	JOSEPH BRANT MEMORIAL HOSPITAL (BURLINGTON-NELSON HOSPITAL); and Nurses' Association	283	RELIGIOUS HOSPITALERS OF HOTEL DIEU OF ST. JOSEPH, Windsor; and Nurses' Association
266	CENTRAL HOSPITAL, Toronto; and Canadian Operating Engineers, 101	284	PORT COLBORNE GENERAL HOSPITAL; and Public Employees, 1532
267	WINDSOR WESTERN HOSPITAL CENTRE, (I.O.D.E. UNIT); and Nurses' Association	285	OAKVILLE TRAFALGAR MEMORIAL HOSPITAL; and Civil Service Association
268	VICTORIA HOSPITAL (MEDICAL TECHNOLOGISTS AND TECHNICIANS), London; and Civil Service Association	286	NORTH YORK GENERAL HOSPITAL; and Nurses' Association
269	STRATFORD GENERAL HOSPITAL; and Public Employees, 424	287	PETERBOROUGH CIVIC HOSPITAL; and Nurses' Association
271	WOMEN'S COLLEGE HOSPITAL, Toronto; and Nurses' Association	288	CAMPBELLFORD MEMORIAL HOSPITAL; and Public Employees
		289	ROYAL VICTORIA HOSPITAL, Barrie; and Civil Service Association

<u>Code</u>	<u>Hospital and Union</u>	<u>Code</u>	<u>Hospital and Union</u>
290	PEMBROKE GENERAL HOSPITAL; and Public Employees, 1502	305	NORTH BAY CIVIC HOSPITAL; and Civil Service Association
291	HUNTSVILLE DISTRICT MEMORIAL HOSPITAL; and Service Employees, 278	306	SALVATION ARMY GRACE HOSPITAL, Windsor, and Service Employees, 210
292	WILSON MEMORIAL GENRJAL HOSPITAL, Marathon; and Office Employees, 219	307	NORFOLK GENERAL HOSPITAL; and Civil Service Association
293	RELIGIOUS HOSPITALERS OF HOTEL DIEU OF ST. JOSEPH OF THE DIOCESE OF LONDON; and Service Employees, 210	308	ST. JOSEPH'S HOSPITAL, Hamilton; and Civil Service Association
294	WILLETT HOSPITAL CORPORATION, Paris; and Service Employees, 204	309	NORFOLK GENERAL HOSPITAL (SIMCOE); and Service Employees, 220 (Office)
295	TORONTO HOSPITAL, Weston; and Service Employees, 204	310	SUDBURY MEMORIAL HOSPITAL; and Civil Service Association
296	RENFREW VICTORIA HOSPITAL REHABILITATION CENTER; and Public Employees, 1548	312	RIVERSIDE HOSPITAL OF OTTAWA; and Civil Service Association
297	CORNWALL GENERAL HOSPITAL; and Civil Service Association	313	SALVATION ARMY GRACE HOSPITAL, Windsor; and Civil Service Association
298	RENFREW VICTORIA HOSPITAL; and Public Employees, 1548	314	PORT HOPE AND DISTRICT HOSPITAL; and Public Employees
299	VICTORIA HOSPITAL, London; and Office Employees	315	GENERAL HOSPITAL, Port Arthur; and Civil Service Association
300	OSHAWA GENERAL HOSPITAL; and Civil Service Association	316	OTTAWA GENERAL HOSPITAL; and Civil Service Association
301	HOTEL DIEU HOSPITAL (CORNWALL); and Civil Service Association	317	OTTAWA GENERAL HOSPITAL; and Civil Service Association
302	RUNNYMEDE HOSPITAL, Toronto; and Service Employees	318	HOTEL DIEU HOSPITAL (MED.LAB.UNIT), Kingston; and Civil Service Association
303	ESPANOLA GENERAL HOSPITAL; and Nurses' Association	319	WINDSOR METROPOLITAN GENERAL HOSPITAL; and Electrical Workers (I.B.E.W.), 911
304	SUDBURY GENERAL HOSPITAL OF IMMACULATE HEART OF MARY; and Civil Service Association	320	ST. JOSEPH'S HOSPITAL, Hamilton; and Civil Service Association
		321	CHEDOKE HOSPITALS, Hamilton; and Civil Service Association

<u>Code</u>	<u>Hospital and Union</u>	<u>Code</u>	<u>Hospital and Union</u>
322	SCARBOROUGH CENTENARY HOSPITAL; and Local 1962	330	ST. JOSEPH HOSPITAL, Sudbury; and Civil Service Association
323	LADY DUNN GENERAL HOSPITAL, Wawa; and Service Employees, 268	331	PLUMMER MEMORIAL HOSPITAL, Sault Ste. Marie; (Office Employees); and Service Employees, 268
325	GREATER NIAGARA GENERAL HOSPITAL; and Civil Service Association	332	PLUMMER MEMORIAL HOSPITAL (TECH- NICAL AND LABORATORY), Sault Ste. Marie, and Service Employees, 268
326	BROCKVILLE GENERAL HOSPITAL; and Public Employees, 1650	333	PLUMMER MEMORIAL HOSPITAL, Sault Ste. Marie; and Nurses' Association
327	DOUGLAS MEMORIAL HOSPITAL, Fort Erie; and Public Employees, 1531	334	VICTORIA HOSPITAL, London; and Nurses' Association
328	COLLINGWOOD GENERAL AND MARINE HOSPITAL; and Civil Service Association	335	TORONTO GENERAL HOSPITAL (MEDICAL TECHNOLOGISTS AND TECHNICIANS); and Civil Service Association
329	WINDSOR WESTERN HOSPITAL CENTRE (I.O.D.E. UNIT); (Radiological Technologists); and Service Employees, 210		

APPENDIX II

MAP OF THE ECONOMIC REGIONS
OF ONTARIO



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